



PUBLIC CHARTER SCHOOLS

“Embrace the future”

LISA FOUNDATION

BOARD MEETING

Date : August 16, 2023 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Student and staff recognition (*Presenter: Bethany Ratermann*)
4. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Consent Agenda

5. Authorizing the board president and the superintendent to sign 2023-2024 Statement of Assurance (*Presenter: Dr. Fatih Bogrek*)
6. Acknowledge receipt of Arkansas Department of Education rules and regulations governing ethical guidelines and prohibitions for educational administrators, employees, board members, and other parties

Action Agenda

7. Consideration of approval of previous minutes of July 19th, 2023 board meeting

8. Consideration of approval of previous minutes of July 26th, 2023 special board meeting
9. Consideration of adoption of agenda August 16th, 2023 board meeting
10. Consideration of approval of amendment to the salary schedule (*Presenter: Dr. Necati Sahin*)
11. Consideration of approval of 2023-2024 employee agreements according to the salary scale and the budget (*Presenter: Necati Sahin*)
12. Consideration of approval of 2022-2023 minority teacher and admin recruitment plan (*Presenter: Dr. Necati Sahin*)
13. Consideration of a governing board member nomination for the vacant seat
14. Consideration of advisory board member nominations (*Presenter: Dr. Fatih Bogrek*)

Information Agenda

15. Financial report and current budget status (*Presenter: Mikail Abdullah*)
16. Academic report (*Presenter: Agamyrat Altyyev*)
17. Advisory board president's report (*Presenter: Ken Keplinger*)
18. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
19. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.

BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

Aug 16, 2023 (6:15 PM)

**LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211**

I. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on August 16, 2023, at the LISA Academy District Offices. This meeting was called to order at 6:15 p.m. by Cindy Dawson.

II. Attendance and Quorum

The following members of the board were present: Ms. Dawson board president, Dr. Celebi board member, and Dr. Ararat, vice president, attending in person. Joining virtually was Dr. Ensari, board member. A quorum was present.

Also in attendance; Ms. Ward, Mr. Agam, Mr. Hasan, Dr. Fatih, Ms. Ratermann, Dr. Sahin, Mr. Mikail, Mr. Guven, LISA Academy staff. Mr. Ken Keplinger, Ms. Tammy Gray, and Ms. McDaniel were also present.

The agenda and supporting materials were circulated to the members of the board.

III. Student and Staff Recognition (Presenter: Bethany Ratermann)

Mrs. Ratermann explained the students were not able to attend, however, Ms. Tammy Gray was in attendance to give a special award. Ms. Gray presented LISA West High School teacher Ms. McDaniel with a monetary scholarship on behalf of the Arkansas Retired Teacher Association. Board members thanked both Ms. Daniel and Ms. Gray.

IV. Opportunity for the public to be heard and recognition of visitors

A parent from Rogers spoke about her wishes to see the website updated. She feels that more campus-specific information would help with connections and empower parents.

Ms. Dawson thanked her and Dr. Fatih noted that the communications team was taking notes.

Consent Agenda

V. Authorizing the board president and the superintendent to sign the 23-24 Statement of Assurance (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that annually the assurance document is signed to show that LISA Academy is compliant with standards for accreditation

VI. Acknowledging receipt of Arkansas Dept. of Education rules and regulations governing ethical guidelines and prohibitions for educational administrators, employees, board members, and other parties.

Dr. Fatih explained that the rules are signed annually by staff, however after receiving guidance from APSRC it was recommended that Board Members also sign.

No discussion from the board on these items.

Dr. Ararat made a motion to approve the consent agenda items, the motion was seconded and all voted in favor. Motion passed 4-0.

Action Agenda

VII. Approval of Previous Minutes July 19, 2023 Board Meeting

Dr. Ararat made a motion to approve the minutes of the July 19, 2023 board meeting, the motion was seconded and all voted in favor. Motion passed 4-0.

VIII. Approval of Previous Minutes July 26, 2023 Special Board Meeting

Dr. Ararat made a motion to approve the minutes of the July 26, 2023, special board meeting, the motion was seconded and all voted in favor. Motion passed 4-0.

IX. Adoption of Agenda of August 16, 2023 Board Meeting

Dr. Ararat made a motion to approve the agenda for the August 16, 2023 meeting, the motion was seconded and all voted in favor. Motion passed 4-0.

X. Approval of an amendment to the salary schedule (Presenter: Dr. Necati Sahin)

Dr. Sahin proposed increasing the SPED, SPED therapists and SPED evaluator to try and get more applicants for SPED department. Additionally, he proposed advertising an additional \$3000 stipend for teachers to receive next year if they were either ELL or SPED certified to increase the hiring pool. Long-term SPED, Maintenance technician, Maintenance Labor, and Groundskeeper were also proposed to save money on outside contracting.

Board questions centered around clarifying the time limit of long-term sub and how travel stipend would be calculated for traveling in those positions. Dr. Sahin clarified these questions.

Dr. Celebi made a motion to approve the amendment to the salary schedule as presented, the motion was seconded and all voted in favor. Motion passed unanimously.

XI. Approval of 23-24 employee agreements according to the salary scale and budget (Presenter: Dr. Necati Sahin)

Dr. Sahin explained this is an annual report that is brought before the board to show salaries, and that DESE requires this overview once per year as well as the document to be posted to the school website.

Board asked clarifying questions about the process and Dr. Sahin clarified that it is only presented annually.

Dr. Celebi made a motion to approve the 23-24 employee agreements according to the salary scale and budget, the motion was seconded and all voted in favor.

XII. Approval of 23-24 minority teacher and admin recruitment plan (Presenter: Dr. Necati Sahin)

Dr. Sahin explains how this annual report is put together, however this year the template was updated by DESE so new details were highlighted including Bellwether talent strategy and career pathways for current staff.

Board members suggested a SMART goal format added to the plan in the future and correction of minor typos.

Dr. Celebi made a motion to approve the 23-24 minority teacher and admin recruitment plan as presented, the motion was seconded and all voted in favor.

XIII. Governing Board member nomination for the vacant seat

Ms. Dawson spoke about Ms. Erica M. Miller's resume that board members had in front of them. She highlighted that Ms. Miller has been a LISA parent, a member of the LISA Advisory Board, and the Senior Legislative Attorney for the Bureau of Legislative Review.

Ms. Dawson moved to nominate Ms. Erica M. Miller to fill the vacant seat on the LISA Governing board for the remainder of the term vacated by Mr. Higgins, Dr. Celebi seconded the motion and all voted in favor.

IVX. Advisory Board member nominations (Presenter: Dr. Fatih Bogrek)

Dr. Fatih invited Mr. Ken Keplinger, advisory board president to share nominations for two vacant seats on the advisory board. Board members reviewed resumes of individuals and Mr. Keplinger described Dr. Avinash Thombre and Dr. Pahul Singh as leaders in their industries and involved parents in the LISA community.

Dr. Celebi moved to nominate Dr. Thombre and Dr. Singh to the LISA Advisory Board, the motion was seconded and all voted in favor.

Information Agenda

VX. Financial report and current budget status (*Presenter: Mikail Abdullah*)

Mr. Mikail explained that there were no new updates for this month, however next month the final budget report will be presented and the financial audit would begin.

VXI. Academic Report (*Presenter: Agamayrat Altyyev*)

Mr. Agam shared the overview report of the 2023 ACT Aspire scores and how those scores compared to state and previous LISA performance.

Ms. Dawson pointed out the missing growth data, and Mr. Agam explained that it would be released in October and then presented to the board.

VXII. Advisory Board President's Report (*Presenter: Ken Keplinger*)

Mr. Keplinger explained that the Advisory Board had not yet had the first meeting of the year so there was no news to report. However, he did appreciate all that Ms. Miller had done on the Advisory Board and mentioned that the next meeting would be on Sept. 25.

VXIII. Superintendent Report (*Presenter: Dr. Fatih Bogrek*)

Dr. Fatih thanked the board members for attending the fire up event, mentioned that Fayetteville had officially opened and offered an invitation to all board members to visit any of the campuses. He also mentioned that enrollment is a bit low so there may be a need to use a bit of the cash reserve. He also reminded everyone that the Grand Opening of the Fayetteville campus will be held on Oct. 6 so if schedules allow everyone should come celebrate.

Clarifying questions were asked by board members.

IXX. Closing remarks and adjournment

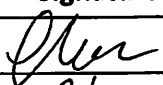
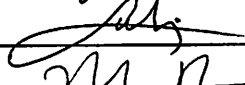
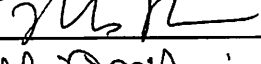
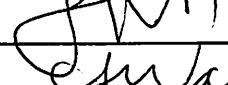
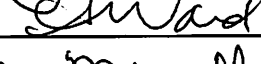
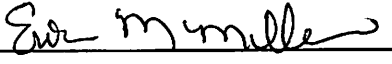
Ms. Dawson mentioned that she was looking forward to a new school year.

Dr. Celebi made a motion to adjourn and the meeting was adjourned at 7:41pm

Cynthia A. Dawson

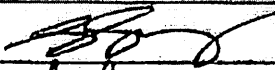
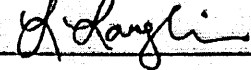
LISA Academy Board Meeting

DATE: August 16, 2023

#	Name	Position	Signature
1	Dr. Fatih Bozrek	Superintendent	
2	Dr. Necati Sahin	Asst. Sp.	
3	B. Ketravn	Sr Director	
4	Debbie Morris	ARTA member	
5	Adam A Kypm	Sr. Director	
6	Angele Ward	Sr Director	
7	Erica M. Miller	Visitor	
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LISA Academy Board Meeting (NWA)

DATE: August 16, 2023

#	Name	Position	Signature
1	Hasan Sezci	Assistant Superintendent	
2	Laney Laughlin	Parent	
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