



Thursday, November 13, 2025

Regular Meeting Board of Trustees 6:30 p.m. Regular Open Session, Call To Order at 5:00 p.m. will convene to Closed after Call to Order. The Board is to reconvene at 6:30 after Closed Session concludes.

THIS MEETING WILL BE HELD IN PERSON AND VIA ZOOM.

Please click the link below to attend the Virtual Board Meeting:
<https://us02web.zoom.us/j/88426345310>

When: November 13, 2025

Schedule:

5:00 PM - Closed Session

6:30 PM - Open Session (Regular Meeting)

PUBLIC COMMENTS: IF ANY MEMBER OF THE PUBLIC WOULD LIKE TO ADDRESS THE BOARD IN REGARDS TO A CLOSED OR OPEN SESSION AGENDA ITEM(S), WE REQUEST TO PLEASE SEND AN EMAIL TO BOARDROOM@EESD.ORG (WHICH IS PREFERRED FOR PLANNING PURPOSES). IF ATTENDING IN PERSON, COMMUNITY MEMBERS MUST COMPLETE A SPEAKER CARD. ON YOUR EMAIL AND SPEAKER CARD, PLEASE SPECIFY THE AGENDA ITEM YOU WOULD LIKE TO ADDRESS, YOUR NAME, CONTACT INFORMATION AND STAKEHOLDER AFFILIATION. YOU WILL BE CALLED UPON IN THE ORDER EMAILS AND SPEAKER CARDS WERE RECEIVED/TIMESTAMPED.

The Board of Trustees welcomes public comments regarding district matters and encourages those in attendance to respect all viewpoints, as well as the right to speak when recognized. When making your comments, please address the Board of Trustees in a civil and respectful way so that all in attendance, from children to adults, may participate. Evergreen School District Board of Trustees Meeting Agendas with references and enclosures are available in their entirety on the District's webpage www.eesd.org or may be viewed at the District Office. In compliance with the Americans with Disabilities Act, all meetings are held in locations that allow disability-related accommodations.

PLEASE TURN OFF OR MUTE CELL PHONES OR OTHER ELECTRONIC DEVICES.

MISSION STATEMENT

Evergreen Elementary School District provides all students a high-quality education in a safe and nurturing environment where each student demonstrates a spirit of respect, responsibility, global-mindedness and a commitment to academic and civic excellence.

PROTOCOL FOR THE BOARD OF TRUSTEES DURING IN-PERSON AND VIRTUAL BOARD MEETINGS:

Board Meetings are in person, but Zoom Video is an option for attendees. Please note, if you are attending in person, the entire meeting is being recorded, except for Closed Session. Members of the public who are attending virtually may be able to see the in person attendees.

Please note, panelists and attendees who are attending virtually are muted with the exception of the Board President and Superintendent (Secretary Ex-Oficio) prior to entering the meeting and will keep them muted throughout the meeting unless Board President allows panelists and attendees to speak anytime during the meeting.

RECORDING - Regular Open Sessions are recorded.

PUBLIC COMMENTS - We request that members of the public who would like to address the Board

during Comments from the Public send an email to boardroom@eesd.org OR if attending via Zoom to please raise their hand. The Board President or Manager of Information Services will announce to notify the person who will be addressing the Board if speaker is attending virtually. If participating via telephone, the telephone number shall be revealed, please state your name and affiliation once your name or telephone number is announced.

Public comments are limited to 3 minutes per speaker AND per the discretion of the Board President.

REPORTS / ENCLOSURES may be projected and a screen will be shared via Zoom. The public may view it as long as they are logged in on a computer or mobile screen. Board enclosures and documents needed for the board meetings are also available through BoardDocs - <https://go.boarddocs.com/ca/eesd/Board.nsf/Public>

Under Robert's Rules - adopted pursuant to Policy 203 - the presence of a quorum is presumed once it has been established at the beginning of a meeting.

**Closed Session may convene before, after, or during the regular meeting. Closed sessions may include; Negotiations, Personnel (Certificated, Classified, Management), Expulsions, and Litigation.

Sincerely,

Evergreen School District Board of Trustees

1. CALL TO ORDER (CLOSED SESSION)

1.1 Comments from the Public

2. CLOSED ITEMS (WILL BE HELD AT 5:00 PM TO DISCUSS THE ITEMS BELOW)

2.1 (Gov. Code, section 54957.6) Agency Designated Representative: Dr. Antoine Hawkins, Superintendent, Employee Organizations: Evergreen Teachers Association (ETA) and California School Employee Association (CSEA Chapter #432)

2.2 Public Employee appointment, employment, evaluation of performance, discipline, or dismissal of a public employee (Government Code Section 54957)

2.3 Anticipated Litigation; Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) (Government Code Section 54956.9): One (1) potential case

3. REPORT OF ACTION FROM CLOSED SESSION (BOARD ACTIONS WILL BE REPORTED HERE)

4. OPENING ITEMS (OPEN SESSION STARTS AT 6:30 PM)

4.1 Roll Call / Quorum

4.2 Flag Salute

5. MATTERS FROM THE PUBLIC

5.1 Comments from the California School Employees Association (CSEA) Chapter 432 President

5.2 Comments from the Evergreen Teachers Association (ETA) President

5.3 Comments from the Public (Members of the Public may address the Board)

6. CONSENT ITEMS (ACTION ITEMS - TO BE READ BY CLERK OF THE BOARD)

6.1 Approval of Regular Board Meeting Minutes, June 26, 2025

6.2 Approval of Regular Board Meeting Minutes, October 9, 2025

6.3 Approval of Resolution for Missed Meetings - Mary Pollett

6.4 Approval of Resolution for Missed Meetings - Jim Zito

6.5 Ratification of Contracts

6.6 Ratification of October Warrant List

6.7 Personnel Report-November 13, 2025

6.8 Approval of School Site Donations-Monthly Report

6.9 Approval of All Consent Items Listed Above

7. REPORTS/PRESENTATIONS

7.1 Master Plan Informational Update

7.2 Joint Occupancy Development of District-Owned Property Presentation

8. ITEMS FOR IMMEDIATE DISCUSSION OR ACTION

8.1 Approval of Resolution of Intention of the Board of Trustees of the Evergreen Elementary School District to Consider Proposals to Enter into Agreements to Develop a Portion of Real Property Located at 1460 Colt Way, San Jose, CA 95121 for Joint Occupancy

8.2 Approval of Resolution of Intention of the Board of Trustees of the Evergreen Elementary School District to Consider Proposals to Enter into Agreements to Develop a Portion of Real Property Located at 4280 Partridge Drive, San Jose, CA 95121 for Joint Occupancy

8.3 Approval of Resolution of Intention of the Board of Trustees of the Evergreen Elementary School District to Consider Proposals to Enter into Agreements to Develop a Portion of Real Property Located at 3888 San Felipe Road, San Jose, CA 95135 for Joint Occupancy

8.4 Approval of Contract/Service Agreement-AchieveKids for \$108,535

8.5 Approval of Amendment to Contract/Service Agreement-Amernis Healthcare Staffing for an Additional \$150,000

8.6 Update to Local Indicators Report

8.7 Approval of 2025-26 EL Master Plan

8.8 Approval of Arts & Music in Schools Annual Report

9. INFORMATIONAL ITEMS

9.1 Superintendent Update

9.2 Trustee Updates

10. FUTURE AGENDA ITEMS

11. FUTURE MEETINGS

11.1 December 11, 2025

12. ADJOURNMENT

Any writing that is a public record relating to an agenda item for an open session of a regular meeting of the Board of Trustees distributed less than 72 hours prior to that meeting shall be available for public inspection at the time of distribution to the Board of Trustees in the District Office, 3188 Quimby Road, San Jose, CA 95148 (Amendment to 54956.5) A person with a disability may contact the District Office (408-270-6811) at least 24 hours before the scheduled Board meeting to request receipt of an agenda in an alternative format or to request disability-related accommodations, including auxiliary aids or services, in order to participate in the public Board meeting.

Closed Session may convene before, after or during the regular meeting. Closed session items may include: Negotiations, Personnel (Certificated. Classified, Management), Expulsions and Litigations.