Restorative Practices

Building Capacity and Culture Through Restorative Practices

As part of the Bright Futures Project, our district is strengthening the implementation of Restorative Practices (RP) to cultivate belonging, connection, and collective efficacy across all school communities. Through professional learning, collaboration, and leadership development, we are fostering a culture of reflection, relationship-building, and shared responsibility.

Key Highlights:

- Counselor Development: Two full RP sessions held to prepare counselors as site-based RP leads in partnership with Fighting Back Santa Maria.
- Teacher Practice: Districtwide UDL trainings integrate trauma-informed, de-escalation, and belonging-building RP strategies.
- Leadership Modeling: Principals practice co-creation and reflection through the Leadership Academy.
- Unified Messaging: Alignment across the four Bright Futures pillars promotes a cohesive, whole-child approach.
- PD Culture Shift: Professional learning emphasizes collaboration “with, not to” for stronger site–district alignment.
- Community Agreements: Leadership agreements strengthen collective efficacy and restorative mindsets.
- Conflict Mediation: Ongoing site-level mediation supports relationship-building and resolution.

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