



PUBLIC CHARTER SCHOOLS

"Embrace the future"

LISA FOUNDATION

BOARD MEETING

Date : April 29, 2021 (Thursday)
Time : 600 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Staff Recognition (*Presenter: Necati Sahin*)
4. Student Recognition (*Presenter: Luanne Baroni*)
5. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

6. Consideration of approval of previous minutes of for March 18th, 2021 meeting
7. Consideration of adoption of agenda for April 29th, 2021 meeting
8. Consideration of approval of special education related services' contracts
(*Presenter: Donna Broyles*)
9. Consideration of approval of aftercare proposal (*Presenter: Angela Ward*)
10. Consideration of approval of school photography proposal (*Presenter: Angela Ward*)
11. Consideration of additional advisory board member nominations (*Presenter: Dr. Fatih Bogrek*)

- 12.** Consideration of approval of additional pay to recognize the staff members who have worked in-person in the 2020-21 school year and to increase the staff retention in the 2021-22 school year (*Presenter: Necati Sahin*)
- 13.** Consideration of approval of updated salary schedule and benefits (*Presenter: Necati Sahin*)
- 14.** Consideration of authorizing the superintendent to submit KLS Leasing II facility application for Fayetteville Van Ashe-McGuire site (*Presenter: Muammer Guven and Hasan Sazci*)
- 15.** Consideration of approval of summer maintenance/construction and budget (*Presenters: Muammer Guven*)
- 16.** Consideration of approval of LISA North Elementary modular building expansion and budget (*Presenter: Muammer Guven*)
- 17.** Consideration of approval of purchasing Hybrid School technology and furniture (*Presenter: Muammer Guven and Osman Kucuk*)
- 18.** Consideration of establishment of a committee to examine succession for board members and superintendent (*Presenter: Dr. Fatih Bogrek*)
- 19.** Consideration of scheduling superintendent evaluation at the May 27th, 2021 board meeting (*Presenter: Dr. Fatih Bogrek*)
- 20.** Consideration of approval of updated high school student handbook (*Presenter: Yagmyr Berdimyradov*)

Information Agenda

- 21.** Financial report and current budget status (*Presenter: Osman Kucuk*)
- 22.** Academic reports (*Presenter: Yagmyr Berdimyradov*)
- 23.** COVID-19 update (*Presenter: Luanne Baroni*)
- 24.** Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
- 25.** Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.

LISA FOUNDATION

BOARD MEETING

April 29, 2021 (6:00 PM)

**LISA Academy District Office (& via Google Meet)
10821 Financial Centre Parkway,
Little Rock, AR**

I. Welcome and call to order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on April 29, 2021 at the LISA Academy District Office Building. The meeting was called to order at 6:06 p.m. by Ms. Cindy Dawson, Board President.

II. Attendance and Quorum

The following members of the board were present in person: Ms. Cindy Dawson, President; Dr. Emir Tas, Vice President; and Dr. Ararat, member. Dr. Celebi, Secretary/Treasurer and Eric Higgins, member were present via google meet. A quorum was present.

School staff and administration attendance in person: Dr. Fatih, Mr. Guven, Mr. Sahin, Dr. Bakisli, and Ms. Ward. Mr. Kucuk, Ms. Baroni, Ms. Broyles, Mr. Turkmen, Mr. Hasan, and Mr. Bee were present via Google Meet.

III. Staff Recognition (Presenter: Necati Sahin)

Mr. Sahin recognized staff members who participated in 30 or more home visits during the 2020-21 school year. Twenty-two teachers and administrators were recognized and awarded a plaque for their home visit success.

IV. Student Recognition (Presenter: Luanne Baroni)

Students and coaches were recognized by the board for competition awards received at state or national competitions. Thirty-eight students and 7 coaches were recognized for achievements in the following:

National Merit Scholarship Winner – Melih Karabacak – West HS
Pulaski County Spelling Bee – Vishak Meenachi – West Elementary (Coach Dr. Claudia Lee)
Cyber Patriot – 1st Place Gold Tier – West HS (Coach Clarissa Harpool)
Quiz Bowl – 1st Place in state – West MS (Coach Jennifer Schaffner)
Science Quiz Bowl – 1st Place in state – West MS (Coach Vence Johnson)
Math Counts – 2nd Place in state – Aakash Bhattacharyya – West MS (Coach Miranda White)

VEX IQ Robotics – 3rd Place in State – West MS (Coach Yusuf Eren)

Robotics – 3rd Place in State – North Elementary (Coaches Mr. Howard and Mr. Bilal)

The students received Top Achiever medals and the coaches received trophies.

V. Opportunity for the public to be heard and recognition of visitors

No members of the public requested to speak.

VI. Consideration of approval of previous minutes of March 18th, 2021 meeting

Dr. Tas made a motion to approve the previous minutes of March 18th, 2021 meeting.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VII. Consideration of approval of agenda for April 29th, 2021 meeting

Dr. Tas made a motion to approve the agenda for April 29th, 2021 meeting.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

**VIII. Consideration of approval of special education related services' contracts
(Presenter: Donna Broyles)**

Ms. Broyles presented and explained all that is included in the services. Pediatric Therapy Services and Assessment Services have been providing services. She recommended continuing with the same providers in a 3-year contract. The contracts have been vetted by the school attorney. Behavioral Therapy contract is still pending. Dr. Tas asked to verify that these are not new providers but continuing. He also asked about the referral process.

Dr. Tas made a motion to approve the special education related services' contracts.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

IX. Consideration of approval of aftercare proposal (Presenter: Angela Ward)

Ms. Ward presented the result of the RFP for afterschool care services. She noted that two proposals were received. She recommended awarding the contract to Aftercare Innovation Learning. Their fees are similar to what schools are currently charging, offer some scholarships, and will be licensed through AR DHS. They include liability insurance provided by them. Dr. Tas commented on the importance of good after school programs.

Dr. Ararat made a motion to approve the aftercare proposal.

The motion was seconded by Dr. Tas.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

X. Consideration of approval of school photography proposal (Presenter: Angela Ward)

Ms. Ward presented a proposal from Lifetouch, who was the top proposal after the RFP process. 8% of sales would be returned to schools.

Dr. Tas made a motion to approve the photography proposal from Lifetouch.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XI. Consideration of additional advisory board member nominations (Presenter: Dr. Fatih Bogrek)

Dr. Fatih presented 3 nominees for advisory board positions. The three nominees were: Dr. Enes Erdin, Dr. Mehmet Kelestemur and Norris Lyman.

Dr. Tas made a motion to approve the additional advisory board member nominations.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XII. Consideration of approval of additional pay to recognize the staff members who have worked in person in the 2020-21 school year and to increase the staff retention in the 2021-22 school year (Presenter: Necati Sahin)

Mr. Sahin presented a proposal for additional pay for staff to recognize in person staff for 2020-21 and to retain staff in 2021-22. The proposal includes a payment of \$1250 to be paid in fall of 2021. The funding for this additional payment would come from ESSER funds. Dr. Tas asked about how many employees worked 70% of the days in 2020-21. Mr. Sahin explained that there are only a few who did not. Several board members questioned who would be excluded. Dr. Tas expressed concern that those who are not qualified for the payment might not understand why, and he recommended that clear communication goes out to staff to explain it.

Dr. Tas made a motion to approve the additional pay to recognize the staff members who have worked in person in the 2020-21 school year and to increase the staff retention in the 2021-22 school year.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Mr. Higgins	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XIII. Consideration of approval of updated salary schedule and benefits (Presenter: Necati Sahin)

Mr. Sahin presented an updated salary schedule. He indicated that, utilizing funding for the state, we are able to increase base pay for teachers and several other positions. Dr. Fatih explained that the new rates are more competitive and that the largest increase is for teachers.

Dr. Tas made a motion to approve the updated salary schedule and benefits.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Mr. Higgins	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XIV. Consideration of authorizing the superintendent to submit KLS Leasing II facility application for Fayetteville Van Ashe-McGuire site (Presenters: Muammer Guven and Hasan Sazci)

Mr. Guven and Mr. Hasan presented a plan to purchase property in Fayetteville through KLS. Ten properties were considered in the process. The land identified is between Fayetteville and Springdale. Dr. Fatih explained that KLS will purchase the land and build the facility in the same way they are doing in Rogers. The Fayetteville campus is projected to open in 2023 if approved by the state CAP and BOE. Dr. Tas asked what happens if LISA cannot open the school on schedule. Dr. Fatih explained the process with DESE. Ms. Dawson asked if there is no DESE approval, is there a problem with the agreement with KLS. Dr. Fatih explained that the land purchase will be done by KLS and will be contingent upon DESE approval. After the approval the purchase will be completed.

Dr. Ararat made a motion to approve authorizing the superintendent to submit KLS Leasing II facility application for Fayetteville Van Ashe-McGuire site.

The motion was seconded by Dr. Tas.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Mr. Higgins	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XV. Consideration of approval of summer maintenance/construction and budget (Presenter: Muammer Guven)

Mr. Guven presented the needs for renovation, maintenance, and updates in all current buildings. He detailed the plans for the Hybrid school updates to the 21 Corporate Hill building. He indicated that the plan is to work again with Baldwin and Shell construction. The cost estimated is up to \$3.5 million.

Dr. Tas made a motion to approve summer maintenance/construction and budget.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Mr. Higgins	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XVI. Consideration of approval of LISA North Elementary modular building expansion and budget (Presenter: Muammer Guven)

The item was tabled after Mr. Guven explained that the timing is not good now, due to extremely high costs related to shortages caused by the pandemic.

XVII. Consideration of approval of purchasing Hybrid School technology and furniture (Presenters: Muammer Guven and Osman Kucuk)

Mr. Guven presented the technology and furniture needs for the new hybrid school. He added that much of the funding will be coming from ESSER funds.

Dr. Tas made a motion to approve purchasing Hybrid School technology and furniture.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Mr. Higgins	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XVIII. Consideration of establishment of a committee to examine succession for board members and superintendent (Presenter: Dr. Fatih Bogrek)

Board Chair, Cindy Dawson, requested that the board establish a committee to examine succession for board members and superintendent. Dr. Celebi and Dr. Tas volunteered to serve on the committee as board representatives; and the board appointed Dr. Fatih, Mr. Sahin, Mr. Hasan, and Ms. Baroni to serve as school representatives on the committee.

Dr. Tas made a motion to approve establishment of a committee to examine succession for board members and superintendent.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Mr. Higgins	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XIX. Consideration of scheduling superintendent evaluation at the May 27th, 2021 board meeting (Presenter: Dr. Fatih Bogrek)

Ms. Dawson indicated that the evaluation would be done in executive session.

Dr. Ararat made a motion to approve scheduling superintendent evaluation at the May 27th, 2021 board meeting.

The motion was seconded by Dr. Tas.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Mr. Higgins	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XX. Consideration of approval of updated high school student handbook (Presenter: Yagmyr Berdimyradov)

A few handbook changes were presented by Mr. Bee. The changes are related to the section on Credit Recovery and will offer a credit recovery test option so that senior can graduate if they pass tests on the course content.

Dr. Tas made a motion to approve the updated high school student handbook.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
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Ms. Dawson	Aye
Mr. Higgins	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XXI. Financial report and current budget status (Presenter: Osman Kucuk)

Mr. Kucuk presented the financial report and current budget status, indicating that March revenues were at \$2,696,234 and were on track. March expenses were at \$2,835,950 and were all regular. Total YTD revenues are at \$23,086,365 and YTD expenses are at \$21,251,841. Cash reserves are at \$8,460,162 and are more than projected in the budget.

XXII. Academic reports (Presenter: Yagmyr Berdimyradov)

Academic reports were presented by Mr. Bee. He shared that ACT interim scores showed good growth. The board asked for a comparison report of last year and this year at the next meeting.

XXIII. COVID-19 update (Presenter: Luanne Baroni)

Ms. Baroni gave the current report, including isolation and quarantine numbers, as well as vaccination clinic data for staff and students.

XIV. Superintendent's report (Presenter: Dr. Fatih Bogrek)

Dr Bogrek shared information regarding the Rogers groundbreaking planned for May 6th. He also gave updated enrollment information, indicating that 713 new students have enrolled and 153 applications for the Hybrid School. He further shared that the S & P report has been completed.

XV. Closing remarks and adjournment

Dr. Tas made a motion to adjourn the meeting.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Mr. Higgins	Aye
Dr. Ararat	Aye
Dr. Tas	Aye



The meeting was adjourned at 8:15 p.m.

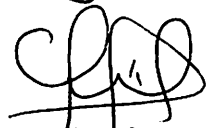
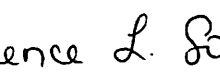
LISA Academy Board Meeting

DATE: April 29, 2021

#	Name	Position	Signature
1	Dr. Fatih Bognak	Superintendent	
2	Josh Dehn	Parent	
3	Whitney Davis	Parent	
4	Darshana Shaji	Student	
5	Shawn Davis	Parent	
6	Ali Akh Samsak	Student	
7	Lucy Sinesse	Parent	
8	Shelly Munk	Parent	
9	Shelli Martin	Student	
10	Jennifer Schaffner	Student	
11	Kaneeka Chakraborty	Student	
12	Priya Gupta	Parent	
13	SHOBAN	PARENT	
14	Sateesh Jayappa	Parent	
15	SOTHAN	Student	
16	Neteravathi Jayappa	parent	
17	Melvin Easwaran	student	
18	Tansel Karabacak	Parent	
19	Siddhant Sridharan	Student	
20	Viji Sridharan	Parent	
21	Lakshmi Sigh	Parent	
22	Persiflan Adams	parent	
23	Rosemary Roland	Grand Parent	
24	Cody Howard	Teacher	
25	SUTANA GUNASEKARAN	Parent	
26	Kaya Selvam	student	
27	Nesan Selvam	8	
28	Vishnu Manuchi	student	
29	SUNDARAVATHI MANICHAM	Parent	
30	Meenachi Vallinagan	parent	

Ritha manuchi

sibling.

Name	Position	Signature
Chudia Crespo Lee	Reading Specialist	 Chudia Crespo Lee
Anita & Kartik Joshi	Student & Parent	 Anita Joshi
Roopa Ram	Student / Parent	 Roopa Ram
Vence Johnson	Coach (Sciz quiz bowl)	 Vence L. Johnson