



1525 W. Frye Road
Chandler, Arizona 85224
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Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
October 22, 2025
6:30 p.m.

1. Study Session – 4:30 pm

1.01 District Demographics Update

Rick Brammer and Don Graves of Applied Economics gave an update on district demographics.

1.02 Grad Tracker

Dr. Mike De La Torre, Assistant Superintendent, PreK-12 School Operations, Maria Collea-Anderson, District Counselor, Dr. Kenton Woods, Assistant Director of Research and Data Analytics, and Natasha Davis, Director of counseling and Social Services, gave a presentation on the development and implementation of a new Grad Tracker tool. This digital resource is designed to be used by high school counselors, administrators, and parents to easily and consistently monitor a student's progress and ensure they are on track to meet all required graduation requirements. The goal is to provide timely alerts and clear visibility into a student's academic standing, helping to prevent delays in graduation and support a student's personal roadmap for the future.

2. Foreign Exchange Student Reception - 6:00 pm

2.01 Foreign Exchange Student Reception

Foreign Exchange Student Reception was held in the District Office Lobby.

3. Opening Items - 6:30 pm

3.01 Roll Call

Patti M Serrano, Barb R Mozdzen, Kurt D Rohrs, Ryan Heap, Claudia Mendoza

Frank Narducci, Superintendent; Lana Berry, Chief Financial Officer; Dr. Michael De La Torre, Assistant Superintendent of PreK-12 School Operations; Tom Dunn, Assistant Superintendent of Operations; Dr. Jessica Edgar, Assistant Superintendent of PreK-12 Teaching/Learning; Dr. Jennifer Fletcher, Assistant Superintendent of PreK-12; Chris Rossini, Assistant Superintendent of Human Resources; Abby Allen, Executive Director of Human Resources; Stephanie Ingersoll, Executive Director of Marketing and Communication; Ken James, Executive Director of Junior High Schools; Leo Schlueter, Executive Director of Elementary Schools, West Region; and Sarah Stone, Executive Director of Student

3.02 Pledge of Allegiance / Moment of Silence

4. Recognition

4.01 Foreign Exchange Students and Family Recognition

Stephanie Ingersoll, Executive Director of Marketing and Communications, introduced Foreign Exchange students and their host families.

5. Report / Information

5.01 Student Body President Report

Natalie Dumas, Casteel High School

5.02 Correspondence

There was no correspondence to present.

5.03 Superintendent Current Events

Governing Board Members and Community,
So much has happened since we last met. Chandler Unified continues to make waves locally and nationally, demonstrating our ongoing commitment to success and excellence across all areas of our district.

If you're looking for something to do this Friday evening, I encourage you to attend the Hamilton vs. Basha football game—rated the No. 1 high school football game in America this week. This matchup showcases not only two exceptional football programs but also the dedication and coordination that go into producing such a high-caliber event. Attendees will also see the Basha Bear Network, the Hamilton and Basha marching bands, spiritlines, and athletic training personnel—all contributing to a memorable community experience.

Get ready for a night of music, talent, and school spirit! Chandler Unified's Annual Marching Band Showcase will take place on October 28 at 6:30 p.m. at Perry High School. The event will feature performances from all CUSD high school marching bands, each bringing their unique sound, precision, and energy to the field.

Families interested in learning more about CUSD schools and programs are invited to attend our School Choice Fair on November 5 from 5:30–7:00 p.m. at the District Office. This open-house style event provides an opportunity for parents, students, and community members to explore the diverse educational options available across our district.

Through a partnership with Landon's Legacy, community members have the opportunity to receive free CPR and Seizure Response Training on November 8. This valuable training is open to all and was featured in today's district newsletter. The registration link is available online for those interested in participating.

Today, I had the pleasure of joining local Rotary members in delivering free dictionaries to third graders at Shumway Leadership Academy. This annual event is a cherished tradition, and it's always rewarding to see the excitement on students' faces as they receive their very own dictionary.

CUSD recently celebrated the opening of two renovated learning spaces—one at Shumway Leadership Academy and another at Navarrete Elementary. These projects are part of our district's ongoing effort to reimagine student spaces, ensuring they are accessible, engaging, and aligned with 21st-century learning. These renovations demonstrate the direct impact of bond dollars in enhancing the educational experience for students, staff, and our broader community.

Last week, CUSD joined schools nationwide in celebrating National School Lunch Week. Several of our campuses welcomed visits from national agencies to observe our exceptional food service operations. A special congratulations goes to CTA Liberty, which was named Best Decorated Cafeteria for the week! Their creative theme truly took cafeteria travel to the next level.

Under the leadership of Stephanie Howell, our Food and Nutrition Department continues to ensure that students are well-fed and ready to learn each day—another example of excellence in action.

CUSD was recently featured during Battelle for Kids' EdLeader Promise, a national networking event for educators, for our districtwide implementation of the Portrait of a Learner initiative.

During the event, Hamilton High School students participated in a panel discussion, and attendees visited Hamilton High, Andersen Elementary, and Knox Gifted Academy. Our students and staff represented Team Chandler with professionalism, pride, and passion—showcasing our commitment to preparing students for future success.

From academics and athletics to innovation and community engagement, Chandler Unified continues to demonstrate why we are a premier district of choice. Thank you to our Governing Board and community for your ongoing support of our students, staff, and schools.

6. Comments

6.01 Citizen Comments

Lisa Calderon - CUSD Bond & Override
Deborah Matayabas - Community Participation in the Superintendent Search
Bridget Vega - Teen Mental Health
Zeyna Pruzhanovsky - Superintendent Search
Noah-James Markham - Citizen Comments

7. Consent Agenda

7.01 Approve the Minutes of the October 8, 2025 Regular Board Meeting

The minutes are considered DRAFT until approved by the Governing Board.

7.02 Out of State Student Travel Preplanning

Out of state field trip pre-planning forms for ACP HS, BHS, BJHS, and HHS were provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval. The Governing Board will receive a summary of final travel arrangements at the end of the school year.

7.03 Approve and Ratify Payroll and Accounts Payable Vouchers

Requested approval and ratification of the following Payroll and Accounts Payable vouchers.

Accounts Payable 2025-2026:

Vouchers #7060-7064 - 10/09/2025 - Checks 1800078123-1800078320

Voucher #7065 - 10/10/2025 - Check 1800078321

Payroll 2025-2026:

Voucher #1020 - 10/16/2025

7.04 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$17,553.07.

7.05 Human Resources

Employment, Separation, and Compensation.

Recommend approval of the consent agenda as published and presented.

Motion by Ryan Heap, second by Claudia Mendoza.

Final Resolution: Motion Carries

Aye: Patti M Serrano, Barb R Mozdzen, Ryan Heap, Claudia Mendoza, Kurt D Rohrs

8. Action Items

8.01 Consideration and Direction on ASBA Bylaw Change Proposal

Requested Governing Board approval to utilize Equalis Contract COG-2148D awarded to Tradesmen International LLC for Temporary Staffing Services with estimated expenditures of \$750,000.00 for the 2025-2026 fiscal year.

The Support Services Department is facing staffing shortages, with 14 open positions across key operational areas including groundskeeping, HVAC, and general maintenance. To maintain the functionality, safety, and aesthetics of District facilities, it is critical to ensure consistent and skilled support in these essential areas. Tradesmen International has been engaged to temporarily supplement staffing through providing qualified trades personnel in the following roles:

Groundskeepers
Painters
HVAC Technicians

The due diligence for this cooperative contract has been reviewed by the Purchasing Department and is compliant with the Arizona Schools District Procurement Rules.

8. Action Items

8.01 Consideration and Direction on ASBA Bylaw Change Proposal (cont'd)

Recommend approval to utilize Equalis Contract COG-2148D awarded to Tradesmen International LLC for Temporary Staffing Services with estimated expenditures of \$750,000.00 for the 2025-2026 fiscal year.

Motion by Ryan Heap, second by Barb R Mozdzen.

Final Resolution: Motion Carries

Aye: Patti M Serrano, Barb R Mozdzen, Ryan Heap, Claudia Mendoza, Kurt D Rohrs

8.02 TIPS Contract #210902

On October 8th, the Governing Board approved the purchase of equipment from Advanced Technologies Consultants for the purchase of equipment for the Semiconductor CTE program at Hamilton High School and the Automation & Robotics CTE programs at Arizona College Prep, Casteel High School, Hamilton High School and Perry High School. This action did not include specific contract information, therefore, the District requested Board approval to purchase the equipment utilizing TIPS contract # 210902 in the amount of \$1,003,685.41 including tax and freight. The due diligence for this cooperative contract has been reviewed by the Purchasing Department and is compliant with the Arizona School District Procurement Rules.

Recommend approval to purchase the equipment utilizing TIPS contract # 210902 in the amount of \$1,003,685.41.

Motion by Barb R Mozdzen, second by Claudia Mendoza.

Final Resolution: Motion Carries

Aye: Patti M Serrano, Barb R Mozdzen, Ryan Heap, Claudia Mendoza, Kurt D Rohrs

8.03 Selection of Stakeholder Survey Platform

The Governing Board will select a Stakeholder Engagement Survey Option for the Superintendent Search that will be used by Hazard, Young, Attea, & Associates. The survey platforms options are:

Modified Google Format (included in fee)

HYA Comprehensive, Research-Based Survey (this option and costs may be reviewed/discussed)

Recommend HYA Comprehensive Research-Based Survey for the Superintendent search.

Motion by Kurt D Rohrs, second by Ryan Heap.

Recommend HYA Comprehensive Research-Based Survey with the top 7 languages as the stakeholder survey platform for the Superintendent search.

Motion by Ryan Heap, second by Kurt D Rohrs.

Motion Fails

Aye: Ryan Heap, Kurt D Rohrs

Nay: Patti M Serrano, Barb R Mozdzen, Claudia Mendoza

Recommend Modified Google Format as the stakeholder survey platform for the Superintendent search.

Motion by Claudia Mendoza, second by Barb R Mozdzen.

Final Resolution: Motion Carries

Aye: Patti M Serrano, Barb R Mozdzen, Claudia Mendoza

Nay: Ryan Heap, Kurt D Rohrs

9. Information Items

9.01 Superintendent Search Update

John Bash, Lead Associate, and Dr. Kristine McDuffy, Senior Associate, of Hazard, Young, Attea & Associates (HYA), joined virtually and provided an update on the Superintendent Search. This item was moved from 9.05 to 9.01 at the request of Member Mozdzen.

9.02 Revision of Procedure 3-101.B Budget Adoption-Access and Publishing Requirements

The Arizona Department of Education changed the process by which adopted budgets are submitted. Members informed the Trust, resulting in a proposed change to Procedure 3-101.B. These changes were presented as information as procedures do not require Board approval.

9.03 Revision of Procedure 3-301.A Food Services-Nutrition

Beginning in the 2026-2027 school year, state will require school districts to prohibit the use or sale of ultra-processed foods as defined in a new statute: A.R.S. § 15-242.01, (2025 Ariz. Sess. Laws 220 (House Bill 2779)). The Trust proposes revisions (with an effective date included) to Procedure 3-301.A.

These changes were presented as information as procedures do not require Board approval.

9.04 Junior High School Course Catalog 2026-2027

The draft 2026-2027 Junior High School Course Catalog along with the list of updates and new courses were provided for Board review. The Junior High School Course Catalog will be presented for Board approval at the November 12, 2025 Board Meeting.

9.05 High School Course Catalog 2026-2027

The draft 2026-2027 High School Course Catalog along with the list of new courses and course description updates was provided for Board review. The High School Course Catalog will be presented for Board approval at the November 12, 2025 Board Meeting.

9.06 CUSD Board Agenda Roadmap

President Serrano reviewed the Board Agenda Roadmap.

9.07 Board Member Current Events

Ryan Heap - Has completed two sessions of selective elective at Conley Elementary.

Barb Mozdzen - Attended Shumway Re-imagine Ribbon Cutting on 10/13 and Navarrete Re-imagine Ribbon Cutting on 10/16. Attended the Chandler Wellness Committee. Attended the Chandler CARE Center 30 year Anniversary on 10/11. Informed the public about the Chandler CARE Center Thanksgiving Donation Drive. Please consider donating a turkey. Turkeys can be dropped off at the Food & Nutrition department to store in the freezer until distribution day.

Claudia Mendoza - Member Mendoza is preparing to keep her promise to Conley Elementary in reaching their goal. She is in search of a goose costume.

Kurt Rohrs - Attended Shumway Re-imagine Ribbon Cutting on 10/13; 10/14-ASU Center for American Institution; GCU for Trades Night; 10/16 Navarrete Re-imagine Ribbon Cutting; 10/17-18 County School Board Member Training; 10/17 HHS vs. Pinnacle game.

Patti Serrano - Chandler CARE Center Thanksgiving Distribution will be a little different this year, 500 families have registered. Distribution will be spread out into three days (11/19, 11/20, & 11/21). Please consider donating to the CARE Center. Information available on the CARE Center website. Thanked HYA and Board Members in this new endeavor of the Superintendent Search. Thanked the community for their willingness to provide input in this process.

10. Adjournment

10.01 Adjourn the Meeting

The meeting adjourned at 9:23 pm.