Roger D. Gehring
ACADEMY OF SCIENCE AND TECHNOLOGY

Powered by Teamwork, Driven by Innovation!

SOT Meeting Agenda
Wednesday, November 15th, 2025, 4:00 p.m.
Gehring Academy Library
Google Meet Link: Meeting ID meet.google.com/aef-pmnn-ypy

Members:
Kimberly Anderson (Licensed)
Maya Elliott (Parent)
Lisa Liu (Parent)
Kerry Penn (Support Staff)
Jamie Petersen (Licensed)
Sarah Robinson(Principal)
Christine Sheets (Parent)
Monica Shrestha (Parent)
Community Member(s) - TBD per SOT Board approval

New Agenda Items:

- Approval of previous Minutes from October 7th, 2025:
- Celebrations/Updates
    - PTA-Sponsored Trunk or Treat
    - Fall Costume Parade
    - Staffing:
        - PE Teacher - Coach Sisneros - started 11/4/25
        - Specialized Programs Teaching Assistant (SPTA) - floater position
        - Specialized Programs Teaching Assistant (SPTA) - Early Childhood
- New Business
    - Library Winter Book order for approval
- Standard Student Attire Overview
        - Do parents/guardians support the adoption of standard student attire?
        - District Regulation 5131
    - Series of informational meetings - 5 total for Stakeholders (Breakfast events, PTA, Award Ceremonies
    - Site-based Committee
        - 6 parents
        - 2 teachers

        - 2 students
        - 1 administrator
    - April 2026 - Parents notified by email of the stakeholder ballot for standard student attire
        - The first primary parent/guardian listed in Infinite Campus will receive the ballot
        - Only 1 ballot per household for Kindergarten - 4th grade students (no ballot sent to 5th grade families)
        - Make sure that the primary contact's email is not set to private in Infinite Campus to ensure.
    - Pros of Student Attire: Supporters believe that Standard Student Attire:

•Promotes safety by reducing the ability to hide weapons, drugs or alcohol.
•Fosters safety by clearly identifying students who belong on campus.
•Allows students and staff to focus more attention on increasing student achievement.
•Minimizes loss of instructional time since students are not removed from class for dress code violations.
•Enhances a positive school climate by promoting student responsibility, self-discipline and school pride.
•May help reduce disruptive conduct and mistreatment of students.
•Eliminates dress differences that emphasize different income levels.
•Is viewed as a cost savings.
•Simplifies daily school preparation and maintenance for families.

- Cons of Student Attire: Opponents believe that Standard Student Attire:

•Is viewed more favorably by parents and teachers than students.
•Limits the creativity of a student due to an inflexible and strict dress code.
•May conflict with dress requirements or customs of some cultural groups.
•Restricts an individual's freedom to express herself/himself.
•Reduces the ability of a student to express his/her beliefs in a non-violent way.
•Removes parent's ability to control the clothing his/her child wears.
•Is viewed as an additional cost.
•Has not been directly tied to increasing student achievement.

General Discussion:

Old Agenda Items:

- School Performance Plan for Review and Approval from August 2025
- Library Book order for approval - Ms. Duffy - Librarian - approved
- Budget update for approval
- Health and School Safety Tools - Public Service Announcements
    - ***PSA Links***



Roger D. Gehring
ACADEMY OF SCIENCE AND TECHNOLOGY



        - Elementary Schools: https://bit.ly/heartedES
        - Community: https://bit.ly/heartedcom
        - Community Spanish: http://bit.ly/4ooS6jl
- SOT formation
    - Roles and responsibilities
    - How SOTs function
    - The First SOT Meeting
    - Guide
        - Chair
        - Vice-Chair
        - Community Member(s) - Optional
    - Establishing norms
    - Parliamentary procedures
- School Improvement Plan Update - approved
    - Updated SIP October 2025
    - Status Check 2 Act 1
    - School Improvement Plan 25-26

Information:
Next Meeting: December 17th, 2025, at 4:00 p.m., Gehring Library

Public Comment Period: (Called in order of the sign-in sheet, only 2 minutes per person)