

LISA FOUNDATION

BOARD MEETING

Date : December 17, 2020 (Thursday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Staff recognition (*Presenter: Angela Ward*)
4. COVID-19 update (*Presenter: Luanne Baroni*)
5. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

6. Consideration of approval of previous minutes of November 19th, 2020 meeting
7. Consideration of adoption of agenda for December 17th, 2020 meeting
8. Consideration of approval of staff bonus (*Presenter: Necati Sahin and Osman Kucuk*)
9. Consideration of approval of giving authorization to the superintendent to apply the Department of Education for the charter amendment to open LISA Academy Hybrid School and increase the cap and authorizing the board president to sign the board resolution (*Presenter: Necati Sahin and Luanne Baroni*)
10. Consideration of approval of budget for the remaining balance from 2018 bond (*Presenter: Osman Kucuk*)
11. Consideration of approval of giving authorization to the board president to sign the Purple Star board resolution (*Presenter: Angela Ward*)
12. Consideration of approval of Kelly' Services updated contract (*Presenter: Angela Ward*)
13. Consideration of approval of pre-lease agreement for Rogers campus (*Presenter: Muammer Guven and Dr. Fatih Bogrek*)

Information Agenda

- 14.** Financial report and current budget status (*Presenter: Osman Kucuk*)
- 15.** Academic report (*Presenter: Yagmyr Berdimyradov*)
- 16.** Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
- 17.** Closing remarks and adjournment

LISA FOUNDATION

BOARD MEETING

December 17, 2020 (6:15 PM)

**LISA Academy District Office (& via Google Meet)
10821 Financial Centre Parkway,
Little Rock, AR**

I. Welcome and call to order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on November 19, 2020, at the LISA Academy District Office Building. The meeting was called to order at 6:19 p.m. by Ms. Cindy Dawson, Board President.

II. Attendance and Quorum

The following members of the board were present in person: Ms. Cindy Dawson, President; and Dr. Emir Tas, Vice President
Board members present via google meet: Mr. Eric Higgins, member; Dr. Erhan Ararat, member; and Dr. Celebi, Secretary/Treasurer. A quorum was present.

School staff and administration attendance in person: Dr. Fatih, Mr. Sahin and Nurse Banner were present in person.

Ms. Baroni, Mr. Kucuk, Mr. Bee, Ms. Ward, Mr. Hasan, Mr. Agam, Ms. Wright, Ms. Walker, Nurse Stanton, Nurse Hamilton, Nurse Martin, Nurse Sasse, Nurse McKee, and school attorneys, Bonnie Johnson and Caitlin Campbell were present via Google Meet.

III. Staff Recognition (Presenter: Ms. Angela Ward)

Ms. Ward recognized school nurses for all the extra work they have been doing during the pandemic this year. She introduced Ms. McKee, District Nurse Coordinator, who introduced the school nurses. The board recognized each of them with a plaque.

IV. COVID-19 Update (Presenter: Luanne Baroni)

Ms. Baroni shared a brief overview of the current status of LISA schools and COVID-19 cases.

V. Opportunity for the public to be heard and recognition of visitors

No members of the public were present.

VI. Consideration of approval of previous minutes of November 19th, 2020 meeting

Dr. Tas made a motion to approve the previous minutes of the November 19, 2020 meeting.

The motion was seconded by Dr. Celebi

ROLL CALL

Dr. Celebi	Aye
Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VII. Consideration of adoption of agenda for December 17th, 2020 meeting

Dr. Tas made a motion to approve adoption of the agenda for the December 17, 2020 meeting.

The motion was seconded by Dr. Celebi

ROLL CALL

Dr. Celebi	Aye
Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VIII. Consideration of approval of staff bonus (Presenter: Necati Sahin)

Mr. Sahin presented a proposal to award \$1250 bonuses for all full-time employees in January. He explained that the schools and the finance department had been careful with expenditures, which had resulted in enough savings to cover the bonuses. The board members expressed appreciation for school

leaders for being frugal to make this possible. Board members also expressed a desire for the finance team to take a look at how a prorated bonus might also be offered to part-time employees. Dr. Fatih agreed to come to the next meeting with a feasibility study for bonuses for part-time staff.

Dr. Tas made a motion to approve staff bonuses for full-time staff.

The motion was seconded by Dr. Celebi

ROLL CALL

Dr. Celebi	Aye
Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

IX. Consideration of approval of giving authorization to the superintendent to apply to the Department of Education for the charter amendment to open LISA Academy Hybrid School and increase the cap and authorizing the board president to sign the board resolution. (Presenters: Necati Sahin and Luanne Baroni)

Mr. Sahin gave an overview regarding the plans for the hybrid school and shared the presentation that is planned for the Charter Authorizing Panel hearing. Ms. Baroni presented the additional waivers that are included in the request. The board asked some questions and a deep discussion of pros and cons followed.

Mr. Higgins made a motion to approve giving authorization to the superintendent to apply to the Department of Education for the charter amendment to open LISA Academy Hybrid School and increase the cap and authorizing the board president to sign the board resolution.

The motion was seconded by Dr. Ararat

ROLL CALL

Dr. Celebi	Aye
Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	No

X. Consideration of approval of budget for the remaining balance from 2018 bond (Presenter: Osman Kucuk)

Mr. Kucuk reviewed the remaining bond balance budget for the North campus and the planned expenditures.

Dr. Tas made a motion to approve the budget for the remaining balance from 2018 bond.

The motion was seconded by Dr. Ararat

ROLL CALL

Dr. Celebi	Aye
Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XI. Consideration of approval of giving authorization to the board president to sign the Purple Star board resolution (Presenter: Angela Ward)

Ms. Ward explained what the Purple Star school recognition involves.

Dr. Tas made a motion to approve giving authorization to the board president to sign the Purple Star board resolution.

The motion was seconded by Mr. Higgins

ROLL CALL

Dr. Celebi	Aye
Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

**XII. Consideration of approval of Kelly Services updated contract
(Presenter: Angela Ward)**

Ms. Ward reviewed the proposed rate increase for substitute teachers with Kelly Services. This would allow LISA schools to be more competitive with the rates paid by other schools.

Dr. Tas made a motion to approve Kelly Services updated contract.

The motion was seconded by Dr. Ararat.

ROLL CALL

Dr. Celebi	Aye
Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

**XIII. Consideration of approval of pre-lease agreement for Rogers campus
(Presenters: Muammer Guven and Dr. Fatih Bogrek)**

Dr. Fatih explained that KLS needs the pre-lease approved to start construction. It has been reviewed by Bonnie Johnson, legal counsel, and will still need to be approved by DESE.

Dr. Tas made a motion to approve pre-lease agreement for Rogers campus.

The motion was seconded by Mr. Higgins.

ROLL CALL

Dr. Celebi	Aye
Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XIV. Financial report and current budget status (Presenter: Osman Kucuk)

Mr. Kucuk presented the Summary Revenue Status Report indicating \$2,538,807 received this period. All are usual. The expensed report showed \$3,270,434 spent. This was average. Expenses YTD are \$11,112,075 at the end of November and are on track. The Board Report cash balance is at \$8,267,595 and is on track.

XV. Academic Report (Presenter: Yagmyr Berdimyradov)

Mr. Bee shared a yearly calendar of proposed academic reports for the board. He then introduced Mr. Agam who gave a report on NWEA tests, comparing fall 2019 to fall 2020.

XV. Superintendent's Report (Presenter: Dr. Fatih Bogrek)

Dr. Bogrek reminded the board about board training. He also indicated that food will be served again to the board before the board meetings beginning in January. He reminded everyone that Winter Break begins tomorrow, and students return on January 4, 2021.

XV. Closing remarks and adjournment

Dr. Tas made a motion to adjourn the meeting.

The motion was seconded by Dr. Ararat.

ROLL CALL

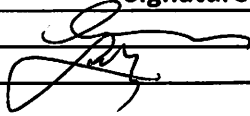
Dr. Celebi	Aye
Mr. Higgins	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

The meeting was adjourned at 8:38 p.m.

Cynthia A. Dawson

LISA Academy Board Meeting

DATE: December 17, 2020

#	Name	Signature
1	Dr. Fatih Bopch	
2	Alcaki Sahin	
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