



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway  
Suite 360  
Little Rock, AR 72211  
(501) 916-9450

# LISA FOUNDATION

## BOARD MEETING

**Date** : August 21, 2024 (Wednesday)

**Time** : 6:15 PM

**Location** : LISA Academy, District Office

## AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. Attendance and quorum
4. Opportunity for the public to be heard and recognition of visitors

*General Guideline for this part of Agenda:*

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

*The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.*

### Consent Agenda

5. Authorizing the board president and the superintendent to sign 2024-2025 Statement of Assurance (*Presenter: Dr. Fatih Bogrek*)
6. Acknowledge receipt of Arkansas Department of Education rules and regulations governing ethical guidelines and prohibitions for educational administrators, employees, board members, and other parties



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### **Action Agenda**

7. Consideration of approval of previous minutes of July 17<sup>th</sup>, 2024 board meeting
8. Consideration of adoption of August 21<sup>st</sup>, 2024 board meeting agenda
9. Consideration of approval of amendment to the elementary student and parent handbook (*Presenter: Bethany Ratermann*)
10. Consideration of approval of 2024-2025 employee agreements according to the salary scale and the budget (*Presenter: Necati Sahin*)
11. Consideration of approval of restraint process policy (*Presenter: Paula Webber*)
12. Consideration of approval of amendment to the Cynergy therapy service contract (*Presenter: Maria Foshee*)
13. Consideration of approval of Beyond the Rubric tutoring company contract (*Presenter: Bethany Ratermann and Murat Konac*)
14. Consideration of approval of Lloyd's Landscaping and Lawn Services contract for NWA schools (*Presenter: Muammer Guven and Murat Konac*)

### **Information Agenda**

15. Senior class dress code incentive program report (*Presenter: Emrah Turkmenoglu*)
16. Financial report and current budget status (*Presenter: Mikail Abdullah*)
17. Academic report (*Presenter: Dr. Agamyrat Altyyev*)
18. Advisory board president's report (*Presenter: Ken Keplinger*)
19. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
20. Closing remarks and adjournment

*The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.*



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## **BOARD MINUTES**

### **LISA FOUNDATION**

### **BOARD MEETING**

**August 21, 2024 (6:15 PM)**

**LISA Academy District Offices  
10825 Financial Centre Parkway  
Little Rock, AR 72211**

#### **1. Welcome and Call to Order**

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on Aug 21, 2024. This meeting was called to order at 6:16 p.m. by Dr. Celebi.

#### **2. Pledge and Moment of Silence**

Tiana and Jaxon, student ambassadors from LISA North Elementary, led those in attendance in the Pledge of Allegiance and a moment of silence.

#### **3. Attendance and Quorum**

The following members of the board were present virtually: Dr. Ararat, vice president. Attending in person at the district office; Dr. Celebi. Attending in person at LISA Rogers was Dr. Ensari. A quorum was present.

Also in attendance; Dr. Fatih, Ms. Ratermann, Dr. Sahin, Mr. Mikail, Mr. Turkmen, Ms. Foshee, Ms. Webber and Mr. Konac representing LISA Academy staff.

The agenda and supporting materials were circulated to the members of the board.



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**4. Opportunity for the public to be heard and recognition of visitors**

No visitors wished to speak to the board

**Consent Agenda**

**5. Authorizing the board president and superintendent to sign the 2024-25 Statement of Assurance (Presenter: Dr. Fatih Bogrek)**

Dr. Fatih explained this is the annual document that is submitted to the Department of education to ensure compliance with regulations

**6. Acknowledge receipt of Arkansas Department of Education rules and regulations governing ethical guidelines and prohibitions for educational administrators, employees, board members, and other parties (Presenter: Dr. Fatih Bogrek)**

This is an annual reminder of ethics and prohibitions for leaders and staff within Arkansas schools, explained Dr. Fatih

*A motion was made to approve all items in the consent agenda as presented by Dr. Ensari, the motion was seconded, and all voted in favor.*

**Action Agenda**

**7. Approval of previous minutes of July 17, 2024 board meeting**

*Dr. Ensari made a motion to approve the minutes of the July 17, 2024 board meeting, the motion was seconded and all voted in favor.*

**8. Adoption of August 21, 2024 board meeting agenda**

*Dr. Ensari made a motion to adopt the agenda for the August 21, 2024 board meeting, the motion was seconded and all voted in favor.*

**9. Approval of Amendment to the Elementary student and parent handbook (Presenter: Bethany Ratermann)**

Ms. Ratermann explained the elementary schools wish for more flexibility regarding the type of water bottles that their students could use. The updated proposal simply removed the words "clear plastic" in the definition of water bottles.



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*Dr. Ensari made a motion to approve the amendment to the elementary student and parent handbook, the motion was seconded and all voted in favor.*

**10. Approval of 24-25 employee agreements according to the salary scale and budget (Presenter: Dr. Necati Sahin)**

Dr. Sahin explained that the board had detailed copies of this information in their packets, and this is the annual presentation of contracts and salary scale budget for the new year.

There were no questions heard from the board.

*Dr. Ensari made a motion to approve the 24-25 employee agreements according to the salary scale and the budget, the motion was seconded and all voted in favor.*

**11. Approval of restraint process policy (Presenter: Paula Webber)**

Ms. Webber explained that with the new program, the current policy needed verbiage changed and the team added a detailed procedure process to be used across the district. She highlighted the team's hard work in developing this guide and thanked them for their support throughout the summer. Ms. Webber said that she now has three staff members certified to train others in Handle with Care.

The board commented about hopes that this was a policy that would not have to be used in the future.

*Dr. Ensari made a motion to approve the restraint process policy, the motion was seconded and all voted in favor.*

**12. Approval of amendment to the Cynergy therapy service contract (Presenter: Maria Foshee)**

Ms. Foshee explained the proposed amendment to the agreement with Cynergy that included release of Medicaid billing and updated pricing. She highlighted the price similarity with other vendors used in the district paid for similar services. There was some discussion about pricing details where prices varied.

*Dr. Ensari made a motion to approve amendment of the Cynergy therapy service contract, the motion was seconded and all voted in favor.*



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**13. Approval of Beyond the Rubric tutoring company contract (Presenter: Bethany Ratermann)**

Ms. Ratermann explained that this contract is a continuing agreement with this company to provide high-impact tutoring through the grant received by LISA from the AR Dept of Education. She explained how pleased LISA was with their services, but that the contract was needed to ensure that all the details of the grant requirements were clear to both parties

*Dr. Ensari made a motion to approve contract with Beyond the Rubric tutoring, the motion was seconded and all voted in favor.*

**14. Approval Lloyd's Landscaping and Lawn Service contract for NWA schools (Presenter: Muammer Guven)**

Mr. Guven explained that in northwest Arkansas they have been pleased with the service they are receiving, how it was felt that there may be cost-saving options with other companies. He shared a scoring sheet of 3 different vendors and the recommended company would save the district several thousands of dollars annually.

There were some questions from the board about the savings and Mr. Guven clarified.

*Dr. Ensari made a motion to approve contract with Lloyd's Landscaping and Lawn Service for NWA schools, the motion was seconded and all voted in favor.*

**Information Agenda**

**15. Senior class dress code incentive program report (Presenter: Emrah Turkmenoglu)**

Mr. Turkmen explained that he was reporting back to the board based on a parent comment that was made at the previous board meeting regarding senior dress. He explained how his committee met and considered multiple options. The recommendation was to clarify dress code allowances and if the principal needed flexibility within the rules that leader could ask the superintendent for permission, but not to change the policy.



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**16. Financial Report and current budget status (Presenter: Mikail Abdullah)**

Mr. Mikail explained current standing with the budget. He also clarified that the board packet document was pulled at the conclusion of July and then showed the comparison of the new year budget pulled on August 16.

**17. Academic Report (Presenter: Dr. Agamyrat Altyyev)**

Dr. Agam detailed the NWEA performance of students from the spring 2024 testing window. He compared the schools and grade levels and shared charts using power BI.

The board did ask clarifying questions about next testing window, and Dr. Agam clarified.

**18. Advisory Board President's Report (Presenter: Ken Keplinger)**

Mr. Keplinger explained that the advisory board is excited to get started and that they will meet quarterly this year. Dr. Fatih added that all board members will be returning this year and that there are no vacancies with all 11 places filled.

**19. Superintendent's Report (Presenter: Dr. Fatih Bogrek)**

Dr. Fatih shared an enrollment analysis report with the board, and highlighted enrollment goals. He expressed happiness over the first day successes, and an update on the central kitchen opening. He reminded members of required board training and their options to complete the training as well.

**20. Closing remarks and adjournment**

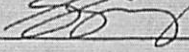
Dr. Celebi adjourned the meeting at 7:02pm.

*Cynthia S. Dawson*

## LISA Academy Board Meeting

DATE: August 21, 2024

| #  | Name              | Position               | Signature     |
|----|-------------------|------------------------|---------------|
| 1  | Dr. Fatih Boayrak | Superintendent         |               |
| 2  | Rachel Miller     | Parent                 | Rachel Miller |
| 3  | Paula Webber      | Dir of Spec            | Paula Webber  |
| 4  | Maria Foshee      | Director of S.S.       | Maria Foshee  |
| 5  | Dr. Necati Sahin  | Asst. Superintendent   |               |
| 6  | Eder Suarez       | I.T.                   | Esuarez       |
| 7  | Murat Konue       | Director of Purchasing | MD.           |
| 8  | B Rattermann      | Dir Com                |               |
| 9  | Mikail Abdullah   | Dir. of Fin            |               |
| 10 | Emrah Turkmenoglu | Sr Direeter            | Stuh          |
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| LISA Academy Board Meeting |              |                          | DATE: August 21, 2024                                                               |
|----------------------------|--------------|--------------------------|-------------------------------------------------------------------------------------|
| #                          | Name         | Position                 | Signature                                                                           |
| 1                          | Tolga Ensari | Board member             |  |
| 2                          | Hasan Sazci  | Assistant superintendent |  |
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