

GUAJOME SCHOOLS
MANAGEMENT SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
EXEMPT
2025-26
BASED ON 225 CALENDAR DAYS
GROUP 127

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
<i>2080 hrs</i>	80,394	84,414	88,635	93,066	97,720	102,606	107,736	113,123	118,779	124,718	130,954
52	69,572	73,051	76,703	80,538	84,565	88,793	93,233	97,895	102,790	107,929	113,325
<i>Daily</i>	309.21	324.67	340.90	357.95	375.85	394.64	414.37	435.09	456.84	479.68	503.67
<i>Hourly</i>	38.65	40.58	42.61	44.74	46.98	49.33	51.80	54.39	57.11	59.96	62.96

FTE
0.8654

Job Classification	Range	Days
Plant Manager	52	225

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

**GUAJOME SCHOOLS
MANAGEMENT SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
EXEMPT
2025-26
BASED ON 220 CALENDAR DAYS
GROUP 128**

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
<i>2080 hrs</i>	142,922	147,924	153,102	158,460	164,006	169,747	175,688	181,837	188,201	194,788	201,606
60	120,934	125,167	129,548	134,082	138,775	143,632	148,659	153,862	159,247	164,821	170,589
<i>Daily</i>	549.70	568.94	588.85	609.46	630.79	652.87	675.72	699.37	723.85	749.18	775.41
<i>Hourly</i>	68.71	71.12	73.61	76.18	78.85	81.61	84.47	87.42	90.48	93.65	96.93

FTE
0.8462

Job Classification	Range	Days
Directors	60	220

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.
Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
MANAGEMENT SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
EXEMPT
2025-26
BASED ON 205 CALENDAR DAYS
GROUP 136

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
<i>2080 hrs</i>	85,558	89,836	94,327	99,044	103,996	109,196	114,656	120,388	126,408	132,728	139,365
50	67,459	70,832	74,374	78,092	81,997	86,097	90,402	94,922	99,668	104,651	109,884
<i>Daily</i>	329.07	345.52	362.80	380.94	399.98	419.98	440.98	463.03	486.18	510.49	536.02
<i>Hourly</i>	41.13	43.19	45.35	47.62	50.00	52.50	55.12	57.88	60.77	63.81	67.00

FTE
0.7885

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<i>2080 hrs</i>	170,590	176,561	182,741	189,137	195,756
51	134,504	139,212	144,084	149,127	154,346
<i>Daily</i>	656.12	679.08	702.85	727.45	752.91
<i>Hourly</i>	82.01	84.89	87.86	90.93	94.11

0.7885

Job Classification	Range	Days
Site Manager	50	205
Chief of Staff	51	205

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
MANAGEMENT SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
EXEMPT
2025-26
BASED ON 205 CALENDAR DAYS
GROUP 138

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
<i>2080 hrs</i>	125,968	130,377	134,940	139,663	144,551	149,611	154,847	160,267	165,876	171,682	177,690
57	99,321	102,797	106,395	110,119	113,973	117,962	122,091	126,364	130,787	135,364	140,102
<i>Daily</i>	484.49	501.45	519.00	537.17	555.97	575.43	595.57	616.41	637.98	660.31	683.42
<i>Hourly</i>	60.56	62.68	64.88	67.15	69.50	71.93	74.45	77.05	79.75	82.54	85.43

FTE
0.7885

Job Classification	Range	Days
Coordinators	57	205

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON EXEMPT
2025-26
BASED ON 205 CALENDAR DAYS
GROUP 137

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25	FTE
2080 hrs	73,241	76,903	80,749	84,786	89,025	93,477	98,150	103,058	108,211	113,621	119,302	0.7885
30	57,748	60,635	63,667	66,851	70,193	73,703	77,388	81,257	85,320	89,586	94,065	
Daily	281.70	295.78	310.57	326.10	342.41	359.53	377.50	396.38	416.20	437.01	458.86	
Hourly	35.21	36.97	38.82	40.76	42.80	44.94	47.19	49.55	52.02	54.63	57.36	
2080 hrs	95,166	99,925	104,921	110,167	115,675	121,459	127,532	133,909	140,604	147,634	155,016	0.7885
31	75,035	78,787	82,726	86,862	91,206	95,766	100,554	105,582	110,861	116,404	122,224	
Daily	366.02	384.33	403.54	423.72	444.90	467.15	490.51	515.03	540.78	567.82	596.22	
Hourly	45.75	48.04	50.44	52.96	55.61	58.39	61.31	64.38	67.60	70.98	74.53	
2080 hrs	86,643	90,976	95,524	100,301	105,316	110,581	116,110	121,916	128,012	134,412	141,133	0.7885
32	68,315	71,731	75,317	79,083	83,037	87,189	91,549	96,126	100,932	105,979	111,278	
Daily	333.24	349.91	367.40	385.77	405.06	425.31	446.58	468.91	492.35	516.97	542.82	
Hourly	41.66	43.74	45.93	48.22	50.63	53.16	55.82	58.61	61.54	64.62	67.85	
2080 hrs	59,251	62,213	65,324	68,590	72,020	75,621	79,402	83,372	87,540	91,917	96,513	0.7885
33	46,717	49,053	51,505	54,081	56,785	59,624	62,605	65,736	69,022	72,473	76,097	
Daily	227.89	239.28	251.25	263.81	277.00	290.85	305.39	320.66	336.69	353.53	371.21	
Hourly	28.49	29.91	31.41	32.98	34.62	36.36	38.17	40.08	42.09	44.19	46.40	

Job Classification	Range	Days
Accountant Specialist	30	205
Human Resources Specialist	30	205
Fiscal Services Specialist	31	205
Information Specialist	32	205
HR Technician II	33	205

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2025-26
BASED ON 215 CALENDAR DAYS
GROUP 140

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25	FTE
<i>2080 hrs</i>	82,613	86,744	91,081	95,635	100,417	105,438	110,710	116,245	122,058	128,161	134,569	0.8269
27	68,315	71,731	75,317	79,083	83,037	87,189	91,549	96,126	100,932	105,979	111,278	
<i>Daily</i>	317.74	333.63	350.31	367.83	386.22	405.53	425.81	447.10	469.45	492.93	517.57	
<i>Hourly</i>	39.72	41.70	43.79	45.98	48.28	50.69	53.23	55.89	58.68	61.62	64.70	

Job Classification	Range	Days
Student Data Systems Specialist	27	215

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.
Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2025-26
BASED ON 210 CALENDAR DAYS
GROUP 141

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25	FTE
2080 hrs	62,832	65,974	69,272	72,736	76,373	80,191	84,201	88,411	92,832	97,473	102,347	0.8077
29	50,749	53,286	55,951	58,748	61,686	64,770	68,009	71,409	74,979	78,728	82,665	
Daily	241.66	253.75	266.43	279.75	293.74	308.43	323.85	340.04	357.04	374.90	393.64	
Hourly	30.21	31.72	33.30	34.97	36.72	38.55	40.48	42.51	44.63	46.86	49.21	
2080 hrs	89,882	94,376	99,095	104,050	109,252	114,715	120,450	126,473	132,797	139,436	146,408	0.8077
58	72,597	76,227	80,038	84,040	88,242	92,654	97,287	102,151	107,259	112,622	118,253	
Daily	345.70	362.99	381.13	400.19	420.20	441.21	463.27	486.43	510.76	536.29	563.11	
Hourly	43.21	45.37	47.64	50.02	52.53	55.15	57.91	60.80	63.84	67.04	70.39	

Job Classification	Range	Days
GESS Manager	29	210
Registrar	29	210
Executive Assistant	58	210

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2025-26
BASED ON 200 CALENDAR DAYS
GROUP 142

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25	FTE
<i>2080 hrs</i>	45,036	47,288	49,652	52,135	54,741	57,478	60,352	63,370	66,539	69,865	73,359	0.7692
19	34,643	36,375	38,194	40,104	42,109	44,214	46,425	48,746	51,183	53,743	56,430	
<i>Daily</i>	173.22	181.88	190.97	200.52	210.54	221.07	232.12	243.73	255.92	268.71	282.15	
<i>Hourly</i>	21.65	22.73	23.87	25.06	26.32	27.63	29.02	30.47	31.99	33.59	35.27	
<i>2080 hrs</i>	62,837	65,979	69,278	72,741	76,379	80,197	84,207	88,418	92,839	97,481	102,355	0.7692
20	48,336	50,753	53,290	55,955	58,753	61,690	64,775	68,014	71,414	74,985	78,734	
<i>Daily</i>	241.68	253.76	266.45	279.77	293.76	308.45	323.87	340.07	357.07	374.93	393.67	
<i>Hourly</i>	30.21	31.72	33.31	34.97	36.72	38.56	40.48	42.51	44.63	46.87	49.21	
Job Classification				Range	Days							
Kitchen Manager				19	200							
Community Outreach Specialist				20	200							

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2025-26
BASED ON 190 CALENDAR DAYS
GROUP 150

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<i>2080 hrs</i>	103,596	110,997	118,396	125,796	129,316
51	75,705	81,113	86,520	91,928	94,500
<i>Daily</i>	398.45	426.91	455.37	97,335	497.37
<i>Hourly</i>	49.81	53.36	56.92	60.48	62.17

FTE
0.7308

Job Classification	Range	Days
Grants & Development Specialist	51	190

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2025-26
BASED ON 195 CALENDAR DAYS
GROUP 143

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
<i>2080 hrs</i>	54,880	57,624	60,505	63,530	66,707	70,042	73,544	77,222	81,083	85,137	89,394
22	41,160	43,218	45,379	47,648	50,030	52,532	55,158	57,916	60,812	63,853	67,045
<i>Daily</i>	211.08	221.63	232.71	244.35	256.57	269.39	282.86	297.01	311.86	327.45	343.82
<i>Hourly</i>	26.38	27.70	29.09	30.54	32.07	33.67	35.36	37.13	38.98	40.93	42.98

FTE
0.7500

Job Classification	Range	Days
Media Services Tech	22	195
Office Assistant	22	195
Attendance Technician	22	195

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2025-26
BASED ON 185 CALENDAR DAYS
GROUP 145

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25	FTE
2080 hrs	45,447	47,719	50,105	52,610	55,241	58,003	60,903	63,948	67,145	70,503	74,028	0.7115
21	32,337	33,954	35,652	37,434	39,306	41,271	43,335	45,501	47,776	50,165	52,674	
Daily	174.79	183.53	192.71	202.35	212.46	223.09	234.24	245.95	258.25	271.16	284.72	
Hourly	21.85	22.94	24.09	25.29	26.56	27.89	29.28	30.74	32.28	33.90	35.59	0.7115
2080 hrs	55,348	58,115	61,021	64,072	67,275	70,639	74,171	77,880	81,774	85,862	90,156	
22	39,382	41,351	43,419	45,590	47,869	50,263	52,776	55,414	58,185	61,094	64,149	
Daily	212.88	223.52	234.70	246.43	258.75	271.69	285.27	299.54	314.51	330.24	346.75	0.7115
Hourly	26.61	27.94	29.34	30.80	32.34	33.96	35.66	37.44	39.31	41.28	43.34	
2080 hrs	57,790	60,680	63,714	66,899	70,244	73,757	77,444	81,317	85,383	89,652	94,134	
23	41,120	43,176	45,335	47,602	49,982	52,481	55,105	57,860	60,753	63,791	66,980	0.7115
Daily	222.27	233.38	245.05	257.31	270.17	283.68	297.86	312.76	328.39	344.81	362.05	
Hourly	27.78	29.17	30.63	32.16	33.77	35.46	37.23	39.09	41.05	43.10	45.26	
2080 hrs	59,252	62,214	65,325	68,591	72,021	75,622	79,403	83,373	87,542	91,919	96,515	0.7115
24	42,160	44,268	46,481	48,805	51,246	53,808	56,498	59,323	62,290	65,404	68,674	
Daily	227.89	239.29	251.25	263.81	277.00	290.85	305.40	320.67	336.70	353.54	371.21	
Hourly	28.49	29.91	31.41	32.98	34.63	36.36	38.17	40.08	42.09	44.19	46.40	0.7115
2080 hrs	54,880	57,624	60,505	63,530	66,707	70,042	73,544	77,221	81,082	85,136	89,393	
33	39,049	41,001	43,052	45,204	47,464	49,838	52,329	54,946	57,693	60,578	63,607	
Daily	211.08	221.63	232.71	244.35	256.56	269.39	282.86	297.00	311.85	327.45	343.82	0.7115
Hourly	26.38	27.70	29.09	30.54	32.07	33.67	35.36	37.13	38.98	40.93	42.98	

Job Classification	Range	Days
Library Technician	21	185
Health Services Technician	22	185
Health Services Specialist	23	185
HR / Finance Technician	24	185
Administrative Assistant	24	185
Attendance Technician	33	185
Family & Community Liaison	33	185
Office Assistant	33	185

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
PARAPROFESSIONAL SALARY SCHEDULE (ANNUAL) DAILY / HOURLY
NON- EXEMPT
2025-26
BASED ON 175 CALENDAR DAYS
GROUP 147

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25	FTE
2080 hrs	38,376	40,295	42,310	44,425	46,646	48,979	51,428	53,999	56,699	59,534	62,510	0.6731
10	25,830	27,122	28,478	29,901	31,397	32,966	34,615	36,345	38,163	40,071	42,074	
Daily	147.60	154.98	162.73	170.87	179.41	188.38	197.80	207.69	218.07	228.98	240.42	
Hourly	18.45	19.37	20.34	21.36	22.43	23.55	24.72	25.96	27.26	28.62	30.05	
2080 hrs	43,029	45,181	47,440	49,812	52,302	54,917	57,663	60,546	63,574	66,753	70,090	0.6731
12	28,962	30,410	31,931	33,527	35,203	36,964	38,812	40,752	42,790	44,930	47,176	
Daily	165.50	173.77	182.46	191.58	201.16	211.22	221.78	232.87	244.51	256.74	269.58	
Hourly	20.69	21.72	22.81	23.95	25.15	26.40	27.72	29.11	30.56	32.09	33.70	
2080 hrs	52,192	54,801	57,541	60,418	63,439	66,611	69,942	73,439	77,111	80,966	85,015	0.6731
13	35,129	36,885	38,730	40,666	42,700	44,834	47,076	49,430	51,902	54,497	57,221	
Daily	200.74	210.77	221.31	232.38	244.00	256.20	269.01	282.46	296.58	311.41	326.98	
Hourly	25.09	26.35	27.66	29.05	30.50	32.02	33.63	35.31	37.07	38.93	40.87	
2080 hrs	63,290	66,454	69,777	73,266	76,929	80,776	84,815	89,055	93,508	98,183	103,093	0.6731
15	42,599	44,729	46,965	49,314	51,779	54,368	57,087	59,941	62,938	66,085	69,389	
Daily	243.42	255.59	268.37	281.79	295.88	310.68	326.21	342.52	359.65	377.63	396.51	
Hourly	30.43	31.95	33.55	35.22	36.99	38.83	40.78	42.82	44.96	47.20	49.56	

Job Classification	Range	Days
CNS Assistant	10	175
Instructional Assistant I	12	175
Instr. Asst. SpEd I	12	175
Instructional Assistant II	13	175
Instr. Asst. SpEd II	13	175
Campus Security I	13	175
Campus Security II	15	175

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

Note: 2080 hrs are used for FTE

GUAJOME SCHOOLS
CLASSIFIED HOURLY SALARY SCHEDULE
NON- EXEMPT
2025-26
GROUP 35

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
9	17.30	18.17	19.07	20.03	21.03	22.08	23.18	24.34	25.56	26.84	28.18
10	18.44	19.36	20.33	21.35	22.41	23.53	24.71	25.95	27.24	28.61	30.04
12	20.69	21.72	22.81	23.95	25.15	26.41	27.73	29.11	30.57	32.10	33.70
13	25.09	26.34	27.66	29.04	30.50	32.02	33.62	35.30	37.07	38.92	40.87
15	30.42	31.94	33.54	35.21	36.98	38.82	40.77	42.80	44.94	47.19	49.55
16	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
17	26.38	27.70	29.08	30.54	32.07	33.67	35.35	37.12	38.98	40.92	42.97
18	28.48	29.90	31.40	32.97	34.62	36.35	38.17	40.07	42.08	44.18	46.39

Job Classification	Range
Student Worker	9
AVID Tutor	9
CNS Assistant	10
After School Instructional Assistant	10
GPPA Lunchtime Supervision	10
Instructional Assistant I	12
Instructional Assistant II	13
Instructional Assistant SpEd I	12
Instructional Assistant SpEd II	13
GESS SITE Lead	13
Assistant to GESS Program Manager	13
Campus Security I	13
Campus Security II	15
Enrichment Support	16
Hourly Office Assistant Support	17
Hourly HR / Finance Technician	18

GUAJOME SCHOOLS
CLASSIFIED HOURLY OCCUPATIONAL THERAPIST SALARY SCHEDULE
2025-26
EXEMPT
GROUP 114

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	46.50	48.83	51.27	53.83	56.52	59.35

Job Title	Range
Occupational Therapist	1

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.