



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

LISA FOUNDATION

BOARD MEETING

Date : December 13, 2023 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. Attendance and quorum
4. Staff recognition (*Presenter: Bethany Ratemann*)
5. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

6. Consideration of approval of previous minutes of November 8th, 2023 board meeting
7. Consideration of adoption of agenda December 13th, 2023 board meeting
8. Consideration of approval of amendment to the academic calendar (*Presenter: Agamyrat Altyyev*)
9. Consideration of approval of nomination for the advisory board vacancy (*Presenter: Dr. Fatih Bogrek*)
10. Consideration of approval of MOU with Rogers Activity Center regarding transportation (*Presenter: Hasan Sazci*)



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

11. Consideration of approval of MOU with APSRC regarding transportation
(Presenter: Muammer Guven)
12. Consideration of approval of bus lease agreement (Presenter: Muammer Guven)
13. Consideration of approval of transportation budget (Presenter: Muammer Guven)
14. Consideration of approval of transportation policy (Presenter: Bethany Ratermann)
15. Consideration of approval of 2023-24 Math and ELA growth-based staff performance bonus system (Presenter: Dr. Necati Sahin)
16. Consideration of approval of community service policy (Presenter: Emrah Turkmenoglu)
17. Consideration of approval of amendment to the student handbooks (Presenter: Angela Ward and Emrah Turkmenoglu)
18. Student Disciplinary Hearing (Presenters: Angela Ward and Emrah Turkmenoglu)

Information Agenda

19. Financial report and current budget status (Presenter: Mikail Abdullah)
20. Academic report (Presenter: Agamyrat Altyyev)
21. Safety report (Presenter: Travis Burns)
22. Advisory board president's report (Presenter: Ken Keplinger)
23. Superintendent's report (Presenter: Dr. Fatih Bogrek)
24. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

December 13, 2023 (6:15 PM)

**LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211**

I. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on December 13, 2023, at the LISA Academy District Offices. This meeting was called to order at 6:16 p.m. by Cindy Dawson.

II. Pledge of Allegiance and Moment of Silence

A LISA student led the pledge of allegiance and moment of silence and all were invited to participate.

III. Attendance and Quorum

The following members of the board were present: Ms. Dawson, President, Board Member, Ms. Miller, Board Member, and Dr. Celebi, Board Member, in person. Dr. Ensari, Board Member attended in person at the Rogers-Bentonville campus. A quorum was present.



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

Dr. Fatih, Mrs. Ward, Mr. Mikail, Dr. Sahin, Ms. Ratermann, Mr. Guven, and Mr. Turkmen were also present in the meeting as school administrators and staff. Joining virtually on behalf of school administrators was Mr. Sazci from the Rogers-Bentonville campus. Also in attendance from the public were Audra Hamilton, and Mr. Jaxson Romes Sr.

The agenda and supporting materials were circulated to the members of the Board.

IV. Staff Recognition (*Presenter: Ms. Ward*)

Ms. Ward described the important contributions of our district safety director Mr. Travis Burns and the board presented him with a plaque of appreciation.

V. Opportunity for the Public to be heard and recognition of visitors

No visitors wished to speak.

Action Agenda

The board decided to hear action agenda item #17 first.

XVII. Student Disciplinary Hearing (*Presenters: Angela Ward and Emrah Turkmenoglu*)

Ms. Dawson began the disciplinary hearing by reading over procedures aloud to the audience. The family elected to have a private hearing for GC.

6:30pm- Board went into a private session for a disciplinary hearing

7:33pm- Board returned to public session

Ms. Dawson read the disciplinary hearing procedures aloud to the audience. The family elected to have a private hearing for AD

7:38pm- Board when into private session for disciplinary hearing.

7:54pm- Board went into executive session to discuss disciplinary hearings.



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

8:03pm- Board returned to public session. Dr. Celebi make a motion to accept the recommendation of expulsion for GC, the motion was seconded and all voted in favor. The student was expelled.

Dr. Celebi made a motion to accept the recommendation of expulsion for AD, the motion was seconded, and all voted in favor. The student was expelled. Ms. Dawson clarified that the term of the expulsion would be one year and written documentation would be sent to both families.

VI. Approval of Previous minutes of the November 8, 2023 board meeting

Dr. Celebi made a motion to approve the minutes of the Nov. 8, 2023 board meeting. The motion was seconded and all voted in favor..

VII. Adoption of Agenda for December 13, 2023 board meeting

Dr. Celebi made a motion to approve the agenda for December 13, 2023 board meeting, the motion was seconded and all voted in favor.

VIII. Approval of Amendment to the Academic Calendar (*Presenter: Agam Altyyev*)

Mr. Agam explained that the total solar eclipse will occur on April 8 while students are in school, and he proposed a switch of days in February such that April 8 could be used as a virtual professional development day, students could be with their families, and no additional dates would be added to the end of the school year.

Dr. Celebi made a motion to approve the amendment to the academic calendar as presented, the motion was seconded and all voted in favor.

IX. Approval of Nomination for the advisory board vacancy (*Presenter: Dr. Fatih Bogrek*)

Dr. Fatih discussed the nomination of alumna Rachel Ward to fill the vacancy on advisory board. He explained her many qualifications while board members referenced her resume provided in board packet. Ms. Dawson commented how proud she was to have an alumna with such prestigious accomplishments to serve on the advisory board.



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

Dr. Celebi made a motion to approve the nomination of Rachel Ward to the advisory board, the motion was seconded and all voted in favor.

**X. Approval of MOU with Rogers Activity Center regarding transportation
(Presenter: Hasan Sazci)**

Mr. Hasan described the details of the upcoming program to provide shuttle bus service from the Rogers Activity Center to LISA Rogers-Bentonville campus. He also highlighted opportunities that families had as well that they could also opt into like before and aftercare hosted by the licensed Rogers Activity Center.

Dr. Celebi made a motion to approve the MOU with Rogers Activity Center, the motion was seconded and all voted in favor.

XI. Approval of Bus Lease Agreement (Presenter: Muammer Guven)

Mr. Guven shared the bus lease agreement and explained the details for the board members. He included information about the consortium and the support of APSRC in this project. He also explained how this approach provided a much lower cost to LISA because of the consortium structure. Board members questioned some names included in the agreement, and Mr. Guven and Dr. Fatih verified that names would be adjusted to reflect the Superintendent's name.

Dr. Celebi made a motion to approve bus lease agreement as presented, the motion was seconded and all voted in favor.

XII. Approval of Transportation budget (Presenter: Muammer Guven)

Mr. Guven shared the breakdown of cost analysis for the next two years for the bus. He also discussed how the grant funds would be applied to fund the bus. Mr. Guven detailed expenditures for gas and bus maintenance within the plan. Ms. Miller asked clarifying questions about first year and second year pricing, and Mr. Guven explained the impact of starting in Jan results in a 6 month expense, but the following year will reflect a full 12 months. Additional discussion was held around routes and contingency planning. Mr. Guven addressed all board concerns.



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

Dr. Celebi made a motion to approve the transportation budget as presented, the motion was seconded and all voted in favor.

XIII. Approval of Transportation Policy (*Presenter: Bethany Ratermann*)

Ms. Ratermann presented a policy that would be implemented for student use of the bus in Rogers. She mentioned that it was drafted using a former policy around bus use with several additions as recommended by legal representatives.

Dr. Celebi made a motion to approve the transportation policy, the motion was seconded and all voted in favor.

XIV. Approval of 23-24 Math, ELA, and Science growth-based staff performance bonus system (*Presenter: Dr. Sahin*)

Dr. Sahin shared details about the proposed staff performance bonus system. He highlighted how growth will be measured using NWEA in tested areas of Math, ELA, and Science. He discussed outlines of how teachers, academic coaches, and administrators can qualify for the bonus and how the committee will decide on specific situations where the bonus is not clear with Dr. Fatih's approval. There was board discussion around the specific language of "and" versus "or." Board members questioned about student performance and the timeline of payment. Dr. Sahin gave examples to clarify as well as sample budget impacts that will be planned for coming into year 2024-2025.

Dr. Celebi made a motion to approve the Math, ELA, and Science growth-based staff performance bonus system as presented, the motion was seconded and all voted in favor.

XV. Approval of Community Service Policy (*Presenter: Emrah Turkmenoglu*)

Mr. Turkmen explained that this policy was being updated to reflect the new LEARNS law implemented in the state of Arkansas. He explained how the policy would also meet not only the needs of current students but address students that would be transferring



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

into our high schools. There was a discussion between board members about record keeping and reporting volunteer hours, and Mr. Turkmen clarified.

Dr. Celebi made a motion to approve the community service policy. Ms. Miller suggested adding language into policy about provider list already being approved and Mr. Turkmen agreed. She seconded Dr. Celebi's motion, and all voted in favor.

XVI. Approval of Amendment to the student handbook (*Presenter: Ms. Ward*)

Ms. Ward explained the requests received from administrators to provide more consequences for students earning highest levels of DPS. She outlined levels of additional consequences added to the DPS list to accommodate those requests. Ms. Ward also explained the request to add the word "possession" back into #41 of the student handbook. There was some discussion among board members about levels 17 and 18 which would have to come before the board as expulsions, and Ms. Ward clarified. Dr. Fatih highlighted the additional language as well requiring behavior plans and family meetings for offenders accumulating more than 105 points in a semester.

Dr. Celebi made a motion to approve the amendment to the student handbook, the motion was seconded and all voted in favor.

Information Agenda

XVIII. Financial Report and current budget status (*Presenter: Mikail Abdullah*)

Mr. Mikail shared the revenue versus expenditures and the percentage of each that are completed for this school year. He also highlighted grant funding in the budget for easy board reference. No questions were heard from the board members.

XIX. Academic Report (*Mr. Agam*)

This item was tabled until the next monthly board meeting

XX. Safety Report (*Mr. Burns*)

This item was tabled until the next monthly board meeting



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

XXI. Advisory board president's report (Mr. Keplinger)

This item was tabled until the next monthly board meeting

XXII. Superintendent's Report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih highlighted the newest OEP award for LISA Academy, #1 ranked growth for gifted and talented students. He thanked those who helped during the previous weekend to make the Science Fair a great success. He updated board members about school-based health center planning stage. He also alerted board to ongoing SPED cases that staff are working to address. He shared excitement about LISA 2.0 roll out as well.

XXIII. Closing remarks and adjournment

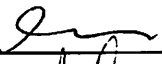
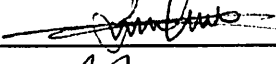
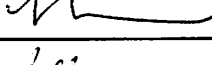
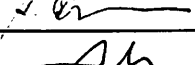
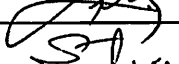
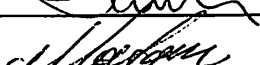
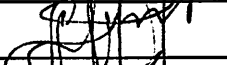
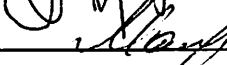
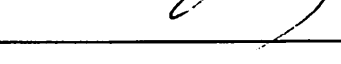
Ms. Dawson wished everyone happy holidays and thanked them for their patience.

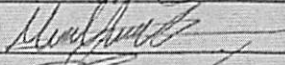
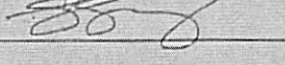
Dr. Celebi made a motion to adjourn and the meeting was adjourned at 9:26pm.

Cynthia A. Dawson

LISA Academy Board Meeting

DATE: December, 2023

#	Name	Position	Signature
1	Dr. Fatih Bayrak	CEO	
2	Dr. Fuat Bakışlı	Principal	
3	Ms. Kaderin	Director	
4	Mrs. Günn	Dean of Academics	
5	Necati Sahin	Asst. Superintendent	
6	Emrah Turkmenoglu	Sr. Director	
7	Muhammed Günn	Sr. Director	
8	Al Morgan	VICE Principal	
9	Aqam Al Hiyey	Sr. Director	
10	Mikail Abdullahi	Sr. Dir. of Finance	
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
25			
26			
27			
28			
29			
30			

LISA Academy Board Meeting			DATE: December, 2023
#	Name	Position	Signature
1	Tolga Envari	Board member	
2	Murat YASAR	Campus IT	
3	Hasan Sazci	Assistant Superintendent	
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
25			
26			
27			
28			
29			
30			