Environmental Safety Officer

Published Date: Oct 31, 2025

Location: US

Company: Los Angeles Unified School District

SALARY DETAILS

$43.83 - $53.86 Hourly

APPLICATION FILING DATES

Open: 10/31/2025
Close: 11/21/2025

INFORMATION ABOUT LAUSD

We are LAUSD. We are at the forefront of innovation in public education, focused on a clear and inspiring vision of the future for all of our students as they venture forward on their journey as lifelong learners. Here, you will have the opportunity to exercise your potential in a role supporting the business of education. Our work directly contributes toward the goal of ensuring that our students graduate ready for the world – ready to thrive in college, career and life.

LAUSD is the second largest school district in the nation with an enrollment of nearly 575,000 students. We serve an area totaling 710 square miles, with over 1,190 schools and educational centers, and we employ over 74,000 individuals, making us one of the largest employers in our city.

LAUSD Employees: Please be advised that all LAUSD employees must sign in to the GlobalProtect Virtual Private Network (VPN) in order to submit an application from an external network outside of an LAUSD location. For assistance with installing the GlobalProtect Virtual Private Network, please contact Information Technology Services at (213) 443-1300 or (213) 241-5200.

DEPARTMENT OR SCHOOL SITE

LAUSD's Office of Environmental Health and Safety (OEHS) is currently recruiting for a regular (40 hours/12 months) Environmental Safety Officer position.

For more information about OEHS, please visit: https://www.lausd.org/domain/135

BENEFITS

Insurance: Paid premiums for your choice of several medical, dental, vision, and life insurance plans. Retirement: Membership in the California Public Employee Retirement System (CalPERS). Vacation: Full-time employees earn up to two weeks of paid vacation to start. Three weeks after five years of year-round paid service. Paid Holidays: Up to 13 days.

JOB DUTIES/RESPONSIBILITIES

- Conducts site safety audits of work methods for improper procedures, checks equipment and facilities for hazardous conditions, and recommends corrective actions as required by agencies.
- Investigates compliance with legal mandates pertaining to safety, compliance programs, and fire prevention.
- Conducts environmental compliance inspections and audits.
- Prepares written recommendations for the elimination of unsafe acts or hazardous conditions to comply with applicable laws.
- Develops training material, and conducts and audits environmental health and safety training for District personnel.
- Responds to environmental health and safety complaints and emergencies at schools and District facilities.
- Liaises and coordinates with regulatory agencies such as the California Division of Occupational Safety and Health, the South Coast Air Quality Management District (AQMD), Los Angeles County Public Health Department, and fire, transportation, and law enforcement agencies.

For a complete class description, please visit https://careers.lausd.org/pc, under >Employee Resources and select >Job Descriptions. Search for the position under its official title.

MINIMUM REQUIREMENTS

EDUCATION: Graduation from a recognized college or university with a bachelor's degree in environmental engineering, industrial hygiene, occupational health and safety, environmental and occupational health, or a closely related field.

EXPERIENCE: Two (2) years of experience performing environmental health and safety investigations, audits, and analysis.

Experience in developing, implementing, or coordinating programs of accident prevention or environmental compliance, including preparing recommendations for compliance with regulations pertaining to occupational health and safety, traffic safety, fire prevention, air and water compliance or solid and hazardous waste control is preferable.

SPECIAL: A valid driver's license to legally operate a motor vehicle in the State of California and the use of a motor vehicle.

SPECIAL NOTES:
Requires wearing a negative pressure respirator.
Employment is subject to medical clearance.
Positions in this classification are subject to pertinent provisions of the General Industry Safety Orders of the
California Code of Regulations regarding protective equipment when exposed to hazardous materials including, but not limited to, asbestos or lead.

Employees in this class are subject to call at any hour.

*IMPORTANT NOTE: In order to qualify you need to meet the educational requirements. As such, you MUST upload your official transcripts (i.e., scan or take a picture of your degree) or your official bachelor's degree to your candidate profile, under "attachmets." We screen applications based on the minimum requirements and need to verify the educational requirement is met.

Candidates who have completed college or university course work at an institution in a country other than the United States, must obtain a complete evaluation of foreign transcripts and degrees. Please be sure to request a "Detailed" evaluation report. The original of this degree evaluation must be presented. For more information on Foreign Transcript Evaluation please visit https://achieve.lausd.net/Page/7876

DESIRABLE QUALIFICATIONS

- Strong professional and technical environmental health and safety experience.
- Solid environmental health and safety academic knowledge.
- Knowledge of General Industry Safety Orders and other applicable safety, environmental health, and compliance regulations of government agencies.
- Ability and experience to conduct site safety audits of work methods for improper procedures, check equipment and facilities for hazardous conditions, and recommends corrective actions as required; Plus experience investigating compliance with legal mandates related to safety, compliance programs and fire prevention.
- Technical knowledge and ability to identify and evaluate hazardous conditions and unsafe acts and their causes and utilize the proper judgment to take appropriate action to minimize immediate risk.
- Ability to travel regularly to assigned District regional areas to conduct safety trainings, consultations and respond to health and safety investigations.
- Strong communications skills to effectively and clearly communicate in oral and written communications the appropriate health and safety information, technical concepts and procedures to both technical and non-technical personnel.
- Personal effectiveness to follow through and complete assignments and meet deadlines; and the self-management ability to prioritize tasks, work assignments and adjust to changing priorities, especially in emergency situations.
- Experience building ongoing relationships with staff in the assigned caseload and possess the willingness to go above and beyond to provide service to the client.

EMPLOYMENT SELECTION PROCESS

Please be sure to include correspondence from @lausd.net as an approved sender so that messages aren't accidentally placed into your spam/junk e-mail folder. We anticipate receiving a number of well qualified applicants for this position; therefore, there will be a competitive process. The hiring departments have requested that we proceed with the selection process in an expeditious and timely manner.

The tentative selection process may consist of one or more of the following: Training and Experience Evaluation (T&E), Computerized Assessment, a Technical Project, and/or a Technical Interview.

APPLICATION PROCESS

After application materials (questionnaire(s), application, resume, and cover letter) are reviewed and determined to meet the minimum qualifications, qualified candidates will move on to the next phases of our selection process.

This is a competitive process and we anticipate a number of well qualified candidates for this recruitment. Please make sure that you describe in DETAIL your experience, education, and training that most closely relates to this position in your application. You may include a professional resume, but it will NOT be in lieu of a detailed application and the required questionnaire. It is imperative that your application reflects your true and accurate background. Furthermore, if you have assisted in an interim or other temporary assignment or worked out-of-class for a significant and specified duration of time, include the contact information of your immediate supervisor during that assignment and be prepared to present verification from the official (local district superintendent, department administrator, or supervisor) validating your claim.

Please be sure to include correspondence from @lausd.net AND @successfactors.com as approved senders so that messages aren't accidentally placed into your spam/junk e-mail folder. All notifications regarding this recruitment will be sent via email.

PLEASE NOTE: Qualified Candidates will be required to present an unexpired government identification at the time of the test. If you are unable to attend the scheduled test date, rescheduling is NOT guaranteed. We encourage you to visit our website periodically to check for the next recruitment and we encourage you to apply to any positions for which you believe you meet the minimum qualifications. For more information about the LAUSD employment assessment process, visit the 'My LAUSD Career' section of our website at https://careers.lausd.org/pc.

DO YOU NEED TECHNICAL ASSISTANCE WITH THE ON-LINE APPLICATION? Email us at helpmeapply@lausd.net. To find out whether the application deadline has been extended, visit the website at: http://www.lausdjobs.org. The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotion.

Reasonable accommodations in completing an application and testing are available to individuals with disabilities. Please call (213) 241-3455 for more information.

If you have any questions regarding this recruitment, please contact Adela Kaiser at adela.kaiser@lausd.net

ADDITIONAL POSTING INFORMATION

The Los Angeles Unified School District is committed to providing a working and learning environment free from discrimination, harassment, intimidation, abusive conduct, or bullying. The District prohibits discrimination, harassment, intimidation, abusive conduct or bullying based on actual or perceived race or ethnicity, gender/sex (including gender identity, gender expression, pregnancy, childbirth, breastfeeding/lactation status and related medical conditions), sexual orientation, religion, color, national origin (including language use restrictions and possession of a driver's license issued under Vehicle Code), ancestry, immigration status, physical or mental disability (including clinical depression and bipolar disorder, HIV/AIDS, hepatitis, epilepsy, seizure disorder, diabetes, multiple sclerosis, and heart disease), medical condition (cancer related and genetic characteristics), military and veteran status, marital status, registered domestic partner status, age (40 and above), genetic information, political belief or affiliation (unless union related), a person's association with a person or group with one or more of these actual or perceived characteristics, or any other basis protected by federal, state or local law, ordinance, or regulation in any program or activity it conducts or to which it provides significant assistance.

For inquiries or complaints contact our Equal Opportunity Section, (213) 241-7685.

Selection and promotion are based on a competitive employment assessment process. Candidates who pass all parts of the assessment process are placed on a hiring (eligibility) list based on their assessment score. Hiring departments may make job offers to candidates on the top three ranks of the hiring list. Eligibility typically lasts for 12 months. The hiring list resulting from this assessment process may be used to fill open positions in related job classifications.

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