



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

LISA FOUNDATION

BOARD MEETING

Date : September 17, 2025 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. Attendance and quorum
4. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.
- Each speaker is given a maximum of 3 minutes to address the Board.
- The Board's response to the speakers' comments is limited.

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

5. Consideration of approval of previous minutes of August 20th, 2025 board meeting
6. Consideration of approval of amendments to the 2025-2026 salary scale and 2025-26 staff handbook (*Presenter: Dr. Necati Sahin*)
7. Consideration of approval of trailer sale (*Presenter: Muammer Guven*)
8. Consideration of approval of 2024-25 annual financial report and 2025-2026 budget including special education budget (*Presenters: Mikail Abdullah and Aydogan Altun*)



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Information Agenda

9. Financial report and current budget status (*Presenter: Mikail Abdullah*)
10. Academic report (*Presenter: Dr. Agamyrat Altyyev*)
11. Advisory board president's report (*Presenter: Ken Keplinger*)
12. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
13. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.



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BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

Sept 17, 2025 (6:15 PM)

**LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211**

1. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on Sept 17, 2025. This meeting was called to order at 6:15 p.m. by Ms. Dawson.

2. Pledge and Moment of Silence

Ms. Ratermann led those in attendance in the Pledge of Allegiance, followed by a moment of silence.

3. Attendance and Quorum

The following members of the board were present in person: Ms. Dawson, board president and Dr. Celebi, board member, at the Little Rock location; Dr. Ensari, the board secretary/treasurer, attended at the Rogers-Bentonville location. Ms. Miller, board member, joined virtually. A quorum was present.

Also in attendance, representing LISA Academy; Dr. Fatih, Ms. Ratermann, Dr. Sahin, Mr. Turkmen, Mr. Mikail, Mr. Altun, Dr. Agam, and Mr. Guven.



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4. Opportunity for the public to be heard and recognition of visitors.

The board recognized national merit semifinalist Czarlotte from West High School and presented a medal for outstanding academic performance.

Mr. Vine, a parent from NWA, shared concerns with the board about AI integration and the usage of magic school. The board thanked him for his input.

Action Agenda:

5. Approval of Previous Minutes of the Aug. 20, 2025 board meeting

Dr. Celebi made a motion to approve the minutes, the motion was seconded and all voted in favor.

6. Approval of amendments to the 25-26 salary scale and 25-26 staff handbook (Presenter: Dr. Necati Sahin)

Dr. Sahin explained that the highlighted sections were proposed updates. He included explanations of the updates including alignment with summer dress code for staff and new maternity leave that was previously approved. The salary updates included addition of special education position as well as clarification in home visit and PTO payments.

There was some discussion and Dr. Sahin clarified.

Dr. Celebi made a motion to approve the amendments to the 25-26 salary scale and 25-26 staff handbook, the motion was seconded and all voted in favor.

7. Approval of trailer sale (Presenter: Muammer Guven)

Mr. Guven explained that he is requesting to sell the trailer formerly used to transport the solar car, as it is no longer in use. Dr. Fatih added that they sought guidance on this sale and DESE recommended to seek board approval as item was more than \$1000.



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There was some discussion from the board, and compliments to Mr. Guven for taking this initiative.

Dr. Celebi made a motion to approve the trailer sale, the motion was seconded and all voted in favor.

8. Approval of 24-25 annual financial report and 25-26 budget including special education budget (Presenters: Mikail Abdullah and Aydogan Altun)

Mr. Mikail explained the completed actual budget had variations from the proposed budget. He shared a chart that highlighted the differences and discussed the rationale for the variations. Mr. Mikail also spoke about an additional opportunity regarding the CSGF grant applying to the 24-25 budget.

The board asked clarifying questions on this opportunity and Dr. Fatih clarified.

Mr. Mikail then showed the updated final budget plan for 25-26 and pointed out improvements, like the child nutrition category, as compared to the school year 24-25. He explained that with the new plan, the finance team is projecting a strong surplus.

The board engaged in further discussion about pending grants and Dr. Fatih clarified.

Information Agenda:

9. Financial report and current budget status (Presenter: Mikail Abdullah)

Mr. Mikail presented updates for expenditures. He highlighted how the salary impacts the calculations as well.

10. Academic Report (Presenter: Dr. Agamyrat Altyyev)

Dr. Agam highlighted the newly released letter grades. He celebrated that 6 schools earned an A rating, showing outstanding progress, and another 4 earned a B with strong progress. He shared a comparison of what the academic team projected compared to actual scores and pointed out the immense work and growth that went into this achievement.



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11. Advisory board president's report (Presenter: Ken Keplinger)

Mr. Keplinger said there was no new report and expressed excitement about looking forward to next week's advisory board meeting.

12. Superintendent's report (Presenter: Dr. Fatih Bogrek)

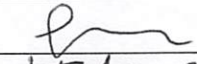
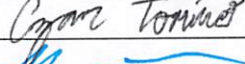
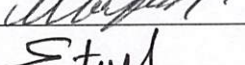
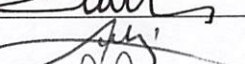
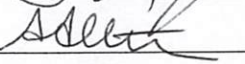
Dr. Fatih expressed his pride in the updated, improved letter grades. He then thanked the board for its continued support. He reminded all that Oct 24 is the grand opening for the Rogers-Bentonville Middle High campus and invitations should be expected soon. He also reminded board members about the six-hour training requirement due by Dec 31. Dr. Fatih closed with a reminder about the Charter School Growth Fund final answer anticipated timeline in October and the next board meeting date would be on Oct. 8.

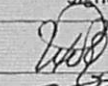
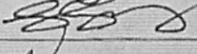
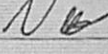
13. Closing remarks and adjournment

Mrs. Dawson thanked those in attendance for their time and noted that the next meeting is a bit earlier than usual so all should be sure and check calendars.

Dr. Celebi made a motion to adjourn, and the meeting was adjourned at 7 pm.

Cynthia S. Dawson

LISA Academy Board Meeting			DATE: September 17, 2025	
#	Name	Position	Public Comment	Signature
1	Dr. Catiya Baytekh	CEO	No	
2	Tanju Aras	I.T.	No	
3	Charlotte Torino	Student	No	
4	Mh Katrman	LISA	No	
5	Muhammed Kumer	LISA	No	
6	Emrah Turkmenoglu	Sr. Director	No	
7	Dr. Necati Sahin	Asst. Sup.	No	
8	Dr. Agam Altyayev	Sr. Director	No	
9	Mikail Abdullah	Sr. Dir. of Fin.	No	
10	Aydogan Altun	Director of Purchasing	No	
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LISA Academy Board Meeting			DATE: September 17, 2025	
#	Name	Position	Public Comment	Signature
1	Tolga Enjari	Board member		
2	Habon Sazci	Assistant superintendent		
3	Vincent Finc	Parent		
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