



PUBLIC CHARTER SCHOOLS

“Embrace the future”

LISA FOUNDATION

BOARD MEETING

Date : May 17, 2023 (Wednesday)
Time : 6:15 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Student recognition (*Presenter: Bethany Ratermann*)
4. Staff recognition (*Presenter: Dr. Necati Sahin*)
5. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Consent Agenda

6. Consideration of approval of Preschool and School Age applications for SPED part B funds of FY 2023-24 (*Presenter: Maria Foshee*)
7. Consideration of signing Charter School Facility Statement of Assurance (*Presenter: Muharrem Kaya*)

Action Agenda

8. Consideration of approval of previous minutes of April 26th, 2023 board meeting
9. Consideration of adoption of agenda May 17th, 2023 board meeting

10. Consideration of review and approval of talent strategy (*Presenters: Nate Geller and Lauren Schwartze*)
11. Consideration of approval of contract with Assessment Services (*Presenter: Maria Foshee*)
12. Consideration of approval of contract with Pediatric Therapy Services of Little Rock (*Presenter: Maria Foshee*)
13. Consideration of approval of contract with J5 Therapy Services (*Presenter: Maria Foshee*)
14. Consideration of termination of the contract of New Dimensions Medicaid Billing Consultants, LLC (*Presenter: Maria Foshee*)
15. Consideration of approval of contract with TTCO Holding Company, Inc., DBA SEAS Education of Mountain Home, Arkansas (*Presenter: Maria Foshee*)
16. Consideration of approval of updated salary schedule and benefits (*Presenter: Dr. Necati Sahin*)
17. Consideration of approval of Rogers campus lease agreement amendment (*Presenter: Dr. Fatih Bogrek*)
18. Consideration of approval of School Improvement Plans (*Presenter: Agamyrat Altyyev*)
19. Consideration of a governing board member's term renewal (*Presenter: Dr. Fatih Bogrek*)
20. Evaluation of superintendent (*Presenter: Dr. Fatih Bogrek*)

Information Agenda

21. Financial report and current budget status (*Presenter: Mikail Abdullah*)
22. Advisory board president's report (*Presenter: Ken Keplinger*)
23. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
24. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.

BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

May 17, 2023 (6:15 PM)

**LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211**

I. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on May 17, 2023, at the LISA Academy District Offices. This meeting was called to order at 6:19 p.m. by Cindy Dawson.

II. Attendance and Quorum

The following members of the board were present: Ms. Dawson board president, Dr. Celebi board member, and Dr. Ensari board member attending in person. Joining virtually were; Dr. Ararat board vice president. A quorum was present.

Also in attendance; Ms. Ward- virtual, Mr. Agam- virtual, Mr. Hasan-virtual, as well as Dr. Fatih, Ms. Ratermann, Dr. Sahin, Mr. Kaya, Mr. Mikail, Ms. Bratton-Kenward, and Ms. Stanton from LISA Academy staff. Lauren Schwartze was also in attendance virtually representing Bellwether consulting.

The agenda and supporting materials were circulated to the members of the board.

III. Student Recognition (Presenter: Ms. Bethany Ratermann)

Ms. Ratermann highlighted state achievements by LISA West Middle School students earning state titles. Students highlighted were members of Quiz Bowl, Science Olympiad, Spanish Spelling Bee, and CARSEF. Students received an achievement medal as well as plaques of achievement presented to the coaches on behalf of the board.

IV. Staff Recognition (Presenter: Dr. Necati Sahin)

Dr. Sahin highlighted the hard work of several staff members in completing the most home visits during the 2022-23 school year. Sydnei Kenward, Tuba Dundar, Hannah Kaya, and Ms. Akdamar were present to receive their plaques. The other honorees were not present to receive their plaques, however the board thanked all staff recognized for

their hard work and dedication. Some discussion was held around the importance of home visits in building relationships with students.

Dr. Sahin also highlighted the accomplishments of Mr. Hasan for completing the most interviews and Mr. Bilal for the successful testing season.

V. Public Comment

No members of the public were present for comment.

Consent Agenda

VI. Approval of Preschool and School-Age applications for SPED part B funds of FY 23-24

Ms. Foshee explained this annual process and documents provided to the board prior to the meeting. The board did not have any questions.

VII. Consideration of signing Charter School Facility Statement of Assurance

Mr. Kaya explained the facility inspections and how this annual process has been completed. The board did not have any questions.

Dr. Celebi made a motion to approve the consent agenda as presented. Motion was seconded and all voted in favor.

Action Agenda

VIII. Approval of previous minutes of April 26, 2023 board meeting

Dr. Ararat was not able to review the board minutes.

Dr. Celebi made a motion to approve the minutes of the April 26, 2023 board meeting as presented. Motion was seconded and Ms. Dawson, Dr. Celebi and Dr. Ensari voted in favor while Dr. Ararat abstained.

IX. Adoption of Agenda for May 17, 2023

Dr. Celebi made a motion to approve the agenda for May 17, 2023. The motion was seconded, and all voted in favor.

X. Review and approval of talent strategy (Presenter: Lauren Schwartze)

Ms. Schwartze shared how the 5-year strategic plan was created last year and how the talent philosophy was created to support initiative 2 of the strategic plan. She highlighted the 6 focus areas that LISA prioritized in order to implement the most effective roll out. There was some discussion among the board around onboarding and assessments of initiatives. Dr. Sahin also added on additional steps that the human resources team have already started to work on including July training at LISA LEADS professional development.

Dr. Celebi made a motion to approve the talent strategy as presented. The motion was seconded, and all voted in favor.

XI. Approval of Contract with Assessment Services (Presenter: Maria Foshee)

Ms. Foshee explained that LISA has contracted with Assessment Services to provide testing needed for students requiring cognitive assessments such as when considering an IEP. She then provided the board members with a comparison chart of the prices from Assessment services last year compared with price increases proposed for this year. There was some discussion around the need for price increases as it reflects an increase in Medicaid services increases.

Dr. Celebi made a motion to approve the contract with assessment services as presented. The motion was seconded, and all voted in favor.

XII. Approval of contract with Pediatric Therapy Services of Little Rock (Presenter: Maria Foshee)

Ms. Foshee explained Pediatric Therapy Services of Little Rock provides speech, OT, and PT for both central and NWA campuses. Ms. Foshee also highlighted year to year price change as well. Some discussion was held around pricing for writing of IEP documents as well.

Dr. Celebi made a motion to approve the contract with Pediatric Therapy Services of Little Rock as presented. The motion was seconded, and all voted in favor.

XIII. Approval of contract with J5 Therapy Services (Presenter: Maria Foshee)

Ms. Foshee explained the need for J5 Therapy services particularly for OT and Speech therapy services for central Arkansas.

Dr. Ensari made a motion to approve the contract with J5 Therapy Services as presented. The motion was seconded, and all voted in favor.

XIV. Termination of contract with New Dimensions Medicaid Billing Consultants, LLC (Presenter: Maria Foshee)

Ms. Foshee explained that the new company working with the online LISA special education platform SEAS to complete Medicaid billing is much cheaper than this contract allows.

Dr. Celebi made a motion to terminate the contract with New Dimensions Medicaid Billing Consultants LLC. The motion was seconded, and all voted in favor.

XV. Approval of contract with TTCO Holding Company, Inc., DBA SEAS Education of Mountain Home, Arkansas (Presenter: Maria Foshee)

Ms. Foshee explained SEAS Education of Mountain Home would be doing Medicaid billing for the district for OT, PT, personal care, vision/hearing screenings, and speech services. The service fee would save the district money as well by reducing the billing fee from 9% from the previous company to just 4%.

Dr. Celebi made a motion to approve the contract with TTCO Holding Company, Inc DBA SEAS Education of Mountain Home, Arkansas. The motion was seconded, and all voted in favor.

XVI. Approval Updated Salary Schedule and Benefits (Presenter: Dr. Necati Sahin)

Dr. Sahin explained that there were only a few proposed changes to the salary and benefits. He highlighted the changes in yellow and board members reviewed the document previously circulated.

Dr. Celebi made a motion to approve the updated salary and benefits. The motion was seconded, and all voted in favor.

XVII. Approval Roger's Campus Lease Agreement Amendment (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that the amendment included a requirement to increase the poverty rate at the Rogers' campus. Some discussion was held between board members.

Dr. Celebi made a motion to approve the updated salary and benefits. The motion was seconded, and all voted in favor.

XVIII. Approval of School Improvement Plans (Presenter: Mr. Agamyrat Altyyev)

Mr. Agam explained how each campus created smart goals to reach academic expectations. He also highlighted how each campus has performed year over year analyzing achievement from 2018 to present. Board members asked clarifying questions to Mr. Agam.

Dr. Celebi made a motion to approve the school improvement plans as presented. The motion was seconded, and all voted in favor

XIX. Governing Board Member's Term Renewal (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that Ms. Dawson's term expires at the end of this school year. Ms. Dawson recused herself from the vote on her Board membership. Dr. Ararat then asked to entertain a motion on the topic.

Dr. Celebi made a motion to renew Ms. Dawson's governing board membership. The motion was seconded and Dr. Ensari, Dr. Ararat, and Dr. Celebi all voted in favor.

At 8:30 the board went to recess
At 8:43 the board returned to session.

XX. Evaluation of Superintendent (Presenter: Dr. Fatih Bogrek)

Ms. Dawson explained that the board would be going into executive session for the purpose of Superintendent Evaluation.

At 8:44pm the board went into executive session

At 9:39pm the board returned from executive session

Dr. Celebi made a motion that because of Dr. Bogrek's outstanding job performance over the past year, that his salary would be raised to \$160,000 effective July 1, 2023. The unanimous vote came after the motion.

Information Agenda

XXI. Financial Report and current budget status (Presenter: Mikail Abdullah)

Mr. Mikail explained that the year was wrapping up and finances were at 85% of the annual budget expended. Some discussion was held around financial planning for the upcoming school year.

XXII. Advisory Board President's Report (Presenter: Ken Keplinger)

Mr. Keplinger was unable to attend therefore the item was tabled.

XXII. Superintendent's Report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih highlighted the special events happening around LISA as the school year comes to a close. He also shared details about the July Leadership Symposium. He also highlighted some upcoming issues that may come before the board in the July 19 meeting.

XXIII. Closing Remarks and Adjournment

Ms. Dawson invited all members try to attend in person at the July meeting.

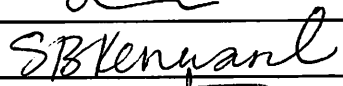
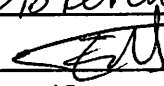
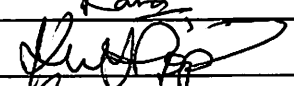
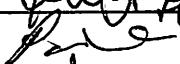
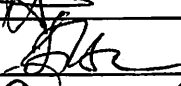
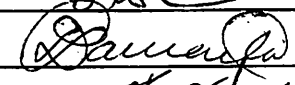
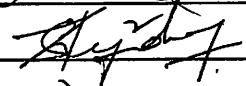
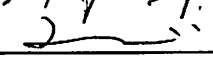
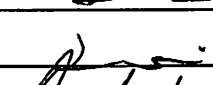
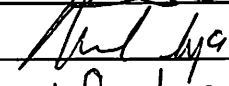
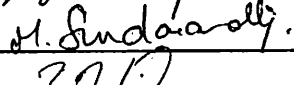
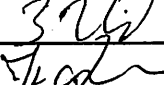
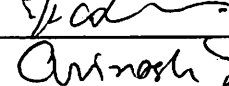
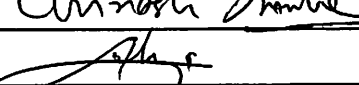
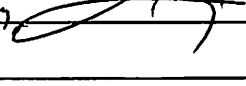
Dr. Celebi made a motion to adjourn, and the meeting was adjourned at 9:49pm.

Cynthia A. Dawson

LISA Academy Board Meeting			DATE: May 17, 2023
#	Name	Position	Signature
1	Sneha	S/w Engineer	Sneha
2	Sowjanya Inampudi	Parent	Sowjanya
3	Nesrin Sahin	Parent	Nesrin
4	Nalay/Betul Boorek	Parent	Nalay/Betul
5	alaganathan	parent	Alaganathan
6	Sulari Rajapaksa	Parent	Sulari
7	MADHU PRASHANTHA	Parent	Madhu S.P.
8	Shimsha Jain	Parent	Shimsha
9	Ganesh Narayanazamy		N. Ganesh
10	Wslak Meerchi	SOV/Dev	Wslak Meerchi
11	Lynn Akdamar	Teacher	Lynn Akdamar
12	Suresh Raj	Parent	Suresh Raj
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LISA Academy Board Meeting

DATE: May 17, 2023

#	Name	Position	Signature
1	Dr. Fatih Bagrek	Superintendent	
2	Sydney Braton Kenward	NES Counselor	
3	Emre Celebi	Board member	
4	Rana Dandamda	Parent	
5	Kira J Pope	Teacher (Spanish)	
6	Manini Patel	Data Engineer	
7	Prashant Patel	Parent	
8	Ulaganathan Gnanu	Parent	
9	Deborah Samanth	Parent	
10	Rajendra Sattineni	Parent	
11	Lu Dai	Parent	
12	Zhiying Chen	Parent	
13	Hannah Kaya	Math intern	
14	SUNDARAVALLI MANICKAM	PARENT	
15	Bilal Uygur	DTC/Math	
16	Tuba Dunder	Math Coach	
17	Avinash Thombre	Parent	
18	Necati Sahin	Asst. Superintendent	
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