



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

LISA FOUNDATION

BOARD MEETING

Date : July 16, 2025 (Wednesday)
Time : 6:15 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. Attendance and quorum
4. Student Recognition (*Presenter: Bethany Ratermann*)
5. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 3 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

6. Consideration of approval of previous minutes of May 27th, 2025 board meeting
7. Consideration of approval of student and parent handbooks (*Presenters: Bethany Ratermann and Angela Ward*)
8. Consideration of approval of updated Cynergy therapy services contract (*Presenter: Maria Foshee*)
9. Consideration of approval of preliminary 2025-26 board meeting calendar (*Presenter: Dr. Fatih Bogrek*)
10. Consideration of approval of travel reimbursement for members to attend board meetings, school events, training events, and school-related conferences in



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2025-26 school year if the member travels at least 50 miles to attend such a meeting (*Presenter: Dr. Fatih Bogrek*)

11. Consideration of approval of updated staff handbook (*Presenter: Dr. Necati Sahin*)
12. Consideration of approval of teacher and admin recruitment plan (*Presenter: Dr. Necati Sahin*)
13. Election of officers (*Presenter: Dr. Fatih Bogrek*)

Information Agenda

14. Financial report and current budget status (*Presenter: Mikail Abdullah*)
15. Academic report (*Presenter: Dr. Agamyrat Altyyev*)
16. Advisory board president's report (*Presenter: Ken Keplinger*)
17. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
18. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.



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BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

**July 16, 2025 (6:15
PM)**

**LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211**

1. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on July 16, 2025. This meeting was called to order at 6:17 p.m. by Ms. Dawson.

2. Pledge and Moment of Silence

Mrs. Ratermann led those in attendance in the Pledge of Allegiance, followed by a moment of silence.

3. Attendance and Quorum

The following members of the board were present virtually: Ms. Dawson, board president, Ms. Miller, board member, and Dr. Ensari, board member; Dr. Ararat attended in person. A quorum was present.

Also in attendance, representing LISA Academy: Dr. Fatih, Mrs. Ratermann, Ms. Foshee, Mr. Mikail and Dr. Agam.



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4. Student Recognition (*Presenter: Bethany Ratermann*)

The board recognized students who were selected to attend Boys and Girls state this summer. The student in attendance received a medal and spoke about the great learning and experiences of the summer program.

5. Opportunity for the public to be heard and recognition of visitors

No members of the public wished to speak.

Action Agenda:

6. Approval of the previous minutes of May 27th, 2025 special board meeting

Dr. Ararat made a motion to approve the minutes, the motion was seconded and all voted in favor.

7. Approval of student and parent handbooks (*Presenters: Bethany Ratermann and Angela Ward*)

Mrs. Ratermann shared the updates to the handbooks. She highlighted the revisions to the dress code, discipline and positive rewards areas in each handbook.

There was some discussion from the board about the addition of the artificial intelligence language, and Mrs. Ratermann clarified that this is just the starting point and that it would start as guardrails to be developed as more practice is put into place.

Dr. Ararat made a motion to approve the student and parent handbooks, the motion was seconded and all voted in favor.



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8. Approval of updated Cynergy therapy service contract (Presenter: Maria Foshee)

Ms. Foshee shared the proposed contracts for the 25-26 school year for Cynergy to provide PT/OT, and speech services to supplement the school providers. She explained details to the board including insurance, timeline and pricing structures.

There board asked some questions regarding similarities and differences between the 24-25 contract and the 25-26 updated contract, and Ms. Foshee clarified.

Dr. Ararat made a motion to approve the updated Cynergy therapy services contract, the motion was seconded and all voted in favor.

9. Approval of preliminary 25-26 board meeting calendar (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that the proposed calendar was very similar to the previous schedule and the locations would also be the same as well. He highlighted that meeting structures would also be the same.

There was some discussion among the board members about the calendar and the pleasure with meeting times.

Dr. Ararat made a motion to approve the 25-26 board meeting calendar, the motion was seconded and all voted in favor.

10. Approval of travel reimbursement for members to attend board meetings, school events, training events, and school-related conferences in 25-26 school year if the member travels at least 50 miles to attend such a meeting (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained the purpose of this travel for board members is to ensure that board members can participate in these school functions and trainings that may be more than 50 miles away. Board members noted the effectiveness of this of policy's use during 24-25 school year and desire to continue.



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Dr. Ararat made a motion to approve the travel reimbursement for board members to attend board meetings, school events, training events and school-related conferences in the 25-26 school year if travel is at least 50 miles to attend, the motion was seconded and all voted in favor.

11. Approval of updated staff handbook (Presenter: Dr.Necati Sahin)

Dr. Sahin explained the updates to the staff handbook that were a result of feedback and new legislation. The updates include termination updates, educator meetings with families, AI policy compliance and teacher licensure plans. He highlighted that language of Act 205 of 2025 was lengthy so the handbook makes reference to it, but does not spell out the bill in its entirety.

Dr. Ararat made a motion to approve the updated staff handbook, the motion was seconded and all voted in favor.

12. Approval of teacher and administrator recruitment plan (Presenter: Dr. Necati Sahin)

Dr. Sahin explained that this proposal updates the 3-year plan previously approved to include additional action steps to complete goals. This included updates to onboarding and academics preservices trainings, along with alumni programming with support after high school graduation.

Dr. Ararat made a motion to approve the teacher and administrator recruitment plan, the motion was seconded and all voted in favor.

13. Election of officers (Presenter: Dr. Faith Bogrek)

Dr. Fatih explained that 3 positions were available for this school year; president, vice president, and secretary/treasurer. He highlighted that the secretary/treasurer role would be a single individual position as in previous years.



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Some discussion was heard from the board about the positions and individuals in the roles previously.

Ms. Miller nominated Ms. Cindy Dawson to be president, Dr. Ensari said he was in agreement, seconding the nomination. All voted in favor of the nomination.

Ms. Miller nominated Dr. Ararat to be vice president, Dr. Ensari said he was in agreement, seconding the nomination. All voted in favor of the nomination.

Ms. Miller nominated Dr. Ensari to be secretary/treasurer, Dr. Ararat said he was in agreement, seconding the nomination. All voted in favor of the nomination.

Information Agenda

14. Financial report and current budget status (Presenter: Mikail Abdullah)

Mr. Mikail shared the financial report as of the end of June. He mentioned that all revenues have now been received so the finance department is working on touching up records and closing books for school year 24-25. He also updated the board on the new legislation around state insurance and how, in a recent meeting, the provider mentioned that the new updated policy would match current coverage amounts that LISA had already planned for.

15. Academic report (Presenter: Dr. Agamyrat Atyyev)

Dr. Agam explained ATLAS summative data that was recently received based on the end of year 24-25 data. He shared a detailed spreadsheet showing all building and tested subjects proficiency as well as comparison to the state averages. Dr. Agam also shared an narrative summary to highlight each building's strengths and weaknesses.

There was some discussion from the board around math decline. Dr. Agam clarified and Dr. Fatih added that growth data was still anticipated and this report only featured achievement data.



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16. Advisory Board President's report (Presenter: Ken Keplinger)

This item was tabled

17. Superintendent's report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih shared a presentation highlighting the accomplishments of LISA over the past year and summarizing the great work of the district over the past year. He reminded the board about new coaching structure at district level as well as new teacher leader support along with supporting new LISA 2.0 graduation plans. He also reminded everyone of start date of August 12.

18. Closing remarks and adjournment

Board members commented on the wonderful progress and achievements over the past year as well as pride in growth areas. Dr. Fatih thanked the board for continued support in pursuing goals.

Dr. Ararat made a motion to adjourn the meeting and the meeting was adjourned at 7:25pm.

Cynthia A. Dawson

LISA Academy Board Meeting

DATE: July 16, 2025

#	Name	Position	Signature
1	Dr. Faridh Begir	CEO	
2	Angela Ward	Sr Director	
3	Dr. Necati Sahin	Asst. Sup	
4	Mikail Abdullah	Sr. Dir. of Fin.	
5	Kenia Miano	ADG	
6	Maria Foshoe	Dir. Stud. Serv.	
7	Bethany Roby	Stnc	
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