



PUBLIC CHARTER SCHOOLS

"Embrace the future"

LISA FOUNDATION

BOARD MEETING

Date : January 18, 2023 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Recognition (*Presenter: Dr. Fatih Bogrek*)
4. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Consent Agenda

5. Board member Training (*Presenter: Dr. Fatih Bogrek*)

Action Agenda

6. Consideration of approval of previous minutes of December 14th, 2022 board meeting
7. Consideration of adoption of agenda January 18th, 2023 board meeting
8. Consideration of approval of updated engagement letter of Mitchell, Williams, Selig, Gates & Woodyard, P.L.L.C. (*Presenter: Dr. Fatih Bogrek*)

9. Consideration of approval of updated engagement letter of Kutak Rock L.L.P. (Presenter: Dr. Fatih Bogrek)
10. Consideration of approval of termination of Cross, Gunter, Witherspoon & Galchus, P.C. agreement as of February 28, 2023 (Presenter: Dr. Fatih Bogrek)
11. Consideration of approval of an amendment to student handbooks (Presenter: Angela Ward)
12. Consideration of approval of an amendment to salary schedule (Presenters: Dr. Necati Sahin and Agamyrat Altyyev)
13. Consideration of approval of travel reimbursement for members to attend board meetings, school events, training events, and school-related conferences if the member travels at least 50 miles to attend such a meeting (Presenter: Dr. Fatih Bogrek)

Information Agenda

14. Financial report and current budget status (Presenter: Mikail Abdullah)
15. Academic report (Presenter: Agamyrat Altyyev)
16. Safety and security report (Presenter: Angela Ward)
17. Advisory board president's report (Presenter: Ken Keplinger)
18. Superintendent's report (Presenter: Dr. Fatih Bogrek)
19. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.

BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

January 18, 2023 (6:15 PM)

**LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211**

I. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on January 18, 2023, at the LISA Academy District Offices. This meeting was called to order at 6:17 p.m. by Cynthia Dawson.

II. Attendance and Quorum

The following members of the board were present: Ms. Dawson, President, Board Member and Dr. Ensari, Board Member in person. Dr. Ararat, Vice-President and Dr. Celebi, Board Member attended virtually. A quorum was present.

Dr. Fatih, Mrs. Ward, Mr. Mikail, Dr. Sahin, Ms. Rozenski, Ms. Hubbard, Ms. Stanton, and Mrs. Ratermann were also present in the meeting as school administrators and staff. Joining virtually on behalf of school administrators and staff were Mr. Sazci and Mr. Agam. Also in attendance from the public were Dana Rozenski and James Trotter.

The agenda and supporting materials were circulated to the members of the Board.

III. Staff Recognition (Presenter: Dr. Fatih Bogrek)

LISA Academy recognized the work and dedication of the board of directors in celebration of school board appreciation month. Ms. Dawson and Dr. Ensari were both honored with plaque of appreciation. Other board members were not available but will be provided their plaques later.

IV. Public Comment

Mr. Trotter spoke during public recognition about a concern he had for how discipline was handled at West High School. He shared a concern about how verbiage like "probation" and "investigation" may make other students without support systems feel and how the length of time between incident and discussion with the student was prolonged.

Ms. Dawson thanked him for sharing this information and said matter would be reviewed for a response later.

Consent Agenda

V. Board member training (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that all members had completed the required 6 hours of training that is required annually. Ms. Dawson thanked all members for dedicating their time to complete this task.

Action Agenda

VI. Approval of Previous Minutes of December 14, 2022 board meeting

Dr. Ensari made a motion to approve the minutes of the December 14, 2022, board meeting as presented. Motion was seconded and all voted in favor.

VII. Adoption of Agenda January 18, 2023

Dr. Ararat made a motion to adopt the agenda for the January 18, 2023, meeting. The motion was seconded, and all voted in favor.

VIII. Approval of updated engagement letter of Mitchell, Williams, Selig, Gates and Woodyard, P.L.L.C. (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained with the district growing and increased need for legal services involving finance, personnel, real estate, and expansion plans a different provider will be necessary to suite the district's needs. He clarified that for 6 months the rate would be \$300 per hour for services, then negotiated from there. There were no questions from the board.

Dr. Ararat made a motion to approve the updated engagement letter of Mitchell, Williams, Selig, Gates and Woodyard, P.L.L.C. the motion was seconded, and all voted in favor.

IX. Approval of Updated Engagement Letter of Kutak Rock L.L.P. (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that we have worked with Kutak Rock regarding the previous tax issue and now would like option to have services for extensive projects like pending Little Rock traffic case. Dr. Fatih clarified that the \$475 per hour rate was only to be paid if this group were called upon for services.

Dr. Ensari made a motion to approve updated engagement letter of Kutak Rock L.L.P. The motion was seconded, and all voted in favor.

X. Approval of termination of Cross, Gunter, Witherspoon, & Galchus, P.C. agreement on February 28, 2023 (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that with the approval of the previous two items it is no longer necessary to continue services with Cross, Gunter, Witherspoon, & Galchus, P.C. However, handover of materials would take time thus moving termination date to February 28, 2023.

Ms. Dawson added her appreciation to Cross, Gunter, Witherspoon, & Galchus, P.C. for services rendered over time.

Dr. Ensari made a motion to approve the termination of Cross, Gunter, Witherspoon, & Galchus P.C. agreement on February 28, 2023. The motion was seconded, and all voted in favor.

XI. Approval of an amendment to student handbooks (Presenter: Ms. Angela Ward)

Ms. Ward explained that at present the only option the handbook provides for the highest level of discipline is expulsion and the amendment would add an option for long-term suspension for these cases.

Ms. Dawson asked for clarification as to what is deemed long term. Ms. Ward clarified it would be a suspension over 10 days.

Dr. Ararat made a motion to approve the amendment to the student handbooks. The motion was seconded, and all voted in favor.

XII. Approval of an amendment to salary schedule (Presenter: Dr. Sahin and Mr. Agam)

Dr Sahin explained what current options are available to staff for additional extra duty pay. Mr. Agam followed up with proposal for special tutoring and rules surrounding this which would provide \$50 per hour for teachers for special tutoring.

Ms. Dawson asked for further details about what special cases are for this tutoring and Mr. Agam shared a short comparison of what tutoring is currently and how special tutoring would be different including limited subjects, and requirements for times and students.

Dr. Ararat made a motion to approve the amendment to the salary schedule. The motion was seconded, and all voted in favor.

XIII. Approval of travel reimbursement for members to attend board meetings, school events, training events, and school-related conferences if the member travels at least 50 miles to attend such a meeting (Presenter: Dr. Fatih Bogrek

Dr. Fatih explained that we appreciate the board's time and participation at these events. He clarified that this would be a reimbursement procedure that emulates that of staff which is already in place.

Ms. Dawson asked a clarifying question about amounts and timing, to which Dr. Fatih explained would remain the same as the staff policy.

Dr. Ararat made a motion to approve the travel reimbursement for members to attend board meetings, school events, training events, and school related conferences if the member travels at least 50 miles to attend such a meeting. The motion was seconded, and all voted in favor.

Information Agenda

XIV. Financial report and current budget status (Presenter: Mikail Abdullah)

Mr. Mikail explained that we are halfway through the year which is reflected in the budget. The board asked clarifying questions about percentages and Mr. Mikail explained how revenue and expenditures were different in December.

XV. Academic Report (Presenter: Mr. Agamyrat Altyyev)

Mr. Agam share a summarizing presentation from the most recent NWEA exams for students in grades K-10. The presentation was broken down into subject areas and data was ranked by achievement and growth.

Ms. Dawson added how pleased she was to see the scientific approach to analysis, so support was given to strategic groups.

XVI Safety and Security Report (Presenter: Ms. Angela Ward)

Ms. Ward share updates from the safety committee and new security features that have been implemented in the district based on data gathered from the committee and the Governor's Task force. The board asked clarifying questions about data collection and Ms. Ward clarified regarding staff survey.

Ms. Hubbard discussed the mental health strategies that have been put into place for the students in the district including GUIDE for life for students 6-12 and Centervention program for students K-5. The board thanked her for supporting students' mental health to help them academically be successful.

Ms. Stanton explained mental health resources that have been implemented for staff wellbeing and morale as well both at the campus and district levels. Dr. Fatih complimented this committee on their hard work since being established last year.

XVII. Advisory Board president's report (Presenter: Ken Keplinger)

Mr. Keplinger was not able to attend so the report was tabled.

XVII. Superintendent's Report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih shared that enrollment is being watched carefully and will make plans accordingly. He then echoed how NWEA test scores show the need for more academic support like special tutoring and appreciated the board support on this item.

XVIII. Closing Remarks and adjournment

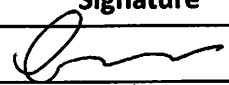
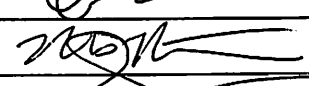
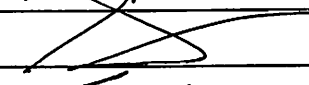
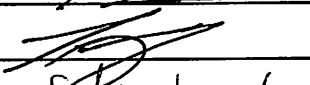
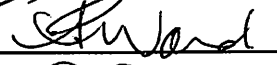
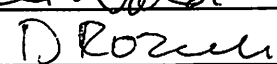
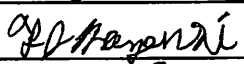
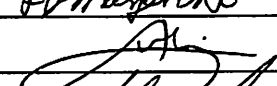
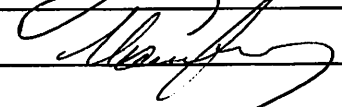
Ms. Dawson thanked members for their time.

Motion to adjourn the meeting was made by Dr. Ararat and meeting was adjourned at 7:41pm.

Cynthia S. Dawson

LISA Academy Board Meeting

DATE: January 18, 2023

#	Name	Position	Signature
1	Dr. Fatih Boqreh	Dean	
2	Bretermann	Director	
3	Sonja Hubbard	Counselor	
4	James Foster	Parent	
5	Angela Ward	Director	
6	Dana Rozenski	District	
7	T.J. Rozerli	Student	
8	Dr. Necati Sahin	Asst. Sup	
9	Mikail Abdullah	Dir. of Fin.	
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