



PUBLIC CHARTER SCHOOLS

"Embrace the future"

LISA FOUNDATION

BOARD MEETING

Date : September 15, 2021 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Staff recognition (*Presenter: Dr. Fatih Bogrek*)
4. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

5. Consideration of approval of previous minutes of August 18th, 2021, meeting
6. Consideration of approval of previous minutes of September 1st, 2021, special board meeting
7. Consideration of adoption of agenda for September 15th, 2021, meeting
8. Consideration of nominations for vacant advisory board member positions (*Presenter: Dr. Fatih Bogrek*)
9. Consideration of approval of updated salary scale (*Presenter: Dr. Necati Sahin*)
10. Consideration of approval of 2021-2022 minority teacher and admin recruitment plan (*Presenter: Dr. Necati Sahin*)
11. Consideration of approval of the increase in pay of all employees in 2020-2021 by 5% or more (*Presenter: Dr. Necati Sahin*)

12. Consideration of approval of 2020-21 annual financial report and 2021-2022 budget including special education budget (*Dr. Necati Sahin and Mikail Abdullah*)
13. Consideration of approval of 2021-22 federal programs assurances and authorizing the superintendent to sign the assurances (*Presenter: Dr. Fatih Bogrek and Murat Ozpinar*)
14. Authorizing the board president and the superintendent to sign 2021-2022 Statement of Assurance (*Presenter: Dr. Fatih Bogrek*)

Information Agenda

15. Financial report and current budget status (*Presenters: Dr. Necati Sahin and Mikail Abdullah*)
16. Academic reports (*Presenter: Agamurat Altiyev*)
17. COVID-19 update (*Presenter: Luanne Baroni*)
18. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
19. Closing remarks and adjournment

LISA FOUNDATION

BOARD MEETING

September 15, 2021 (6:15 PM)

**LISA Academy District Office (& via Google Meet)
10821 Financial Centre Parkway,
Little Rock, AR**

I. Welcome and call to order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on September 15, 2021, at the LISA Academy District Office Building. The meeting was called to order at 6:15 p.m. by Ms. Cindy Dawson, Board President.

II. Attendance and Quorum

The following members of the board were present: Ms. Cindy Dawson, President; Dr. Emir Tas, Vice President; Dr. Celebi, Secretary; and Dr. Ararat, member). A quorum was present.

School staff and administration in attendance: Dr. Fatih, Dr. Sahin, Ms. Baroni, Mr. Abdullah, Mr. Sazci, Mr. Turkmen, Mr. Altyyev, Ms. Ward, Mr. Sazci, Mr. Dilber, and Mr. Buckman

III. Staff Recognition

Dr. Fatih recognized Mr. Turkmen with a plaque for his support of and the success of the LISA North High School Solar Car Team. He also presented a plaque to Ms. Baroni in recognition of her work on securing a new CSP grant and working as the District POC for COVID-19

IV. Opportunity for the public to be heard and recognition of visitors

No members of the public requested to be heard.

V. Consideration of approval of previous minutes of August 18th, 2021, meeting.

Dr. Tas made a motion to approve the previous meeting minutes.

The motion was seconded by Dr. Celebi

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VI. Consideration of approval of previous minutes of September 1st, 2021, special board meeting

Dr. Tas made a motion to approve the special meeting minutes.

The motion was seconded by Dr. Celebi

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VII. Consideration of adoption of agenda for September 15th, 2021, meeting

Dr. Tas made a motion to approve the adoption of the agenda for the September 15th, 2021, meeting.

The motion was seconded by Dr. Celebi

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VIII. Consideration of approval of nominations for vacant advisory board member positions (Presenter: Dr. Fatih Bogrek)

Dr. Fatih presented two nominations for the advisory board: Ms. Tremble and Dr. Ensari. Dr. Celebi said that he personally knows Dr. Ensari and thinks he would be a good member. Dr. Tas noted that he is pleased that a LISA North parent is willing to be on the advisory board. Dr. Ararat agreed that both candidates look like good choices.

Dr. Tas made a motion to approve the two nominees presented for the Advisory Board positions.

The motion was seconded by Dr. Celebi.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

IX. Consideration of approval of updated salary scale (Presenter: Dr. Necati Sahin)

Dr. Sahin indicated that the change add a full-time option for the security manager position. Previously, there was only a part-time option.

Dr. Tas made a motion to approve the updated salary schedule.

The motion was seconded by Dr. Celebi.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

X. Consideration of approval of 2021-2022 minority teacher and admin recruitment plan (Presenter: Dr. Necati Sahin)

Dr. Sahin gave an overview of the required plan, highlighting that this was a difficult year for recruitment due to the pandemic, indicating that plan is still on track, and he hopes that in person job fairs will be available this year. He also shared the long-term goals and plans. Board members expressed appreciation for the efforts to recruit staff from minority groups. Dr. Tas asked how LISA's percentages compare to other local districts. Dr. Sahin offered to report back to the board on that information at the next board meeting.

Dr. Tas made a motion to approve the 2021-2022 minority teacher and admin recruitment plan.

The motion was seconded by Dr. Celebi.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XI. Consideration of approval of the increase in pay of all employees in 2020-2021 by 5% or more (Presenter: Dr. Necati Sahin)

Dr. Sahin explained the general reasons for the 5% or more salary increases. Dr. Tas asked about why it is for 2020-21. Dr. Sahin explained that the amounts are already paid salaries, and that the state requires this report.

Dr. Tas made a motion to approve the increase in pay of all employees in 2020-2021 by 5% or more.

The motion was seconded by Dr. Celebi.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XII. Consideration of approval of 2020-21 annual financial report and 2021-2022 budget including special education budget (Presenters: Dr. Necati Sahin and Mikail Abdullah)

Mr. Abdullah presented the 2020-21 report and the 2021-22 budget and explained the balance forward that will roll over. \$1.5 million from the roll over will be used for one time expenses such as renovation and furniture. Dr. Sahin indicated that the budget is conservative and that additional grants are pending. If grants are awarded, the \$1.5 million from the roll over will not need to be used. Ms. Dawson asked about grants expected. Dr. Sahin explained they are three WFF sources totaling \$3 million. Dr. Tas asked about the \$1.5 million deficit and asked if there is some other way to balance the budget. A discussion followed regarding options for how to approach it if the grants are not awarded.

Dr. Tas made a motion to approve the 2020-21 annual financial report and 2021-2022 budget including special education budget.

The motion was seconded by Dr. Celebi.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XIII. Consideration of approval of 2021-22 federal programs assurances and authorizing the superintendent to sign the assurances (Presenters: Dr. Fatih Bogrek and Murat Ozpinar)

Dr. Fatih explained that this is a required annual report that has to be approved and submitted and was created by DESE.

Dr. Tas made a motion to approve the 2020-21 federal programs assurances and authorizing the superintendent to sign the assurances.

The motion was seconded by Dr. Celebi.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XIV. Authorizing the board president and the superintendent to sign 2021-2022 Statement of Assurance (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained this is another required document with assurances regarding standards and is produced by DESE.

Dr. Tas made a motion to approve the board president and the superintendent to sign the 2021-2022 Statement of Assurance.

The motion was seconded by Dr. Celebi.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XV. Financial report and current budget status (Presenters: Dr. Necati Sahin and Mikail Abdullah)

Mr. Abdullah presented the financial report and current budget status. He indicated that that the previous fiscal year has been closed. \$7.8 million remained at the close. He showed current revenues and expenses and indicated that they are as expected.

XVI. Academic Reports (Presenter: Agamurat Altiyev)

Mr. Altiyev presented information regarding Advanced Placement scores for both high schools. He shared that the new GT Coordinator will be working with AP courses and preparing plans. Dr. Fatih added that a review of AP courses is underway to improve scores. Ms. Dawson asked how students are identified to participate in AP classes. Mr. Altiyev explained that West High School has been requiring some criteria to take AP and that there will be some new criteria district-wide.

XVII. COVID-19 update (Presenter: Luanne Baroni)

Ms. Baroni presented the current numbers of cases in the schools. Ms. Dawson and Dr. Tas expressed their thanks for the POC work of Ms. Baroni.

XVIII. Superintendent's report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih reported that there a need to again waive a policy regarding volunteer hours required for graduation, due to pandemic restrictions. He reminded the board about board training dates and indicated that he will send information to them by email. He updated the board on his intent to consider hiring a national company to develop a strategic plan. He will provide more information in the future. He announced that a reporter from KTHV11 is coming to the Hybrid school to do a story, as well as a reporter from the Arkansas Democrat-Gazette. He reminded the board of the Charter Authorizing Panel meeting on October 19-20, 2021, where the Fayetteville amendment request will be considered. He also indicated that annual reports from the schools will be included on next month's board meeting agenda.

XIV. Closing remarks and adjournment

Dr. Celebi made a motion to adjourn.

The motion was seconded by Dr. Tas.

ROLL CALL

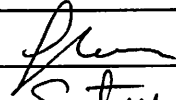
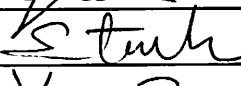
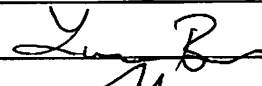
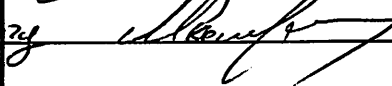
Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

The meeting was adjourned at 7:34 p.m.

Cynthia A. Dawson

LISA Academy Board Meeting

DATE: September 15, 2021

#	Name	Position	Signature
1	Dr. Ferit Bagrak	Superintendent	
2	Emrah Turkmenoglu	Principal	
3	Luanne Baroni	Asst. Super.	
4	Dr. Necati Sahin	Asst. Super.	
5	Mikail Abdullah	Dir. of Accounting	
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