

LISA FOUNDATION

BOARD MEETING

Date : August 17, 2022 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order.
2. Attendance and quorum.
3. Staff Recognition. (*Presenter: Dr. Necati Sahin*)
4. Opportunity for the public to be heard: Recognition of visitors.

General Guideline for this part of Agenda

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary

Consent Agenda

5. Authorizing the board president and the superintendent to sign 2022-2023 Statement of Assurance (*Presenter: Dr. Fatih Bogrek*)
6. Consideration of approval of WFF grant budget for Rogers campus (*Presenter: Dr. Fatih Bogrek*)
7. Consideration of approval of the ARP ESSER III afterschool & summer subaward grant budget 2022-2023 (*Presenter: Agam Altyyev*)

Action Agenda

8. Consideration of approval of previous minutes of July 20th, 2022 meeting
9. Consideration of approval of previous minutes of August 15th, 2022 special board meeting
10. Consideration of adoption of agenda for August 17th, 2022 meeting
11. Consideration of approval of second addendum to J5 Therapy Services contract (*Presenter: Donna Broyles*)
12. Consideration of approval of second addendum to Pediatric Therapy Services of Little Rock contract (*Presenter: Donna Broyles*)
13. Consideration of approval of updated high school parent-student handbook (*Presenter: Luanne Baroni*)
14. Consideration of approval of home visit stipend (*Presenter: Dr. Fuat Bakisli*)
15. Consideration of approval of updated salary schedule (*Presenter: Dr. Necati Sahin*)

16. Consideration of approval of 2022-2023 employee contracts according to the salary scale and the budget (*Presenter: Necati Sahin*)
17. Consideration of approval of security company bidding (*Presenter: Angela Ward*)
18. Consideration of approval of ESS substitute staff company contract (*Presenter: Angela Ward*)
19. Consideration of approval of granting HVAC PM and services bidding (*Presenter: Muammer Guven and Muharrem Kaya*)
20. Consideration of approval of granting data cabling, access control, and surveillance services bidding (*Presenter: Muammer Guven and Muharrem Kaya*)
21. Consideration of approval of granting VoIP and fax services bidding (*Presenter: Muammer Guven and Muharrem Kaya*)
22. Consideration of approval of granting lawn care services bidding (*Presenter: Muammer Guven and Muharrem Kaya*)
23. Consideration of approval of granting plumbing services bidding (*Presenter: Muammer Guven and Muharrem Kaya*)
24. Consideration of approval of granting electrical services bidding (*Presenter: Muammer Guven and Muharrem Kaya*)
25. Consideration of approval of LISA Academy 5-year strategic plan (*Presenter: Dr. Fatih Bogrek*)

Information Agenda

26. Financial report and current budget status (*Presenters: Dr. Necati Sahin and Mikail Abdullah*)
27. Academics report (*Presenter: Agam Altyyev*)
28. Advisory board president's report (*Presenter: Ken Keplinger*)
29. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
30. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.

BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

August 17, 2022 (6:15 PM)

**LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211**

I. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on August 17, 2022, at the LISA Academy District Offices. This meeting was called to order at 6:15 p.m. by Cindy Dawson.

II. Attendance and Quorum

The following members of the board were present: Ms. Dawson, President, Board Member, and Dr. Tas, Board Member. Joining virtually were Dr. Ararat, Vice-President, and Dr. Celebi, Treasurer/Secretary. Absent member was Mr. Higgins, Board Member. A quorum was present.

Dr. Fatih, Mrs. Baroni, Mr. Adalar, Mr. Mikail, Dr. Sahin, Dr. Bakisli, Mr. Maza, Mr. Ozpinar, Ms. Wolff, Ms. Wynne, Ms. Wulf, Ms. Broyles, and Mrs. Ward were also present in the meeting as school administrators and staff. Mr. Hasan Sazci attended virtually.

The agenda and supporting materials were circulated to the members of the Board.

III. Staff Recognition (Presenter: Dr. Necati Sahin)

The Board recognized the work and dedication of Mrs. Baroni for more than a decade of service. The Board also recognized the work and dedication of the finance and human resources staff members for outstanding work to get the school year started smoothly.

IV. Public Comment

No members of the public requested to speak.

CONSENT Agenda:

V. Authorization to Sign Statement of Assurance (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that this is a routine form signed annually.

VI. Approval of WFF Grant Budget for Rogers campus (Presenter: Dr. Fatih Bogrek)

Dr. Fatih discussed the new Rogers campus and thankfulness for Walton Family Foundation grant. Since this grant was not in the budget last submission attention was drawn to additional funds.

VII. Approval of ARP ESSER III Subaward Budget (Presenters: Dr. Fatih Bogrek)

Dr. Fatih presented in lieu of Mr. Agam, whose afterschool and summer grant for \$150,000 was awarded to LISA for a second year. The amount was not in the original budget thus board approval required.

*Dr. Tas made a motion to approve all consent agenda items, as presented.
The motion was seconded by Dr. Celebi*

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

ACTION Agenda:

VIII. Approval of Previous Minutes July 20, 2022

Dr. Tas made a motion to approve the minutes of the July 20, 2022 Board Meeting, as presented.

The motion was seconded by Dr. Celebi.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

IX. Approval of Previous Minutes August 15, 2022 Special Board Meeting

Dr. Tas made a motion to approve the minutes of the August 15, 2022 Special Board meeting, as presented.

The motion was seconded by Dr. Ararat.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

X. Adoption of agenda for August 17, 2022

Dr. Tas made a motion to adopt the agenda for August 17, 2022 as presented.

The motion was seconded by Dr. Ararat.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XI. Approval of second addendum to J5 Therapy Services (Presenter: Donna Broyles)

Ms. Broyles proposed adding an addendum to the contract for J5 Therapy Services updating the pay rate from hourly to a flat rate for therapists to attend mandated trainings. Dr. Tas inquired about mandated trainings and Ms. Broyles explained that the trainings are to remain compliant with DESE protocol.

Dr. Tas made a motion to approve the addendum to the J5 Therapy Services Contract, as presented.

Dr. Celebi seconded the motion.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XII. Approval of second addendum to Pediatric Therapy Services of Little Rock (Presenter: Donna Broyles)

Ms. Broyles explained that similarly to the J5 update, Pediatric Therapy Services would be updating the pay rate from hourly to a flat rate for therapists to attend mandated trainings.

Dr. Tas made a motion to approve the second addendum to the Pediatric Therapy Services of Little Rock, as presented.

Dr. Celebi seconded the motion.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XIII. Approval of Updated High School Student-Parent Handbook (Presenter: Luanne Baroni)

Request was approved to table this item

XIV. Approval of Home Visit Stipend (Presenter: Dr. Fuat Bakisli)

Dr. Bakisli showed the informational video about the home visit process and explained the importance of a strong home school student triad. Discussion was held around nonnative English speaking families and plans to address their needs as well. Recommendation given from Dr. Tas to incorporate further data on the academic impact of home visits on student's academic performance. Dr. Bakisli agreed. Clarification was given about the timeline of bonus for home visits.

Dr. Tas made a motion to approve the home visit stipend, as presented.

Dr. Celebi seconded the motion.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XV. Approval of updated 2022-23 Salary Scale (Presenter: Dr. Necati Sahin)

Dr. Sahin presented updates to the 2022-23 salary scale, including additional stipends and positions.

Dr. Tas made a motion to approve the revised 2022-23 salary scale, as presented.

Dr. Celebi seconded.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XVI. Approval of 2022-23 Employee Contracts (Presenter: Dr. Necati Sahin)

Dr. Sahin shared the employee contracts according to the salary scale and budget that had been previously circulated.

Dr. Tas made a motion to approve 2022-23 employee contracts according to the salary scale and budget, as presented.

Dr. Celebi seconded.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XVII. Approval of Security Company (Presenter: Angela Ward)

Mrs. Ward explained that LISA Academy has 2 full time security officers already in place, however more is needed. She explained that the bid was placed for this need of additional officers at the other buildings part time. Elite Security Services was the only bidder and because of past experience feels comfortable working

with them long term. Discussion was focused around the location of these part time staff and public perception of them. Ward clarified that this was a key recommendation from the Governor's committee on safety to have an armed person at each building.

Dr. Tas made a motion to approve Elite Security Services company, as presented.

Dr. Celebi seconded.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XVIII. Approval of ESS Substitute Staff Company contract (Presenter: Angela Ward)

Mrs. Ward explained the need for a subbing company. ESS is used by many big districts around the area including LRSD and PCSSD. They will not only provide substitutes for teaching positions but clerical as well.

Dr. Tas made a motion to approve ESS Substitute Staffing company contract, as presented.

Dr. Celebi seconded.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XIX. Approval of HVAC PM and Service Bidding (Presenter: Muammer Guven and Muharrem Kaya)

Mr. Guven explained the bidding procedure for the HVAC and service package as well as scoring procedure for interested bidders. The RFP was placed in the newspaper and online platforms and 4 companies submitted; Powers, Middleton, Harrison, and Comfort Systems. Committee evaluated the sealed bids and Mr. Guven explained their rationale. Dr. Tas asked for more information around the variability in the prices on the bids. Mr. Guven clarified that the package required

specific criteria list as well as preventative maintenance with their mark ups to manufacturer prices. Mr. Kaya also added that they are requesting a 1 year contract. Mr. Guven also clarified that Powers scored the highest and had the best reviews for the central Arkansas area.

Dr. Tas made a motion to approve Powers for HVAC and service provider for the central Arkansas schools, as presented.

Dr. Celebi seconded.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

Mr. Guven explained that the same RFP was advertised for the Northwest Arkansas area and advertised in the newspaper and online as well. 4 companies submitted sealed bids; Harrison, Middleton, Comfort Systems, and A/C Services. Committee evaluated the sealed bids and Mr. Guven explained their rationale for recommending Comfort Systems for the NWA area.

Dr. Tas made a motion to approve Comfort Systems for HVAC and service provider for the NorthWest Arkansas schools, as presented.

Dr. Celebi seconded.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XX. Approval for Data Cabling, Access Control, and Surveillance (Presenter: Muammer Guven and Muharrem Kaya)

Mr. Guven explained the need for a company to maintain the data cabling, access control, and surveillance as the school district is growing. The RFP was placed in newspaper and online but only 1 company submitted and they have shown satisfactory work in the past Arkansas Communications. Therefore the committee recommends working with Arkansas Communications for both central and NWA schools. Dr. Tas asked about this being the first contract with them. Mr. Guven explained that the amount has always been less than the state required amount to require it.

Dr. Tas made a motion to approve Arkansas Communication approval of data cabling, access control, and surveillance, as presented.

Dr. Celebi seconded.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XXI. Approval of VoIP and Fax services (Presenter: Muammer Guven and Muharrem Kaya)

Mr. Guven invited Innovatech Solutions to apply because of past positive experiences. Some discussion was necessary to clarify this would apply to both NWA and Central Arkansas schools.

Dr. Tas made a motion to approve Innovatech Solutions as the VoIP and Fax Service bid, as presented.

Dr. Celebi seconded.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XXII. Approval of Granting Lawn Care Services (Presenter: Muammer Guven and Muharrem Kaya)

Request was approved to table this item for Central Arkansas Schools

Mr. Guven then detailed how 2 bidders responded to the NWA RFP for lawn services. Submissions were received from Green Earth and Custom Lawn Care. Due to past performance the committee felt that the Green Earth, while higher in price, was the best decision as this is the face of the schools.

Dr. Tas made a motion to approve Green Earth as lawn care provider to the NWA area schools, as presented.

Dr. Celebi seconded.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XXIII. Approval of Granting Plumbing Services (Presenter: Muammer Guven and Muharrem Kaya)

Mr. Guven explained that due to the rising costs being spent on plumbing issues approval was needed. Only 1 company was interested in this work, which was Comfort Systems.

Dr. Tas made a motion to approve Comfort Systems bid for plumbing services, as presented.

Dr. Celebi seconded.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XXIV. Approval of Electric Services Bid (Presenter: Muammer Guven and Muharrem Kaya)

Request was approved to table this item

Dr. Fatih thanked the facilities team for the hard work in collecting and analyzing this data.

XXV. Approval of LISA Academy 5 Year Strategic Plan (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained the highlights of working with Bellwether and subcommittees to build the 5-year strategic plan. Highlights included how data was collected, strengths from wellness assessment, and areas for growth as an organization. Moving forward Dr. Fatih explained that he will be informing board members of progress towards goals as the 5-year plan is implemented. Dr. Tas asked about parental involvement in the plan. Ms. Baroni explained that parental focus groups

were utilized to provide feedback on student success plan and moving forward they will be again utilized in roll out planning.

Mrs. Dawson complimented the LISA Academy staff who had contributed their hard work to making this plan.

Dr. Tas made a motion to approve the LISA Academy 5-Year Strategic Plan, as presented.

Dr. Celebi seconded.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

XXVI. Approval of 22-23 Minority Teacher and Administration Recruitment Plan (Presenter: Dr. Necati Sahin)

Dr. Sahin explained that the minority recruitment plan is normally due in October, however DESE has changed the requirements as of this year and now will require the last 3 years worth of data looking in reverse. As the plan describes, recruitment will continue to progress by attending job fairs at historically African American colleges, working with students of color to get jobs in education, and counselors will work directly with 8th graders to share resources in education.

Dr. Tas made a motion to approve the LISA Academy 22-23 Minority Teacher and Administrative Recruitment plan, as presented.

Dr. Celebi seconded.

ROLL CALL

Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Tas	Aye
Dr. Ararat	Aye

INFORMATION Agenda:

XXVII. Financial report- current budget status (Presenter: Mikail Abdullah)

Mr. Mikail explained they are closing and completing the budget and will have it ready for next month's meeting.

XXVIII. Academics Report (Presenter: Agam Altyyev)

Report will be tabled until the next monthly meeting.

XXIX. Advisory Board President's Report (Presenter: Ken Keplinger)

Report will be tabled until the next monthly meeting.

XXX. Superintendent's Report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih updated the board about the success of the #FireUp events. Highlights of the events include the participation of VIP speakers like Education Commissioner Johnny Key, video message from US Secretary of Education Miguel Cardona. Enrollment is a bit below 4,000 goal. Grand opening event for Rogers tentatively scheduled for October 20, 2022.

XIV. Closing remarks and adjournment

Dr. Tas made a motion to adjourn the meeting.

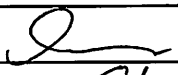
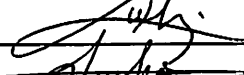
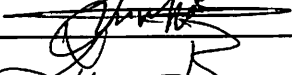
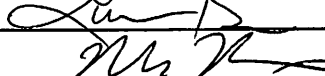
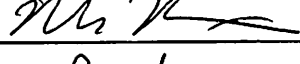
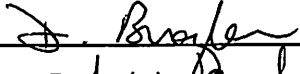
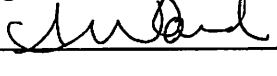
Ms. Dawson adjourned the meeting.

The meeting was adjourned at 8:01 pm.

Cynthia S. Dawson

LISA Academy Board Meeting

DATE: August 17, 2022

#	Name	Position	Signature
1	Dr. Faruk Bagrek	CEB	
2	Dr. Necati Sahin	Asst. Superintendent	
3	Dr. Fuat Raskilli	Asst. of College.	
4	Luanne Peroni	Asst. Superintendent	
5	Beth Ratrmann	Principal	
6	Donna Broyles	DASS	
7	Angela Ward	Director/Oper.	
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