



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

LISA FOUNDATION

BOARD MEETING

Date : May 21, 2025 (Wednesday)
Time : 6:15 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. Attendance and quorum
4. Student Recognition (*Presenter: Bethany Ratermann*)
5. Staff Recognition (*Presenter: Dr. Fatih Bogrek*)
6. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

7. Consideration of approval of previous minutes of April 16th, 2025 board meeting
8. Consideration of authorizing the Board President and the Superintendent to sign Charter School Facility Statement of Assurance (*Presenter: James Faggion*)
9. Consideration of review and approval of updated 2025-26 compensation manual (*Presenter: Dr. Necati Sahin*)
10. Consideration of approval of the updated school nutrition procurement plan (*Presenter: Seth Buckman*)



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11. Consideration of approval of granting food management service bidding for Central Arkansas (*Presenter: Seth Buckman*)
12. Consideration of approval of school improvement plans (*Presenter: Dr. Agamyrat Altyyev*)
13. Consideration of a governing board member's term renewal (*Presenter: Dr. Fatih Bogrek*)
14. Evaluation of superintendent (*Presenter: Dr. Fatih Bogrek*)

Information Agenda

15. Financial report and current budget status (*Presenter: Mikail Abdullah*)
16. Academic report (*Presenter: Dr. Agamyrat Altyyev*)
17. Advisory board president's report (*Presenter: Ken Keplinger*)
18. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
19. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.



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BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

May 21, 2025 (6:15 PM)

LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211

1. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on May 21, 2025. This meeting was called to order at 6:15 p.m. by Ms. Dawson.

2. Pledge and Moment of Silence

Cash, a student ambassador from LISA Fayetteville, led those in attendance in the Pledge of Allegiance, followed by a moment of silence.

3. Attendance and Quorum

The following members of the board were present in person: Ms. Dawson, board president, Ms. Miller, board member, and Dr. Celebi, board secretary at the Little Rock location; Dr. Ensari attended at the Rogers-Bentonville location. A quorum was present.

Also in attendance, representing LISA Academy; Dr. Fatih, Ms. Ratermann, Dr. Sahin, Mr. Turkmen, Mr. Buckman, Ms. Ward and Mr. Konac.

4. Student Recognition (*Presenter: Bethany Ratermann*)



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Students from West Middle School Math Counts team were honored with academic achievement medals for earning second place at the state level. Basketball players who earned all-state also received medals from the board.

5. Staff Recognition (Presenter: Dr. Fatih Bogrek)

Schools earning A or B ratings were honored with a plaque from the governing board along with the Gifted and Talented department for OEP top growth scores in the state for a second year.

6. Opportunity for the public to be heard and recognition of visitors.

No members of the public wished to speak.

Action Agenda:

7. Approval of previous minutes of the April 16, 2025 board meeting

Ms. Miller made a motion to approve the minutes, the motion was seconded and all voted in favor.

8. Authorizing the Board President and the Superintendent to sign the Charter School Facility Statement of Assurance (Presenter: James Faggion)

Mr. Faggion explained the annual required report that summarizes inspections and safety compliance practices for school buildings. He highlighted the timeline to complete inspections and the updates that would be coming in the fall of this year.

There was some board discussion over certain inspections that are not necessary or rationale for select buildings to receive specialized inspections. Mr. Faggion clarified all questions.

Dr. Celebi made a motion to approve the authorization of the Board President and the Superintendent to sign the Charter School Facility Statement of Assurance, the motion was seconded and all voted in favor.



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9. Review and approval of updated 25-26 compensation manual (Presenter: Dr. Necati Sahin)

Dr. Sahin highlighted several changes in the manual, specifically the number of working days for select positions. He also pointed out that certain positions would be grouped differently and that duplicate language would be stricken. Dr. Sahin also explained that the NWEA bonus section has not yet been completed and that he would return for approval once the proposal was completed. He concluded his presentation with an explanation about the new enrollment incentives for teachers, leaders, and front office personnel.

There was additional discussion from Dr. Bakisli about the updated home visit stipend and the board inquired about details around participation. Dr. Fatih clarified the process for home visits.

Dr. Celebi made a motion to approve the updated 25-26 compensation manual, the motion was seconded and all voted in favor.

10. Approval of updated school nutrition procurement plan (Presenter: Seth Buckman)

Mr. Buckman explained the annual plan requirements as defined by the Child Nutrition Department of the Arkansas Department of Education. He compared the updates to the previous version.

No questions were heard from the board.

Dr. Celebi made a motion to approve the updated school nutrition procurement plan, the motion was seconded, and all voted in favor.

11. Approval of Granting food management service bidding for Central Arkansas (Presenter: Seth Buckman)

Ms. Ward opened the presentation with an explanation to the board about how the central kitchen has brought additional opportunities to the district. She defined what an FSMC is



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for the board and its role. Mr. Buckman shared the results of the bidding process and overview of the process. He explained that 7 companies initially showed interest, and that 5 submitted bids. He detailed the criteria on which bids were evaluated.

There was some discussion from the board around the term "school community," and Mr. Buckman explained. He went on to show the scores of the 5 bids and explained that 2 of the bids had to be removed due to language in the bid that was not allowed. Therefore the committee recommended Taher.

There was further discussion around changes regarding CEP and Mr. Buckman clarified.

Dr. Celebi made a motion to approve granting food service bid to Taher for Central Arkansas campuses, including hybrid, the motion was seconded, and all voted in favor.

12. Approval of School Improvement Plans (Presenter: Dr. Agamyrat Altyyev)

Dr. Agam shared detailed plans with the board members about each school's improvement plan. His presentation summarized the main goals and how those goals had been developed using current data. He also added an overview of the improvement of school culture since the implementation of Leader In Me, and noted his hopes for it to continue.

There was some discussion from the board around the Leader In Me program and Dr. Agam clarified. Dr. Fatih also added that the new data from ATLAS would result in updates to the school improvement plans this fall as well.

Dr. Celebi made a motion to approve the school improvement plans, the motion was seconded and all voted in favor.

13. Approval of Governing Board Member's term renewal (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that Ms. Miller's term is ending this year so the governing board should consider renewal at this time. Ms. Miller expressed her desire to continue and stated she felt honored to serve. Dr. Fatih added that this renewal was due to her predecessor's



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schedule that ensured all board members stay on a staggered renewal schedule and therefore she would renew again in 2029.

Dr. Celebi made a motion to renew Ms. Miller's term, the motion seconded, and all voted in favor.

*The board went into a short recess at 7:31pm.
The board returned from recess at 7:40pm.*

14. Evaluation of the Superintendent (Presenter: Dr. Fatih Bogrek)

Ms. Dawson explained that the board would go into executive session for the purpose of evaluating the superintendent.

The board entered executive session at 7:40pm with the purpose of evaluating the superintendent.

The board returned to public session at 8:43pm.

Ms. Miller made a motion for Dr. Fatih to continue as Superintendent, and noted the great progress of the district led the board to issue a performance bonus in the amount of \$5,000, the motion was seconded and all voted in favor.

Information Agenda:

15. Financial Report and current budget status (Presenter: Mikail Abdullah)

Mr. Mikail explained that the budget calendar is coming to an end, and the report shows ending statistics as of the end of April, with 87% expenditures. He noted that the remaining documents would be wrapping up in June and July, so the final report would be in August, showing the final balances.

No questions were heard from the board.

16. Academic Report (Presenter: Dr. Agamyrat Altyyev)

Dr. Agam's previous presentation detailed academic updates, so no additional information was given.

Cynthia A. Dawson



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17. Advisory Board president's report (Presenter: Ken Keplinger)

This item was tabled.

18. Superintendent's Report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih reminded the board of the makeup snow days, and summer activities across the district happening in the months of June and July. He also noted that CEP would be reviewed and reconsidered for next year as well.

He then explained the need for a special board meeting and proposed next Tuesday if board members would be available. The board agreed to reach out if they were not available. He also reminded board members that next regular board meeting would be on July 16.

19. Closing remarks and adjournment

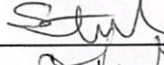
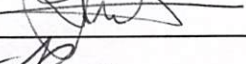
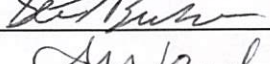
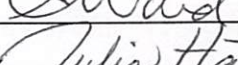
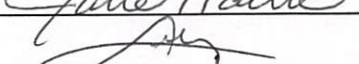
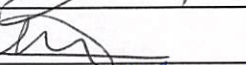
Dr. Celebi pointed out a typo in the calendar and a correction was noted. Ms. Dawson thanked everyone for their time and attention.

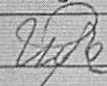
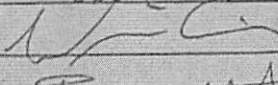
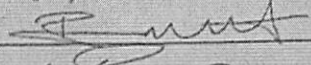
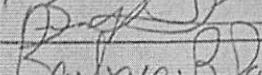
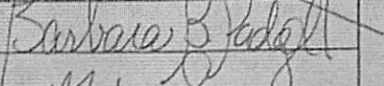
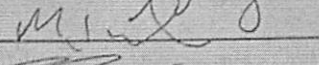
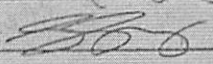
Dr. Celebi made a motion to adjourn and the meeting was adjourned at 8:55 pm.

Christina P. Dawson

LISA Academy Board Meeting

DATE: May 21, 2025

#	Name	Position	Signature
1	Dr. Fathi Bagchi	CEO	
2	Emrah Turkmen	Sr Director	
3	Dr. Bakisli	Interim Principal	
4	Sara Buckman	Child Nutrition Dir	
5	Angela Ward	Sr Director	
6	Julie Haulte	Asst. Dir - GH	
7	Dr. Necati Sahin	Asst. Superintendent	
8	Madeline Sprague	WMHS DoA	
9	Mikail Abdollah	Dir. of Finance	
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LISA Academy Board Meeting			DATE: May 21, 2025
#	Name	Position	Signature
1	Tolga Ensari	Board member	
2	WMC Council	-	
3	Yakup Bulut	Dean of Academics	
4	Mahmut KOCA	Principal	
5	Reinold Storch	CSSC	
6	Barbara Padgett	Counselor	
7	Mahmut Sevilmi	Dean of Academics	
8	Hasan Sazci	Assistant Superintendent	
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