

LISA FOUNDATION

BOARD MEETING

Date : June 25, 2020 (Thursday)
Time : 6:15 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

4. Consideration of approval of previous meeting minutes of May 28th, 2020
5. Consideration of adoption of agenda for June 25th, 2020 meeting
6. Consideration of approval of granting catering service bid for LISA Academy Springdale campus and Central Arkansas Campuses (*Presenter: Angela Ward and Meleah Critton*)
7. Consideration of signing board resolution for the suspension of district policy to align with Emergency COVID-19 Legislation and Statutory/Rule waivers (*Presenter: Dr. Fatih Bogrek*)
8. Consideration of approval of updated parent/student handbooks (*Presenter: Luanne Baroni*)
9. Consideration of approval of updated staff handbook (*Presenter: Necati Sahin*)
10. Consideration of approval of 2020-2021 employee contracts according to the salary scale and the budget (*Presenter: Necati Sahin*)

Information Agenda

11. Financial report and current budget status (*Presenter: Osman Kucuk*)
12. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
13. Closing remarks and adjournment

BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

June 25, 2020 (6:15 PM)

**LISA Academy District Office (Virtual via Google Meet)
10821 Financial Centre Parkway,
Little Rock, AR**

I. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on May 28, 2020, at the LISA Academy District Office Building. The meeting was called to order at 6:18 p.m. by Ms. Cindy Dawson, Board President.

II. Attendance and Quorum

The following members of the board were present. Ms. Cindy Dawson, President; Dr. Erhan Ararat, member (via google meet).; and Dr. Emir Tas, member (via google meet). A quorum was present.

School staff and administration attendance: Dr. Fatih, Mr. Sahin, Dr. Durand, Ms. Blair, and Ms. French attended the meeting in person. Ms. Baroni, Ms. Ward, Mr. Kucuk, Mr. Sazci, Ms. Woody-Smith, Ms. Critton, Ms. Thompson, Ms. Rogers, and Ms. Brown attended the meeting virtually.

The agenda and supporting materials were circulated to the members of the Board prior to the meeting.

III. Opportunity for the public to be heard

Dr. Durand and Ms. Blair updated the board regarding the committee that has been formed to listen to Black colleagues' concerns. They shared that the committee has discussed both staff and student concerns and has begun to identify issues that can be followed up with action. Dr. Fatih affirmed that the committee's input is important and will be heard and that he is appreciative of their work. Ms. Dawson and Dr. Tas also affirmed the efforts of the committee and indicated the importance of LISA leading in showing that change is possible.

IV. Consideration of approval of previous meeting minutes of May 28th, 2020

Dr. Tas made a motion to approve the previous meeting minutes.

The motion was seconded by Dr. Ararat

ROLL CALL

Dr. Tas	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye

V. Consideration of adoption of agenda for June 25th, 2020 meeting

Dr. Tas made a motion to adopt the agenda.

The motion was seconded by Dr. Ararat

ROLL CALL

Dr. Tas	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye

VI. Consideration of approval of granting catering service bid for LISA Academy Springdale campus and Central Arkansas campuses (Presenter: Angela Ward and Meleah Critton)

Ms. Ward and Ms. Critton presented bids for both Springdale and Central Arkansas. The only bid for Springdale was from the same company that was used last year. The committee recommends accepting the bid for MCQ for the Springdale campus.

Dr. Tas made a motion to approve granting catering service bid to MCQ for Springdale.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Tas	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye

For Central Arkansas there were two bids: J& F, the current company; and Mom's Catering. The committee recommends accepting the bid from J & F.

Dr. Tas made a motion to approve granting catering service bid to J & F for Central Arkansas.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Tas	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye

VII. Consideration of approval of signing board resolution for the suspension of district policy to align with Emergency COVID-19 Legislation and Statutory/Rule waivers (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that the resolution is needed for any emergency changes in legislation, statutory/rule waivers, and policies due to COVID-19 pandemic.

Dr. Tas made a motion for the approval of signing board resolution for the suspension of district policy to align with Emergency COVID-19 Legislation and Statutory/Rule waivers.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Tas	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye

VIII. Consideration of approval of updated parent/student handbooks (Presenter: Luanne Baroni)

Ms. Baroni presented a review of significant changes in the handbooks. Board members asked a few clarifying questions that were answered.

Dr. Tas made a motion for approval of updated parent/student handbooks.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Tas	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye

IX. Consideration of approval of updated staff handbook (Presenter: Necati Sahin)

Mr. Sahin reviewed changes that are recommended in the staff handbook.

Dr. Tas made a motion for approval of updated staff handbook.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Tas	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye

X. Consideration of approval of 2020-2021 employee contracts according to the salary scale and the budget (Presenter: Necati Sahin)

Mr. Sahin reviewed the current number of staff members and the current salary total for all employees. He further highlighted that more FTE's may be needed for the fall due to the blended and virtual learning environment.

Dr. Tas made a motion for approval of 2020-2021 employee contracts according to the salary scale and the budget.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Tas	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye

XI. Financial report and current budget status (Presenter: Osman Kucuk)

Mr. Kucuk gave a review of the revenue and expenditures status and reported that all revenue and expenditures were regular and that the budget is on track.

XII. Superintendent's Report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih discussed plans for the fall and shared the results of parent surveys, indicating that about 30% prefer virtual and 70% onsite instruction for the fall. He shared a document showing an overview of the plans for both virtual and on-site for all grade levels. A few questions and concerns were raised by board members. One issue in particular that was discussed involved training of substitute teachers regarding safety protocol. Dr. Fatih assured the board that schools will work with Kelly Services and our own on-call substitutes to be sure they are trained.

The Walton Family Foundation grant is in process for \$1,080,000. The CSP grant for \$1,250,000 was not awarded.

The Rogers campus groundbreaking is projected for February of 2021.

The annual Leadership Symposium will be on July 13 & 14. Board members are invited to participate in the virtual event.

Fire Up for all staff will be held virtually on August 3. Board members are invited to attend this as well.

New shirts will be ordered for board and all staff.

The next scheduled board meeting is on July 30, 2020.

XIII. Closing remarks and adjournment

A motion to adjourn was made by Dr. Ararat

The motion was seconded by Dr. Tas

ROLL CALL

Dr. Tas	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye

The meeting was adjourned at 7:20 p.m.

Cynthia A. Dawson
7-30-2020

LISA Academy Board Meeting

DATE: June 25, 2020

#	Name	Signature
1	Dr. Fatih Bagcek	
2	Dr. Kevin Durand	
3	Breanna French	B French
4	Nakita Blair	Nakita Blair
5	Necati Sahin	
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