



Issaquah School District #411 Board Minutes – October 23, 2025

OFFICIAL

Call to Order and Pledge of Allegiance – 6:30 p.m.

Board President Marnie Maraldo called the October 23, 2025 meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:30 p.m. Present along with Director Maraldo were Board Directors Matt Coyne and A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators. Director Sydne Mullings joined by Zoom. Director Harlan Gallinger was not present for this meeting.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:31 p.m.

Substance Abuse Prevention Month Proclamation

The Issaquah School Board proclaimed that October 2025 is Substance Abuse Prevention Month. Board President and Executive Director of Influence the Choice (IFC) Marnie Maraldo read the proclamation, supported by Erica Vogt, IFC Program Coordinator and students from the IFC Teens Encouraging Community Health (TECH) Youth Coalition: Divisha Arora, Emma Warkentin, Nitya Johar, and Ardra Arwin. The proclamation encouraged all families, students, administrators, teachers and staff to join in promoting healthy choices by youth.

Public Comment:

- | | |
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| • Dorry Nakamura, Endeavour teacher | Re: Endeavour Elementary |
| • Elizabeth Premo, WEA Representative | Re: Endeavour Elementary |
| • Brigitte Chaput, Endeavour | Re: Endeavour Elementary |
| • Alena Lane, Endeavour | Re: Endeavour Elementary |
| • Durga Lakshmi, Endeavour Para | Re: Endeavour Elementary |
| • Ana Sholdice, Endeavour | Re: Endeavour Elementary |
| • Erin Marsh, former Endeavour teacher | Re: Endeavour Elementary |
| • Mindy Mohny, former Endeavour teacher | Re: Endeavour Elementary via Zoom |
| • Laurel Webb, Liberty | Re: Systems and human oversight via Zoom |
| • Lisa Galicia, Endeavour substitute teacher | Re: Endeavour Elementary |

Approval of Consent Agenda – 7:03 p.m.

Board Director Taylor moved the consent agenda be approved as presented. Director Coyne seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Adopted Resolution #1251 to approve the transfer of funds from the Capital Projects Fund to the General Fund to cover expenditures for the technology levy, as presented;
2. Approved the following gifts/donations: 1) \$17,500 has been donated by the Skyline Booster Club to the Skyline High School Wrestling team (boys & girls), 2) \$6,420 has been donated by the Cascade Ridge Elementary PTSA to Cascade Ridge Elementary, as presented;



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3. Approved the minutes for the October 9, 2025 Special Meeting Work Study, October 9, 2025 Regular Board Meeting and the October 16, 2025 Special Meeting Executive Session, as presented;
4. Approved the Certificated Employee Contracts (2025-26), as presented; *
5. Approved the Certificated Employee Resignations / Retirements/ Non-Renewals (2025-26), as presented; *
6. Approved the Certificated Employee Leaves of Absence (2025-26), as presented; *
7. Approved the Supplemental Contracts / Employment Agreements, as presented; *
8. Approved the Classified New Employee Contracts (2025-26), as presented; *
9. Approved the Classified Employee Resignations/Retirements/Terminations (2025-26), as presented; *
10. Approved the agreement reached with the Washington State Council of County and City Employees Local #21-I, July 1, 2025 through June 30, 2026, as presented;

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Regular Agenda – 7:04 p.m.

There were no changes.

Work Study Recap – 7:04 p.m.

Prior to tonight's regular meeting, the Board met with ISD Administrators to review School Improvement Plan (SIP) data and prepare for the upcoming SIP meetings. The Board provided a recap of the work study.

Works in Progress – 7:13 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

Capital Projects Updates – 7:19 p.m.

Tom Mullins, Director of Capital Projects presented an update on Capital Projects.

Monitoring Report – Operation Expectation 13 Facilities (OE-13) – 7:27 p.m.

Director Taylor moved the Board accept the monitoring report for OE-13 Facilities, as presented. Director Coyne seconded the motion and the motion passed unanimously.

Public Comment:

- None

Nila Natarajan provided a student report.

The student advisory vote results to accept the monitoring report for OE-13: 8 yes, 0 no, 0 abstain.



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The Board and Administration held a discussion prior to the vote.

District Updates on Technology and Information – 7:51 p.m.

Jason Golec, Chief Information and Technology Officer presented information on the future direction for technology information services.

Monitoring Report – Operation Expectation 15 Technology (OE-15) – 8:21 p.m.

Director Taylor moved the Board accept the monitoring report for OE-15 Technology, as presented.

Director Coyne seconded the motion and the motion passed unanimously.

Public Comment:

- None

The student advisory vote results to accept the monitoring report for OE-15: 5 yes, 1 no, 0 abstain.

The Board and Administration held a discussion prior to the vote.

OE-14 Policy Review and Language Revision (First Read) – 8:40 p.m.

The Board conducted a first read of Operational Expectation 14 Instructional Program (OE-14) policy review and language revision.

Legislative Update – 9:15 p.m.

Director Taylor did not have any items regarding legislation as it pertains to education to bring forward.

Announcements and Correspondence – 9:16 p.m.

This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- | | |
|----------------|---------------------------------|
| • T. Aleynikov | Re: In-District Transfer |
| • A. Niu | Re: Summer School Refund |
| • L. Webb | Re: Systems and Human Oversight |

Calendar and Future Agenda Items – 9:16 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.



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Board Town Hall Reschedule:

Unfortunately, the Board could not find a date to reschedule the town hall that was to take place on October 16 at Beaver Lake Middle School. They will maintain the two town halls at Maywood Middle School and Issaquah Middle School, which are open to the entire community.

Reminder – Upcoming SIP Meetings

November 4, 1:00 - 4:00 PM - Liberty feeder pattern + Echo Glen

December 2, 1:00 - 4:00 PM - Skyline feeder pattern

December 8, 1:00 - 4:00 PM - Issaquah feeder pattern + Gibson Ek

Adjournment: 9:20 p.m.

These minutes were approved as presented at the November 13, 2025 board meeting.