



PUBLIC CHARTER SCHOOLS

"Embrace the future"

LISA FOUNDATION

BOARD MEETING

Date : January 26, 2022 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

4. Consideration of adoption of agenda for January 26th, 2022 special board meeting
5. Consideration of approval of COVID-19 booster vaccination incentive for staff members (*Presenter: Dr. Necati Sahin*)

Information Agenda

6. Closing remarks and adjournment

LISA FOUNDATION BOARD MEETING

January 16, 2022 (6:15 PM)

**LISA Academy District Office
10821 Financial Centre Parkway,
Little Rock, AR**

I. Welcome and call to order

These are the special meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on January 26, 2022, at the LISA Academy District Office Building. The meeting was called to order at 6:17 p.m. by Ms. Cindy Dawson, Board President.

II. Attendance and Quorum

The following members of the board were present: Ms. Cindy Dawson, President; Mr. Eric Higgins; Dr. Emir Tas; Dr. Celebi, and Dr. Ararat. A quorum was present.

School staff and administration in attendance: Dr. Fatih, Dr. Sahin, Ms. Baroni, and Ms. Ward.

III. Opportunity for the public to be heard and recognition of visitors

No members of the public requested to be heard.

IV. Consideration of adoption of agenda for January 26th, 2022, special board meeting

Dr. Ararat made a motion to adopt the agenda for January 26th, 2022, special board meeting.

The motion was seconded by Dr. Tas

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Mr. Higgins	Aye
Dr. Tas	Aye
Dr. Celebi	Aye

V. Consideration of approval of COVID-19 booster vaccination incentive for staff members (Presenter: Dr. Necati Sahin)

Dr. Sahin presented a proposal to provide a \$200 incentive to any staff member who receives the COVID-19 booster vaccine and provides documentation by February 28, 2022, to be paid in early March. Ms. Dawson expressed a concern about whether all shots must be the same. She said Ms. Baroni clarified that there is no restrictive

language regarding mixing vaccination types if the full series is completed. Dr. Sahin indicated that ESSER funds will be used. Dr. Tas thanked the team for putting this together so quickly. A lot of discussion followed regarding the wording related to the "series" of shots and the language was modified in the final document. There was also some discussion about another incentive later.

Ms. Dawson said she would be interested in hearing feedback regarding how the incentives are working. Dr. Fatih indicated that a question can be included in the year-end staff survey to get that input.

Dr. Ararat made a motion to approve the COVID-19 booster vaccination incentive for staff members, with changes to the policy made.

The motion was seconded by Dr. Tas.

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Mr. Higgins	Aye
Dr. Tas	Aye
Dr. Celebi	Aye

VI. Closing remarks and adjournment

Ms. Dawson thanked the staff for their hard work in preparing the proposal and thanked board members for attending the special meeting.

Dr. Ararat made a motion to adjourn.

The motion was seconded by Dr. Tas.

ROLL CALL

Ms. Dawson	Aye
Dr. Ararat	Aye
Mr. Higgins	Aye
Dr. Tas	Aye
Dr. Celebi	Aye

The meeting was adjourned at 6:46 p.m.

Cynthia S. Dawson

LISA Academy Board Meeting

DATE: January 26, 2022

#	Name	Position	Signature
1	Fatih Bogrek	Superintendent	
2	Luanne Baroni	Asst-Superintendent	
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