



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

LISA FOUNDATION

BOARD MEETING

Date : April 17, 2024 (Wednesday)
Time : 6:15 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. Attendance and quorum
4. Student recognition (*Presenter: Angela Ward*)
5. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

6. Consideration of approval of previous minutes of March 13th, 2024 board meeting
7. Consideration of adoption of April 17th, 2024 board meeting agenda
8. Consideration of approval of updated 2024-25 academic calendar (*Presenter: Dr. Agamyrat Altyyev*)
9. Consideration of approval of budget for science curriculum and supplemental phonics curriculum (*Presenter: Dr. Agamyrat Altyyev*)
10. Consideration of approval of updated LISA Academy policy handbook as of July 1, 2024 (*Presenter: Bethany Ratermann*)



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11. Consideration of review and approval of 2024-25 compensation manual
(Presenter: Dr. Necati Sahin)
12. Consideration of review and approval of third amendment to trademark & intellectual property license agreement with HPS (Presenter: Murat Konac)
13. Consideration of review and approval of amendment to HPS school services agreement (Presenter: Murat Konac)
14. Consideration of review and approval of Jun 30, 2023 financial audit report
(Presenter: Mikail Abdullah)
15. Consideration of approval of 2024-25 school year preliminary budget and vendor contracts (Presenter: Mikail Abdullah)
16. Consideration of approval of teacher appreciation week board proclamation
(Presenter: Dr. Fatih Bogrek)
17. Consideration of approval of LISA program model 2.0 policies (Presenter: Dr. Fatih Bogrek)
18. Student Disciplinary Hearing (Presenters: Angela Ward and Emrah Turkmenoglu)

Information Agenda

19. Financial report and current budget status (Presenter: Mikail Abdullah)
20. Academic report (Presenter: Dr. Agamyrat Altyyev)
21. Advisory board president's report (Presenter: Ken Keplinger)
22. Superintendent's report (Presenter: Dr. Fatih Bogrek)
23. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.



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BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

April 17, 2024 (6:15 PM)

LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211

1. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on April 17, 2024. This meeting was called to order at 6:18 p.m. by Dr. Celebi.

2. Pledge and Moment of Silence

Lilly, a student from LISA West Middle School, led those in attendance in the Pledge of Allegiance and a moment of silence.

3. Attendance and Quorum

The following members of the board were present virtually: Ms. Miller, board member. Attending in person at the district office was Dr. Celebi. Attending in person at LISA Rogers was Dr. Ensari. A quorum was present.

Also in attendance; Ms. Ward, Dr. Agam, Mr. Hasan, Dr. Fatih, Ms. Ratermann, Dr. Sahin, Mr. Mikail, Mr. Turkmen, Ms. Hartle, and Dr. Bakisli representing LISA Academy staff.

The agenda and supporting materials were circulated to the members of the board.



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4. Student Recognition (*Presenter: Ms. Bethany Ratermann*)

The Board recognized student achievement in state-level competitions from West Middle School in quiz bowl, science olympiad, and math counts. Coaches were also recognized for outstanding work with these teams.

5. Opportunity for the public to be heard and recognized

No members of the public wished to speak.

Action Agenda:

6. Approval of Previous Minutes of the March 13, 2024 board meeting

Ms. Miller made a motion to approve the minutes of the March 13, 2024 board meeting, the motion was seconded and all voted in favor

7. Adoption of the April 17 board meeting agenda

Ms. Miller made a motion to adopt the agenda for the April 17, 2024 board meeting, the motion was seconded and all voted in favor.

8. Approval of Updated 24-25 Academic Calendar (*Presenter: Dr. Agam Altyyev*)

Dr. Agam shared that there were no material changes to the presentation just a typo considering the number of days. He shared the updated version and no questions were heard from the board.

Ms. Miller made a motion to approve the updated 24-25 academic calendar as presented, the motion was seconded and all voted in favor.

9. Approval of budget for science curriculum and supplemental phonics curriculum (*Presenter: Dr. Agam Altyyev*)

Dr. Agam presented the recent work of the academic team in analyzing and comparing various science curricula including trials and feedback from the team. He explained the



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pricing structure and the OpenSci recommendation from the team. He then explained the need for high-quality instructional material for phonics and how the new materials compared to existing materials. The team recommended magnetic reading for phonics supplement. Finally, he explained the new curriculum and implementation proposal for ELL programs compared to current practices.

Ms. Miller made a motion to approve the budget for science curriculum, supplemental phonics curriculum, and ELL curriculum as presented, the motion was seconded and all voted in favor.

**10. Approval of updated LISA Academy Policy handbook as of July 1, 2024
(Presenter: Bethany Ratermann)**

Ms. Ratermann reviewed policies with substantial changes and explained additional minor changes were noted in the complete copies board members received in their board packets. She highlighted the need for updates that reflect new requirements from recent legislation and include additional policies that had been approved in stand-alone formats in previous board meetings. Ms. Ratermann clarified with the board that from July 1, 2024 onward she would add policies approved at school board meetings into the main LISA Academy policy handbook.

Ms. Miller made a motion to approve the updated LISA Academy policy handbook as of July 1, 2024, the motion was seconded and all voted in favor.

11. Review and approval of 24-25 compensation manual (Presenter: Dr. Necati Sahin)

Dr. Sahin explained that the compensation manual is a combination of all of the programs that staff have available to them in order to make money. He highlighted things like performance-based bonus, staff handbook payment options for extra duty or overtime as well. Dr. Sahin highlighted a few updates to include updated positions to the salary schedule as well.

Board members asked clarifying questions about additional duty payment and Dr. Sahin explained verbiage and roles of staff this would impact.



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(continued from item # 11)

Ms. Miller made a motion to approve the updated LISA Academy policy handbook as of July 1, 2024, the motion was seconded and all voted in favor.

12. Review and Approval of Third Amendment to Trademark and Intellectual Property License Agreement with HPS

13. Review and approval of Amendment to HPS School Services Agreement

Dr. Fatih noted that additional feedback was requested for agenda items number 12 and 13 and requested the board table this item until next month.

Ms. Miller made a motion to table items 12 and 13 until the following board meeting, the motion was seconded and all voted in favor.

14. Review of Approval of June 30, 2023 Financial Audit Report (*Presenter: Mikail Abdullah*)

Mr. Mikail reviewed the highlights of the audit report and explained as presented last month that there were no findings.

Ms. Miller made a motion to approve the June 30, 2023 financial audit report, the motion was seconded and all voted in favor.

15. Approval of 24-25 School Year Preliminary Budget and Vendor Contracts (*Presenter: Mikail Abdullah*)

Mr. Mikail explained that the finance team had prepared the preliminary budget based on calculations of expected funding to be received. However he highlighted that he will return with a revision in September as funding will be verified and potentially additional funding from legislative proposals.

The board engaged in discussion around additional funding opportunities. Mr. Mikail explained some additional details around ERate program as well.



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(continued from item #15)

Ms. Miller made a motion to approve 24-25 preliminary budget, the motion was seconded and all voted in favor.

Mr. Mikail then discussed the vendors of LISA Academy and specified that these vendors are shared due to the expenditure amount of \$20,000 or above.

Dr. Ensari made a motion to approve the 24-25 vendor contracts, the motion was seconded and all voted in favor.

16. Approval of Teacher Appreciation Week Board Proclamation (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that next month we would be celebrating the work of our teachers, and that while finances do not allow gifts at this time that the proclamation would show the board's appreciation for all that teachers do for students.

Dr. Ensari made a motion to approve the Teacher Appreciation Week board proclamation, the motion was seconded and all voted in favor.

17. Approval of LISA Program Model 2.0 and Policies (Presenter: Dr. Fatih Bogrek)

Dr. Fatih presented the first 6 elements of the new LISA program model 2.0 and associated policies. Highlighting new expectations of LISA graduates, diploma pathways, and additional services for alumni after graduation were detailed at length. Additional departments also shared updated features like operations, communications, and technology including emphasis on AI. Dr. Fatih explained that there is still more coming for board members to expect in future meetings.

There was board discussion around high school expectations and special needs students, particularly those with IEPs and 504. Dr. Fatih explained this would be clarified in final version as well.

Ms. Miller made a motion to approve the LISA Program Model 2.0 and policies, the motion was seconded and all voted in favor.



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At 7:51pm the Board recessed. At 8:07pm the Board meeting resumed.

18. Student Disciplinary Hearing (*Presenters: Angela Ward and Emrah Turkmenoglu*)

Dr. Celebi reminded the audience of the disciplinary hearing protocol. No families or guardians were present and therefore the meeting was held in public session.

Mr. Turkmen invited LISA North Middle High administrators Ms. Hughes and Mr. Apuhan to share the details of the case. Ms. Hughes explained the events leading up to the expulsion recommendation, as well as the school's response steps. She also explained how the guardian was notified of this hearing.

The board asked Ms. Hughes clarifying questions about student's prior behavior and of knowledge of similar incidents. She answered all questions posed.

At 8:16pm the board went into executive session to discuss the discipline of WP.

At 8:22pm the board returned to public session

Dr. Ensari made a motion to approve the recommendation of expulsion, the motion was seconded and all voted in favor. The student was expelled.

Information Agenda

19. Financial report and current budget status (*Presenter: Mikail Abdullah*)

Mr. Mikail shared the current report and current budget status highlighting that school is currently at 75% of planned budget.

20. Academic Report (*Presenter: Emrah Turkmenoglu*)

Mr. Turkmen discussed the college going rate report for central Arkansas region. He detailed where LISA Academy high schools ranked in general compared to all other regional high schools and then explained how the ranking varied when comparing just subpopulations.



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Ms. Hartle also presented the annual gifted and talented report for the district. Her report showed that 8.8% of students are identified as GT and she highlighted ways the department was seeking to improve equity in identification. Some updates included rubric updates, and increasing PD for staff who could identify students. Ms. Hartle shared recent celebrations from the GT department and accomplishments made over the past year

21. Advisory board president's report (*Presenter: Mr. Keplinger*)

This item was tabled

22. Superintendent's Report (*Presenter: Dr. Fatih Bogrek*)

Dr. Fatih explained that the fourth quarter brings the new exam ATLAS for student accountability and testing would start soon. West Elementary presented at the Charter Authorizing Panel and it went well, as well as the addition of waiver 6-18-213 (b). He also asked the board about a special board meeting to review requests from the nutrition department on May 3. All board members said they should be available.

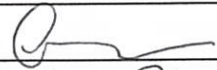
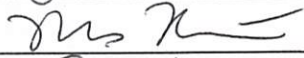
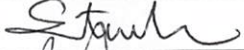
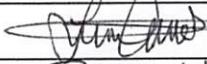
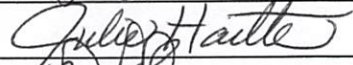
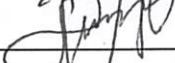
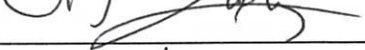
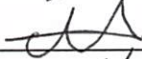
23. Closing Remarks and Adjournment

Dr. Ensari made a motion to adjourn the meeting and the meeting was adjourned at 8:42pm.

Cynthia A. Dawson

LISA Academy Board Meeting

DATE: April 17, 2024

#	Name	Position	Signature
1	Dr. Fatih Begrak	CEO	
2	B Ratermann	Sr Director	
3	Emrah Turkmen	Sr Direector	
4	Dr. Bakishli	Principal	
5	Julie Hartle	District GT Coord.	
6	Agangad Altyev	Sr Director	
7	Dr. Necati Sahin	Asst. Sup.	
8	Murat Kocac	Asst. Director	
9	Mikail Abdullahi	Dir. of Finance	
10	Sugle Ward	Sr Director	
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1	Tolga Enisari	Board member	
2	Hasan Sozci	Assistant Superintendent	
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