



PUBLIC CHARTER SCHOOLS

"Embrace the future"

LISA FOUNDATION

BOARD MEETING

Date : August 18, 2021 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Staff recognition
4. Student recognition (*Presenter: Luanne Baroni*)
5. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

6. Consideration of approval of previous minutes of July 22nd, 2021 meeting
7. Consideration of adoption of agenda for August 18th, 2021 meeting
8. Consideration of approval of 2021-2022 employee contracts according to the salary scale and the budget (*Presenter: Necati Sahin*)
9. Consideration of renewal of advisory board members (*Presenter: Dr. Fatih*)
10. Consideration of approval of updated salary scale (*Presenter: Necati Sahin*)

Information Agenda

11. Financial report and current budget status (*Presenters: Dr. Necati Sahin and Mikail Abdullah*)
12. Academic reports (*Presenter: Agamurat Altiyev*)
13. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
14. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.

LISA FOUNDATION

BOARD MEETING

August 18, 2021 (6:15 PM)

**LISA Academy District Office (& via Google Meet)
10821 Financial Centre Parkway,
Little Rock, AR**

I. Welcome and call to order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on August 18, 2021, at the LISA Academy District Office Building. The meeting was called to order at 6:16 p.m. by Ms. Cindy Dawson, Board President.

II. Attendance and Quorum

The following members of the board were present: Ms. Cindy Dawson, President; Dr. Emir Tas, Vice President; Dr. Celebi, Secretary; Dr. Ararat, member and Mr. Higgins, member (joined the meeting late after action items). A quorum was present.

School staff and administration in attendance: Dr. Fatih, Mr. Sahin, Ms. Baroni, Mr. Abdullah, Mr. Sazci, Mr. Turkmen, Mr. Altyyev, and Mr. Buckman

III. Staff Recognition

Dr. Fatih recognized Dr. Sahin with a plaque for his work and commitment while completing his doctoral degree.

IV. Student recognition (Presenter: Luanne Baroni)

Ms. Baroni introduced adult sponsors/coaches and student members of the Solar Car team. Ms. Dawson presented plaques to the adults and medals to the students in recognition of their excellent work in the national Solar Car Competition held at the Dallas-Ft. Worth Motor Speedway in July. The following were recognized:

Students:

Emily Phifer – team captain, Jack Smith, Raelin Lunnie, Elijah Eistrup, Prabnoor Ghotra, Khali Engle, Asher Schroeder, Axel Gonzalez, and Danny Ariel

Sponsors/Coaches: Ken Keplinger, Sandra Lunnie, Tanju Aras, Bayram Demirkazik, Keith Phifer, and Shirley Caceres

V. Opportunity for the public to be heard and recognition of visitors

No members of the public requested to be heard.

VI. Consideration of approval of previous minutes of July 22nd, 2021 meeting

Dr. Tas made a motion to approve the previous meeting minutes.

The motion was seconded by Dr. Celebi

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VII. Consideration of adoption of agenda for August 18th, 2021 meeting

Dr. Tas made a motion to approve the adoption of the agenda for the August 18th, 2021, meeting.

The motion was seconded by Dr. Celebi

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

VIII. Consideration of approval of 2021-2022 employee contracts according to the salary scale and the budget (Presenter: Necati Sahin)

Dr. Sahin presented the list of all contracts for the 2021-2022 school year and noted that there are currently 455 positions in the district.

Dr. Tas made a motion to approve the 2021-2022 employee contract according to the salary scale and budget

The motion was seconded by Dr. Celebi.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

IX. Consideration of renewal of advisory board members (Presenter: Dr. Fatih)

Dr. Fatih presented information about the role of the advisory board, the importance of their input, and what positions are currently filled and open. He indicated that five of the eight members wish to continue in their roles. These members are up for approval for a two-year term on the board. Ms. Dawson expressed her appreciation for the Advisory Board members.

Dr. Tas made a motion to approve the renewal of the five advisory board members below:

Kenneth Keplinger, Erica Miller, Dr. Naveen Patil, Valeria Martin, and Ben Temple

The motion was seconded by Dr. Celebi.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

X. Consideration of approval of updated salary scale (Presenter: Necati Sahin)

Dr. Sahin presented recommended updates to the salary schedule including an increase in extra duty pay for tutoring from \$25 p/h to \$35 p/h; increase of hourly pay for aide and janitor positions from \$11 to \$13.50; and adding reimbursement once every five years for employee fingerprinting charge.

Dr. Tas made a motion to approve the updated salary scale

The motion was seconded by Dr. Celebi.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

XI. Financial report and current budget status (Presenters: Dr. Necati Sahin and Mikail Abdullah)

Mr. Abdullah reported that the finance team is in the process of closing the previous year's budget and will be finished with that by August 31, 2021. He indicated that the ending balance will be approximately \$8 million. He further indicated that finances are

on track and that the final budget should be ready for the Board's approval in September.

XII. Academic reports (Presenter: Agamurat Altıyev)

Mr. Agam presented the new platform, SchoolStatus, that is being used to monitor attendance, engagement, academic performance, and provides messaging between the school and parents. Dr. Tas raised a concern about too much texting to parents from the schools. Mr. Agam assured that he will remind staff to be aware of this during upcoming training. Dr. Fatih pointed out that the messaging with this platform is two-way, meaning parents can message teachers. It was further clarified by Mr. Agam that the teachers can determine when they receive messages and also that the messaging is done through the computer and not through teachers' personal phones.

XIII. Superintendent's report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih brought up a concern of the board from the last meeting regarding adding additional paid COVID-19 leave for vaccinated staff. Dr. Sahin reported that legal counsel had advised against offering this leave due to concerns that it could be interpreted as coercive because of the financial incentive it would provide. Dr. Tas and Ms. Dawson thanked Dr. Sahin for looking into the matter and providing the update.

In addition, Dr. Fatih reported that schools have started successfully, and that current enrollment includes a total of 3,611 students, with 114 of those in the Hybrid School and 304 enrolled virtually.

Ms. Baroni gave a general update regarding COVID-19 and the current impact.

Dr. Fatih informed the Board that KLS has approved the proposal for the Fayetteville property. Next steps in that process will be Board approval of an amendment request, followed by presentation to the Charter Authorizing Panel and State Board for approval. He requested that the Board hold a special meeting on September 1, 2021, to consider the amendment request only. Board members agreed to the special meeting date and Dr. Fatih agreed to appropriately announce the meeting. He then finished his report by inviting Board members to visit any campus when they have time available.

XIV. Closing remarks and adjournment

Dr. Tas made a motion to adjourn.

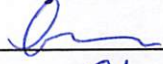
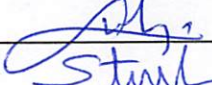
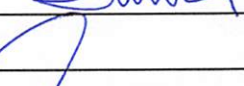
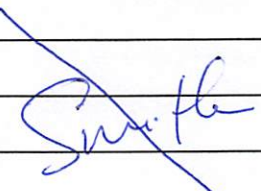
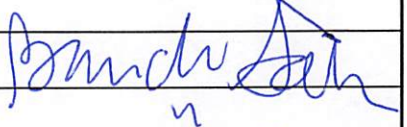
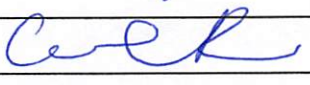
The motion was seconded by Dr. Celebi.



The meeting was adjourned at 7:15 p.m.

LISA Academy Board Meeting

DATE: July 22, 2021

#	Name	Position	Signature
1	Dr. Fatih Bagrak	Superintendent	
2	Dr. Necati Sahin	Asst. Superintendent	
3	Emrah Turkmen	Principal	
4	Dan Carpenter	parent	
5	Astrid Castillo	parent	
6	Shirley Caceres	sibling	
7	Danny Caceres	student	
8	Gretel Smith	parent	
9	Jack Smith	student	
10	Andrew Smith	student	
11	George Smith	student	
12	Dr. Thomas Smith	Parent	
13	Brandi Schroder	parent	
14	Asher Schroder	student	
15	Carol Phifer	Parent	
16	Keith Phifer	Parent	
17	Emily Phifer	Student	
18	Raelin Lunniz	Student	
19	Sandra Lunniz	Staff	
20	Tammy Aras	Staff	
21	Mekail Abdullah	Dir. of Acc.	
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