



PUBLIC CHARTER SCHOOLS

"Embrace the future"

LISA FOUNDATION

BOARD MEETING

Date : April 21, 2022 (Thursday)
Time : 6:15 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Student and coach recognitions (*Presenter: Luanne Baroni*)
4. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

5. Consideration of approval of previous minutes of March 16th, 2022 meeting
6. Consideration of adoption of agenda for April 21st, 2022 meeting
7. Consideration of an appeal to an expulsion decision (*Presenter: Angela Ward*)
8. Consideration of approval of second amendment to the district office lease agreement (*Presenter: Muammer Guven*)
9. Consideration of approval CSP approved grant budget for Springdale campus (*Presenter: Luanne Baroni and Dr. Necati Sahin*)
10. Consideration of approval of updated salary schedule and benefits (*Presenter: Dr. Necati Sahin*)

- 11.** Consideration of approval of summer maintenance/construction budget and furniture budget (*Presenters: Muammer Guven*)
- 12.** Consideration of approval of LISA Academy Rogers building lease agreement (*Presenter: Dr. Necati Sahin*)
- 13.** Consideration of approval of attorney engagement letter (*Presenter: Dr. Necati Sahin*)
- 14.** Consideration of approval of APSRC Literacy Support MOU (*Presenter: Agam Altyyev*)

Information Agenda

- 15.** Financial report and current budget status (*Presenters: Dr. Necati Sahin and Mikail Abdullah*)
- 16.** Academic report (*Presenter: Agam Altyyev*)
- 17.** COVID-19 update (*Presenter: Luanne Baroni*)
- 18.** Advisory board president's report (*Presenter: Ken Keplinger*)
- 19.** Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
- 20.** Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.

LISA FOUNDATION

BOARD MEETING

April 21, 2022 (6:15 PM)

**LISA Academy District Office
10825 Financial Centre Parkway,
Little Rock, AR**

I. Welcome and call to order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on March 16, 2022, at the LISA Academy District Office Building. The meeting was called to order at 6:15 p.m. by Cindy Dawson, Board President.

II. Attendance and Quorum

The following members of the board were present: Ms. Cindy Dawson, President; Dr. Emir Tas; and Dr. Erhan Ararat. A quorum was present.

School staff and administration in attendance: Dr. Fatih, Ms. Baroni, Dr. Sahin, Mr. Buckman, Ms. Rogers, Ms. Ward, Mr. Guven, Dr. Bakisli, Mr. Dilber, Ms. Blair, Ms. Russell, Mr. Agam, Ms. Hendricks, Ms. Nash, and Mr. Abdullah.

III. Student and coach recognitions (Presenter: Luanne Baroni)

Ms. Baroni recognized students and their coaches from North High School, North Elementary School, and West High School for their achievements at the state and national level, both in academic competitions and in sports.

IV. Opportunity for the public to be heard and recognition of visitors

No members of the public requested to speak.

V. Consideration of approval of previous minutes of March 16th, 2022, meeting

Dr. Ararat made a motion to approve the previous minutes of March 16th, 2022, meeting.

The motion was seconded by Dr. Tas.

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VI. Consideration of approval of agenda for April 21st, 2022, meeting

Dr. Ararat made a motion to approve the agenda for April 21st, 2022, meeting.

The motion was seconded by Dr. Tas.

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VII. Consideration of an appeal to an expulsion decision (Presenter: Angela Ward)

The parent requested a private review of the discipline case. The board went into a private session that included only parties directly involved in the case.

The board meeting was reconvened at 7:45 p.m. by Board President, Cindy Dawson.

Dr. Ararat made a motion to uphold the decision for a 1-year expulsion, based on student statements and a credible threat to the school.

The motion was seconded by Dr. Tas.

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VIII. Consideration of approval of second amendment to the district office lease agreement (Presenter: Muammer Guven)

Mr. Guven presented a proposal to expand the district office space into the adjoining area. The expansion would add approximately 5,000 sq. ft. Board members asked some questions about the cost. There was a discussion of a sign on the exterior of the building. Ms. Dawson recommended that Mr. Guven be sure to check with the city of Little Rock to make sure the sign meets code.

Dr. Ararat made a motion to approve the second amendment to the district office lease agreement.

The motion was seconded by Dr. Tas.

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

IV. Consideration of approval of CSP approved grant budget for Springdale campus (Presenters: Luanne Baroni and Dr. Necati Sahin)

Ms. Baroni presented an overview of the CSP grant that has been approved for the Springdale campus.

Dr. Ararat made a motion to approve the CSP approved grant budget for Springdale campus.

The motion was seconded by Dr. Tas.

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

X. Consideration of approval of updated salary schedule and benefits (Presenter: Dr. Necati Sahin)

Dr. Sahin presented the proposed new salary schedule for 2022-23 and shared that almost every position will be increased by approximately \$1,000. He further reported that Northwest Arkansas teacher salaries will be \$1,000 higher than Central Arkansas. He said that the number of stipends has been reduced and compensated for by add to base salaries. Dr. Tas asked about the difference in pay for NWA. Dr. Sahin said that it is based on the difference in cost of living as well as higher teacher pay at other school districts in NWA.

Dr. Ararat made a motion to approve the updated salary schedule and benefits.

The motion was seconded by Dr. Tas.

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

[The Board recessed for a dinner break at 8:08 p.m. and reconvened at 8:37 p.m.]

XI. Consideration of approval of summer maintenance/construction budget and furniture budget (Presenter: Muammer Guven)

Mr. Guven presented the proposed summer work with cost estimates for each school location in Central Arkansas, for a total of \$900,000. He indicated that the funds would come from cash reserves. He said that Springdale will utilize grant funds from the WFF and CSP grants for projects, and that has already been approved.

Dr. Ararat made a motion to approve the summer maintenance/construction budget and furniture budget.

The motion was seconded by Dr. Tas.

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XII. Consideration of approval of LISA Academy Rogers building lease agreement (Presenter: Necati Sahin)

Dr. Sahin presented the lease agreement with KLS for the Rogers-Bentonville campus. He noted that it has been approved by ADE and vetted by the school attorneys. The lease includes a buy out option after 5 years, and the lease amount is based on yearly enrollment.

Dr. Tas made a motion to approve the LISA Academy Rogers building lease agreement and to authorize the superintendent to sign it.

The motion was seconded by Dr. Ararat.

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XIII. Consideration of approval of attorney engagement letter (Presenter: Dr. Necati Sahin)

This item was withdrawn from the agenda and will be brought back later.

XIV. Consideration of approval of APSRC Literacy Support MOU (Presenter: Agam Altyyev)

Mr. Agam presented a proposal to use the literacy coach program that is being offered by APSRC in our secondary schools. The cost is \$50,000 per year and is a two-year agreement. Ms. Dawson asked if this is a new program and Mr. Agam explained that it is new, but that Jeanna Williams, who is heading up the program, has been training our coaches already and has done an excellent job. Dr. Tas asked how we will know that the literacy coaches are experienced. Mr. Agam assured him that all the programs the Ms. Williams has offered are of extremely high quality.

Dr. Ararat made a motion to approve the APSRC Literacy Support MOU.

The motion was seconded by Dr. Tas.

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XV. Financial report and current budget status (Presenter: Dr. Necati Sahin and Mikail Abdullah)

Dr. Sahin shared the financial report and current budget status, indicating that 70% of revenue has been received and 74% has been spent. He said that the budget is good and strong.

XVI. Academic Report (Presenter: Agam Altyyev)

Mr. Agam reviewed a summary of Academic Achievements this year, including teacher training that has been implemented, testing, academic competition successes, and new initiatives that were implemented. Dr. Tas thanked Mr. Agam for all the work he is doing.

XVII. COVID-19 Report (Presenter: Luanne Baroni)

Ms. Baroni reported that there has only been one case identified in the past week.

XVIII. Advisory board president's report (Presenter: Ken Keplinger)

Mr. Keplinger did not attend the meeting, so there was no report

XIV. Superintendent's report

Dr. Fatih shared that the groundbreaking for the Fayetteville campus was held this week at the Springdale campus due to weather. He announced that testing season is beginning, and that May 26th is the last day of school. He told the board that there will be one month of summer school this year. He requested consideration of moving the May board meeting from May 18th to May 25th. The board agreed to the date change.

XX. Closing remarks and adjournment

Ms. Dawson thanked everyone for attending and for staying late to finish the meeting.

Dr. Ararat made a motion to adjourn the meeting.

The motion was seconded by Dr. Tas.

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

Cynthia A. Dawson

The meeting adjourned at 9:25 p.m.

LISA Academy Board Meeting

DATE: April 21, 2022

#	Name	Position	Signature
1	Dr. Fakh Bogach	CEO	
2	Lynne Baroni	Asst. Sec.	
3	Angela Ward	~~Director of Operations~~	
4	Fuat Bakisli	~~Director~~	
5	Labea Williams		
6	Nakita Blair	Asst. Prin.	Nakita Blair
7	Mikail Abdullah	Dir. of Acc.	Mikail Abdullah
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