

The Somerset Hills School District
Regular Meeting Agenda - November 19, 2025
Executive Session - 6:00 P.M.
Public Input & Action - 7:30 P.M.
Bernards High School - Community Room

I. Call to Order & Welcome

Welcome to a meeting of the Board of Education of the Somerset Hills School District. Please be advised that this and all meetings of the Board are open to the public and media, consistent with the Open Public Meetings Act: (Chapter 231 Laws of 1975), and that advance notice required therein has been provided. This is a meeting of the Board of Education of Somerset Hills at which formal action may be taken. The public will have an opportunity to be heard as shown on the Agenda.

The New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6, was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the Open Public Meetings Act, the public notice of this meeting, which included the time, date, location and to the extent known, the agenda of this meeting was distributed at 3:00 PM on July 9, 2025 and at 11:00 AM on November 12, 2025 in the following manner:

- a. Posted on the Bulletin Board reserved for announcements in the Board Office, 25 Olcott Avenue, Bernardsville, NJ 07924.
- b. Posted in the Main Office of Bedwell, Bernardsville Middle School and Bernards High School.
- c. Mailed to the Courier News and the Bernardsville News, and posted on the SHSD website.
- d. Filed with the Clerk of the Borough of Bernardsville, Far Hills, Peapack and Gladstone and Bedminster Township.
- e. Delivered to the ten (10) duly elected board members.

II. Roll Call

III. Board Norms

Before a Meeting
<ul style="list-style-type: none"> ● Arrive on time and prepared (read agenda and all attachments, including committee minutes in advance). ● Understand the placement of items on the agenda and understand why. ● Observe the board chain of command and respect the distinction between the role of the superintendent and the board. ● Understand what our role as members of the board is, including what items are executive session discussions versus public meeting discussions. ● Be problem solvers by working through issues and seeking advice and clarity from fellow board members and NJSBA if there are points of concern or contention.
During a Meeting
<ul style="list-style-type: none"> ● No active use of phones in executive sessions or at the board table. ● Why speaking/why not?

<ul style="list-style-type: none"> ● Value all voices; everyone has a chance to respond while being respectful of others. ● Non-repetition of issues/debate by the same individual until all have had the opportunity to speak. ● Signal to the board president to speak, the board president acknowledges the next speaker to allow uninterrupted opinions with time in mind. ● No surprises to the board or administration.
<p>After a Meeting</p>
<ul style="list-style-type: none"> ● Support the outcomes determined by the majority while ensuring that minority voices are acknowledged. ● Abide by your responsibilities as a board member and be respectful of administrative and board time constraints. ● Be dedicated to supporting and attending school functions. ● Strive to develop professionally as individual board members and as a Board. ● Remember that students are always at the center of our decisions.

IV. District Goals

<p>2025-2026 District Goals</p>
<ul style="list-style-type: none"> ● Academic <ul style="list-style-type: none"> ○ Show progress in decreasing achievement gaps by advancing academic performance through increased support in areas of instruction for academic subgroups. Evaluate progress annually using all available assessment data. ○ Identify staff to leverage existing education by assessing interest in obtaining further certifications to expand available dual enrollment and career and technical education (CTE) student course offerings. ● Facilities <ul style="list-style-type: none"> ○ To prioritize planning for STEM/Robotics/CTE curriculum, develop a prioritized long-range facility plan and cost estimates. ● Community Integration <ul style="list-style-type: none"> ○ To support the belief that every community member is a stakeholder, develop 2-3 avenues to expand community connectivity and engage with all community members to communicate district outcomes and opportunities for further engagement with those residents with and without school-aged children. ● Culture & Climate / Social Emotional Learning <ul style="list-style-type: none"> ○ Identify and implement tools and mechanisms to establish a baseline understanding of student and staff experience in Somerset Hills School District to develop a future strategic plan to enhance workplace and school culture, climate, and social-emotional learning.

V. Executive Session

WHEREAS the “Open Public Meetings Act:” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the “circumstances” test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Collective Bargaining.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board’s consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such public disclosure will no longer clearly endanger the public interest.

VI. Pledge of Allegiance**VII. Report of the Superintendent****1. Recognition of National Merit Scholarship Commended Students:**

- a. Hannah Vinegra
- b. Lucian Spiteri
- c. Robert Lopez
- d. Joseph Kalinowski
- e. Jack Ecklund
- f. Rowan Eckel
- g. Elizabeth Chen
- h. Julian Bonk
- i. Sixten Alstrom

2. Recognition of National Merit Scholarship Semifinalist:

- a. Dheirya Tyagi

3. Board Recognition Retirees

- a. WHEREAS, Rufus Vought has been employed from September 1989 through December 2025 as a Maintenance Worker; and
WHEREAS, he exemplified expertise, commitment, and professionalism in his duties; and
NOW THEREFORE BE IT RESOLVED, that the Somerset Hills School District and Board of Education recognize Rufus Vought’s retirement effective January 1, 2026, and extend to him congratulations and best wishes for a happy, healthy, and enjoyable retirement.
- b. WHEREAS, Mark Noonan has been employed from September 2001 through December 2025 as a Music Teacher; and
WHEREAS, he exemplified expertise, commitment, and professionalism in his duties; and
NOW THEREFORE BE IT RESOLVED, that the Somerset Hills School District and Board of Education recognize Mark Noonan’s retirement effective January 1, 2026, and extend to him congratulations and best wishes for a happy, healthy, and enjoyable retirement.

VIII. Public Comments for Actionable Agenda Items

We very much welcome input from the public. Public comments are welcome at this time on any

actionable agenda item. Towards the end of the meeting, there is a second public forum on any topic. Please state your name and address. Comments are limited to three minutes. At three minutes you will be interrupted and asked to pause to allow any other members of the public who would like to speak an opportunity to do so. An individual may return to the podium to complete their statement after everyone else has had an opportunity to speak for a total of two times at the podium. Please understand that our public forums are not structured as question and answer sessions, but are offered as opportunities to share your thoughts with the Board. In instances where the Board feels there is a misunderstanding or inaccuracy, the Board President or Superintendent may address the comment. In accordance with New Jersey Statute, the Board will not discuss matters regarding specific personnel. Public Comments will be limited to 30 minutes. A reminder for all parties in attendance to remain respectful and that there should be no interaction between the speaker and the audience. No members of the audience should interfere with or interrupt a speaker's comments. Thank you in advance for your input.

IX. Approval of Minutes*

1. Approval of Minutes

RESOLVED, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for October 15, 2025, as well as the Public Input & Action and Executive meeting minutes for October 29, 2025.

X. BUSINESS OPERATIONS

- A. Committee Report & Discussion
- B. Finance Action Items: #1-13
- C. Business Operations Old Business / New Business

1. Board Secretary & Treasurer Reports & Board Certification*

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of October 2025 showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$10,477,386.32	\$10,477,386.32
(20) Special Revenue Fund	\$107,952.51	\$107,952.51
(30) Capital Projects Fund	-	-
(40)Debt Service Fund	\$468,624.89	\$468,624.89
Total Government Funds	\$11,053,963.72	\$11,053,963.72

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Approve 2025-2026 Budget Transfers*

RESOLVED, that the Somerset Hills Board of Education approves the attached list of budget transfers for October 2025.

3. Payment of Bills*

WHEREAS, the Board Secretary has presented the attached Final October 2025 check registers with the recommendation that the checks be paid, and Now, therefore, be it RESOLVED, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$4,669,016.97
(20) Special Revenue Fund	\$18,570.75
(30) Capital Projects Fund	-
(40) Debt Service Fund	-
(60) Cafeteria Fund	\$72,944.88
(90) Agency Fund	\$1,232,113.50
TOTAL	\$5,992,646.10

4. Payment of Bills*

WHEREAS, the Board Secretary has presented the attached November 2025 check registers with the recommendation that the checks be paid, and Now, therefore, be it RESOLVED, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$2,468,255.08
(20) Special Revenue Fund	\$96,973.82
(30) Capital Projects Fund	
(40) Debt Service Fund	
(60) Cafeteria Fund	
(90) Agency Fund	\$449,559.86
TOTAL	\$3,014,788.76

5. Approve Special Education Schools*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following schools for the 2025-2026 school year and extended school year.

	Student ID#	School	Location	Cost
a	4641340879	Somerset County Vo-Tech	Bridgewater, NJ	\$28,650.00
b	2629182446	Montgomery Academy	Basking Ridge, NJ	\$71,232.48 (Prorated)

6. Settlement Agreement

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the Settlement Agreement for Student # 4503592405.

7. Approve New Qualified 403B Specialist*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Teacher's Pension as a qualified 403B specialist option.

8. Approve Donation*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following donation retroactive to October 15, 2025, and also approve the Business Administrator and the Superintendent to develop an agreement between the entities:

	Items to be Donated	School	Receiving Organization	Qty	Serial Number	SHSD Asset Tag Number
a	Allmand SHO SD NIGHT LITE PRO NL 8 Portable Light	BHS	Somerset Hills Mountaineers Football League	1	1606PR009	10048
1				1607PR009	10043	
1				1608PR009	10049	
1				1609PR009	10042	
1				1610PR009	10040	
1				1611PR009	10046	
1				2788PR213	10041	
1				2789PR213	10047	

9. Approve PowerSchool for BMS

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve PowerSchool for the Naviance subscription add-on used at BMS, at an amount not to exceed \$335.00.

10. Approve Rowan School Regionalization Institute Feasibility Study*

WHEREAS, the New Jersey Department of Community Affairs is dedicated to helping New Jersey public schools achieve educational excellence and district efficiencies, and its School Regionalization Efficiency Program (SREP) Grant supports public school districts and governing bodies across New Jersey who wish to study the feasibility of school district regionalization and consolidation; and

WHEREAS, the Somerset Hills Board of Education has been approved for a SREP Grant in the amount of \$130,000.00 to cover the costs of a feasibility study that will gather and analyze school and community data in the areas of governance and law, demographics, education and program, and finance and operations in order to produce recommendations for greater school district effectiveness and efficiency; and

WHEREAS, the Public School Contracts Law at N.J.S.A. 18A:18A-2 provides that contracts for the provision of services which are specialized and qualitative in nature requiring expertise, extensive training and proven reputation in the field of endeavor may be awarded through procedures applicable to extraordinary unspecifiable services; and

WHEREAS, the services to be performed in preparing such a feasibility study require expertise, extensive training and proven reputation in the field of endeavor; and

WHEREAS, the Somerset Hills Board of Education is determined to award a contract for those services to the Rowan School Regionalization Institute and;

WHEREAS, the Somerset Hills Board of Education empowers the School Business Administrator to pursue a professional services contract with Rowan University;

NOW THEREFORE, be it resolved by the Somerset Hills Board of Education as follows: The Board hereby appoints the Rowan School Regionalization Institute for the period from November 19, 2025 to November 18, 2026 to conduct a feasibility study at an amount not to exceed \$130,000.00, with the following fee structure:

- a. Services provided by consultant investigators – \$175.00/hour.
- b. Services provided by a consultant project manager – \$225.00/hour.

11. Approve Annual Comprehensive Maintenance Plan (CMP) and Annual Maintenance Budget Worksheet (M-1)*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the 2025-2026 Comprehensive Maintenance Plan, as well as the 2025-2026 annual maintenance Budget Worksheet (M-1) calculation of \$1,651,569.

12. Accept Donations*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accept the following donations:

	Organization	Purpose	School	Amount
a	Anonymous	Outstanding lunch charges / students in need	District	\$2,000.00
b	Anonymous	Shop Rite gift cards for students in need	BHS	\$4,000.00

13. Authorize the Submission of Bond Proposal Question*

BE IT RESOLVED BY The Board of Education of the Somerset Hills Regional School District in the County of Somerset, New Jersey (the “Board”) (not less than a majority of the full membership of the Board concurring) as follows:

A. The following bond proposal (the "Proposal") shall be submitted to the legal voters of the School District at a special School District election (the "Election") to be held on Tuesday, March 10, 2026 commencing at 6:00 am for the purposes hereinafter provided. The polls shall remain open until 8:00 pm and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot. The form of the Proposal will read substantially as follows except as otherwise may be set forth herein:

BOND PROPOSAL QUESTION

The Board of Education of the Somerset Hills Regional School District in the County of Somerset, New Jersey (the “Board”) is authorized to (a) undertake various improvements, alterations, renovations, and upgrades at Bernards High School, including acquisition and installation of fixtures, equipment, and any site work; (b) undertake various improvements, alterations, renovations, and upgrades at Bernardsville Middle School, including acquisition and installation of fixtures, equipment, and any site work; (c) undertake various improvements, alterations, renovations, and upgrades, and to construct an addition at Bedwell Elementary School, including acquisition and installation of fixtures, equipment, and any site work; (d) appropriate \$38,024,257 for such improvements; and (e) issue bonds in an amount not to exceed \$38,024,257.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$33,367,203 (consisting of \$19,373,306 for Bernards High School, \$6,277,941 for Bernardsville Middle School, and \$7,715,956 for Bedwell Elementary School). The projects include \$4,142,445 (consisting of \$2,589,449 for Bernards High School, \$557,000 for Bernardsville Middle School, and \$995,996 for Bedwell Elementary School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State of New Jersey (the “State”) support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage is equal to 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board is authorized to transfer funds among the projects approved at this election.

Do you approve this Bond Proposal Question?

B. The Board hereby approves and adopts the Proposal set forth above and, subject to the approval of the legal voters of the School District, hereby determines to carry out the same as described therein (the “Project”). The Board authorizes the Business Administrator/Board Secretary, consistent with any advice received from bond counsel, to revise the Proposal, if necessary, prior to the Election.

C. The Board hereby acknowledges and confirms that, in accordance with the requirements of N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-17, Supplemental Debt Statements have been prepared as of the date of this resolution by the Chief Financial Officers of the constituent municipalities of the Somerset Hills Regional School District, giving effect to the proposed total authorization of School Bonds of the School District in the maximum amount provided for in the Proposal, and that such Supplemental Debt Statements have been filed in the offices of each respective municipal clerk, and in the office of the Business Administrator/Board Secretary prior to the adoption of this resolution, and will be filed in the office of the Director of the Division of Local Government Services, State of New Jersey, Department of Community Affairs prior to the date of the Election.

D. The Business Administrator/Board Secretary is hereby authorized and directed, in conjunction with Bond Counsel, to deliver a certified copy of this resolution and such other information as shall be necessary to the County Clerk as required by N.J.S.A. 19:60-2, to request the County Clerk to submit the Proposal to the voters at the Election and to seek the assistance of the county officials and the municipal clerk in conducting the Election.

E. The Board hereby: (i) accepts the determination of Preliminary Eligible Costs as set forth in the letter from the New Jersey Department of Education and not to appeal such determinations made therein; (ii) determines to construct the Project itself; (iii) agrees to locally fund any excess costs, if any; and (iv) delegates the supervision of the Project to the Business Administrator/Board Secretary.

F. Solutions Architecture Group, the School District’s appointed architect for the Project (the “Project Architect”), has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Project in consultation with and under the supervision of the Business Administrator/Board Secretary, who has been delegated the responsibility to work with the Project Architect for this purposes on behalf of the Board, in accordance with the requirements of N.J.S.A. 18A:18A-16, and such authorizations and delegations are hereof reconfirmed.

G. The School Administration and such other officers, professionals and agents of the Board as are necessary, including Wilentz, Goldman & Spitzer, P.A., Bond Counsel, and the Project Architect, are each hereby authorized and directed to perform such acts, execute such documents and do such things as are necessary and proper for the submission of the Proposal to the voters of the School District at the Election.

H. This Board hereby makes the following covenants and declarations with respect to obligations determined to be issued by the Business Administrator/Board Secretary through a public offering of private placement or through a conduit borrower on a tax exempt basis. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the “Code”), in order to preserve the exemption from taxation of interest on its bonds or notes if issued as tax exempt, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on its bonds or notes. The Business Administrator/Board Secretary is hereby authorized to act on behalf of the Board to deem the obligations authorized herein as bank qualified for the purposes of Section 265 of the Code, when appropriate. The Board hereby declares its intent to issue bonds or notes in the amount set forth in the Proposal approved by the voters as set forth in Section 1 and to use the proceeds to pay or to reimburse expenditures for the costs of the Projects authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations 1.150-2 or any successor provisions of federal income tax law,

I. This resolution shall take effect immediately.

XI. CURRICULUM

A. Committee Report & Discussion

B. Action Items: #1-4

C. Curriculum Old Business / New Business

1. Approve Professional Development/School Business

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business for the 2025-2026 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	BES	Akauola, Jasmine	Anchored in Purpose: NJ Association of Latino Administrators & Superintendents Annual Conference	11/14/25	\$0
b	BES	Davis, Emma	Field Trip Chaperone-Grade 1	5/14/26	\$0
c	BMS	Gilly, Zoltan	Field Trip Chaperone-BMS Choirs	12/8/25	\$0
d	BES	Jablonski, Holly	Field Trip Chaperone-Grade 1	5/14/26	\$0

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
e	BMS	Jurgens, Allyssa	Field Trip Chaperone-BMS Choirs	12/8/25	\$0
f	BMS	Jurgens, Allyssa	Field Trip Chaperone-Grade 8 Chorus	12/6/25	\$0
g	BMS	Kupper, Patricia	Field Trip Chaperone-Grade 8 French	3/20/26	\$26
h	BMS	Kupper, Patricia	Field Trip Chaperone-BMS Choirs	12/8/25	\$0
i	BMS	Mahlik, Phil	Field Trip Chaperone-BMS Choirs	12/8/25	\$0
j	BMS	Mahlik, Phil	Garden State Baseball Coaches Clinic	12/5/25	\$0
k	BMS	Oliveira, Ashley	Field Trip Chaperone-BMS Choirs	12/8/25	\$0
l	BES	Pacheco, Yarelis	Field Trip Chaperone-Grade 1	5/14/26	\$0
m	BES	Panik, Meredith	Legal One: The Preschool IEP, Preschool Educational Standards and Requirements	1/7/26	\$233
n	BMS	Pistilli-Urena, Jaelyn	Capturing Kids' Hearts 1 Training	1/21/26-1/22/26	\$0
o	BES	Rokosky, Debbie	Field Trip Chaperone-Grade 1	5/14/26	\$0
p	BMS	Snyder, Jason	2026 NJ Music Educators Association State Conference	2/19/26-2/20/26	\$0
q	BES	Vitale, Shannon	Field Trip Chaperone-Grade 1	5/14/26	\$0
r	BMS	Weinstein, Julie	Field Trip Chaperone-BMS Choirs	12/8/25	\$0
s	BES	Windisch, Mary Clare	Field Trip Chaperone-Grade 1	5/14/26	\$0
t	BES	Wolfe, Scott	Anchored in Purpose: NJ Association of Latino Administrators & Superintendents Annual Conference	11/14/25	\$250

2. Approve Professional Development/School Business*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2025-2026 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	BHS	Bale-Peña, Matt	American Heart Association-Hands Only CPR	11/19/25	\$0
b	District	Brotschul, Brian	Capturing Kids' Hearts 1 Training	1/21/26-1/22/26	\$0

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
c	BHS	Cannon, Steven	Foreign Language Educators of NJ Annual Conference	3/18/26	\$162.56
d	District	Galuppo, Julianne	NJ Association of School Business Officials - Payroll & the B.A.	11/12/25	\$145
e	BHS	Hoppe, Michael	Field Trip Chaperone-Winter Sports Team Captains	12/18/25	\$0
f	BHS	Incedon, Cassie	Raritan Valley Community College Transition to College Event	3/10/26	\$0
g	BHS	Kaplan, Daniel	Field Trip Chaperone-Harvard Model Congress	2/19/26-2/22/26	\$0
h	BHS	Lavalle, Alexa	Raritan Valley Community College Transition to College Event	3/10/26	\$0
i	BHS	Nadolny, Tyler	Rutgers Wrestling Coaches Clinic	11/1/25	\$100
j	BHS	Nadolny, Tyler	Annual Girls Best of the East Wrestling Tournament	12/18/25-12/19/25	\$603.35
k	BHS	Neigel, Scott	Somerset County High School Principals' Association Meetings	11/20/25, 12/18/25, 1/15/26, 2/19/26, 3/19/26, 4/16/26, 5/21/26	\$0
l	BHS	Pietroluongo, Jade	Field Trip Chaperone-Harvard Model Congress	2/19/26-2/22/26	\$0
m	BHS	Resnick, Victoria	Youth Mental Health First Aid Training	12/1/25-12/3/25	\$0
n	District	Riccio, Frank	NJ School Transportation Supervisors General Meeting	12/3/25	\$0
o	BHS	Sosely, Anna	Montclair State University Annual Counselor Workshop	12/5/25	\$0
p	BHS	Stolarz, Lizabeth	Raritan Valley Community College Transition to College Event	3/10/26	\$0
q	BHS	Taesler, Stephen	NJ Music Educators Association State Conference	2/19/26-2/21/26	\$225
r	BHS	Taesler, Stephen	Field Trip Chaperone-BHS Instrumental Music	12/22/25	\$0
s	BHS	Taesler, Stephen	Field Trip Chaperone-BHS Marching Band	12/6/25	\$0
t	BHS	Thatcher, Stephanie	Best Reading Strategies to Accelerate Fluency & Proficiency in the Target Language	12/17/25	\$295

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
u	BHS	Torres, Maiya	Field Trip Chaperone- Law, Civics, Citizenship Class	1/14/26	\$0
v	District	Vargas, Marcos	Attend Sheltered Instruction Protocol Training at Franklin School District	10/30/25, 12/11/25	\$51.88
w	BHS	Venezia, David	Assessing Multilingual Learners Properly for Disabilities	11/20/25	\$225
x	BHS	Volosin, Lauren	Field Trip Chaperone-Tomorrow's Teachers	12/4/25	\$0

3. Approve Field Trips

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips for the 2025-2026 school year:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BMS	Calvary Temple & Dorney Park - Allentown, PA BMS Band, BMS Jazz Ensemble, BMS Orchestra, BMS Choir	269	6	36
b	BMS	Franklin Institute - Philadelphia, PA Grade 7	102	8	6
c	BMS	Top of the Rock, Chelsea Piers, Wax Museum, Dave & Busters - New York City, NY Grade 8	95	8	14
d	BMS	Bernards High School - Bernardsville, NJ BMS Choirs	257	8	0
e	BMS	Bernards High School - Bernardsville, NJ BMS 8th Grade Chorus	46	2	0
f	BMS	J. Malcolm Belcher Fairgrounds - Far Hills, NJ BMS 8th Grade Chorus	46	1	(Parent Chaperones)
g	BMS	Bernards High School - Bernardsville, NJ BMS 8th Grade Band and Orchestra	34	2	0
h	BES	Red Mill Museum - Clinton, NJ Grade 1	97	9	16
i	BES	State House and Old Barracks - Trenton, NJ Grade 4	83	6	14
j	BES	Morristown Performing Arts Center - Morristown, NJ Kindergarten Team/Classes	100	10	18
k	BMS	Montclair State University - Montclair, NJ BMS 8th Grade French Students	5	1	1

4. Approve Field Trips*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips for the 2025-2026 school year:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BHS	PCTI (Passaic County Technical Institute) STEM Academy - Wayne, NJ Technology & Robotics	6	1	0
b	BHS	Ramsey Country Club Water Park - Ramsey, NJ Technology & Robotics	6	1	0
c	BHS	Bloomfield High School - Bloomfield, NJ Technology & Robotics	6	1	0
d	BHS	Bedwell Elementary School - Bernardsville, NJ BHS Spanish 5H Class	10	1	0
e	BHS	Mount Olive High School - Flanders, NJ NJ Science League Teams	27	3	0
f	BHS	Ridge High School - Basking Ridge, NJ NJ Science League Teams	27	3	0
g	BHS	Matheny School - Gladstone, NJ Best Buddies Club	20	2	0
h	BHS	Somerset County Superior Court - Somerville, NJ Law, Civics, Citizenship Class	3	1	0
i	BHS	Harvard Model Congress Conference - Boston, MA Harvard Model Congress	32	3	1
j	BHS	Bernardsville Center - Bernardsville, NJ BHS Marching Band	24	2	0
k	BHS	Bernardsville Middle School - Bernardsville, NJ Tomorrow's Teachers	4	1	0
l	BHS	Wrestling Tournament - Newark, DE Girls' Wrestling	1	1	(Parent Chaperone)
m	BHS	Skylands Conference Winter Sportsmanship Summit - Annandale, NJ	10	1	0

XII. PERSONNEL

- A. Committee Report and Discussion
- B. Action Items: #1-21
- C. Personnel Old Business / New Business

1. Accept Retirement*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accept the retirement of the following employee:

	Employee	School	Position	Effective
a	Vought, Rufus	District	Maintenance MNT.DIST.FORE.NA.01	1/1/26

2. Accept Retirement

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accept the retirement of the following employee:

	Employee	School	Position	Effective
a	Noonan, Mark	BES	Teacher TCH.ES.MUSI.NA.02	1/1/26

3. Accept Resignation

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accept the resignation of the following employee:

	Employee	School	Position	Effective
a	Akauola, Jasmine	BES	Assistant Principal ADM.ES.APRN.NA.01	1/2/26

4. Accept Resignation*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accept the resignation of the following employee:

	Employee	School	Position	Effective
a	Blackstock, Julie	BHS	Permanent Substitute	11/26/25

5. Approve Overloads*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overloads for the 2025-2026 school year:

	Type of Support	Teacher	Term	Periods/ week	Salary	Overload Salary prorated
a	Social Studies/BHS	Torres, Maiya	11/10/25-1/30/26	5	\$74,245	\$3,403.58
b	Social Studies/BHS	Szostak, David	11/10/25-1/30/26	5	\$118,800	\$5,446.09
c	Social Studies/BHS	Pietroluongo, Jade	11/10/25-1/30/26	5	\$92,275	\$4,230.12
d	Social Studies/BHS	Cameron, Bradley	11/10/25-1/30/26	5	\$86,825	\$3,980.28
e	Social Studies/BHS	Clark, Kelly	11/10/25-1/30/26	5	\$110,350	\$5,058.72

6. Amend Leave of Absence

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following leave of absence:

	Employee #	School	Position	Type of leave	Date of Leave/Notes
a	9878	BES	Certified	Sick/Disability FMLA Unpaid Leave Anticipated RTW	04/28/25-05/17/25 (paid disability w/ benefits) 05/18/25-10/18/25 (unpaid w/ benefits) 10/19/25-06/30/26 (unpaid w/o benefits) 10/20/25 01/02/26 09/01/26

7. Approve Leave of Absence*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following leave of absence:

	Employee #	School	Position	Type of leave	Date of Leave/Notes
a	9225	BHS	Administrator	FMLA Extended Leave Anticipated RTW	10/20/25-01/09/26 (unpaid w/ benefits) 01/12/26-01/30/26 (paid vacation time) 02/02/26

8. Approve Leave of Absence

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following leave of absence:

	Employee #	School	Position	Type of leave	Date of Leave/Notes
a	9831	BMS	Non Certified	FMLA Anticipated RTW	01/05/26-03/27/26 (unpaid w/ benefits) 03/30/26

9. Approve Athletic Position

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following athletic position for the 2025-2026 school year:

	Name	Position	School	Season	Stipend
a	McNamara, Patrick	Softball: Head	BMS	Spring 2026	\$4,347.97

10. Amend Athletic Positions*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the appointment of the following athletic positions for the 2025-2026 school year:

	Name	Position	School	Season	Stipend
a	Samson, Alyssa	Lacrosse: Women's Asst (FR) Lacrosse: Women's Asst (JV)	BHS	Spring 2026	\$5,790.40 \$6,204.00
b	Nadolny, Tyler	Lacrosse: Women's Asst (JV) Lacrosse: Women's Asst (FR)	BHS	Spring 2026	\$6,204.00 \$5,790.40

11. Approve Athletic Positions*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following athletic positions for the 2025-2026 school year:

	Name	Position	School	Season	Stipend
a	Putignano, Vincent	Baseball: Assistant (FR)	BHS	Spring	\$5,790.40
b	Ryan, Kelsey	Lacrosse: Women's Head	BHS	Spring	\$8,272.00
c	McDowell, Caroline	Track & Field: M/W Assistant	BHS	Spring	\$6,204.00

	Name	Position	School	Season	Stipend
d	Johnson, Alec	Assistant AD: Spring 50%	BHS	Spring	\$1,964.60
e	Femenella, Matthew	Volunteer: Lacrosse Men's	BHS	Spring	\$0

12. Approve Co-Curricular Position*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following co-curricular positions for the 2025-2026 school year:

	Name	Position	School	Season	Stipend
a	Garruto, Frank	Musical: Spring Assistant Director	BHS	Spring	\$2,300.70
b	Acuña, Heiner	Math Lab	BHS	25-26 SY	\$61.21/hr <i>not to exceed \$5,000 for group</i>

13. Amend Co-Curricular Positions

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the appointment of the following co-curricular positions for the 2025-2026 school year:

	Name	Position	School	Season	Stipend
a	Weinstein, Julie	Drama: Fall Assistant	BMS	Fall 2025	\$1,866.37 \$2,872.45
b	Weinstein, Julie	Drama: Spring Assistant	BMS	Spring 2026	\$1,866.37 \$2,872.45

14. Approve Student Teaching Field Experience

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following student teaching field experience for the 2025-2026 school year:

	Name	School/Subject	Educator	Program	Hours
a	Hare, Colleen	BMS	McGovern	FDU Quest Teacher Prep Program/English	60 hours/ January 2026 <i>(pending clearance)</i>

15. Approve Instructional Observation*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following instructional observation for the 2025-2026 school year:

	Name	School	Educators	Program	Hours
a	Arshad, Muhammad	BHS	Chedid & Wierzbicki	RVCC Clinical Experience/Special Education	8 hours/Fall 2025

16. Approve Instructional Observation

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following instructional observation for the 2025-2026 school year:

	Name	School	Educators	Program	Hours
a	Kochis, Kristin	BES	Rokosky, McShane & d'Anunciacao	RVCC Clinical Experience/Special Education	8 hours/Fall 2025

17. Amend Overload

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following overload for the 2025-2026 school year:

	Type of Support	Teacher	Term	Periods/ week	Salary	Overload Salary prorated
a	Special Education/BMS	Reilly, Kathryn	FY	5	\$75,390	\$12,567.51 \$13,811.10

18. Approve Translators/Interpreters*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Translators/Interpreters for the 2025-2026 school year:

	Name	Rate of Pay
a	Serrano, Evelyn	\$61.12/hour
b	Arteaga, Ricio	\$61.12/hour

19. Approve Permanent Substitutes*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following permanent substitutes for the 2025-2026 school year *subject to further investigation pursuant to law*:

	Name	Substitute Position	Certification	Effective
a	Wilkie, Susan	Teacher/Paraprofessional	County Substitute Certificate	11/20/25
b	Koddenberg, Gary	Teacher/Paraprofessional	County Substitute Certificate	12/08/25

20. Approve New Position Control Roster

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following new position control roster for the 2025-2026 school year:

	Position	School	UPC	Effective
a	Math Teacher	BMS	TCH.MS.MATH.NA.04	11/20/25

21. Approve Substitutes*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2025-2026 school year *subject to further investigation pursuant to law*:

	Name	Substitute Position	Certification	Effective
a	Mittal, Karuna	Teacher/Paraprofessional	County Substitute Certificate	11/20/25
b	Wu, Frank	Teacher/Paraprofessional	County Substitute Certificate	11/20/25
c	Treiber, Samantha	Teacher/Paraprofessional	County Substitute Certificate	11/20/25
d	Kochis, Kristin	Teacher/Paraprofessional	County Substitute Certificate	11/20/25
e	Phuengphop, Praisan	Custodian	n/a	11/20/25
f	Ratchanamuang, Kotchaphan	Custodian	n/a	11/20/25

XIII. POLICY

- A. Committee Report and Discussion
- B. Action Item #1
- C. Policy Old Business / New Business

1. First Reading*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the first reading of the following bylaws, policies and/or regulations:

Policy/Regulation #	Title
P 8507	Breakfast Offer Versus Serve (OVS)
P 8454	Management Of Pediculosis

XIV. STUDENT SERVICES

- A. Committee Report and Discussion
- B. Action Items: #1-5
- C. Student Services Old Business / New Business

1. HIB Report

RESOLVED, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on October 15, 2025, and upheld the findings and/or consequences recommended by the Superintendent:

School	Report #	Outcomes
BMS	1	Founded

HIBs to Date (25-26 SY)	Founded	Unfounded	Split	Total
BES	0	0	0	0
BMS	1	0	0	1

2. HIB Report*

RESOLVED, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on October 15, 2025, and upheld the findings and/or consequences recommended by the Superintendent:

School	Report #	Outcomes
BHS	2	Founded
BHS	3	Founded

HIBs to Date (25-26 SY)	Founded	Unfounded	Split	Total
BHS	3	0	0	3

3. Approve HIB Determination*

RESOLVED, that the Board affirm the Superintendent's decision on HIB Case BHS #3 following a Board hearing of an appeal on behalf of the student, as required by N.J.S.A. 18A:37-15(b)(6)(e).

4. Approve 2026-2027 School Calendar*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the 2026-2027 School Calendar (Attachment A).

5. Approve 2027-2028 School Calendar*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the 2027-2028 School Calendar (Attachment B).

XV. Board Announcements

The views and opinions that are/may be expressed by individual members of the Somerset Hills Board of Education during Board Announcements are solely those of the individual Board members, and do not reflect the views, opinions, policies, regulations and/or positions of the Somerset Hills Board of Education and/or any other individual members of the Board.

XVI. Public Comments

Public comments are welcome at this time on any topic. Please state your name and address. Comments are limited to three minutes. At three minutes you will be interrupted and asked to pause to allow any other members of the public who would like to speak an opportunity to do so. An individual may return to the podium to complete their statement after everyone else has had an opportunity to speak for a total of two times at the podium. Please understand that our public forums are not structured as question and answer sessions, but are offered as opportunities to share your thoughts with the Board. In instances where the Board feels there is a misunderstanding or inaccuracy, the Board President or Superintendent may address the comment. In accordance with New Jersey Statute, the Board will not discuss matters regarding specific personnel. A reminder for all parties in attendance to remain respectful and that there should be no interaction between the speaker and the audience. No members of the audience should interfere with or interrupt a speaker's comments. Thank you in advance for your input.

XVII. Adjournment

***Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by**

sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

(cf: P.L.1996, c.103, s.1)