

2025-2026
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us prior to 7:00 p.m.

Wednesday,
November 19, 2025

Meeting Location:
2601 Rosamond Blvd., Rosamond, CA 93560
Closed Session 5:00 p.m., Open Session 7:00 p.m.

Board of Trustees

Mario Gutierrez, President
Robert Vincelette, Vice President
Sunni Hepburn, Clerk
Adrienne Rendon, Member
Justin Wright, Member
Aliyah Finch, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, November 19, 2025

Closed Session: 5:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,
Conference Room, Rosamond, CA

I. Call to order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed session

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____

A. Expulsion Hearing for Student #21-25-26 5:00 p.m.

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into open session at: _____
TIME

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette,

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___ TIME: _____

Hepburn, Rendon, Wright, Finch

IV. Action determined in closed session:

A. Student Expulsion Hearing #21-25-26 action for consideration of violation of the California Education Code section(s) 48900(a)(1), 48900(k), 48900.7

and in addition, ___ 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct,

AND/OR

and in addition, ___ 48915(b)(2) states: that due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

- Board Decision: _____ To not expel student
- _____ To not expel the student and allow the student to return to school with conditions.
- _____ To expel the student and then suspend the expulsion order with conditions.
- _____ To expel the student from all schools and programs of the district.

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

____ Mario Gutierrez, President ____ Robert Vincelette, Vice President ____ Sunni Hepburn, Clerk
____ Adrienne Rendon, Member ____ Justin Wright, Member ____ Aliyah Finch, Student Board Member

C. Approve the agenda

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette, Hepburn,
Rendon, Wright, Finch

VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____

VI. Reports and Communications

INFORMATIONAL

- A. RTA report: CSEA report:
- B. Student Board Member: *Aliyah Finch*
- C. CBO Report: *Robert Irving*
- D. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*
- E. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*
- F. Associate Superintendent, Human Resources: *Leanne Hargus*
- G. Superintendent Report: *Barbara Gaines*
- H. Board Member Communications:
- I. Sub-Committee Communications/Updates:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent items A-K

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette, Hepburn,
Rendon, Wright, Finch

VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____

- A. Ratify November MIDA \$421,186.59, MIDB \$4,457.31
- B. Approve Purchase Orders 260503-260537, Purchase Vouchers 260541-260612
- C. Approve Donation of \$63.00 to RHECC FFA – *Mari Roth*
- D. Approve Freeze Flash Photobooth Rental RHECC Winter Ball December 13, 2025
- E. Approve Villa De Leon Rental Agreement RHECC Prom April 18, 2026
- F. Approve The Garland Company, Inc. to Re-roof TMS Administration Building – \$34,505.51
- G. Approve Zeptive, Inc. Quote #7803 TMS, RHECC, & REHS Vape Detectors – \$47,355.05
- H. Approve Corwin Agreement for Services and Products for 2026-2027 – \$233,100.00
- I. Approve Donation of 780 Faux Stained-Glass Art Kits valued at \$23,400.00 to the Parent & Community Center – *Moxie Box Art, Inc.*
- J. Approve TMS/RHECC Cadets Wilderness Skills Course at Camp San Luis Obispo – \$900.00
- K. Approve Vestis Service Proposal Weekly Towel/Apron Services for All Site Kitchens – \$12,500.00

VIII. General

A. Second Public Hearing Pursuant to Elections Code Section 10010(a)(1) to Receive Public Input Regarding the Composition of Proposed Trustee Areas (Attachment: Public Hearing Notice) – *Gaines* INFORMATIONAL

Recess Business Meeting/**Open** Public Hearing: Time: _____

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

Public Hearing Comments:

Close Public Hearing/Reconvene into Regular Session: Time: _____

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

B. Approve Career Technical Education (CTE) Grant Application for 7th Funding Cycle – *Tinich* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

C. RTA Sunshine Proposal to SKUSD dated November 5, 2025 for 2025-2026 – *Gaines* INFORMATIONAL

Recess Business Meeting/**Open** Public Hearing: Time: _____

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

Public Hearing Comments:

Close Public Hearing/Reconvene into Regular Session: Time: _____

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

D. SKUSD Sunshine Proposal to RTA dated November 14, 2025 for 2025-2026 – *Gaines* INFORMATIONAL

Proposal of Southern Kern Unified School District to the Rosamond Teachers Association/CTA/NEA for the 2025-2026 Collective Bargaining Negotiations.

Recess Business Meeting/**Open** Public Hearing: Time: _____

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

Public Hearing Comments:

Close Public Hearing/Reconvene into Regular Session: Time: _____

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

VIII. General (Continued)

E. Annual Organization Meeting is scheduled for December 17, 2025 – *Gaines* INFORMATIONAL
 Education Code Section 35143 – Board Approved October 16, 2024.

IX. Business and Operations

A. Approve Change in Contract with Medallion Contracting, Inc. for Tropico Middle School Landscape, Drainage, and Parking Lot Upgrade Project (SKUSD-TMS-LDPU) Total Change \$1,958.00 – *Irving* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

B. Approve Change in Contract with Medallion Contracting, Inc. for Construction of Pre-K & T-K Classrooms at Westpark Elementary School Alternate Scope Project (SKUSD-WES-PKTK-AALT) Total Change \$14,337.62 – *Irving* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

C. Approve Change in Contract with Medallion Contracting, Inc. for Construction of Pre-K & T-K Classrooms at Westpark Elementary School Project (SKUSD-WES-PKTK) Total Change \$4,797.54 – *Irving* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

D. Approve Change in Contract with American Modular Systems, Inc. for Addition of Five (5) Pre-K & T-K Classroom Buildings at Westpark Elementary School Project (SKUSD-WES-EP) Total Change \$7,975.00 – *Irving* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

X. Personnel Items

A. Approve the following listed personnel items – *Hargus* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Hernandez, Calysta	11/12/2025	---	Paraeducator, SPED 1:1	RHECC/WES	Transfer
Serrano, Brianna	11/17/2025	---	Paraeducator, SPED 1:1	RHECC/RES	Transfer
Yanez, Jocelyn	11/14/2025	---	Licensed Vocational Nurse	TMS	Correction to Hire Date

X. Personnel Items (Continued)

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Eubanks, Richard	11/20/2025	\$25/Game	Shot Clock Operator	RHECC	Hire
Eubanks, Ruth	11/20/2025	\$25/Game	Scoreboard Operator	RHECC	Hire
Seay, Karen	11/20/2025	2hr/ \$28.05	ASES Extra Support Paraeducator	RES	Hire
Lovelady, Sara	11/20/2025	2hr/\$19.69	ASES Extra Support Paraeducator	RES	Hire
Anderson, Latoya	11/20/2025	2hr/\$25.37	ASES Extra Support Paraeducator	RES	Hire
Zepeda, Veronica	11/20/2025	2hr/\$27.60	ASES Extra Support Paraeducator	RES	Hire
Newman, Merissa	8/1/2025	\$35/Hour	Expulsion & Reinstatement Administrative Assistant	DO	Correction
Gonzalez, Laylany	11/12/2025	---	JV Assistant Coach – Girls Basketball	RHECC	Resign

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Morales, Yvette	11/20/2025	Hire
Evans, Angela	11/20/2025	Hire
Pascascio, Brittany	11/20/2025	Hire
Gardner, Courtney	11/20/2025	Hire
Magana Sanchez, Deborah	11/20/2025	Hire
Cruz, Angeline	11/20/2025	Hire
Montano, Juliana	11/20/2025	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Bajnath, Suresh	8/1/2025	\$5,000	CCSPP Site Administration Representative	RHECC	Hire
Miller, Rebecca	8/1/2025	\$5,000	CCSPP Site Administration Representative	RES	Hire
Banahan, Rod	8/1/2025	\$5,000	CCSPP Site Administration Representative	TMS	Hire
Ament, Kaycie	8/1/2025	\$5,000	CCSPP Site Administration Representative	WES	Hire
Calzada, Robyn	8/1/2025	\$5,000	CCSPP Site Administration Representative	REHS/ALIS	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Blackburn, Matthew	11/1/2025	4% Prorated \$1,930.72	Induction Support Provider	RHECC	Hire
Sandra Vigil	11/1/2025	4% Prorated \$1,930.72	Induction Support Provider	RHECC	Hire
Saavedra, Felipe	11/17/2025	Prorated \$8,352.00	Prep Buyout- Math	TMS	Hire

X. Personnel Items (Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Rubin, Jessica	11/17/2025	Prorated \$8,352.00	Prep Buyout- Math	TMS	Hire
Rubin, Reylan	11/17/2025	Prorated \$8,352.00	Prep Buyout- Math	TMS	Hire
Avergonzado, Roselle	11/12/2025	---	Dance Force Instructor (Ballroom)	TMS	Resign

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Lopez, Gisela	11/20/2025	Hire

<u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u>			
Junnett Guillen	Karla Rendon	Tamra Tunnell	Mayra Parra
Faviola Meza	Meagan Shemenski	Amanda Martinez	Marissa Galvan
Rhina Perez	Victoria Galvan	Jillian Marroquin	Mariana Pina
Monica Iniguez	Kimberly Ruiz	Maximo Dueno III	Jose Hernandez
Daisy Hernandez	Miranda Holzer	Daimeon Quinonez	Rosalina Robles
Karla Chazares			

XI. Adjournment

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___ TIME: ___	