

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

LISA FOUNDATION

BOARD MEETING

Date : May 22, 2024 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. Attendance and quorum
4. Student recognition (*Presenter: Bethany Ratermann*)
5. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Consent Agenda

6. Consideration of approval of Preschool and School Age applications for SPED part B funds of FY 2024-25 (*Presenter: Maria Foshee*)
7. Consideration of signing Charter School Facility Statement of Assurance (*Presenter: James Faggion*)
8. Consideration of approval of WFF Fayetteville campus grant report (*Presenter: Bethany Ratermann*)
9. Consideration of signing 2024-2025 assurances and GEPA statement programs under ESSA and IDEA (*Presenter: Murat Ozpinar*)



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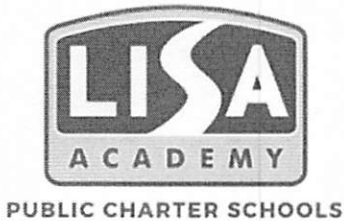
PUBLIC CHARTER SCHOOLS

Action Agenda

10. Consideration of approval of previous minutes of April 17th, 2024 board meeting
11. Consideration of approval of previous minutes of May 3rd, 2024 special board meeting
12. Consideration of adoption of April 17th, 2024 board meeting agenda
13. Student Disciplinary Hearing (*Presenters: Angela Ward and Emrah Turkmenoglu*)
14. Consideration of approval of updated school nutrition procurement plan (*Presenter: Seth Buckman*)
15. Consideration of use of agreement for vended school meals by school food authority (*Presenter: Seth Buckman*)
16. Consideration of approval of engagement letter of Friday, Eldredge & Clark , LLP law firm (*Presenter: Paula Webber*)
17. Consideration of approval of updated contract with Cynergy therapy services (*Presenter: Maria Foshee*)
18. Consideration of approval of updated 2024-25 compensation manual (*Presenter: Dr. Necati Sahin*)
19. Consideration of review and approval of third amendment to trademark & intellectual property license agreement with HPS (*Presenter: Murat Konac*)
20. Consideration of review and approval of amendment to HPS school services agreement (*Presenter: Murat Konac*)
21. Consideration of approval of School Improvement Plans (*Presenter: Dr. Agamyrat Altyyev*)
22. Consideration of approval of LISA program model 2.0 additional policies (*Presenter: Dr. Fatih Bogrek*)
23. Consideration of a governing board member's term renewal (*Presenter: Dr. Fatih Bogrek*)
24. Evaluation of superintendent (*Presenter: Dr. Fatih Bogrek*)

Information Agenda

25. Financial report and current budget status (*Presenter: Mikail Abdullah*)
26. Academic report (*Presenter: Dr. Agamyrat Altyyev*)
27. Advisory board president's report (*Presenter: Ken Keplinger*)
28. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
29. Closing remarks and adjournment



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BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

May 22, 2024 (6:15 PM)

LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211

1. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on May 22, 2024. This meeting was called to order at 6:17 PM by Cindy Dawson.

2. Pledge and Moment of Silence

Olive, a 4th grader from LISA North Elementary School led those in attendance in the Pledge of Allegiance and a moment of silence.

3. Attendance and Quorum

The following members of the board were present virtually: Ms. Dawson board president and Dr. Ararat, board member. Attending in person at the district office was Ms. Miller. Dr. Ensari joined from the Rogers-Bentonville campus. A quorum was present.

Also in attendance representing LISA Academy; Ms. Ward, Dr. Fatih, Ms. Ratermann, Dr. Agam, Ms. Webber, Mr. Dilber, Mr. Konac, Ms. Foshee, Mr. Ozpinar, Mr. Faggion, Ms. Blair, Ms. French, and Mr. Turkmen. Additionally; Estell King, Quinton King, Kim White, Landon Queen, Kamicka Thompson, Karina Thompson, Emma Foshee, and Bartelo Garcia.



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4. Student Recognition (*Presenter: Bethany Ratermann*)

Ms. Ratermann introduced students that have been accepted to the 2024 Governor's school from LISA Academy High Schools. The board presented these students with medals for academic excellence in achieving this honor.

5. Opportunity for the Public to be Heard and Recognition of Visitors

No visitors wished to speak

Consent Agenda

6. Approval of Preschool and School Age Applications for SPED part B funds of FY 2024-25 (*Presenter: Maria Foshee*)

Ms. Foshee shared an overview of funds and board members reviewed provided documents.

7. Signing of Charter School Facility Statement of Assurance (*Presenter: James Faggion*)

Mr. Faggion explained the annual report and compliance with requirements. Board members reviewed the provided documents.

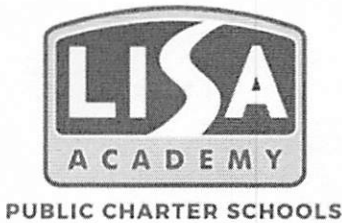
8. Approval of WFF Fayetteville campus grant report (*Presenter: Bethany Ratermann*)

Ms. Ratermann highlighted report components and board members reviewed to provided documents.

9. Signing 2024-25 assurances and GEPA statement programs under ESSA and IDEA (*Presenter: Murat Ozpinar*)

Mr. Ozpinar explained this new form being used by DESE and how form was completed. Board reviewed provided documents.

A motion was made to approve all items in the consent agenda as presented by Dr. Ararat, the motion was seconded, and all voted in favor.



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Action Agenda

10. Approval of Previous meeting minutes April 17, 2024 board meeting

Ms. Miller made a motion to approve the minutes of the April 17, 2024 board meeting, the motion was seconded and all voted in favor.

11. Approval of Previous meeting minutes May 3, 2024 special board meeting

Dr. Ararat made a motion to approve the minutes of the May 3, 2024 special board meeting, the motion was seconded and all voted in favor.

12. Adoption of May 22, 2024 board meeting agenda

Dr. Ararat made a motion to adopt the agenda for the May 22, 2024 board meeting, the motion was seconded and all voted in favor.

13. Student Disciplinary Hearing (Presenters: Angela Ward and Emrah Turkmenoglu)

No family was present at the board meeting. Board members had materials in their packets and no questions were requested of school administration.

6:35pm the Board went into executive session for the purpose of discussing student discipline.

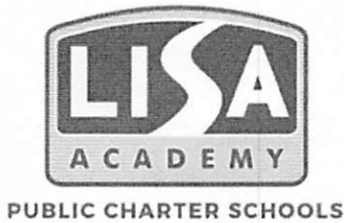
6:47pm the Board returned to public session

Dr. Ararat made a motion to accept the recommendation of expulsion, the motion was seconded and all voted in favor. The student was expelled.

14. Approval of Updated School Nutrition Procurement Plan (Presenter: Seth Buckman)

Mr. Buckman presented the updated school nutrition procurement plan. He highlighted changes from previous version that reflect a move from the vendor delivery model of prior years to the self-sufficient kitchen model. He spoke about additions as well with more responsibilities at the site.

The board did not have any questions.



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Dr. Ararat made a motion to approve the updated school nutrition procurement plan, the motion was seconded, and all voted in favor.

15. Approval of use agreement for vended school meals by school food authority (Presenter: Seth Buckman)

Mr. Buckman explained that this plan would allow LISA Academy to provide meals to other charter schools from our central kitchen. This was motivated by a grant opportunity that would support the kitchen if additional schools were added. By using school to school model over a food service model it allows more flexibility for the charters. He provided additional details in the board packets. There were no questions heard from the board.

Dr. Ararat made a motion to approve the use agreement for vended school meals by school food authority as presented, the motion was seconded and all voted in favor.

16. Approval of the Updated School Wellness Policy (Presenter: Seth Buckman)

Mr. Buckman explained that the state requires the policy to be reviewed every 3 years, and additional information was needed as new laws have taken effect. He highlighted changes and noted there were additional sections added to focus on mental health and staff wellness in the new version. He also spoke about adding healthy habits and online resources.

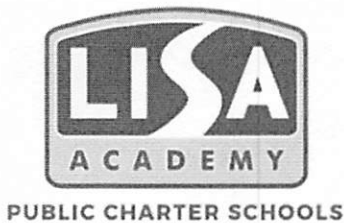
There was some discussion around when the policy would be effective. Mr. Buckman explained that the policy covered the regular school day, and not after school or extra curricular activities.

Dr. Ensari made a motion to approve the updated LISA Wellness Policy, the motion was seconded and all voted in favor.

17. Approval of Engagement Letter of Friday, Eldredge & Clark, LLP law firm (Presenter: Paula Webber)

Ms. Webber explained the engagement letter. She highlighted the new pricing structure that would save money in central AR and NWA.

Dr. Ararat made a motion to approve the engagement letter of Friday, Eldredge & Clark, LLP law firm, the motion was seconded and all voted in favor.



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18. Approval of Updated Contract with Cynergy Therapy Services (Presenter: Maria Foshee)

Ms. Foshee explained this update was needed to reflect the new structure at LISA Academy. She highlighted that LISA would now be doing Medicaid billing and collecting required prescriptions. The changes also required the company to use our platform for therapy note keeping the billable units aligned with Medicaid requirements.

Dr. Ensari made a motion to approve the updated contract with Cynergy Therapy Services, the motion was seconded and all voted in favor.

19. Approval of updated 2024-25 Compensation Manual (Presenter: Dr. Necati Sahin)

Dr. Sahin explained that there were some minor updates to the manual for board consideration. He pointed out changes to wording, clarification of hourly positions including new kitchen roles, and adjustment to daily employees now hourly for district alignment. The board thanked everyone for their hard work on this document.

Dr. Ararat made a motion to approve the updated 24-25 Compensation Manual, the motion was seconded and all voted in favor.

20. Review and approval of Third Amendment to Trademark & Intellectual property license agreement with HPS (Presenter: Murat Konac)

Mr. Konac explained that this plan is a continuation of support from HPS and would be effective for 24-25 school year. He explained that this plan would be reviewed annually and would get feedback from legal as well.

Dr. Ararat made a motion to approve the third amendment to the trademark & intellectual property license agreement with HPS, the motion was seconded and all voted in favor.

21. Review and approval of amendment to HPS school services agreement (Presenter: Murat Konac)

Mr. Konac explained that this plan provides for support with global talent resources. It is an hourly payment model and would be applicable for the 24-25 school year and renew annually.



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PUBLIC CHARTER SCHOOLS

Dr. Ensari made a motion to approve the amendment to HPS school services agreement, the motion was seconded and all voted in favor.

22. Approval of School Improvement Plan (Presenter: Agam Alteyyev)

Dr. Agam explained how improvement plans are used and how they are posted and updated on our website. He highlighted that they are dynamic documents to show current plans for each building in detail.

The board commented on their excitement to see the updates after ATLAS results are in.

Dr. Ensari made a motion to approve the school improvement plans as presented, the motion was seconded and all voted in favor.

23. Approval of LISA program model 2.0 additional policies (Presenter: Fatih Bogrek)

Dr. Fatih highlighted increased expectations for all areas in 2.0 model. He reviewed new updates for middle schools, elementary schools, and talent updates in HR. He explained the big launch is planned for August.

Dr. Ararat made a motion to approve LISA program model 2.0 additional policies, the motion was seconded and all voted in favor.

24. Governing Board member's term renewal (Presenter: Fatih Bogrek)

Dr. Fatih explained that Dr. Ararat is finishing his 1st term. Dr. Ararat expressed his interest to extend his service.

Dr. Ensari made a motion to renew Dr. Ararat's term with the board for 4 more years, the motion was seconded and all voted in favor.

7:55 pm Board took a 5 minute break

8:02 pm Board resumed meeting



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PUBLIC CHARTER SCHOOLS

25. Evaluation of Superintendent (Presenter: Fatih Bogrek)

8:03 pm The Board went into executive session with the Superintendent for the purpose of discussing the Superintendent's evaluation for school year 23-24.

8:45 pm The Board continued executive session without the Superintendent for the purpose of discussing the Superintendent's evaluation for school year 23-24.

8:56 pm The Board returned to public session

Ms. Dawson shared satisfaction at the superintendent's outstanding performance over school year 23-24. Dr. Ensari made a motion to have Dr. Fatih continue in the position of Superintendent at the same salary, the motion was seconded and all voted in favor.

Information Agenda

26. Financial Report and Current Budget Status (Presenter: Mikail Abdullah)

Dr. Sahin summarized the budget status prepared by Mr. Mikail. He highlighted several lines shown in the board packet resulting in usage of 83% of the budget used at this point.

27. Academic Report (Presenter: Agam Alteyyev)

All items presented earlier in the meeting

28. Advisory Board President's report (Presenter: Ken Keplinger)

This item was tabled.

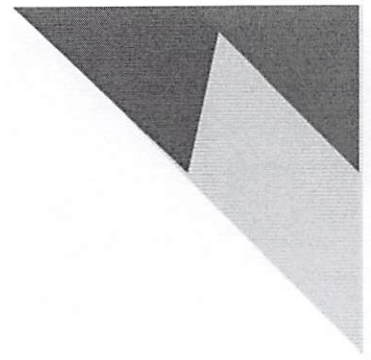
29. Superintendent's Report (Presenter: Fatih Bogrek)

Dr. Fatih explained that this would be the last meeting before summer break, and that there would be no meeting in June. The next board meeting would be scheduled for July 17. He also explained that school would reopen after break on May 14 for students. He thanked all board members for their outstanding service for this school year.



PUBLIC CHARTER SCHOOLS

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30. Closing Remarks and Adjournment

Ms. Dawson thanked everyone for their hard work this year.

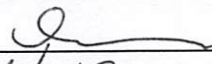
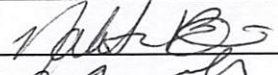
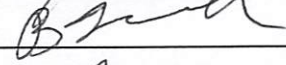
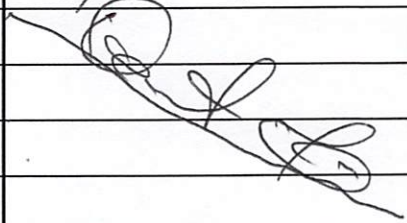
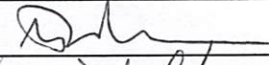
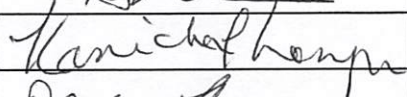
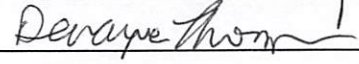
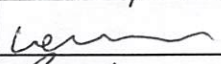
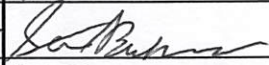
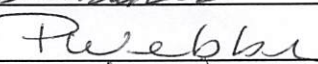
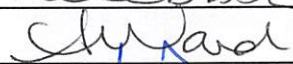
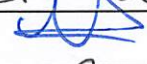
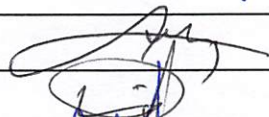
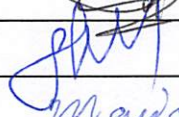
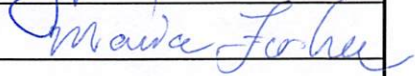
Dr. Ararat made a motion to adjourn the meeting, and the meeting was adjourned at 9:05pm.

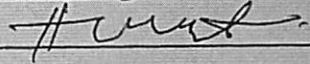
Cynthia S. Dawson

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.

LISA Academy Board Meeting

DATE: May 22, 2024

#	Name	Position	Signature
1	Dr. Fatih Boagreh	CEO	
2	Nakita Blair	AP DOB	
3	Breanna French	AP DOA	
4	Beth Petermann	Dir	
5	Quinton King II		
6	Seth King		
7	Estel KING		
8	QUINTON KING		
9	Ismael Oliver	Principal	
10	Kanickia Thompson		
11	Derrayne Thompson		
12	Landon Queen		
13	Seth Buckman	School Nutrition Director	
14	Paula Webber	Dir. Spec	
15	Angie Ward	Dir Operations	
16	Murat Konec	Asst Director	
17	Dr. Necati Schin	Asst Sup.	
18	Murat Ozpinar	Federal Programs Coordinator	
19	Dr. Agam Ahyee	Sr. Director	
20	Maria Foshee	Dr. Student Serv.	
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LISA Academy Board Meeting (NWA)			DATE: May 22, 2024
#	Name	Position	Signature
1	Tolga Ensari	Board member	
2	Huseyin Altunkaya	Principal - Rogers	
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