

LISA FOUNDATION

BOARD MEETING

Date : May 24, 2018 (Thursday)
Time : 6:15 PM
Location : LISA Academy, District Office, 2nd Floor

AGENDA

1. Welcome and call to order.
2. Attendance and quorum.
3. Opportunity for the public to be heard: Recognition of visitors.
4. Recognition of the accomplished students and coaches.
(Presenter: Luanne Baroni)

General Guideline for this part of Agenda

- Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.
- Each speaker is given a maximum of 5 minutes to address the Board.
- The Board's response to the speakers' comments is limited.

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary

Action Agenda

5. Approval of previous meeting minutes on April 26th, 2018.
6. Adoption of agenda for May 24th, 2018 meeting.
7. Approval of School Improvement Plans. (Presenters: Principals)
8. Granting janitorial service bid for 2018-19. (Presenter: Dr. Fatih Bogrek)
9. Approval of 2018-19 draft budget. (Presenter: Mr. Mehmet Adalar)
10. Approval of Preschool and School Age applications for SPED part B funds of FY 2018-19 (Presenter: Ms. Angela Larrison)
11. Review of superintendent evaluation. (Presenter: Dr. Fatih Bogrek)

Information Agenda

12. Financial board report - Current budget status.
13. Superintendent's report.
14. Closing remarks and adjournment.

BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

May 24, 2018 (6:15 PM)

**LISA Academy Central Office
10825 Financial Center Parkway, Conference Room
Little Rock, AR**

I. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on 24 May 2018, in the LISA Academy District Office. This meeting was called to order at 6:17 p.m. by Board President, Eric Higgins.

II. Attendance and Quorum

The following members of the board were present: Mr. Eric Higgins, President; Ms. Cynthia Dawson, Board Member; and Dr. Emre Celebi, board member. A quorum was present.

Dr. Fatih, Mr. Adalar, Ms. Kell, Mrs. Baroni, Mr. Mikail, Mr. Bee, and Dr. Sahin, Mrs. Ratermann, Ms. Sorrels, Mr. Fidan, and Mrs. Ward were also present in the meeting as the school administrators and staff.

The agenda and supporting materials were circulated to the members of the Board.

III. Public Comment

No members of the public requested to speak.

IV. Recognition of the accomplished students and coaches.

Mrs. Baroni recognized students and teachers for their achievements in their after school programs and clubs. The clubs recognized were the LISA North

Science Olympiad Team and participants of the State Science Fair from LISA Chenal.

V. Approval of previous minutes

Mrs. Dawson made a motion to approve the minutes of April 26, 2018 as presented.

The motion was seconded by Dr. Celebi.

ROLL CALL

Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye

VI. Adoption of agenda for May 24, 2018 meeting

Ms. Dawson moved that we adopt the agenda for the meeting as presented.

The motion was seconded by Dr. Celebi.

ROLL CALL

Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye

VII. Approval of School Improvement Plans

The ADE asked each school to provide a school improvement plan. A committee on each campus was formed to help make these decisions. Principals from each campus gave a short presentation on how they have decided to improve their schools over the next year.

LISA Chenal (Presenter: Ms. Sorrells)

LISA Chenal Elementary plans to improve their campus through three priorities:

1) Academics; 2) Discipline; and 3) Wellness.

- Academics will focus around the five objectives; reading, math, science, student engagement, and awards. Chenal plans to use their online

software to help target individual needs for their students, and implement a new writing curriculum. They will also have a reading specialist for grades K-2, instructional coaches for math for grades 3-6, and ELA coaches for grades 3-6.

- This past year we only received 189 discipline referrals, and 62% of our population did not receive any negative points and 53% did not receive any positive points. The Chenal campus plans to improve the positive encouragement for our students next year. To do so the campus will use some classroom management strategies and a jaguar outlet store to allow the students to earn tickets to spend on the store. Additionally, staff support and satisfaction is important to maintain employees and have a good relationship. There will also be an anonymous way to report bullying through our StopIt program.
- As for the wellness priority, we will hold two biggest loser competitions next year for staff, have a 30 minutes recess for students, and 6th grade gets 10 minutes of free recreational time. There is a jump rope program where students were able to buy a jump rope to encourage them to continue physical activity throughout the summer. There are the state required healthy breakfast and lunches for students, and Chenal will encourage healthy snacks for their staff through their PTO providing snacks to the teachers on a monthly basis.

LISA North Elementary (Presenter Mrs. Ratermann)

LISA North Elementary plans to focus in depth on academics this year.

- The first goal has to do with English Language Arts standards. They want to be at or above state standards on all ACT Aspire Summit test in grades 3-5 in English Language Arts. We have implemented a lot of strategies such as the Walk to Read program, we have a reading specialist, ELA coaches, and Arkansas Kids Read program.
- The second goal is to focus on improvements in math. Again, they are looking to achieve at or above state standards in grades 3-5. There is a program called Moving for Math where you are broken into groups based your level and are given more precise, and targeted help that LISA North Elementary will continue to implement.
- The third goal is improving the ESSA school quality index score. ESSA is the new ADE scoring rubric. There are four quadrants; school growth, achievement, quality, and graduation. They have also provided a Response to Intervention handbook to make sure transitions are moving

smoothly. There are plans to implement more enriching after school and summer programs that let students from lower income families attend better quality programs.

LISA West Middle (Presenter Mrs. Luanne Baroni)

LISA West Middle plans to focus more on their English language learner students and students with disabilities through staffing and curriculum changes.

- Goal one is to stay above the state and region levels and maintain their A schools status.
- Goal two is to focus on the ESSA rubric school quality and success.
- Goal three is maintain parental involvement through the volunteer program that is implemented at LISA Academy.

LISA North Middle and High (Presenter Mr. Bee)

LISA North Middle and High main goal is to maintain their A rating through the year.

- There have been some new implementation of software and next year the main goal is setting some tracking tools to see how effective they are.
- Teacher retention in science and math is a goal to help retain experienced teachers to influence better learning.
- The third goal is to bring in more parent involvement through the Volly program.

LISA West High (Presenter Mr. Sahin)

LISA West High plans to keep their focus geared towards academics.

- Their first goal is to increase the reading level of students in the 9th grade
- The second goal is to increase the math score
 - They will be improving all these score by adding ACT Prep classes, tracking absentees more strictly and providing more hands on learning and implementing programs and clubs
- The last goal is to create more parent involvement opportunities for their campus. We will continue to use the Volly program and encourage more parents to get involved within the school

VIII. Granting janitorial service bid for 2018-19

Dr. Fatih and Mrs. Ward explained that there were 12 proposals that were submitted and turned in to the committee for review. Seven of the proposals were

automatically turned down because they did not meet requirements. After much discussion, it was decided that the bid should be rewarded to EJ's Cleaning Services due to its experience, references and price.

Mrs. Dawson made a motion to approve the janitorial service bid for EJ's Cleaning Services for the amount submitted.

The motion was seconded by Dr. Celebi

ROLL CALL

Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye

IX. Approval of the 2018-19 draft budget

Mr. Adalar presented the draft budget for 2018-19. The estimated revenue for the next school year is around 18 million. The projected student enrollment for next year is around 2,200. Beside the state and federal funds, we are expecting to receive 500,000 from Walton Family Foundation for LISA North expansion project. This grant will be directly given to LISA, LLC to be used for construction of new LISA North building.

Some highlights of our expenditures are that we plan to set aside around 200,000 for our summer renovations to our current school buildings. For our salaries we are estimating to spend 12.15 million dollars, this also includes the bonus payment that goes into effect in December, 2018. We set aside 300,000 for the cleaning services, which is more than the current bid that was just approved by the board.

Baldwin and Shell Company, which was authorized by the Board last year through an RFQ process, will continue to take care of the summer renovation issues.

The last item was the repayment of the bond for the LISA North expansion project of 1.4 million dollars, however around \$900,000 will only be the interest payment of the bond. The remaining part will be covered by the amount that we

will be receiving from the Walton Family Foundation. With all this said, we are estimating around \$100,000 end of year balance for 2018-19 year.

Dr. Celebi moved to approve the 2018-19 draft budget.

Ms. Dawson seconded the motion.

ROLL CALL

Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye

X. The approval of pre-school and school aged education for special education

Ms. Larrison, the student services coordinator, was present to get the board president and the superintendent's signature to get the Title XI money and the money for pre-school education. Every year we have to submit our statement of intent that assures we are following special education rules and using the money on the right special education needs.

Ms. Dawson made a motion to approve the pre-school and school aged applications for SPED part B funds for fiscal year 2018-19 as presented.

Dr. Celebi seconded the motion.

ROLL CALL

Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye

XI. Review of superintendent evaluation

Dr. Fatih gave a presentation on his education, work, and family background. With many years of leadership in schools, he is grateful to have had the opportunity to lead LISA Academy as the superintendent this last year. He also gave an overview of the LISA Academy charter system, stating that we try our

hardest to stay true to the four pillars of LISA; learn, innovate, support, and achievement.

As for LISA enrollment, as of October 2017, we had 2,158 students in our district, with 44% being African American, 21% Hispanic, 20% White, and 9% Asian. Our Special Education population is increasing, last year we were at 5% and this year we were at 9%.

Dr. Fatih has attended over 100 hours of professional development and has given two presentations at the AERA conference in New York City this past April. He also has two publications have been accepted into journals.

Dr. Fatih went over the different educational and safety programs that we have implemented over the last year to better education and to provide a safe and easy environment. He also provided some goals to be achieved for the following years. He also provided the followings as overview:

- All schools were accredited according to the standards in this school year.
- No finding in Finance Audit.
- No Finding in GT Audit
- No Finding in Special Education Audit.
- No Finding in Child Nutrition Audit.
- LISA Academy outperformed the State and Central Arkansas districts in ACT Aspire. Three "A" , Two "B", and one "C" rankings.
- U.S. News and Washington Post have recognized both LISA High Schools as top schools in the State of Arkansas.
- Current enrollment is over 2,300 with a waiting list of over 5,000.

Ms. Dawson made a motion to go into executive session to discuss the evaluation of our superintendent.

The board meeting was back in regular session at 7:55 p.m.

Ms. Dawson made a motion that we state to our superintendent that he is doing an excellent job, and we will be providing a written report to him by the time of the next meeting.

Dr. Celebi seconded the motion.

ROLL CALL

Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye

XII. Financial board report - Current budget status

Mr. Adalar stated that our summer revenue budget is around 78%, we are expecting to be higher than 100% at the end of the year since we are receiving more than what we budgeted for our student growth funding.

Our expenditures are at 78% by the end of April, and we are about 5% below the expected amount per month.

XII. Superintendent's report

Dr. Fatih gave an update on the LISA north project saying the land survey came back and we won't have to make any changes to the land. We are working with the owner of the second land to get it into our possession. Based on the architect timeline, the new building will hopefully be finished by June , 2019.

XIV. Closing remarks and adjournment

There were no closing remarks.

Ms. Dawson made a motion to adjourn the meeting.

Dr. Celebi seconded the motion.

ROLL CALL

Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye

The meeting ended at 8:20 pm. The next meeting will be on June 21, 2018 at 6:15 p.m.



LISA Academy Board Meeting

DATE: May 24, 2018

#	Name	Signature
1	Kimmy Kell	K. Kell
2	Luanne Baroni	Luanne B.
3	Zainab Siddiqui	Zainab S.
4	Dr. Fatiha Bureh	F. Bureh
5	Hima Uddanti	Hima U.
6	Angus Macleod	Angus M.
7	Bethany Katrmann	B. Katrmann
8	Murat Konac	M. Konac
9	Angela Ward	A. Ward
10	Ilker Fiden	I. Fiden
11	Michelle Sorrells	M. Sorrells
12	Edwin Schuler	E. Schuler
13	Angela Larrison	A. Larrison
14	Mohamed Adab	M. Adab
15	Mikail Abdullloh	M. Abdullloh
16	SRINIVASAN GOPINATHAN	S. Gopinathan
17	Ramya Raghu	R. Raghu
18	Maruthy Krishnamoorthy	M. Krishnamoorthy
19	Tarun Pandey	T. Pandey
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