



PUBLIC CHARTER SCHOOLS

"Embrace the future"

# LISA FOUNDATION

## BOARD MEETING

**Date** : April 26, 2023 (Wednesday)  
**Time** : 6:15 PM  
**Location** : LISA Academy, District Office

## AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Student and staff recognition (*Presenter: Bethany Ratermann*)
4. Opportunity for the public to be heard and recognition of visitors

*General Guideline for this part of Agenda:*

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

*The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.*

### Action Agenda

5. Consideration of approval of previous minutes of March 15<sup>th</sup>, 2023 board meeting
6. Consideration of adoption of agenda April 26<sup>th</sup>, 2023 board meeting
7. Consideration of review and approval of Jun 30, 2022 financial audit report (*Presenter: Mikail Abdullah*)
8. Consideration of approval of board bylaw changes (*Presenter: Dr. Fatih Bogrek*)
9. Consideration of approval of LISA Academy policy handbook as of July 1, 2023 (*Presenter: Bethany Ratermann*)
10. Consideration of approval of granting Central Arkansas catering bid (*Presenter: Seth Buckman*)

11. Consideration of approval of the update of the Child Nutrition procurement plan  
(Presenter: Seth Buckman)
12. Consideration of approval of marketing and advertising consulting firm  
(Presenter: Bethany Ratermann)
13. Consideration of approval of updated 2023-24 academic calendar (Presenter: Agamyrat Altyyev)
14. Consideration of approval of giving authorization to the superintendent to apply the Department of Education for the charter amendment request to rescind the minimum teacher salary waiver and authorizing the board president to sign the board resolution (Presenter: Dr. Fatih Bogrek and Bethany Ratermanni)
15. Consideration of approval of updated salary schedule and benefits (Presenter: Dr. Necati Sahin)
16. Consideration of approval of summer maintenance/construction budget and furniture budget (Presenters: Muammer Guven and Muharrem Kaya)
17. Consideration of approval of LISA Academy Fayetteville building lease agreement and authorizing the superintendent to sign the lease agreement  
(Presenter: Dr. Fatih Bogrek)
18. Consideration of approval of 2023-24 school year preliminary budget (Presenter: Mikail Abdullah)
19. Consideration of approval of employment of a board member's spouse  
(Presenter: Hasan Sazci)
20. Consideration of approval of MOU between LISA Academy and American Association of Physicians of Indian Origin, Arkansas (Presenter: Dr. Fatih Bogrek)

### **Information Agenda**

21. Financial report and current budget status (Presenter: Mikail Abdullah)
22. Advisory board president's report (Presenter: Ken Keplinger)
23. Superintendent's report (Presenter: Dr. Fatih Bogrek)
24. Closing remarks and adjournment

*The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.*

## **BOARD MINUTES**

### **LISA FOUNDATION**

### **BOARD MEETING**

**April 26, 2023 (6:15 PM)**

**LISA Academy District Offices  
10825 Financial Centre Parkway  
Little Rock, AR 72211**

#### **I. Welcome and Call to Order**

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on April 26, 2023, at the LISA Academy District Offices. This meeting was called to order at 6:15 p.m. by Cindy Dawson.

#### **II. Attendance and Quorum**

The following members of the board were present: Ms. Dawson, Dr. Ensari Board member attending in person. Joining virtually were; Dr. Celebi Board Member, and Mr. Higgins Board Member. A quorum was present.

Dr. Fatih, Dr. Sahin, Mrs. Ward, Mrs. Ratermann, Mr. Guven, Mr. Buckman and Mr. Mikail were also present in the meeting as school administrators and staff. Coach Horton, Michelle Allgood, Mr. Konac, and Mr. Maza were also in attendance. Divina Odell, Ms. Odell, Griffin Horton, Ethan Beasley, Michele Beasley, Mike Beasley, Lee Meadows Jr. and Lee Meadows were also present.

The agenda and supporting materials were circulated to the members of the board.

#### **III. Student and Staff Recognition (Presenter: Ms. Bethany Ratermann)**

Ms. Ratermann highlighted state achievements by LISA North Campus students Ethan Beasley, Griffin Horton, and Divina Odell. Students received an achievement medal for hard work and outstanding performance. Coach Horton was also recognized for exceptional coaching girls track during the 22-23 school year. Board members applauded work of all recognized.

Mr. Konac was also recognized for dedication and hard work in hosting the Arkansas STEM festival for the 9<sup>th</sup> year.

#### **IV. Public Comment**

No members of the public requested to speak during this public comment period.

## **Action Agenda**

### **V. Approval of Previous Minutes of March 15, 2023**

*Dr. Ensari made a motion to approve the minutes of the March 15, 2023 board meeting as presented. Motion was seconded and all voted in favor.*

### **VI. Adoption of Agenda April 26, 2023**

*Dr. Ensari made a motion to adopt the agenda for the April 26, 2023 board meeting. The motion was seconded and all voted in favor.*

### **VII. Review and approval of June 30, 2022 financial audit report (Presenter: Mikail Abdullah)**

Mr. Mikail explained that this was the same report explained in the previous board meeting. There were no questions.

*Dr. Celebi made a motion to approve the financial audit report from June 30, 2022. The motion was seconded and all voted in favor.*

### **VIII. Approval of board bylaw changes (Presenter: Dr. Fatih Bogrek)**

Dr. Fatih explained that these are the changes that had been discussed in the previous board meeting. There were no questions.

*Dr. Ensari made a motion to approve the to approve the bylaw changes as presented. The motion was seconded and all voted in favor.*

### **IX. Approval of the LISA Academy policy handbook as of July 1, 2023 (Presenter: Bethany Ratermann)**

The policy handbook had been previously circulated among board members, and Mrs. Ratermann explained how the document was created by combining policies that were already approved in other handbooks as well as additional necessary policies that are required for all school districts. The effective date for the policies would be July 1, 2023. There was some discussion among the board regarding the resolution of this document.

*Dr. Celebi made a motion to approve the resolution to approve the LISA Academy policy handbook as of July 1, 2023. The motion was seconded and all voted in favor.*

### **X. Approval of granting Central Arkansas catering bid (Presenter: Seth Buckman)**

Mr. Buckman shared the presentation regarding the RFP process and scoring procedures. The supporting documents were previously circulated among the board members prior to his presentation. He highlighted the limited selection of bidders as only 1 bid was submitted for J and F Catering.

There was some discussion among board members regarding pricing and timelines which Mr. Buckman clarified. He also specifically highlighted the exploration of cost saving measures that the nutrition department is working on presently.

*Dr. Celebi made a motion to accept the Central Arkansas catering bid as presented. The motion was seconded and all voted in favor.*

**XI. Approval of the update of the child nutrition procurement plan (Presenter: Seth Buckman)**

Mr. Buckman referenced the previously circulated documents the board was provided and shared the main updates to the plan from 22-23 to the 23-24 proposal. Changes were noted in yellow and stricken language was shared that was duplicated within the plan. The board did not have questions regarding the plan.

*Dr. Ensari made a motion to approve the update of the child nutrition procurement plan. The motion was seconded and all voted in favor.*

**XII. Approval of marketing and advertising consulting firm (Presenter: Bethany Ratermann)**

Mrs. Ratermann referenced the documents that were previously circulated among board members in highlighting the differences between the four companies that submitted materials pursuant to the request for qualifications. The committee recommended MHP Team SI as the marketing and advertising consulting firm as the best fit for needs of the district.

*Dr. Ensari made a motion to approve MHP Team SI as the marketing and advertising consulting firm. The motion was seconded and all voted in favor.*

**XIII. Approval of updated 2023-24 Academic Calendar (Presenter: Agam Altyyev)**

Mr. Agam share the positive results that students and teachers had with having good Friday off and as a virtual professional development day during the past month. Therefore it was the academic team proposal to move an April date to good Friday for next year, and since there was just an exchange of days no impacts would be seen in quarter days or period endings.

*Dr. Celebi made a motion to approve the updated 23-24 Academic Calendar as presented. The motion was seconded and all voted in favor.*

**XIV. Approval giving authorization to the Superintendent to apply to the Department of Education for the charter amendment request to rescind the minimum teacher salary waiver and authorizing the board president to sign the board resolution (Presenter: Dr. Fatih Bogrek and Bethany Ratermann)**

Dr. Fatih explained the new requirements for teacher salaries outlined by the LEARNS act. He also described how this particular waiver would impede the ability of LISA

Academy to be eligible for state assistance in increasing teacher salaries, making the rescission compulsory.

*Mr. Higgins made a motion for the board president sign the resolution giving authority to the Superintendent to apply to the Department of Education for the charter amendment request to rescind the minimum teacher salary waiver. The motion was seconded and all voted in favor.*

**XV. Approval of the updated salary schedule and benefits (Presenter: Dr. Necati Sahin)**

Dr. Sahin explained that the salary schedule was designed to reflect the new requirements of teacher salary requirements as outlined in the recent LEARNS act. He also highlighted additional features being added, and the various committees that were included in the creation of the schedule. Ms. Dawson asked about the financial implications to which finance clarified. The board thanked all involved for their hard work on this endeavor.

*Dr. Ensari made a motion to approve the updated salary schedule and benefits as presented. The motion was seconded and all voted in favor.*

**XVI. Approval of summer maintenance/construction budget and furniture budget (Presenter: Muammer Guven)**

Mr. Guven explained how the maintenance, construction, and furniture needs were collected and prioritized across the district. The board reviewed the previously circulated summary document highlighting greatest needs at each campus.

*Dr. Celebi made a motion to approve the summer maintenance/construction budget and furniture budget. The motion seconded and all voted in favor.*

**XVII. Approval of LISA Academy Fayetteville building lease agreement and authorizing the Superintendent to sign the lease agreement (Presenter: Dr. Fatih Bogrek)**

Dr. Fatih explained the building lease and the similarities between Rogers and new Fayetteville agreement. He also pointed out that there is an additional requirement to ensure that this campus was serving underserved populations as well as consequences if those requirements were not complied with.

*Dr. Ensari made a motion to approve the Superintendent to sign the building lease agreement for the LISA Academy Fayetteville location. The motion was seconded and all voted in favor.*

**XVIII. Approval of 23-24 school year preliminary budget (Presenter: Mikail Abdullah)**

Mr. Mikail presented the proposed 23-24 preliminary budget. Board members reviewed the previously circulated documents provided and Mr. Mikail explained that this was only a preliminary plan and the final plan would be presented in August 2023.

*Dr. Ensari made a motion to approve the 23-24 school year preliminary budget as presented. The motion was seconded and all voted in favor.*

**XIX. Approval of Employment of a board member's spouse (Presenter: Hasan Sazci)**

Dr. Tolga Ensari recused himself from this item and departed the meeting room prior to the presentation beginning on this item.

Mr. Hasan explained that LISA Academy Fayetteville needs a teacher who can teach computer and STEM courses to students in Kindergarten to 5<sup>th</sup> grade. 10 applicants started the process, of which only 6 completed their applications. These 6 candidates were sent an invitation email and only 4 accepted a virtual interview via Google Meet. Only 3 of the applicants showed up for the interview, eliminating the 4<sup>th</sup> from consideration. Of the 3; the first preferred to be higher in Spanish or math, the second preferred Science or upper middle school, and the last applicant Betul Ensari selected the computer science and STEM teacher as her first preference. Mr. Hasan also explained that Ms. Ensari has a Doctorate Degree with more than 10 years of teaching in elementary, middle, and high schools. She also completed 60-hour training academy for computer science, as well as 30+ hours of computer-related training offered by Northwest Education Service Cooperative. For all of these reasons Ms. Ensari, he stated, is the best candidate for the position according to interview results.

Michelle Allgood also explained that she was working with ADE closely and that even though the board may approve at this meeting, the matter would still have to go to the commissioner of education for further consideration. There was some discussion around the process steps by the board members.

*Dr. Celebi made a motion to adopt the resolution that will allow LISA Academy to offer the position of computer science teacher at the Fayetteville campus effective July 31, 2023 to May 24, 2024. The motion was seconded and Mr. Higgins, Ms. Dawson, and Dr. Celebi all voted in favor.*

**XX. Approval of MOU between LISA Academy and American Association of Physicians of Indian Origin, Arkansas (Presenter: Dr. Fatih Bogrek)**

Dr. Fatih explained that he worked with Michelle Allgood to create the MOU for this organization to use the West High School space for select events that are aligned with LISA's mission and vision.

*Dr. Ensari made a motion to approve the MOU between LISA Academy and the American Association of Physicians of Indian Origin, Arkansas. The motion was seconded and all voted in favor.*

## Information Agenda

### **XXI. Financial report and current budget status (*Presenter: Mikail Abdullah*)**

Mr. Mikail discussed the documents circulated among board members previous to the board meeting, highlighting where the current year budget completion percentages were located comparing expenditures versus revenues.

### **XXII. Advisory Board president's report (*Presenter: Ken Keplinger*)**

Mr. Keplinger was not able to attend so the matter was tabled.

### **XXIII. Superintendent Report (*Presenter: Dr. Fatih Bogrek*)**

Dr. Fatih explained that the response to the concern raised during the public comment period from the previous meeting was included in the board documents, and that testing for ACT Aspire had a strong start. He also mentioned that 1213 new students have been enrolled to the system to start in August of 2023.

### **XXIV. Closing Remarks and Adjournment**

Ms. Dawson thanked everyone for their hard work and attendance. Board verified next meeting would be May 17 at 6:15pm at the district office. Board members agreed with the decision.

*Dr. Celebi made a motion and the meeting was adjourned at 8:16pm.*

*Cynthia A. Dawson*

## LISA Academy Board Meeting

DATE: April 26, 2023

| #  | Name                            | Position       | Signature       |
|----|---------------------------------|----------------|-----------------|
| 1  | Blaternann                      | Director       | Th R            |
| 2  | Michele Allgood                 | Counsel        | Michele Allgood |
| 3  | Dr. Fatih Baprek                | CEO            |                 |
| 4  | Chris/Griffin Holten            | Faculty        | CTH             |
| 5  | Dianna O'Dell/Gabriel O'Dell    | Student        | Dianna O'Dell   |
| 6  | Michele, Michael, Ethan Beasley | Student/Family |                 |
| 7  | Sem Buckman                     | CN Director    |                 |
| 8  | Angele Ward                     | Director       | AW              |
| 9  | Agam Ahyer                      | Director       |                 |
| 10 | Mikail Abdullah                 | Dir of Finance |                 |
| 11 | Josh Maza                       | Asst. Dir      |                 |
| 12 | Murat Konuc                     | Asst Dir       |                 |
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