

LISA FOUNDATION

BOARD MEETING

Date : September 24, 2020 (Thursday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Staff recognition (*Presenter: Dr. Fatih Bogrek*)
4. Student recognition (*Presenter: Luanne Baroni*)
5. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

6. Consideration of approval of previous meeting minutes of August 27th, 2020
7. Consideration of adoption of agenda for September 24th, 2020 meeting
8. Consideration of approval of 2020-2021 minority teacher and admin recruitment plan (*Presenter: Necati Sahin*)
9. Consideration of approval of the increase in pay of all employees in 2019-2020 by 5% or more (*Presenter: Necati Sahin*)
10. Consideration of approval of extra duty pay for district COVID-19 point of contact (*Presenter: Necati Sahin*)
11. Consideration of approval of 2019-20 annual financial report and 2020-2021 budget including special education budget (*Presenter: Osman Kucuk*)
12. Consideration of approval of policies in support of students who are children of military families (*Presenter: Angela Ward*)
13. Consideration of approval of 2020-21 federal programs assurances and authorizing the superintendent to sign the assurances (*Presenter: Dr. Fatih Bogrek*)

Information Agenda

14. Financial report and current budget status (*Presenter: Osman Kucuk*)
15. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
16. Closing remarks and adjournment

LISA FOUNDATION

BOARD MEETING

September 24, 2020 (6:15 PM)

**LISA Academy District Office (& via Google Meet)
10821 Financial Centre Parkway,
Little Rock, AR**

I. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on September 24, 2020, at the LISA Academy District Office Building. The meeting was called to order at 6:16 p.m. by Ms. Cindy Dawson, Board President.

II. Attendance and Quorum

The following members of the board were present in person: Ms. Cindy Dawson, President; and Dr. Emir Tas, Vice President
Board members present via google meet: Dr. Erhan Ararat, member; and Dr. Celebi, Secretary/Treasurer. A quorum was present.

School staff and administration attendance in person: Dr. Fatih, Mr. Sahin, Ms. Baroni, and Mr. Altun
Ms. Ward, Mr. Kucuk, Mr. Hasan, and school attorney, Bonnie Johnson were present via Google Meet.

Ms. Lisa Thomason, retired LISA teacher, was also in attendance via Google Meet.

Several other guests were also in attendance in person.

The agenda and supporting materials were circulated to the members of the Board prior to the meeting.

III. Staff Recognition (Presenter: Dr. Fatih Bogrek)

Dr. Fatih introduced Ms. Lisa Thomason on the occasion of her retirement for her years of service with LISA Academy. The board recognized her and presented a plaque that will be delivered to her in person.

IV. Student Recognition (Presenter: Luanne Baroni)

Ms. Baroni recognized senior LISA West High School student, Melih Karabacak, for being named a National Merit Scholarship Semifinalist. Ms. Cindy Dawson presented a plaque to him as recognition from the Board for this accomplishment.

V. Opportunity for the public to be heard

Four parents expressed some concerns regarding challenges of virtual learning for their LISA North High School students. Board members asked some questions regarding their concerns and directed Dr. Fatih and the school administration to set up a meeting to discuss a solution.

VI. Consideration of approval of the minutes of previous meeting minutes of August 27th, 2020

Dr. Tas made a motion to approve the minutes of the previous meeting of August 27th, 2020.

The motion was seconded by Dr. Celebi

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VII. Consideration of approval of agenda for September 24th, 2020 meeting

Dr. Tas made a motion to approve the agenda for the September 24th, 2020 meeting.

The motion was seconded by Dr. Celebi

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VIII. Consideration of approval of 2020-2021 minority teacher and admin recruitment plan (Presenter: Necati Sahin)

Mr. Sahin presented the report and explained some of the data and reviewed the goals. He also highlighted some of the information in the plan. Board members asked a few questions, including questions about minority teacher retention.

Dr. Tas made a motion to approve the 2020-2021 minority teacher and admin recruitment plan.

The motion was seconded by Dr. Ararat

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

IX. Consideration of approval of the increase in pay of all employees in 2019-2020 by 5% or more (Presenter: Necati Sahin)

Mr. Sahin presented the report and explained how it is compiled and that it requires approval by the board each year.

Dr. Tas made a motion to approve the increase in pay of all employees in 2019-2020 by 5% or more.

The motion was seconded by Dr. Celebi

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

X. Consideration of approval of extra duty pay for district COVID-19 point of contact (Presenter: Necati Sahin)

Mr. Sahin explained that the POC position is required by the state for all schools. He also indicated that it requires the person to be on call for evenings and weekends and requires work outside of normal hours. He proposed paying the

POC at a rate of \$25 per hour as extra duty pay. Ms. Dawson asked a few questions and clarified that the pay for extra hours would be retroactive to the start of the current school year.

Dr. Tas made a motion to approve extra duty pay for district COVID-19 point of contact

The motion was seconded by Dr. Ararat

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XI. Consideration of approval of 2019-2020 annual financial report and 2020-2021 budget including special education budget (Presenter: Osman Kucuk)

Mr. Kucuk reviewed the 2019-2020 Financial Report and highlighted some savings due to the pandemic school closure that caused the year end to be higher than projected. He then reviewed the proposed budget for 2020-2021.

Dr. Tas made a motion to approve the 2019-2020 annual financial report and the 2020-2021 budget including special education budget.

The motion was seconded by Dr. Celebi

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XII. Consideration of approval of policies in support of students who are children of military families (Presenter: Angela Ward)

Ms. Ward presented a review of a policy that is required by the state regarding serving students of military families.

Dr. Tas made a motion to approve the policies in support of students who are children of military families.

The motion was seconded by Dr. Celebi

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XIII. Consideration of approval of 2020-21 federal programs assurances and authorizing the superintendent to sign the assurances (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained the required statements of assurance to the board.

Dr. Tas made a motion to approve the 2020-21 federal programs assurances and authorizing the superintendent to sign the assurances.

The motion was seconded by Dr. Ararat

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XIV. Financial report and current budget status (Presenter: Osman Kucuk)

Mr. Kucuk presented the Board Report of revenue and expenditures. Dr. Tas asked a clarifying question about the report that was answered by Mr. Kucuk. Mr. Kucuk also presented the summary revenue report and the summary expenditure report. He indicated that everything is on track.

XV. Superintendent's report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih shared that all campuses are functioning well, and that enrollment is at 3,370. Ms. Baroni, the District POC, gave an update regarding cases within the schools' population. Dr. Fatih reminded the board of the required board training. He also shared that the new West High School is complete and in operation. He

reminded the board that they are all invited to attend the grand opening on October 21, 2020, at 1:30 p.m. He further gave an update on the Rogers campus progress and timeline. The expansion of the district office should be complete soon and Dr. Fatih asked that the next board meeting include a ribbon cutting at the entrance to the new board room at 6:00 p.m.

XV. Closing remarks and adjournment

Ms. Dawson thanked all of the staff and administration for the good work starting this school year.

Dr. Tas made a motion to adjourn the meeting.

The motion was seconded by Dr. Celebi

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

The meeting was adjourned at 7:34 p.m.

Cynthia S. Dawson

LISA Academy Board Meeting

DATE: September 24, 2020

#	Name	Signature
1	Dr. Fatih Bagrek	
2	Necati Sahin	
3	Michael & Ron Hoskin	Michael Hoskin
4	Nina Watson	Nina Watson
5	Daniya Welter	Daniya Welter
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