



**SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION**

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
November 20, 2025 – 12:30 p.m.

AGENDA

If you need special assistance to participate in the meeting or need this agenda provided in an accessible alternative format, please contact the Human Resources office to help us comply with the Americans with Disabilities Act. Notification at least 48 hours prior to the meeting will assist the Director, Human Resources in making suitable arrangements.

Persons wishing to address the Personnel Commission may complete a “Request to Address Personnel Commission” form, available at the meeting room entrance, and present it to a member of the Human Resources Department staff prior to the end of the public comment period. Members of the public will also have the opportunity to address the Personnel Commission in real time, without making a request in advance. Alternatively, public comments may be submitted in writing. During the time for public comment specified on the agenda, the Commission will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the Commission. The total amount of time for public comment will be 15 minutes, and no individual speaker may speak for more than five minutes. Speakers who need more time may submit written comments.

GENERAL FUNCTIONS

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Changes to the Agenda**
- 5. Introduction of Staff and Guests**
- 6. Public Comment**
- 7. Approval of Minutes of Regular Meeting Held October 23, 2025
(Attachment)**

MOVED:

SECONDED:

VOTE:

8. Communications — None

9. Informational Items

a. Media Releases/Editorials

Available for review from the County Superintendent of Schools.

b. Legislative Updates

Available for review from the Director, Human Resources.

REGULAR BUSINESS

10. Informational Items

a. List of New Positions

(Attachment)

b. Classified Personnel Report dated December 12, 2025

(Attachment)

c. Position Announcement

(Attachment)

i. Accounting Technician (Dual – Santa Barbara)

11. Action Items

a. Ratification of Eligibility Lists

(Attachments)

i. Early Care and Education Case Worker (Dual – Santa Barbara, Lompoc)

ii. Administrative Assistant (Dual – Santa Barbara)

iii. Chief Technology Officer (Dual – Santa Barbara)

MOVED:

SECONDED:

VOTE:

b. Classification of Positions — None

c. Job Description — None

UNFINISHED BUSINESS — None

NEW BUSINESS

12. Revision of Merit System Rules – Presented for First Reading
(Attachments)

- a. 4411 Definitions (Promotion)
- b. 4433.1 Requests for Study
- c. 4434.1 Requests for Reallocation Study
- d. 4442.10 Examination Scoring
- e. 4442.11 Review and Protest of Examination Records
- f. 4491.4 Salary Placement When Promoted or Reclassified

13. Annual Personnel Commission Report, 2024-25
(Attachment)

This item is for review and discussion. The Director’s report at the December Personnel Commission meeting will include a presentation about the Personnel Commission Annual Report for 2024-25.

REPORTS

14. PERSONNEL COMMISSIONER REPORTS

15. DIRECTOR, HUMAN RESOURCES REPORT

16. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT

CLOSED SESSION — None scheduled

ADJOURNMENT

The next regular meeting will be held on Thursday, November 20, 2025, at 12:30 p.m. The meeting will be held in the Santa Barbara County Education Office Board Room, Santa Barbara and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Maria.

MOVED:

SECONDED:

VOTE: