



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

LISA FOUNDATION

BOARD MEETING

Date : July 17, 2024 (Wednesday)
Time : 6:15 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. Attendance and quorum
4. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

5. Consideration of approval of previous minutes of May 22nd, 2024 board meeting
6. Consideration of adoption of July 17th, 2024 board meeting agenda
7. Consideration of approval of student and parent handbooks (*Presenters: Bethany Ratermann and Angela Ward*)
8. Consideration of approval of preliminary 2024-25 board meeting calendar (*Presenter: Dr. Fatih Bogrek*)
9. Consideration of approval of travel reimbursement for members to attend board meetings, school events, training events, and school-related conferences in 2024-25 school year if the member travels at least 50 miles to attend such a meeting (*Presenter: Dr. Fatih Bogrek*)



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10. Consideration of approval of updated staff handbook (*Presenter: Dr. Necati Sahin*)
11. Consideration of approval of minority teacher and admin recruitment plan (*Presenter: Dr. Necati Sahin*)
12. Consideration of approval of Cynergy therapy service contract (*Presenter: Maria Foshee*)
13. Election of officers (*Presenter: Dr. Fatih Bogrek*)

Information Agenda

14. Financial report and current budget status (*Presenter: Mikail Abdullah*)
15. Academic report (*Presenter: Dr. Agamyrat Altyyev*)
16. Advisory board president's report (*Presenter: Ken Keplinger*)
17. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
18. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.



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BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

July 17, 2024 (6:15 PM)

**LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211**

1. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on July 17, 2024. This meeting was called to order at 6:15 PM by Cynthia Dawson.

2. Pledge and Moment of Silence

Mrs. Ratermann led those in attendance in the Pledge of Allegiance and a moment of silence.

3. Attendance and Quorum

The following members of the board were present: Ms. Dawson board president and Dr. Ararat, Ms. Miller, and Dr. Celebi, board members. A quorum was present.

Also in attendance representing LISA Academy; Ms. Foshee, Dr. Fatih, Ms. Ratermann, Dr. Agam, and Dr. Sahin.

4. Opportunity for the public to be heard and recognition of visitors

No members of the public were present at the time of this agenda item.



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Action Agenda

5. Approval of Previous Minutes of May 22, 2024 board meeting

Dr. Ararat made a motion to approve the minutes of the May 22, 2024 board meeting, the motion was seconded and all voted in favor.

6. Adoption of July 17, 2024 board meeting agenda

Dr. Celebi made a motion to adopt the agenda for the July 17, 2024 board meeting, the motion was seconded and all voted in favor.

7. Approval of Student and Parent Handbooks (Presenter: Bethany Ratermann)

Ms. Ratermann explained highlights to handbooks were included in the board packets, showing all changes in detail. The major changes were shared in a spreadsheet as recommended by handbook committees. Ms. Ratermann explained LISA's participation in the phone-free school pilot program required additional language and board members discussed specific details.

The board members also commented on the language surrounding the uniform update regarding hoods.

Dr. Celebi made a motion to approve the student and parent handbooks as presented, the motion was seconded and all voted in favor.

8. Approval of Preliminary 2024-25 board meeting calendar (Presenter: Dr. Fatih Bogrek)

Dr. Fatih shared the proposed dates for board meetings for the 24-25 school year with board members. There was some discussion about proposed dates in regards to a member's absence on a particular date.

Dr. Celebi made a motion to approve 2024-25 board meeting calendar, the motion was seconded and all voted in favor.



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9. Approval of Travel reimbursement for members to attend board meetings, school events, training events, and school-related conferences in the 2024-25 school year if the member travels at least 50 miles to attend such a meeting (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that this is an annual topic for board consideration as it relates to reimbursement. The board discussed the addition of this item to the policy guide and Dr. Fatih explained that it is included there as well, but best practice calls for annual review.

Dr. Celebi made a motion to approve travel reimbursements for members to attend board meetings, school events, training events, and school-related conferences in the 24-25 school year if the member travels at least 50 miles to attend such a meeting, the motion was seconded and all voted in favor

10. Approval of Updated Staff Handbook (Presenter: Dr. Necati Sahin)

Dr. Sahin explained changes to the staff handbook recommended by the committee. Board members reviewed the complete handbooks prior to the meeting. Dr. Sahin highlighted updates in the statements regarding violence, vehicle operating requirements, maternity leave, and clarification of contributing status.

Board members asked clarifying questions regarding the maternity leave policy and Dr. Sahin explained. Board members recommended advertising the use of short-term disability more prominently to potential applicants.

Dr. Celebi made a motion to approve the updated staff handbook with maternity leave clarification, the motion was seconded and all voted in favor.

11. Approval of Minority Teacher and Admin recruitment plan (Presenter: Dr. Necati Sahin)

Dr. Sahin explained the purpose of the annual minority teacher and admin recruitment plan and highlighted the differences in the updated plan as compared to the previous



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school year. He pointed out the addition of new hiring platforms, additional job fair attendance, and alumni engagement plans.

There were questions from the board regarding leave time and how that is communicated to potential applicants. Dr. Sahin explained about current practices in place. Board members offered additional suggestions for consideration to share this information in the form of a benefits fair.

Dr. Celebi made a motion to approve the minority teacher and admin recruitment plan, the motion was seconded and all voted in favor.

12. Approval Cynergy therapy service contract (*Presenter: Maria Foshee*)

Ms. Foshee explained that the new contract is very similar to previous contract approved by the board and highlighted that it remains the same for therapy services previously offered. Changes were noted due to legal advice. Ms. Foshee also reviewed the payment structure.

No questions were heard from the board.

Dr. Celebi made a motion to approve Cynergy therapy service contract, the motion was seconded and all voted in favor

13. Election of Officers (*Presenter: Dr. Fatih Bogrek*)

Dr. Fatih explained that officers are elected annually for board services.

Ms. Miller nominated Ms. Dawson for president, Dr. Celebi as board secretary, and Dr. Ararat as vice president. Ms. Miller's nominations were seconded and all voted in favor. Motion passed.



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Information Agenda

14. Financial report and current budget status (*Presenter: Mikail Abdullah*)

Mr. Mikail explained that the fiscal year was closed out and the annual audit completed. He discussed the details of the S&P rating system and the change in status for LISA Academy. He detailed the elements that reviewers compared when updating LISA's status including the impact of ESSER funding, student population growth, and the salary updates that accompanied the LEARNS Act.

There were some clarifying questions from the board about S&P and acronyms. Mr. Mikail explained and shared visual illustrations. He also highlighted potential income sources that are not included in this calculation as they are still processing. Mr. Mikail reminded the board he would return in September with a newly updated budget showing positive savings as well.

15. Academic Report (*Dr. Agam Altyyev*)

Dr. Agam presented a comparison of the 2020-2024 AP scores. He shared overall views as well as school by school breakdown for each AP exam given. Dr. Agam also highlighted the increasing trend of students enrolling in AP courses.

16. Advisory Board President's Report (*Presenter: Ken Keplinger*)

This item was tabled.

17. Superintendent's Report (*Presenter: Dr. Fatih Bogrek*)

Dr. Fatih explained that the district is busy preparing for the August return of students with 4500 students now enrolled. He highlighted the new high impact tutoring (HIT) grant award and how that will be used to work with Beyond the Rubric vendor along with our own tutors to provide additional support to students this fall. The HIT was approved for central Arkansas schools.



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18. Late Submission of Public Comment

Ms. Dawson asked the board to allow a late submission of public comment for 5 minutes. No disagreement was heard.

Ms. Trell read a statement from the senior class at LISA North High school requesting a free dress code.

Ms. Dawson thanked her for the presentation and asked the board for additional questions. No additional questions were heard. Ms. Dawson asked for a review from the district of the proposal and an update to the board following the review.

19. Closing remarks and adjournment

Ms. Dawson thanked everyone for their hard work and attention.

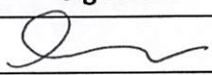
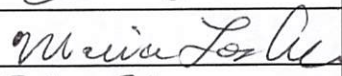
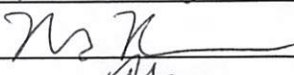
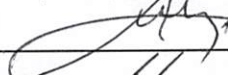
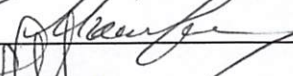
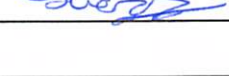
Dr. Celebi made a motion to adjourn and the meeting was adjourned at 7:44pm.

A handwritten signature in blue ink, appearing to be "EJ" or similar, with a long horizontal stroke extending to the right.

8/21/24

LISA Academy Board Meeting (NWA)

DATE: July 17, 2024

#	Name	Position	Signature
1	Dr. Fath Begreke	CEO	
2	Maria Foshee	Dir. Student Serv.	
3	B. R. Rasmussen	Director	
4	Dr. Necati Sahin	Asst. Sup.	
5	Mikail Abdullah	Sr. Dir. of Finance	
6	Aqam Alhyar	Sr. Dir. of Academy	
7	Kimberly Trel	PIO Lisa North Parent Influencer Organization	
8	Edgar Suarez	Asst. Director of Technology	
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