



PUBLIC CHARTER SCHOOLS

"Embrace the future"

LISA FOUNDATION

BOARD MEETING

Date : Dec 14, 2022 (Wednesday)
Time : 6:15 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Staff Recognition (*Presenter: Dr. Fatih Bogrek*)
4. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

5. Consideration of approval of previous minutes of November 9^h, 2022 board meeting
6. Consideration of adoption of agenda December 12, 2022 meeting
7. Consideration of an appeal to an expulsion decision (*Presenter: Angela Ward*)
8. Consideration of approval of Bellwether's strategic talent proposal (*Presenter: Dr. Necati Sahin*)
9. Consideration of approval of and amendment to salary scale (*Presenter: Dr. Necati Sahin*)
10. Consideration of approval of an amendment to retention bonus rules (*Presenter: Dr. Necati Sahin*)

- 11. Consideration of approval of meal payment processing fee (Presenter: Seth Buckman)**

Information Agenda

- 12. Financial report and current budget status (Presenter: Mikail Abdullah)**
- 13. Staff survey results (Presenter: Bethany Ratermann)**
- 14. Advisory board president's report (Presenter: Ken Keplinger)**
- 15. Superintendent's report (Presenter: Dr. Fatih Bogrek)**
- 16. Closing remarks and adjournment**

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.

BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

December 14, 2022 (6:15 PM)

**LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211**

I. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on December 14, 2022, at the LISA Academy District Offices. This meeting was called to order at 6:17 p.m. by Cindy Dawson.

II. Attendance and Quorum

The following members of the board were present: Ms. Dawson, President, Board Member and Dr. Ensari, Board Member in person. Dr. Ararat, Vice-President and Mr. Higgins, Board Member attended virtually. A quorum was present.

Dr. Fatih, Mrs. Ward, Ms. Lukens, Mr. Turkmen, Mr. Mikail, Dr. Sahin, Mr. Buckman, Ms. Crace, Ms. Foshee, Ms. Blissett, Ms. Dusha, and Mrs. Ratermann were also present in the meeting as school administrators and staff. Mr. Keplinger, Advisory Board President was also present. Joining virtually on behalf of school administrators and staff were Mr. Sazci and Mr. Agam.

The agenda and supporting materials were circulated to the members of the Board.

III. Staff Recognition (Presenter: Dr. Fatih Bogrek)

The Board recognized the work and dedication of the ESL department for so many students earning the seal of biliteracy from the department of education. Ms. Foshee and Ms. Crace were both honored with plaque of appreciation. Other ESL department staff were not available but will be provided their plaques later.

IV. Public Comment

No members of the public were present to speak

Action Agenda

V. Approval of Previous Minutes of November 9, 2022 board meeting

Dr. Ensari made a motion to approve the minutes of the November 9, 2022, board meeting as presented. Motion was seconded and all voted in favor.

VI. Adoption of Agenda December 14, 2022

Dr. Ararat made a motion to adopt the agenda for the December 14, 2022 meeting. The motion was seconded, and all voted in favor.

VII. Appeal to an expulsion decision (Presenter: Angela Ward)

Ms. Dawson explained the rules of the appeals procedure and asked if anyone was present for this appeal. None being present the superintendent's decision for expulsion remains.

VIII. Approval of Bellwether's strategic talent proposal (Presenter: Dr. Necati Sahin)

Dr. Sahin presented how Bellwether will help develop a talent strategy including sharing best practices from their other work for talent development. He described the price at \$50,000 for an 8-week work.

Ms. Dawson asked how this was different from their previous work and Dr. Sahin explained that the strategic plan only identified the problem area not a way to codify improved practice. Dr. Fatih and Mikail added that because they are considered a professional service it does not have to be bid out.

Dr. Ararat inquired about the price difference and Dr. Fatih clarified.

Dr. Ensari made a motion to approve Bellwether's strategic talent proposal. The motion was seconded, and all voted in favor.

IX. Approval of an amendment to the salary scale (Presenter: Dr. Necati Sahin)

Dr. Sahin explained that they would like to add three positions to the salary scale; school psychologist, communications specialist, and senior janitorial specialist. Right now, he explained that these services are often contracted out so this way we could do more in-house. There were no questions from the board.

Mr. Higgins made a motion to approve the amendment to the salary scale. The motion was seconded, and all voted in favor.

X. Approval of an amendment to retention bonus rules (Presenter: Dr. Necati Sahin)

Dr. Sahin expressed the concern that the current rules for the retention bonus included a percentage of attendance for this year as this was excluding the individuals who were absent for maternity and FMLA reasons. Therefore, he proposed keeping the rules the same just eliminating the attendance portion of the requirement.

Ms. Dawson commented how glad she was to see that some money can be provided to staff for their hard work.

Dr. Ararat made a motion to approve the amendment to the retention bonus rules. The motion was seconded, and all voted in favor.

XI. Approval of meal payment processing fee (Presenter: Seth Buckman)

Mr. Buckman shared a presentation highlighting the status of the nutrition department payments through both in person options and online payment options. The data highlighted that 91% of meal payments are going through the online platform. The nutrition department recommended that the district cover the processing fee of \$2.60 that is currently being charged to all online payments.

Ms. Dawson asked clarifying questions and Mr. Buckman explained that the charge is applied every time a payment is made no matter the size. Some discussion was had around the payment details and thresholds.

Dr. Ensari made a motion to approve LISA school district taking over the meal processing fee for the online payment meal portal. The motion was seconded, and all voted in favor.

Information Agenda

XII. Financial report and current budget status (Presenter: Mikail Abdullah)

Mr. Mikail explained that there is not much new to report as the finance team is working on W2s and closing out the year end books.

XIII. Staff Survey Results (Presenter: Bethany Ratermann)

Mrs. Ratermann shared the summary results of district-wide faculty anonymous survey. Highlights included staff wanting more social-emotional learning supports and leadership focus on mission and vision. Building level leaders will review data closely to apply campus level actions as well.

XIV. Advisory board president's report (Presenter: Ken Keplinger)

Mr. Keplinger shared updates from the most recent advisory board meeting. The meeting involved review of school accountability documents and advertising plans for new year enrollment. Mr. Keplinger also commented on the beauty of the new Rogers campus and how respectful the campus staff were.

XV. Superintendent's Report (*Presenter: Dr. Fatih Bogrek*)

Dr. Fatih brought responses to community questions from the last meeting. Ms. Ward addressed the student's concern about club fees. Ms. Ward highlighted the addition of financial assistance form that students can request from building administration and inclusion of all regardless of payment status in clubs. Mr. Agam addressed the supports that diverse and minority populations are receiving in our schools through curriculum, teacher training, and extra-curricular offerings. Some conversation was had by the board around these details. Dr. Fatih mentioned that anyone requesting more information would be provided with these materials. In conclusion, Dr. Fatih provided the board with updates surrounding traffic court case, Rogers campus Phase II application process, Central Arkansas food consortium project, board member training requirements, and expectations regarding winter break.

XVI. Closing Remarks and Adjournment

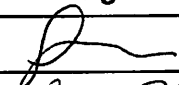
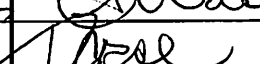
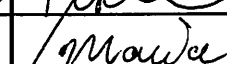
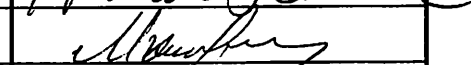
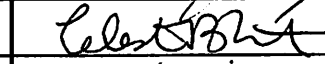
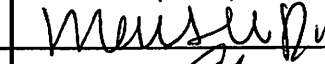
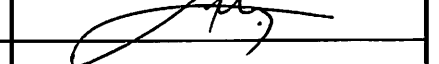
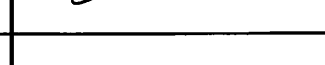
Ms. Dawson thanked the members of the board for their hard work and support during the year, as well as the staff for all they do every day. She wished everyone a happy holiday season and hopes for a bright new year.

Motion to adjourn the meeting was made by Dr. Ensari and meeting was adjourned at 7:40pm.

Cynthia S. Dawson

LISA Academy Board Meeting

DATE: December 14, 2022

#	Name	Position	Signature
1	Dr. Fatih Bagrek	Superintendent	
2	B. Batermann	Admin	
3	Sofia Lukens	~~Admin~~ DOS	
4	Seth Brennan	Child Nutrition Director	
5	Angela Ward	Director/Operations	
6	Rhise Grace	NESOL Coord. Teacher	
7	Maria Foshee	Assist. Dir. of SS	
8	Mikhail Abdullah	Dir. of Fin	
9	Celeste Blissett	teacher	
10	Maisie DUSA	teacher	
11	Dr. Necati Sahin	Asst. Superintendent	
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