



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

LISA FOUNDATION

BOARD MEETING

Date : February 21, 2024 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. Attendance and quorum
4. Student recognition (*Presenter: Angela Ward*)
5. Staff recognition (*Presenter: Dr. Fatih Bogrek*)
6. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

7. Consideration of approval of previous minutes of January 17th, 2024 board meeting
8. Consideration of adoption of February 21st, 2024 board meeting agenda
9. Consideration of approval of amendment to the 2023-24 academic calendar (*Presenter: Agamyrat Altyyev*)
10. Consideration of approval of 2024-25 academic calendar (*Presenter: Agamyrat Altyyev*)



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11. Consideration of approval of High Impact Tutoring vendor contract (*Presenter: Agamyrat Altyyev*)
12. Consideration of approval of teacher referral incentive (*Presenter: Dr. Necati Sahin*)
13. Consideration of approval of contract with FranklinCovey Education regarding Leader In Me program (*Presenter: Hasan Sazci*)
14. Student Disciplinary Hearing (*Presenters: Angela Ward and Emrah Turkmenoglu*)

Information Agenda

15. Financial report and current budget status (*Presenter: Mikail Abdullah*)
16. Academic report (*Presenter: Agamyrat Altyyev*)
17. Advisory board president's report (*Presenter: Ken Keplinger*)
18. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
19. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.



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BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

Feb. 21, 2024

**LISA Academy District Offices – Hybrid Meeting
10825 Financial Centre Parkway
Little Rock, AR 72211**

1. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on February 21, 2024, virtually and in person. This meeting was called to order at 6:15 p.m. by Cindy Dawson.

2. Pledge and Moment of Silence

Ms. Ratermann introduced Kyrie, a West Elementary 4th grader, to lead those in attendance in the Pledge of Allegiance and a moment of silence.

3. Attendance and Quorum

The following members of the board were present in person at the Little Rock district office; Dr. Celebi and Ms. Dawson. The following members of the board were present in person at the Rogers-Bentonville campus; Dr. Ensari. The following members of the board joined virtually; Ms. Miller, and Dr. Ararat. A quorum was present.

Also in attendance representing LISA staff and administration was; Dr. Fatih, Ms. Ratermann, Mr. Mikail, Ms. Ward, Mr. Turkmen, Dr. Sahin, Mr. Agam, Ms. Blair, Mr. Dilber, Ms. Hamilton, Mr. Secilmis, and Mr. Sazci.

The agenda and supporting materials were circulated to the members of the board.



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4. Student Recognition (presenter: Ms. Angela Ward)

Ms. Ward explained the accomplishments of the athlete of the semester. The board presented Anthony T. with a plaque for his outstanding accomplishments.

5. Staff Recognition (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained the hard work that the special education team has been doing this year. The board members presented Ms. Foshee, Mr. Agam, and Ms. Webber plaques in recognition of outstanding performance.

6. Opportunity for the public to be heard and recognized.

A parent at the Rogers-Bentonville campus asked for clarification on snow day make-ups and the recent decision by other districts to seek calendar waiver to conclude the 23-24 school year.

Dr. Fatih explained the multiple factors that affected the scheduling of make-up days for LISA, as well as the importance of being as consistent as possible throughout the district.

Action Agenda:

7. Approval of Previous Minutes of Jan. 17, 2024 board meeting

Dr. Celebi made a motion to approve the minutes for the Jan 17, 2024 board meeting, the motion was seconded and all voted in favor. Motion passed 5-0.

8. Adoption Feb. 21, 2024 board meeting agenda

Dr. Celebi made a motion to adopt the agenda for the Feb 21, 2024 board meeting, the motion was seconded and all voted in favor. Motion passed 5-0.

9. Approval of an amendment to the 23-24 academic calendar (Presenter: Mr. Agam Altyyev)

Mr. Agam explained that due to the difference in snow days across the district, there would be a difference in days being made up. Each campus created a plan that would best suit their situation. However, uniformly March 29 would be used as a make-up day for all campuses.



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NWA campuses will add 3 additional days to their calendar while Central AR will be extending days to make up missing time.

Dr. Celebi made a motion to approve the calendar amendment as presented, the motion was seconded and all voted in favor.

10. Approval of 24-25 academic calendar (Presenter: Mr. Agam Altyyev)

Mr. Agam explained the month-by-month proposed use of days for students and staff for the 24-25 school year. He highlighted the addition of more professional development time and how the number of instructional days was balanced for each quarter.

There was some discussion from the board around the October fall break, which Mr. Agam explained followed Bentonville's structure. Following the discussion he said he would take the feedback to the executive team for consideration.

Dr. Celebi made a motion to approve the 24-25 calendar as presented, the motion was seconded and all voted in favor.

11. Approval of High Impact Tutoring vendor proposal (Presenter: Mr. Agam Altyyev)

Mr. Agam presented the updated high impact tutoring proposal after receiving grant feedback. He explained that the updated proposal was more focused on high-needs schools based on C or D ranking. The funding calculations were also updated based on number of tutors needed.

Some questions from the board centered around the vendor contract form, and Mr. Agam clarified that at this point it is a proposal and the contract won't be formalized until hearing back from department of education.

Dr. Celebi made a motion to approve the high impact tutoring vendor proposal as presented, the motion was seconded and all voted in favor.

12. Approval of Teacher Referral Incentive (Presenter: Dr. Necati Sahin)

Dr. Sahin explained that the human resources department would like to maximize the current staff to recruit new staff. Therefore, he proposed a \$500 referral reward program and outlined exclusions within his proposal. Dr. Sahin also highlighted other benefits he felt the program would bring.



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There were some questions from the board regarding the number of referrals allowed and Dr. Sahin clarified that they are not limited.

Dr. Celebi made a motion to approve the teacher referral incentive as presented, the motion was seconded and all voted in favor.

13. Approval of Contract with FranklinCovey Education regarding the Leader In Me Program (Presenter: Mr. Hasan Sazci)

Mr. Sazci explained that the counseling team has been reviewing materials to address social-emotional learning for students K-12 since the first semester and after careful review and analysis, the most effective program has shown to be the Leader in Me program. Ms. Ward added that this program had a leadership focus that also closely aligns with our 5-year strategic plan as well. Mr. Sazci detailed monetary breakdown for the program for all campuses for all grade levels.

There was some discussion from the board around the funding and how the program will assess success. Mr. Sazci clarified questions for the board.

Dr. Celebi made a motion to approve the contract with FranklinCovey Education regarding Leader in Me Program, the motion was seconded and all voted in favor.

7:33pm Board recessed and returned to public session 7:39pm.

14. Student Disciplinary Hearing (Presenter: Mr. Emrah Turkmen)

Ms. Dawson explained that 3 students were recommended for expulsion all involved in the same incident. She asked if any of the students or their parents were present for the hearing and none were. She asked that just initials would be used for the students. She stated that Ms. Street would be taking over as the hearing officer and that the 3 cases would be heard together and then the board would go into executive session to discuss the expulsion matters.

Ms. Street explained the procedures and protocol for the hearing, reiterating what Ms. Dawson had said about the hearing, followed by an executive session in which the board would deliberate and make decisions on the three cases. She noted that since there were no parents present to ask for a hearing in private, the three cases must be heard in public session. Mr. Turkmen then read a summary of events aloud. Mr. Bates pointed out that board members had



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additional information in their board packets as well. Ms. Blair and Ms. Ward added additional information around family communications.

Board members asked for additional information around staff injury and it was provided. They received both a statement and a follow up from the school resource officer.

7:57pm Board went into executive session to discuss the three expulsion cases.

8:02 Board returned to public session.

Ms. Dawson explained that the board had been in executive session to discuss the three expulsion matters but the board would vote on each student case individually:

- JR9= recommended for expulsion
 - *Dr. Celebi made a motion to approve the recommendation of expulsion for JR9, the motion was seconded, and all voted in favor*
- JR10= recommended for expulsion
 - *Dr. Celebi made a motion to approve the recommendation of expulsion for JR10, the motion was seconded, and all voted in favor*
- JW= recommended for expulsion
 - *Dr. Celebi made a motion to approve the recommendation of expulsion for JW, the motion was seconded, and all voted in favor*

Information Agenda

15. Financial report and current budget status (Presenter: Mikail Abdullah)

Mr. Mikail shared the financial report and explained that we are currently at 55% and having met enrollment goals, the expenditures are matching revenue and therefore things are going well for now. He highlighted upcoming reports that the board can expect in the upcoming months as well.

16. Academic Report (Presenter: Agam Altyevv)

Mr. Agam highlighted NWEA results showing growth improvements as compared to last year. He explained that reading scores showed the biggest improvement overall as a district.

17. Advisory Board President's Report (Presenter: Ken Keplinger)



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This item was tabled.

18. Superintendent's Report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that LISA is excited to be in the 20th year of operation, and that the celebration for the 20th anniversary would be on Oct. 12 and that he would be sharing more details soon. Also, he invited all board members to the Arkansas STEM festival on March 28, to which they could also see the 1400 student visitors that are also scheduled to attend.

19. Closing Remarks and adjournment

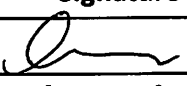
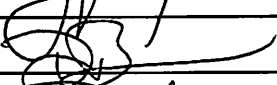
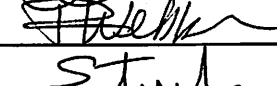
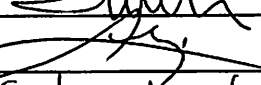
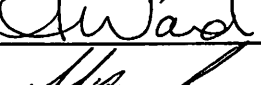
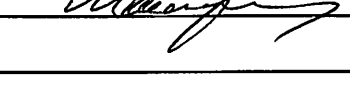
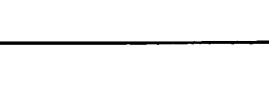
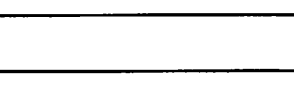
Ms. Dawson thanked everyone for their hard work.

Dr. Celebi made a motion to adjourn and the meeting was adjourned at 8:15pm.

Emre Celebi
A handwritten signature in blue ink, appearing to read "Emre Celebi" with a stylized flourish below it.

LISA Academy Board Meeting

DATE: February 21, 2024

#	Name	Position	Signature
1	Dr. Fatih Başer	Superintendent	
2	Ms. Ruth	Director	
3	Agam Al-Hayek	Sr. Director	
4	Devin Bates	Attorney	
5	Paula Webber	Director Special	
6	Emrah Turkmenoglu	Sr. Director	
7	Dr. Necati Sahin	Asst. Sup.	
8	Angie Ward	Sr Director	
9	Mikail Abdallah	Sr. Dir. of Ed.	
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LISA Academy Board Meeting (NWA)			DATE: February 21, 2024
#	Name	Position	Signature
1	Lisa Tidley	Parent	Lisa Tidley
2	Kumler Rick S	Parent	Kumler
3	Hillary Grenier	Parent	HG
4	Mahmut Secilmir	Asst. Principal	ms
5	Samantha Hamilton	Principal	SH
6	Hasan Sazi	Assistant Superintendent	HS
7	Tolga Ensari	Board member	TE
8	Jeremy Villan	Parent	J Villan
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