Additions/Updated

EAST KNOX BOARD OF EDUCATION MEETING

Thursday, November 13, 2025, 6:00 PM - Elementary Cafeteria

REGULAR MEETING AGENDA

This is a public meeting of the East Knox Board of Education for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

Board Members: Lindsay Bush - President, Randy Reese – Vice President,
Larry Campbell, Alan Huffman, Kathy Tate

A. Call to Order

The President calls the meeting to order and leads the Pledge of Allegiance.

- The President reads the vision, mission, and the core values of East Knox Local School District:
  - Vision:
    - Blending Traditions with Visions of our Future
  - Mission:
    - East Knox Local School District is the heart and foundation of the community. Teachers, staff, and families partner to prepare our students for lifelong excellence.
  - Core Value:
    - Our safe and supportive community
    - Preparation leading to new opportunities
    - Relevant, clear, and consistent communication
    - Learning and growing throughout life

B. Roll Call

The President calls the roll.

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate

C. Approval of the Agenda

Recommendation to approve the agenda as presented.

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate

D. Presentation(s)

- Mr. Aaron Hinchliffe – OSBA

- Mr. Jacobs – Robotics students presenting

E. Public Participation

- Please see Board Policy #0169.1

F. Treasurer Report

G. Treasurer Recommendations

Recommendation to approve the minutes from the October 9, 2025, regular board meeting.

Recommendation to approve the October 2025 Monthly Financial Report as presented.

Recommendation to approve a premium moratorium for the January 2026 accrual payment for the Jefferson Health Plan.

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate

H. Building Reports

- Elementary School

- Jr./Sr. High School

- Athletics – Mr. Sprague
    - Athletic Achievements

I. Superintendent Report and Board Discussion

- Updates/Discussion Items

- Student Representative – Anna Cline

J. Superintendent Recommendations

Recommendation to approve the District's annual membership in the Knox County Chamber of Commerce for $345.

Recommendation to add, as presented, to the Jr./Sr. High School Student Handbook, the following, under the Weighted Grades section:

> *"Career-Technical Assurance Guide (CTAG), and Industry Recognized Credential Transfer Assurance Guide (ITAG)"*

Recommendation to approve the presented quote from Valley ATV LLC for a 7'x18' trailer for the East Knox Band, $8,999.

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate

Recommendation to approve the following resolution:

AUTHORIZING SELECTION OF BSHM ARCHITECTS, INC. AS DESIGN PROFESSIONAL FOR THE ELEMENTARY PLAYGROUND PROJECT

The Superintendent recommends that the Board select BSHM Architects, Inc., "BSHM" as the most qualified firm to serve as the design professional and provide design and related construction administration services for the Elementary Playground Project (the "Project") and requests authority to negotiate an agreement with BSHM for those services for the Project. Rationale:

1. ***The Board previously identified a need for the Project.***
2. ***The Board requires a design professional to provide design and related construction administration services for the Project.***
3. ***Sections 153.65 through .71 of the Ohio Revised Code prescribes a qualifications-based selection process, which is required to be followed by public entities when professional design services are procured.***
4. ***In accordance with the statutory process, the Superintendent publicly advertised and issued a request for qualifications for professional design services for the Project, and the evaluation committee evaluated the statements of qualifications submitted by design professional firms. Four firms submitted statements of qualifications.***
5. ***The evaluation committee evaluated the statements of qualification in accordance with the criteria outlined in the request for qualifications, and ranked the top three firms in the following order: (1) BSHM, (2) Schorr Architects, Inc., and (3) Garmann/Miller & Associates, Inc.; thus the evaluation committee identified BSHM to be "most qualified" to***

provide the required design professional and construction administration services for the Project.

6. ***The Superintendent recommends that the Board adopt the ranking of the evaluation committee and select BSHM as the "most qualified" to perform the design professional services and related construction administration services for the Project.***

7. ***The Superintendent also requests authority to work with other administrators and legal counsel to negotiate an agreement with BSHM for the Project.***

The East Knox Local School District Board of Education resolves as follows:

1. ***Based on the recommendation of the Superintendent, the Board adopts the rankings provided by the evaluation committee, and selects BSHM as the firm "most qualified" to provide design and related construction administration services for the Project.***

2. ***The Board authorizes the Superintendent and Treasurer, working with other administrators and legal counsel, to negotiate an agreement with the BSHM for the Project on behalf of the Board, which agreement will be presented to the Board for approval.***

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate

K. Personnel—(Subject to proper placement on the salary scale, contingent upon a favorable report from the BCII/FBI, and receipt of proper certification.)

Recommendation to approve the resignation from Gage Steinmetz as spelling bee coordinator for the 2025-2026 school year.

Recommendation to accept the retirement/resignation of Kevin Oldaker, teacher, effective May 2***1***, 2026.

Recommendation to accept the retirement/resignation of Kristine L. Oldaker, bus driver, effective May 21, 2026.

Recommendation to approve the resignation from Brianna Hickman, food service, effective November 21, 2025.

Recommendation to employ, on a one-year limited contract, Brianna Hickman, Attendance/A.D./Communication Secretary, effective November 24, 2025, Step 0***, and to compensate Ms. Hickman for training hours worked prior to her effective start date.***

Recommendation to employ, on a one-year limited contract, Christin***e*** White, food service, beginning November 24, 2025, Step 0.

Recommendation to employ, on a one-year limited contract, Jessica Eaton, teacher, beginning November 17, 2025, BA, Step 3.

Recommendation to approve Megan Bullock as a home instruction tutor for the 2025-2026 school year.

Recommendation to approve the following teacher(s) for after-school programming at the elementary school.

Jason McElroy
Macy Springer

Recommendation to approve Holly Butcher-Grimmer as a surrogate parent for the 2025-2026.

Recommendation, as an annual course of action, to non-renew non-teaching contracts for the 2025-2026 school year as follows:

Andrew Beatty	Head Football Coach
Darrick Faucett	Assistant Football Coach
Derek Heyes Dean	Assistant Football Coach
Dustin Springer	Assistant Football Coach
Weston Melick	Assistant Football Coach
James Price	Junior High Assistant Football Coach
John Ryan Shotts	Junior High Assistant Football Coach
Laura Faucett	Assistant Volleyball Coach
Gabrielle Duvall	Junior High Volleyball Coach
Fawnda Bible-Stahl	Fall Facilities Manager

Recommendation to approve the following supplemental contracts for the 2025-2026 school year:

		Step	
Lillian Weimann	Junior High Boys Basketball	0	$3,044
Cody Howard	Junior High Girls Basketball	0	$3,044
Fawnda Bible Stahl	Winter Facilities Manager	NA	$1,110
Samantha Carey	Art Club Advisor	0	$897
Julia Kelly	Assistant Play Director	0	$585
Lisa Downes	Spelling Bee Coordinator (JH)	IV	$296
Brent Lange	Volunteer Indoor Track Coach		0
Tyler Sabo	Volunteer Indoor Track Coach		0
Joshua Wittel	Volunteer Wrestling Coach		0
Weston Melick	***Volunteer Boys Basketball***		***0***
Darrick Faucett	***Volunteer Girls Basketball***		***0***

Recommendation to approve the following KCESC board-approved substitute teachers:

Terry Nixon
Mary Alice Benson
Erica Grace Hauke
Macy Elizabeth Springer
Morgan Taylor Little

Recommendation to approve the Attendance/A.D./Communications Secretary Job Description as presented.

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate

L. Adjournment

Recommendation to adjourn the meeting at _____ p.m.

L. Bush
L. Campbell
A. Huffman
R. Reese
K. Tate