Franklin-McKinley School District
PREPARING ALL CHILDREN AS GLOBAL LEARNERS

Tuesday, November 18, 2025
Board Meeting

Franklin-McKinley School District (FMSD)
Boardroom

The Board meeting will commence at 5:30 p.m. at the District Service Center 645 Wool Creek Drive San Jose, CA 95112. At 6:30p.m. the Board will reconvene in open session for the remainder of the agenda at District Service Center - Board Room, Franklin-McKinley School District (FMSD), 645 Wool Creek Drive, San Jose, 95112.

Individuals requiring special accommodations (American Sign Language Interpreter, Special Seating Accommodations) or are in need of Spanish and Vietnamese translations at Regular Session Board Meetings, should call the Superintendent's Office at 408-283-6006 at least three (3) days in advance.
PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD: Members of the public may address the Board on any issue within the subject matter jurisdiction of the Board or agenda items. Members of the public may also address the Board on Consent items before the Board's consideration of the items. In accordance with Board Bylaw 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated. The Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard. Board members receive official agendas and backup materials on the Friday prior to the Board meeting for review. The Board's review may include questions of staff for clarification prior to the meeting. In accordance with Gov. Code 54957.5, the Board packet is available for public review in the Superintendent's Office on the Friday prior to the scheduled Board Meeting.
The public may email cathe.mati@fmsd.org if he or she has an agenda question(s) 24 hours in advance from the beginning of the Board meeting. Please include agenda item number and title of topic.

1. CALL TO ORDER

5:30 PM District Service Center 645 Wool Creek Drive San Jose, CA 95112

2. CLOSED SESSION

2.01 Public Employment/Public Employee Appointment (Pursuant to Government Code Section 54957)

2.02 Public Employee Discipline/Dismissal/Release (Pursuant to Government Code 54957)

2.03 Personnel Addendum

2.04 Negotiations

3. GENERAL MATTERS - BOARD MEETING

Open Session Will Reconvene at the District Service Center Board Room - 645 Wool Creek Drive, CA 95112 - 6:30 PM for the Remainder of the Agenda

3.01 Land Acknowledgement and Mission Statement

FMSD Land Acknowledgement and Mission Statements.pdf

3.02 Flag Salute

3.03 Approve/Disapprove Additions to the Agenda

3.04 Approve/Disapprove Order of the Agenda

3.05 Report Action Taken in Closed Session

4. RECOGNITIONS

4.01 Global Learners Student Recognition

Global Learners Student Recognition - 1st Trimester 2025-2026

4.02 Employee SPIRIT Awards

Recipients SPIRIT 11-18-2025.pdf

5. PUBLIC HEARING

5.01 Public Hearing to Petition for Renewal of Charter School – Rocketship Spark Academy

Notice of Public Hearing-Nov 18, 2025 all 3 languages.pdf

251118 RSK Public Hearing Presentation, Pages 1-14.pdf

251118 Agreement of Timeline, 1 Page.pdf

6. ORAL COMMUNICATIONS

6.01 Members of the public may address the Board on any issue within the subject matter jurisdiction of the Board or agenda items. Members of the public may also address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaw 9323, individual remarks will

be limited to three (3) minutes each, unless otherwise stipulated. The Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard. No action can be taken on any agenda items at this time. Questions may be referred to the administration or put on a future agenda.

7. INFORMATION, DISCUSSION AND/OR ACTION ITEMS

7.01 Bond Survey Poll Results

Survey Results Presentation - Franklin-McKinley ESD.pdf

June 2026 Bond Timeline.pdf

7.02 Disclosure of Collective Bargaining Agreement with Classified School Employees' Association (CSEA)

Collective Bargaining Disclosure (CSEA 25-26).pdf

7.03 Application for Exemption from the Required Expenditure for Classroom Salaries

CDE_Exemption Application 24-25.pdf
FMSD Form CEA 24-25.pdf
Salaries of Comparable Districts - 24-25.pdf
Form CEA Calculation and Adjustments (11-18-25).pdf

8. CONSENT ITEMS (Under $25,000)

Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

8.01 Declaration of Obsolete Materials

List of Declaration of Obsolete Materials 1 Page.pdf

8.02 Resolution No. 2025-51 - Annual Developer Fee Report For 2024-2025

Summary of Developer Fee 24-25 (PDF).pdf

Resolution No 2025-51 - Annual Developer Fee Report for 2024-2025.pdf

8.03 2025/2026 Ratification of Meadows ES Paging System

ITMC - Signed Quote.pdf

8.04 Monthly Warrant Report for the Month of October 2025

OCT 2025 WARRANT LIST.pdf

8.05 Request for an Extension for the 2024-25 Franklin-McKinley School District Annual Audit with SCCOE

Christy White's Annual Audit Extension Request Letter.pdf

8.06 Memorandum of Understanding with Santa Clara County Office of Education for the Count Play Explore Grant Program for Shirakawa School

251118 MOU with SCCOE for Count Play Explore Grant for Shirakawa Pages 1-10.pdf

8.07 Memoranum of Understanding with Keep Coyote Creek Beautiful Educational Program for Stonegate Elementary

251118 MOU with Keep Coyote Creek Beautiful for Stonegate Pages 1-5.pdf

8.08 Memorandum of Understanding with Silicon Valley Monterey Bay Council 055 and the Franklin-McKinley School District

251118 MOU Silicon Valley Monterey Bay Council 5 Pages 1-4.pdf

8.09 Memorandum of Understanding between Mad Science of the Bay Area and the Franklin-McKinley School District

251118 MOU Mad Science Pages 1-5.pdf

8.10 Amendement to the 2025-2026 Memorandum of Understanding between Disan Soccer and Franklin-McKinley School District to Include all Sites

251118 MOU with Disan Soccer Pages 1-11.pdf

8.11 Memorandum of Understanding with Schmahl Science and GW Hellyer Elementary School

251118 MOU Schmahl Science Workshop for Hellyer

9. CONSENT ITEMS (Over $25,000)

Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

9.01 Ratification of the Increase in 2025–2026 Substitute Services

Agreement with Swing Education, Inc..
Swing Education - Additional Budget Increase - per site with account code.pdf

9.02 2025-2026 Lease Agreement between FMSD and Catholic Charities of Santa Clara County - DSC
2025-2026 - Catholic Charities of Santa Clara County - DSC.pdf

9.03 Contract Agreement with Marshmallow Minds and the Franklin-McKinley School District Afterschool Program
251118 Contract with Marshmallow Minds Pages 1-11.pdf

10. CONSTRUCTION ITEMS

Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

10.01 Notices of Completion for 1 Construction Project Completed During Fiscal Year 2024-2025.
DSA - SYLVANDALE MIDDE SCHOOL - TRACK & FIELD AND BASEBALL FIELD, BACKSTOP, DUGOUTS AND ASPHALT PLAYGROUND.pdf

11. ACTION ITEMS

11.01 Personnel Report
Personnel Report 11.18.2025.pdf

11.02 October 28, 2025 Open Session Minutes
October 28 2025 Board Minutes (1).pdf

11.03 Tentative Re-opener Agreement between the California School Association (CSEA) and the Franklin-McKinley School District (DISTRICT)
CSEA-FMSD 25-26 Re-opener TA 10.22.25.pdf
CSEA Ratification of Salary MOU and Reopener Articles 25_26.pdf

11.04 Memorandum of Understanding (MOU) with CSEA - Salary Increase
CSEA-FMSD 25-26 Salary Increase MOU 10.22.25.pdf
CSEA Ratification of Salary MOU and Reopener Articles 25_26.pdf
Classified FY 26-27 Salary Schedules.pdf

Classified FY 26-27-Substitute Hourly Pay Schedule.pdf

11.05 Amended 2026-2027 School Calendar

AMENDED - 2026-2027 SCHOOL CALENDAR.pdf

2026-2027 FMSD School Calendar- Board Approved 12.10.2024.pdf

11.06 2027-2028 School Calendar

2027-2028 SCHOOL CALENDAR.pdf

12. COMMUNICATIONS FROM THE SUPERINTENDENT

13. COMMUNICATIONS FROM THE BOARD OF EDUCATION

14. FUTURE BUSINESS

14.01 Agenda Item Request

15. FUTURE MEETING DATES

15.01 December 9, 2025 @ 7:30 PM - Community Meeting at Hellyer School - 6:00 PM - 7:00 PM, District Service Center - 7:30 PM

15.02 January 13, 2026 @ 6:30 PM - Regular Board Meeting at the District Service Center - Boardroom

15.03 January 27, 2026 @ 7:30 PM - Community Meeting at Stonegate School - 6:00 PM - 7:00 PM, District Service Center - 7:30 PM

16. CLOSED SESSION (if necessary)

17. ADJOURNMENT

"Preparing All Children As Global Learners"