

POSITION TITLE	Long-term Substitute Teacher - Ceramics
REPORTS TO	Principal
TIMEFRAME	March - May 2026
STATUS	Exempt - Part Time
APPLY	Please Apply Here

POSITION SUMMARY

This teacher will be responsible for instructing and demonstrating the creation of ceramics pieces - both on a wheel and using handbuilding techniques. This teacher will be responsible for loading, operating and unloading the kiln for bisque and glaze firings. The teacher shall prayerfully help students learn attitudes, skills, and subject matter that will contribute to their development as mature disciples of Jesus Christ who will seek, know, live, and proclaim the truth.

JOB RESPONSIBILITIES

Required:

Spiritual Qualities: Faculty at Southwest Christian High School will be asked to commit to the following:

- Christian faith; demonstrated character of integrity; solid knowledge of God's Word; vibrant and growing relationship with Jesus Christ. Active participation in a local Bible-believing church.
- Acknowledge Christ as Savior and seek to live his/her life as His disciple; evidence of the fruit of the Spirit in dealing with people.
- Demonstrate a desire for spiritual growth as evidenced by his/her prayer life, Bible study, and spiritual outreach.
- Be a Christian role model in attitude, speech, and actions toward others. This includes being committed to God's biblical standards for sexual conduct (Luke 6:40).
- Commit to, sign, and uphold SWCHS's Pledge of Integrity & Biblical Morality, Statement of Faith, Vision & Values, and Social Position Statement as a condition for employment.

Professional Qualities:

Preparation and Instruction

- Follow a program of study that meets the learning objectives for each course with attention given to meaningful learning and student abilities.
- Integrates biblical principles and Christian philosophy of education throughout the curriculum.
- Utilize a variety of instructional aids, methods, and materials that will provide for creative teaching to reach the whole child; spiritual, mental, physical, social, and emotional.
- Maintain accurate grading, attendance, and student progress records and communicate these in a timely manner to our students and their families.
- Maintain a clean, inviting, well-ordered classroom.
- Recognize the value of positive public relations and represent the school in a favorable and professional manner to our constituency.

Personal Qualities

- Demonstrate a sensitivity and ability to interact effectively with staff, parents, volunteers, and students.
- Understand the importance of discernment, discretion, and confidentiality in the operation of the classroom and school.

Education & Experience

- Bachelor's degree from an accredited postsecondary institution.
- Experience in Art instruction or practice.
- Ceramics experience required.
- Experience loading and operating kiln.

Technical

- Experience in technology including but not limited to classroom management software (Blackbaud and Google Suite - preferred).

Required Accountabilities

- Sign, and uphold in practice, Southwest Christian High School's Pledge of Integrity & Biblical Morality, Statement of Faith, Values, Vision, and Social Position Statement, as a condition for employment.

Pay Range: \$22-\$30 per hour - average range; actual pay based on number of classes taught and candidate's education & experience.
