



PUBLIC CHARTER SCHOOLS

"Embrace the future"

LISA FOUNDATION

BOARD MEETING

Date : August 15, 2022 (Monday)
Time : 6:15 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

4. Consideration of adoption of agenda for August 15th, 2022 special board meeting
5. Consideration of approval of updated ARP ESSER Use of Funds plans and retention and recruitment bonus proposal (*Presenter: Dr. Sahin and Mr. Ozpinar*)

Information Agenda

6. Closing remarks and adjournment

LISA FOUNDATION

BOARD MEETING

August 15, 2022 (6:15 PM)

**LISA Academy District Office
10825 Financial Centre Parkway,
Little Rock, AR**

I. Welcome and call to order

These are the special meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on August 15, 2022, at the LISA Academy District Office Building. The meeting was called to order at 6:17 p.m. by Cindy Dawson, Board President.

II. Attendance and Quorum

The following members of the board were present: Ms. Cindy Dawson, President; Dr. Emir Tas; Dr. Emre Celebi; and Dr. Erhan Ararat. A quorum was present.

School staff and administration in attendance: Dr. Fatih, Ms. Baroni, Mr. Sahin, Ms. Ratermann, Mr. Ozpinar, and Mr. Abdullah.

III. Opportunity for the public to be heard and recognition of visitors

No members of the public were present

Action Agenda

IV. Consideration of adoption of agenda for August 15, 2022, special board meeting

Dr. Tas made a motion to approve the agenda of for August 15, 2022, special board meeting.

The motion was seconded by Dr. Celebi

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

V. Consideration of approval of updated ARP ESSER Use of Funds plans and retention and recruitment bonus proposal (Presenters: Dr. Sahin and Mr. Ozpinar)

Dr. Fatih provided some background information regarding the Use of ARP ESSER Funds. Schools must report 5 days in advance of the 8/23/2022 legislative meeting. A Commissioner's memo recommended to use remaining funds for teacher bonuses. Dr. Sahin explained the current DESE recommendation and what some other schools are doing. He also outlined the status of remaining LISA Academy ESSER funds and indicated that the amount is approximately \$3 million. He said that \$2 million is already budgeted, leaving \$1 million that can be considered for bonuses. Dr. Sahin then presented a plan to award \$2,500 to each teacher, \$1,000 to other Full-time staff and \$500 to part-time staff.

Ms. Dawson asked if there is any expectation of providing any other bonuses this year. Dr. Fatih said he doesn't think the budget will allow enough for other bonuses. Dr. Tas asked why not just give equal amounts to all employees. Dr. Sahin explained that the proposed plan is in alignment with DESE recommendations. Dr. Tas also asked about employees who start later than 9/15/2022. Dr. Sahin explained the need for a cut-off date and suggested that the date could be moved later to October 1, 2022. The board members agreed with this change.

Dr. Tas made a motion to approve the updated ARP ESSER Use of Funds plans and retention and recruitment bonus proposal as amended.

The motion was seconded by Dr. Celebi.

ROLL CALL

Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

Information Agenda

VI. Closing remarks and adjournment

Dr. Fatih thanked the board for attending the special meeting.

Dr. Tas made a motion to adjourn.

The motion was seconded by Dr. Celebi

ROLL CALL

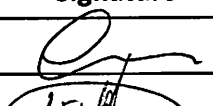
Dr. Celebi	Aye
Ms. Dawson	Aye
Dr. Ararat	Aye
Dr. Tas	Aye

The meeting was adjourned at 6:38 p.m.

Cynthia S. Dawson

LISA Academy Special Board Meeting

DATE: August 15, 2022

#	Name	Position	Signature
1	Dr. Fatih Begreh	Superintendent	
2	Murat Ozpinar	Federal Programs and Payroll Coordinator	
3	Dr. Necati Sahin	Asst. Superintendent	
4	Luanne Baroni	Asst - Super	
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