

# LISA FOUNDATION

## BOARD MEETING

Date : September 14, 2022 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

## AGENDA

1. Welcome and call to order.
2. Attendance and quorum.
3. Staff Recognition. (*Presenter: Dr. Necati Sahin*)
4. Opportunity for the public to be heard: Recognition of visitors.

*General Guideline for this part of Agenda*

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

*The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary*

### Action Agenda

5. Consideration of approval of previous minutes of August 17<sup>th</sup>, 2022 board meeting
6. Consideration of adoption of agenda for September 14<sup>th</sup>, 2022 meeting
7. Consideration of an appeal to a termination decision (*Presenter: Caitlin Campbell*)
8. Consideration of approval of updated high school parent-student handbook (*Presenter: Bethany Ratermann*)
9. Consideration of approval of ARP ESSER LEA Plan for Continuity of Services (*Natalie Stanton*)
10. Consideration of approval of student 5-day COVID-19 excused absence proposal (*Natalie Stanton*)
11. Consideration of approval of 2021-22 annual financial report and 2022-2023 budget including special education budget (*Mikail Abdullah*)

### Consent Agenda

12. Consideration of approval of the increase in pay of all employees in 2021-2022 by 5% or more (*Presenter: Dr. Necati Sahin*)
13. Consideration of approval of 2022-23 federal programs assurances and authorizing the superintendent to sign the assurances (*Presenter: Dr. Fatih Bogrek and Murat Ozpinar*)

### Information Agenda

- 14.** Financial report and current budget status (*Presenters: Dr. Necati Sahin and Mikail Abdullah*)
- 15.** Academics report (*Presenter: Agam Altyyev*)
- 16.** Advisory board president's report (*Presenter: Ken Keplinger*)
- 17.** Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
- 18.** Closing remarks and adjournment

*The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.*

## **BOARD MINUTES**

### **LISA FOUNDATION**

### **BOARD MEETING**

**September 14, 2022 (6:15 PM)**

**LISA Academy District Offices  
10825 Financial Centre Parkway  
Little Rock, AR 72211**

#### **I. Welcome and Call to Order**

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on Sept. 14, 2022, at the LISA Academy District Offices. This meeting was called to order at 6:15 p.m. by Cynthia Dawson.

#### **II. Attendance and Quorum**

The following members of the board were present: Ms. Dawson, President, Board Member, Dr. Tas, Board Member, and Dr. Ararat, Vice-President. Absent members were Mr. Higgins, Board Member, Dr. Celebi, Board Member. A quorum was present.

Dr. Fatih, Mrs. Ward, Ms. Stanton, Mr. Mikail, Dr. Sahin, Ms. Coleclasure, Mr. Maza, Mr. Ozpinar, Mr. Bilal, Mr. Agam, Ms. Johnson, Mr. Glidewell, Mr. Williams, Ms. Hula, Mr. Johnson, Mrs. Ratermann, Ms. Jenkins, Ms. Suzanne Rogers, and Ms. Broyles were also present in the meeting as school administrators and staff.

Also in attendance were Chris Burks, Kyle Brown, Evenis Brown, Caitlin Campbell, and Bonnie Johnson.

The agenda and supporting materials were circulated to the members of the Board.

#### **III. Staff Recognition (Presenter: Dr. Fatih Bogrek)**

The Board recognized the work and dedication of academic teamwork and dedication for our students. Receiving awards were Mr. Agam, Mr. Konac, Ms. Jenkins, Ms. Coleclasure, and Mr. Bilal.

#### **IV. Public Comment**

Mrs. Hula, LISA West Elementary Principal read a letter to the board from staff regarding PTO change question.

Ms. Dawson requested a follow up from administration to answer this question.

#### **ACTION Agenda:**

#### **V. Approval of previous minutes of the Aug. 17, 2022 board meeting**

*Dr. Tas made a motion to approve the minutes of the August 17, 2022, Board meeting, as presented. Motion was seconded and all voted in favor.*

#### **VI. Adoption of Agenda for Sept. 14, 2022 board meeting**

*Dr. Tas made a motion to adopt the agenda for Sept. 14, 2022, as presented. The motion was seconded, and all voted in favor.*

#### **VII. Appeal of a termination decision. (Presenters: Caitlin Campbell)**

Attorney Caitlin Campbell discussed circumstances surrounding termination of the staff member and provided documents to the board. Attorney Chris Burks then presented information from the staff member and concerns about the policy for termination as well as questions regarding procedures followed. Following these presentations board members asked questions to the staff member and attorneys present.

*8:11pm Board moves into executive session for discussion of case*

*8:53pm Board resumes public session*

*Dr. Tas made a motion to return the case back for another level 3 decision according to the staff handbook.*

*The motion was seconded, and Ms. Dawson called for a vote.*

#### **ROLL CALL**

|            |     |
|------------|-----|
| Ms. Dawson | Aye |
| Dr. Tas    | Aye |
| Dr. Ararat | No  |

Board entered a brief recess at 8:54pm, then resumed the public meeting at 9:02pm.

**VIII. Approval of Updated high school parent-student handbook (Presenter: Bethany Ratermann)**

Prior to the board meeting, the updates to the handbook were circulated among board members. Mrs. Ratermann then reviewed the highlights of the changes including removal of specific courses so that each campus could share their own offerings.

*Dr. Tas made a motion to approve the changes to the high school parent-student handbook, as presented. The motion was seconded, and all voted in favor.*

**IX. Approval of ARP ESSER LEA Plan for Continuity of Services (Presenter: Natalie Stanton)**

Prior to the board meeting, the Ready to Learn Plan was circulated among the board members. Mrs. Stanton then reviewed the changes from the previous year including removal of virtual option and addition of Buzz platform for hybrid learners.

Dr. Tas asked a question about what type of education students would receive while out on quarantine. Ms. Stanton explained that she would specifically address that more clearly in the next action item, however teachers would be reaching out to provide materials if student health allowed them to continue work.

*Dr. Tas made a motion to approve the ARP ESSER LEA Plan for Continuity of Services (Ready to Learn), as presented. The motion was seconded, and all voted in favor.*

**X. Approval of student 5-day COVID-19 excused absence proposal (Presenter: Natalie Stanton)**

Prior to the board meeting, the proposed policy was provided to board members for review. Mrs. Stanton summarized the currently students would have to have a doctor's note to be excused. However, under the new proposal they would be allowed to submit a positive self-test to receive a onetime 5-day excused absence.

Board members asked about consistency with state recommendations and concern for abuse of policy. Ms. Stanton explained that the CDC is strongly recommending this so this is in alignment, and since there is only 1 occurrence per year this policy can be used as well as only allowing parents/guardians to submit there was minimal chance for policy abuse.

*Dr. Ararat made a motion to approve the student 5-day COVID-19 excused absence proposal. The motion was seconded, and all voted in favor.*

**XI. Approval of 2021-22 annual financial report and 2022-23 budget including special education budget (Presenter: Mikail Abdullah)**

Prior to the board meeting the report and budget were provided to board members for review. Mr. Mikail explained that last year has been closed as of August 31 and highlighted a bit of a surplus. He explained that due to some supply shortages construction on a few projects did extend into fiscal year 2023 so the surplus would be used to complete those payments. Dr. Fatih added that the surplus was not as large due to a lower enrollment than expected at the hybrid campus.

Ms. Dawson asked about the additional grant funding. Mr. Mikail clarified that he would return to the board in March or April with an update to discuss more about that.

*Dr. Ararat made a motion to approve the annual financial report and 2022-23 budget including special education budget, as presented. The motion was seconded, and all voted in favor.*

**CONSENT Agenda**

**XII. Approval of increase in pay for all employees in 21-22 by 5% or more (Presenter: Dr. Necati Sahin)**

Dr. Sahin shared the report of staff members that received a 5% or more increase in pay. In each case a description was provided as to why the increase occurred, Dr. Sahin indicated in most cases it was due to a change in position.

Dr. Tas asked about why some had a change in the base, but others did not. Dr. Sahin clarified the category of "critical area" was the cause for those specific cases.

**XIII. Approval of 22-23 federal programs assurances and authorizing the superintendent to sign the assurances (Presenter: Dr. Fatih Bogrek and Murat Ozpinar)**

Dr. Fatih explained that this is the document assuring Title 1 funding and must be signed to be eligible for most grants.

*Dr. Ararat made a motion to accept the consent agenda items as presented. Dr. Tas seconded the motion, and all all voted in favor.*

## INFORMATION Agenda

### **XIV. Financial Report and Current Budget status (*Presenters: Dr. Sahin and Mr. Mikail*)**

Mr. Mikail clarified that all the updates were included in his previous item.

### **XV. Academics Report (*Presenter: Agam Altyyev*)**

Mr. Agam shared his presentation on the summary of ACT Aspire achievement scores for all LISA Academy campuses. He also shared the data presented through PowerBi showing comparison of LISA Academy to other schools and local county performance. Mr. Agam said that the biggest challenges were for the hybrid campus, however plans are already in place for this year to improve.

Dr. Ararat requested that the comparison report be presented in a side-by-side format in the future.

### **XVI. Advisory Board president's report (*Presenter: Ken Keplinger*)**

Report will be tabled until next monthly meeting.

### **XVII. Superintendent's Report. (*Presenter: Dr. Fatih Bogrek*)**

Dr. Fatih discussed lower than expected enrollment and that all board members were invited to October 20 Grand opening at the Rogers campus.

### **XVIII. Closing remarks and adjournment**

Some discussion was held around communications between staff and administration to which Dr. Fatih explained the following steps.

*Dr. Arahata made a motion to adjourn the meeting, seconded by Dr. Tas.*

*Ms. Dawson adjourned the meeting.*

The meeting was adjourned at 9:56pm.

*Cynthia S. Dawson*

## LISA Academy Board Meeting

DATE: September 14, 2022

| #  | Name             | Position                    | Signature        |
|----|------------------|-----------------------------|------------------|
| 1  | Dr. Fatil Bogach | Superintendent              | Dr. Fatil Bogach |
| 2  | Natalie Stanton  | Health Svs Coord.           | Natalie Stanton  |
| 3  | Revenna Johnson  | Teacher                     | Revenna Johnson  |
| 4  | Chris Bule       | Attorney                    | Chris Bule       |
| 5  | Kyle Brown       |                             | Kyle Brown       |
| 6  | Everett Brown    |                             | Everett Brown    |
| 7  | Joe H. Glendon   | District Equity Coordinator | Joe H. Glendon   |
| 8  | Brystle Hula     | Principal                   | Brystle Hula     |
| 9  | Ralph Williams   | Teacher                     | Ralph Williams   |
| 10 | Angie Colclasure | Elem Curr Coord             | Angie Colclasure |
| 11 | Bilal Uygur      |                             | Bilal Uygur      |
| 12 | Agamyrat Altyer  | Sr. Director                | Agamyrat Altyer  |
| 13 | Donna Boyle      | Sp-Director                 | Donna Boyle      |
| 14 | Vence Johnson    | AP - DDA                    | Vence Johnson    |
| 15 | B. Ratermann     | Comm.                       | B. Ratermann     |
| 16 | Angela Ward      | Sr Director                 | Angela Ward      |
| 17 | Mallory Sanders  | 2nd ELA/SS                  | Mallory Sanders  |
| 18 | S. Williams      | Teacher                     | S. Williams      |
| 19 | Josh Maza        | Asst Director Fin           | Josh Maza        |
| 20 | Samuel Jensen    | Curriculum                  | Samuel Jensen    |
| 21 | Suzanne Kay      | Asst. Director              | Suzanne Kay      |
| 22 | Mikhail Abdullah | Dir. of Acc.                | Mikhail Abdullah |
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