

Ballston Spa Central School District

Board of Education

Regular Meeting November 5, 2025

Location: High School Library

Time: 7:00 pm

PRESENT: Carrie Chapman
Matthew Dreher
Jason Fernau
Fabrizia Rodriguez
Dr. Julia Routbort Baskin
Timothy Turbiak
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m., and shared District events.

RECOGNITION

None

PUBLIC COMMENT

None

STUDENT GOVERNMENT REPORT

Student government announced when Thanksgiving foods would be collected; and they announced what each class would be responsible for bringing.

APPROVAL OF MINUTES

MOTION BY, Timothy Turbiak, seconded by Matthew Dreher that the Board of Education approve the October 15, 2025 regular meeting minutes.

Ayes all

SUPERINTENDENT'S REPORT

Special education shared their accomplishments, updates and goals along with statistical information.

COMMITTEE REPORTS

Dr. Julia Routbort Baskin reported the Facilities Committee met and focused on the communications that would be used in the get out the vote initiative for the Capital Project. She shared the types of

Ballston Spa Board of Education
Wednesday, November 5, 2025

information being disseminated. She announced the superintendent's presentation at the next meeting, to be held on November 19th.

CORRESPONDENCE

Dr. Duca reported 4 correspondences with the District and shared the topics of each.

Mr. Fernau reported there had been 1 correspondence to the Board and shared the topic.

ANNOUNCEMENTS

Dr. Duca shared upcoming District events.

He announced the next board meeting would be November 19th with a public hearing on the vote.

OLD BUSINESS

None

NEW BUSINESS

Resolution #245 - Budget Calendar

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education approve the budget calendar delineating the activities for the preparation of the 2026-2027 school year budget.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #245 – Budget Calendar

Ayes all

Resolution #246 - Establishment of Voter Registration Day

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that on December 2, 2025 from 12:00 p.m. to 4:00 p.m. be designated as Voter Registration Day and in connection with Election District No. 1, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No. 1, on Tuesday, December 2, 2025, between the hours of 12:00 p.m. and 4:00 p.m. (Prevailing Time), at the Administration Building, 70 Malta Avenue, Ballston Spa, New York and (b) in connection with Election District No. 2, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No. 2, on Tuesday, December 2, 2025, between the hours of 12:00 p.m. and 4:00 p.m. (Prevailing Time), at the Town of Malta Town Hall, 2540 Route 9, Malta, New York

Ballston Spa Board of Education

Wednesday, November 5, 2025

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #246 – Establishment of Voter Registration Day

Ayes all

Resolution #247 - Appointment of Voting Machine Custodian

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the person listed below be appointed as Voting Machine Custodian for the December 9, 2025 special capital project vote, is hereby approved:

Michael Iacolucci

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #247 – Appointment of Voting Machine Custodian

Ayes all

Resolution #248 - Appointment of Chairperson, Chief Inspectors and Election Inspectors

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the persons listed below be appointed as election officers for the December 9, 2025 special capital project vote, are hereby approved:

Election Chairperson: Kelly Delaney-Elliott

Chief Inspector, Malta Town Hall: Joanne Bosley

Chief Inspector, High School: Martha Iacolucci

Election Inspectors:

Donna Dardis

Anthony Grimaldi

Eileen Lofthouse

Eleanor Dillon

Linda Grimaldi

Marcy Melander

Kathy Eitzmann

Stephen Guarneri

Ann Riccitelli

Stephen Geene

Nicole Lichva

Janet Verdon

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #248 – Appointment of Chairperson, Chief Inspectors and Election Inspectors

Ayes all

Resolution #249 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Ludus LLC and the District, to provide Ticketing Services, be and is hereby approved.

Ballston Spa Board of Education
Wednesday, November 5, 2025

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #249 – Agreement Professional Services

Ayes all

Resolution #250 - Award of Bid –Aluminum Cantilever Slide Gate Replacement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for 2025-2026 Aluminum Cantilever Slide Gate Replacement, as follows, be and is hereby approved:

<u>Contractor</u>	<u>Amount</u>
Bruce Fence Co., Inc. 1161 New Loudon Rd. Cohoes, NY 12047	\$9,968.00

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #250 – Award of Bid – Aluminum Cantilever Slide Gate Replacement

Ayes all

Resolution #251 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the equipment identified by the Ballston Spa Central School District, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #251 – Obsolete Equipment

Ayes all

Resolution #252 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective November 5, 2025 be and are hereby approved:

Student #280229	Student #278624	Student #278680	Student #275470
Student #276898	Student #280057	Student #281183	Student #277271
Student #274964	Student #278068	Student #278349	Student #280684
Student #281181	Student #278099	Student #278592	Student #276658
Student #281152	Student #276553	Student #281203	Student #273527
Student #276562	Student #279279	Student #280988	Student #275023
Student #278465	Student #279985	Student #281274	Student #279917
Student #279815	Student #277277	Student #281138	Student #275182
Student #278601	Student #280184	Student #25240	Student #278011
Student #276345	Student #276820	Student #273726	Student #277911
Student #279274	Student #281270	Student #275362	Student #279469

Ballston Spa Board of Education

Wednesday, November 5, 2025

Student #279703	Student #280843	Student #277204	Student #279619
Student #277663	Student #277058	Student #278974	Student #273867
Student #278924	Student #280900	Student #281180	Student #277757
Student #278613	Student #279943	Student #277260	Student #24523
Student #273914			

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #252 – Placement of Students with Disabilities

Ayes

Resolution #253 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective November 5, 2025 be and are hereby approved:

Student #281227	Student #281008	Student #280858	Student #280674
Student #280961	Student #281206	Student #281258	Student #281058
Student #281275			

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #253 – Placement of Preschool Students with Disabilities

Ayes

Resolutions #254 - #268 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #254 - Creation of Civil Service Position/Title

BE IT RESOLVED that the Board of Education of the Ballston Spa Central School District hereby creates the position of Office Manager for Human Resources effective November 5, 2025, be and is hereby approved.

Resolution #255 - Memorandum of Agreement - Civil Service Employees Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Saratoga County Educational Local 864, dated November 5, 2025, be and is hereby approved.

Ballston Spa Board of Education

Wednesday, November 5, 2025

Resolution #256 - Amendment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on October 15, 2025 in Resolution #237 be amended to the probationary position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Laura Grover	School Aide	\$17.89/hr.	10/27/25-10/26/26

Resolution #257 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Scott Brown	School Aide	11/05/25
Laura Grover	School Aide	10/27/25
Cherie Mangini	Special Education Aide	10/22/25
Aayla Mohr	Special Education Aide	11/05/25
Sarah Nieman-Albrycht	Ballston Buddies	10/01/25

Resolution #258 - Amendment – Appointment -Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on October 15, 2025 in Resolution #235 be amended to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Rebecca Stark	Teaching Assistant	NYS Teaching Assistant Level 3	\$31,813/yr. Step 12 (pro-rated)	10/20/25-10/19/28

Resolution #259 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Aayla Mohr	Teaching Assistant	NYS Teaching Assistant Level 1	\$24,375/yr. Step 1 (pro-rated)	11/06/25-11/05/29

Ballston Spa Board of Education
Wednesday, November 5, 2025

Resolution #260 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Shelley Blake	Cleaner	11/07/25
Scott Kilburn Sr.	Maintenance Technician	11/21/25
Riley Mackin	Special Education Aide	11/21/25
Andrew Reynolds	Groundskeeper	11/21/25
Corinne Sayles	Cleaner	11/21/25
Tara Tucceri	School Aide	10/03/25

Resolution #261 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Dawn Belonga	Special Education Aide	33.75	\$20.60/hr.	11/06/25-11/05/26
Jeremiah Desourdy	Special Education Aide	33.75	\$20.60/hr.	11/06/25-11/05/26
Brittany Keller	Records Management Clerk	37.5	\$24.17/hr.	11/06/25-11/05/26
Jayson Neri	Cleaner	40	\$21.16/hr.	11/06/25-11/05/26
Frank Saddlemire	Bus Driver	25	\$26.80/hr.	11/06/25-11/05/26
Lisa Turner	Special Education Aide	33.75	\$20.60/hr.	11/06/25-11/05/26
Steven Yeager	Special Education Aide	33.75	\$20.60/hr.	11/06/25-11/05/26

Resolution #262 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Emily Caird	Student Lifeguard	30	\$17.34/hr.
McKenna Halbohm	Student Lifeguard	30	\$17.34/hr.
Nataly Jara	Driver in Training	40	\$22.77/hr.

Ballston Spa Board of Education
Wednesday, November 5, 2025

Resolution #263 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Jean Quirion	Bus Driver	28.75	11/06/25
Christopher Varian	Bus Driver	30	11/06/25

Resolution #264 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2025-2026 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Melissa Taylor	NYS Permanent Special Education, NYS Professional, ELA 7-12	\$49.28/hr.

Resolution #265 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Sara Evers	Ballston Buddies Co-Advisor, MS	\$298 (pro-rated)
Debra Monroe	Ballston Buddies Co-Advisor, MS	\$298 (pro-rated)

Resolution #266 - Appointment – Clubs and Activities Volunteer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Angela Barros	Odyssey of the Mind, MT	n/a
Angela Campigotto-Harrison	Odyssey of the Mind, WR	n/a
Jenna Cassidy	Odyssey of the Mind, WR	n/a
Vanessa Ciavardoni	Odyssey of the Mind, WR	n/a
Richard Fitzgerald	Odyssey of the Mind, WR	n/a
Stacy Gregaydis	Odyssey of the Mind, MT	n/a
Caitlin Harrington	Odyssey of the Mind, WR	n/a
Angela Iacolucci	Odyssey of the Mind, WR	n/a
Benjamin Miles	Odyssey of the Mind, WR	n/a
Jennifer Moriale	Odyssey of the Mind, MA	n/a

Ballston Spa Board of Education

Wednesday, November 5, 2025

Anthony Mucilli	Odyssey of the Mind, WR	n/a
Joseph Quiambao	Odyssey of the Mind, MA	n/a
Matthew Radovich	Odyssey of the Mind, WR	n/a
Tobey Snyder	Odyssey of the Mind, WR	n/a
Brittany Strain	Odyssey of the Mind, GC	n/a
Sacha Teschendorf	Odyssey of the Mind, WR	n/a
Makayla Ure	Odyssey of the Mind, WR	n/a
Elizabeth VanVolkenburg	Odyssey of the Mind, MT	n/a

Resolution #267 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Melinda Whisenhunt	Additional Section, MS	\$5,913/yr. (pro-rated)

Resolution #268 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Anthony Devizzio	Modified Football	\$4,480 (pro-rated)
Benjamin Guerin	Varsity Assistant Indoor Track	\$4,700
Ryan O'Reilly	Junior Varsity Boys Basketball	\$5,600
Jared Stenglin	Varsity Assistant Boys Basketball	\$6,160

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolutions #254 – 268

Discussion – Mr. Fernau thanked all volunteers for their support.

Ayes all

OTHER NEW BUSINESS

None

BSATA, BSTA, CSEA, and PTA

Jason Fernau shared PTSA and PTA events, and thanked volunteers.

PUBLIC COMMENT

None

ADJOURNMENT

Mr. Fernau announced the next meeting will be on November 19th.

MOTION BY, Mr. Turbiak, seconded by Mr. Dreher that the Board of Education adjourn at 7:56 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board