

BOARD OF EDUCATION
School District of Independence
Tuesday, November 11, 2025

**The Meeting Will Be Held at Central Office:
201 North Forest Avenue
Independence, MO 64050**

4:30 P.M. – Special Board of Education Meeting

CALL TO ORDER

- I. Approval of Agenda
- II. New Business
 - 1. MSBA Independence School District Superintendent Search Update.
- III. Motion to Adjourn

The Next Regular Board of Education Meeting is Scheduled for Tuesday, December 9, 2025

BOARD OF EDUCATION
School District of Independence
Tuesday, November 11, 2025

**The Meeting Will Be Held at Central Office:
201 North Forest Avenue
Independence, MO 64050**

6:00 P.M. - Regular Board of Education Meeting

CALL TO ORDER

- I. Approval of Agenda
- II. Request of District Citizens or Employees.
- III. Consent Agenda (Action)
The matters listed under Item III. Consent Agenda, are considered to be routine by The Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.
 1. Minutes of Board Meeting- October 14, 2025.
 2. Approval of Bills (III.2)
Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approved the November 11, 2025 list of bills totaling \$12,427,518.12 as printed.
 3. Approval to Let Bids for the Replacement of Windows at Three Trails Elementary School.
- IV. Superintendent's Report/Miscellaneous.
- V. New Business
 1. Approval of the Independence School District Legislative Priority Position Platform for 2026.
 2. Approval of Board of Education Election Guidelines and Procedures for April 7, 2026.
 3. Approval to Accept Quote from Central States Bus Sales for the Purchase of One (1) 77 Passenger Propane Powered School Bus.
 4. Approval to Adopt the Local Plan for Compliance and The Assurance Statements- Part B, Sec 613 of IDEA.
 5. Approval of Board of Education Manual.
- VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.021)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, December 9, 2025

BOARD OF EDUCATION
EXECUTIVE SESSION
School District of Independence
Tuesday, November 11, 2025

**Closed Session Meeting Will Be Held at Central Office:
201 North Forest Avenue
Independence, MO 64050**

Immediately Following Regular Session

CALL TO ORDER

I. Approval of Minutes of Executive Session- October 9 & 14, 2025.

II. Closed Session For:

Personnel – § 610.021(3), RSMo. Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered and **§ 610.021(13), RSMo.** Individually identifiable personnel records.

Legal Matters – 610.021(1) RSMo. - Litigation including privileged communications between the Board, its representatives, and its attorneys.

Real Estate – 610.021(2) RSMo. The Lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests

Students – § 610.021(6), RSMo Scholastic probation, expulsion, discipline, or graduation of identifiable persons, including records of individual test or examination scores subject to the provisions of the Board's student records policy and regulations.

III. Adjournment.

The Board authorizes the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligation for the month and further approves the list of bills dated November 12, 2025 totaling \$12,427,518.12 as printed. The complete detailed list of bills is available for review in the Business Office.

OCTOBER 2025 LIST OF BILLS 12-Nov-25

LIST OF BILLS

11 PHIL ROBERTS SCHOLARSHIP	1,000.00
12 GENERAL OPERATING	11,103,214.88
15 NUTRITION SERVICES	774,051.52
16 ACTIVITY FUNDS	83,869.77
17 SELF-INSURANCE FUNDS	-478,313.40
21 TEACHERS RESTRICTED	0.00
22 TEACHERS OPERATING	307,816.16
31 DEBT SERVICE	200.00
41 CAPITAL BOND FUNDS	0.00
42 CAPITAL OPERATING	635,679.19
45 NUTRITION CAPITAL FUND	0.00
46 ACTIVITY CAPITAL FUND	0.00
77 FIDUCIARY BENEFITS	0.00
79 PUBLIC BUILDING CORP	0.00

TOTAL DISBURSEMENTS TO BE APPROVED

12,427,518.12

Agenda Item #: III. 3

Subject / Title: Approval to Let Bids for the Replacement of Windows at Three Trails Elementary School

X **Action Required** **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

As part of the School District's Facilities improvement plan, the Administration recommends the letting of bids for the replacement of windows at Three Trails Elementary School.

Desired results

Approval to let bids for the replacement of windows at Three Trails Elementary School.

Personnel

Greg McGhee, Director of Facilities/Purchasing

Resources

Capital Improvement Funding

Reviewed and Recommended:



Interim Superintendent

11.3.25

Date

Motion for Board Action:

The Board of Education approves the letting of bids for the replacement of windows at Three Trails Elementary School.

Motion: _____

Second: _____

Board Action: **Approved** **Not Approved** **Postponed** (check one)

Agenda Item #: V. 1

Subject / Title: Approval of the Independence School District Legislative Priority Position Platform for 2026.

☒ **Action Required** ☐ **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

The Independence School District is impacted by legislative decisions made at the local, state, and federal level. The Independence School District feels it has a duty to our patrons, as a public education institution, to establish a legislative platform informing our elected officials on the District's position regarding legislative issues. The attached ten priority positions represent issues of the greatest importance to the Independence School District in the upcoming legislative session.

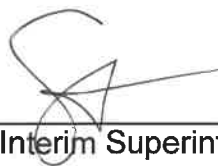
Desired results

Approval of the Independence School District's Legislative Priority Positions.

Personnel

Resources

Reviewed and Recommended:


Interim Superintendent

11-3-25
Date

Motion for Board Action:

The Board of Education approves the Legislative Priority Position Platform for the 2026 Legislative Session.

Motion: _____

Second: _____

Board Action: ☐ Approved ☐ Not Approved ☐ Postponed (check one)

**Independence Board of Education
2026 Legislative Session**

Legislative Priority Positions

In the interest of public education in the Independence School District, we ask members of the Missouri General Assembly to:

1. Support the local school district's authority to operate a four-day school week, prepare their school calendar, and establish the beginning of the school year that is in the best interest of students, staff, and community.
2. Support legislation stipulating the enactment of accurate and timely property tax assessment practices and the clarification of assessment terms and timelines to promote uniformity and fairness of property tax assessments. Support uniformity in taxation as outlined in Article 10, Section 3 of the Constitution.
3. Support the full funding of state mandates in accordance with the Missouri Constitution by fully funding the Foundation Formula, Transportation Formula, Early Childhood Education, and summer school.
4. Support increasing overall state funding, per pupil, in an effort to make Missouri rank in the top one-half of all states in the country in support of K-12 public education.
5. Support local school district's authority to make decisions about matters such as: open enrollment; employee compensation and working conditions; class sizes; educational placement, curriculum, and instructional materials; professional development; program and employee evaluation; and Board member election terms and dates.
6. Support a line-item appropriation of state funding for safety measures for local school districts to protect students from harm and/or violence.
7. Support a consistent set of standards and tools to measure the progress of students and meet their educational needs while allowing districts to respond and implement these changes without further disruption to state standards or tests.
8. Strengthen laws that control tax abatement programs (TIF, CH-100, CH-353, et. al.).
9. Support funding for Early Childhood expansion.
10. Ensure all local tax funds be under the control of a publicly elected board, revenue not be diverted to non-public educational entities, and Charter schools not be expanded.

President, Board of Education

Agenda Item #: V. 2

Subject / Title: Approval of Board of Education Election Guidelines and Procedures for April 7, 2026.

☒ **Action Required** ☐ **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

The School District of Independence patrons elect School Board members every two years and the next election is scheduled for April 7, 2026. As established by Board Policy, it is necessary for the School Board to approve the election procedures and guidelines prior to the opening of candidates filing for election.

Desired results

This process allows District patrons to be informed about the upcoming election and the process used for those interested in being a candidate.

Personnel

Resources

Reviewed and Recommended:



Interim Superintendent

11.5.25

Date

Motion for Board Action:

The Board of Education approves the Election Guidelines and Procedures for the April 7, 2026 School Board Member Election.

Motion: _____

Second: _____

Board Action: ☐ Approved ☐ Not Approved ☐ Postponed (check one)

INDEPENDENCE SCHOOL DISTRICT GUIDELINES AND PROCEDURES
BOARD OF EDUCATION ELECTION - APRIL 7, 2026

I. Qualifications for Candidacy

- a. Must be a citizen of the United States.
- b. Must be a registered voter living in the School District.
- c. Must have resided in the State of Missouri and the District for one year preceding his/her election.
- d. Must be at least twenty-four years of age.
- e. Not delinquent in paying state income taxes, personal property taxes, municipal taxes, or real property taxes.
- f. Not been found guilty or pled guilty to a felony under federal law or to a felony under Missouri law or an offense committed in another state that would be considered a felony in Missouri.
- g. Not convicted of or entered into a guilty plea for an offense in the first or second degree under sections 565.050 or 565.052 RSMo where such assault or harassment occurred on school district grounds.
- h. Not a registered sex offender or required to register as a sex offender under Missouri law.
- i. If a candidate in a previous election, must have filed all required campaign disclosure reports with the Missouri Ethics Commission.
- j. If a corporate officer of any fee offices (like a Department of Motor Vehicles license office), the office cannot owe any taxes to the state.

II. Nomination by Petition

Persons interested in filing for the April 7, 2026 school board election are required to file with the Secretary of the Board of Education a petition with at least one hundred (100) signatures of qualified registered voters of the School District of Independence.

Petition blanks may be picked up from the Board Secretary, 201 North Forest Avenue, from 8:00 a.m. to 4:30 p.m. daily beginning Tuesday, December 9, 2025 (except for Winter Recess - December 24, 2025 through December 29, 2025). Persons interested in running for the Board of Education will need to pick up petitions in person and have petitions initialed by the Board Secretary. The Board of Education Office will be open from 3:00-5:00 p.m. on Tuesday, December 30, 2025 for those filing the last day of the candidate filing period.

III. Petition Filing Date and Order on Ballot

Petitions properly completed must be filed with the Board Secretary at 201 North Forest Avenue, Independence, Missouri, no later than 5:00 p.m. Tuesday, December 30, 2025. The Board Secretary will indicate the time and date of filing on each petition as received. The petitions will be forwarded to the Jackson County Board of Election Commissioners for determination of the validity of the signatures and residence in the school district. A random drawing for the order in which names shall appear on the ballot will be conducted for candidates who file a declaration of candidacy on the first day, December 9, 2025 (115.127 (5) RSMo). The names of candidates filing after December 9, 2025 will be listed on the ballot in the order in which valid petitions are received by the Board Secretary and as described in the District Policy. Petitions found to be invalid may not be amended to preserve order of listing on the ballot.

Persons with petitions found to be in order with the proper number of valid signatures will be certified as candidates for election by the Secretary of the Board of Education of the School District of Independence.

IV. ~~Certification of Candidates~~

The Secretary of the Board of Education will certify the candidates and their order on the ballot at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri, at a special meeting to be scheduled prior to Tuesday, January 13, 2026 in the presence of candidates and others desiring to attend.

V. ~~Candidate Name Policy~~

All names shall appear in the same form in which the candidate is registered to vote, except that:

1. Prefixes and suffixes which represent titles or degrees shall not be used.
2. The following exceptions, when certified by the candidate as a necessary means of identification, may be allowed: commonly used nicknames; or commonly used abbreviations.

The Board of Election Commissioners, in its discretion, may review the necessity of such identification after providing notice to the candidate.

After the November 11, 2025 board meeting errors were discovered in this document. This document is not accurate. An accurate copy of this document will be approved and posted with the Board packet following a special meeting to be scheduled in November.

Agenda Item #: V. 3

Subject / Title: Accept Quote from Central States Bus Sales for the Purchase of (1) one 77 Passenger Propane Powered School Bus.

X **Action Required** **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

The Transportation Department maintains a fleet of 130 buses. Over the past five years, the District has been moving toward lower emission vehicles and have utilized grant funding to assist in these purchases. The District has been awarded funding for one additional propane school bus in the amount of \$61,639. The award is through the Missouri Department of Natural Resources Diesel Emissions Reduction Act (DERA) Grant program.

Desired results

Approval of the quote from Central States Bus Sales in the amount of \$183,440 through NJPA/Sourcwell. The awarded contract is #102115-BBB.

Personnel

Resources

NA

Reviewed and Recommended:



Interim Superintendent

11.5.25
Date

Motion For Board Action:

The Board of Education approves the quote to purchase One 71-Passenger Propane School Bus through the NJPA/Sourcwell contract #102115-BBB from Central States Bus Sales.

Motion: _____

Second: _____

Board Action: **Approved** **Not Approved** **Postponed** (check one)

November 7, 2025

Independence School District
Attention: Mr. Daryl Huddleston, TD
900 South Powell Road
Independence, MO 64050

Dear Mr. Huddleston:

I'm happy to help you with your school transportation needs. Blue Bird School Buses are unsurpassed in Quality, Durability, and Built-In Safety Features.

In accordance with your request, I have prepared a proposal for your consideration.

2027 Blue Bird Vision 77 Pass Propane with AC and IMMI Std Seats: \$183,440.00 ea

(see attached spec sheet)

These prices above have been competitively bid and awarded to Blue Bird Corp. and Central States Bus Sales through NJPA/Sourcwell. The awarded contract number is #102115-BBB.

The terms of this bid requires payment due upon the delivery and acceptance of the new bus. An invoice would be submitted prior to delivery to enable the preparation of payment.

I appreciate your business. If you have any questions or require additional information, please feel free to contact me by phone at (314) 882-6047 or by e-mail at ccaton@centralstatesbus.com. Thanks again, and I hope to be hearing from you soon.

Respectfully,

Cliff Caton
Northwest Missouri Regional Sales Manager
Central States Bus Sales, Inc.

Blue Bird Body Company - Sales Quotation

Quote 247466 - Independence 30

Market	PLBT	Prod Code	Length	Capacity	Chassis	Wheelbase	Qty	Promise Date
US School Bus	BBCV	RG	3310	77	BB-BBCV	273.0	1	10/21/2026

Quoted To: Independence 30
201 North Forest Avenue
Independence MO 64050

Quoted By: Central States Bus Sales, Inc.

Quantity	Base Model / Feature	Description
1	BBCV 3310	B.B. CONVENTIONAL
Quote Id: 247466		Standard Options
1	00198-02	LATCH,LOCKING,DOOR BATTERY CMPT
1	00254	STEPWELL, NATL STDS,1990
1	00374-01	RETAINER REAR EMERG DOOR
1	00984	PLYWOOD FLOOR SCREWED DOWN
1	01561	EMERGENCY DOOR ARROWS
1	01922-02	DAYTIME RUN LGTS,W/ P/BRAKE DEACTIVATE
1	02230	DOOR SWITCH,STEPWELL LIGHT
1	02324	EXTERIOR SOLID NSBY
1	02449-12	GALVALUME I/S PNL,FULL HEM,TEXTURIZED
1	02836-16	S/BELT,DRV,3PT,SGL RET,BUZ/WRN LT,ORANGE
1	03183-01	VISOR,ACRYLIC,LEFT SIDE,ADJUSTABLE
1	03288	4 PC FLAT SHADED W/S
1	06266-01	UNDERCOAT,MODIFIED WAX,PREMIUM
1	30001	ACCESSORY POWER SOCKET W/CAP,BATTERY
1	30047-01	SWITCH,DRIVER'S FRONT/REAR CAMERA
1	30056-18	HOSE,HTR,EPDM,W/CT CLAMPS
1	30102-15	LIGHTS,CL/MK,LED,2 AMBER,2 RED
1	30103-10	LIGHTS,ID,GROMMET MOUNT,LED
1	30105-10	LIGHTS,MKR,LED,INTERMEDIATE
1	30109-01	PRE-TRIP EXTERIOR LIGHT TEST
1	30116-05	LIGHTS,DIRECTIONALS,RR,AMBER LED
1	30123-02	HEADLAMPS,LED
1	30173-06	LIGHT,4" LED,STOP/TAIL,VANDAL RESIST
1	30175-03	LIGHT,7" STOP/TAIL,LED
1	30176-07	LIGHT,4" BACKUP,LED,VANDAL RESIST
1	30210-01	SWITCH,W/L MASTER,LOC,LH
1	30210-03	SWITCH,W/L START,LOC,LH
1	30210-09	LIGHTS,PILOT,W/L SYSTEM,LOC,LH
1	30211-03	CONTROLS,CONFIG,W/L,OPT #3,8-LGT,LH
1	30218-02	SWITCH,W/L,MASTER,GREEN PILOT
1	30225-01	SWITCH,W/L START,MANUAL
1	30228-02	INDICATOR,W/L SYSTEM,AMBER/RED
1	30297-11	WIRING,S/ARM,ELECT W/INDEP FLSHR
1	30316-01	WIRING,W/L SYSTEM,14 GA
1	30321-01	LIGHT,SWITCH PANEL,CHASSIS CTRL
1	30331-01	CIRCUIT PROTECTION,FUSES
1	30386-05	PAINT,CHASSIS,GRILLE,SURROUND SILVER,CV
1	30400-01	PAINT, INTERIOR, ASTRO WHITE
1	30430-02	VINYL,REFL,RR EMER DR YELLOW,3M
1	30456-02	MIRROR,REARVIEW,INT 6X30

1	30529-02	3" REFLECTOR, STANDARD, 3M DIA GRADE
1	30733-10	AIR BAG, DRIVER
1	30905-04	DASH, GLOVE BOX
1	30945-12	BODY CONSTRUCTION FM/CMVSS 221
1	30960-06	STEPWELL, GALVANIZED
1	30977-02	DOOR, ENTRANCE, OUTWARD OPENING
1	31015-02	DOOR, EMERGENCY, REAR, 2 WINDOW
1	31021-01	COVERING, FLOOR, RUBBER, BLACK
1	31024-02	TRIM, AISLE, ALUMINUM
1	31026-02	STEPTREAD, VINYL, RIBBED
1	31027-01	STEPTREAD, VINYL, BLACK
1	31049-01	HANDRAIL, ENT DR, BARRIER 3.25 - 5.25
1	31114-01	END CAP, RUB RAIL, STAMPED STEEL
1	31166-01	MARKER LGT CONTROL, STEPWELL LGT
1	31184-01	GLASS, RR EMER DR, LWR, CLR, TEMP
1	31185-01	GLASS, RR EMER DR, UPR, CLR, TEMP
1	31189-01	GLASS, ENT DR, UPPER, TEMPERED
1	31201-03	BUZZER, REAR EMERG DOOR
1	38105-33	CAMERA, SYSTEM, FRT/RR VIEW, EXTERIOR
1	40048-02	LUBRICATION, OIL, PETROLEUM, AXLE
1	40049-08	PEDAL, FOOT BRAKE, PARKING, HYD
1	40071-05	BRAKES, HYDRAULIC, MERITOR, 70MM 4 POD
1	40076-04	BRAKES, ANTI-LOCK (ABS), HYD, SMARTTRAC
1	40086-04	BUMPER, REAR, STEEL
1	40088-06	BUMPER, FRONT, STEEL 15IN
1	40097-04	COLUMN, STEER, TILT/TELESCOPE, DOUG AUTOTEC
1	40098-01	CRUISE CONTROL
1	40108-01	HOSE, COOLING, SILICONE, W/CONST TRQU CLAMP
1	40141-03	BATTERY COMPARTMENT, SLIDER TRAY, CHAS MTD
1	40142-01	SWITCH, BATTERY DISCONNECT
1	40171-09	GOVERNOR, ROAD SPEED, 75 MPH
1	40216-03	TAILPIPE, SIDE EXIT, LH
1	40280-04	GAUGE, SPEEDOMETER, MILES
1	40390-14	BALANCE FRONT WHEELS
1	40440-23	WHEELS, STEEL, 8.25X22.5, BLK, SHH
1	40453-02	ELECTRONIC STABILITY CONTROL

Quote Id: 247466		Optional Features
		----- CHASSIS -----
1	30017-02	CONDENSER, LEFT HAND, MID MOUNT
1	30058-03	PUMP, HEATER WATER, HEAVY DUTY
1	40000-12	AXLE, STEER, HENDRICKSON NXT, 12000 LB
1	40004-19	SUSP, SPRG, FRT, SOFTEK, 10000
1	40005-23	SUSPENSION, SPRG, REAR, 1-STAGE, 23000
1	40018-56	AXLE, REAR, 23K LBS, 5.29
1	40049-01	DUST SHIELDS, BRAKE, FRT/RR
1	40051-01	BRAKE INTERLOCK, HYD BRAKES
1	40051-03	BRAKE INTERLOCK CONTROL, ENT DOOR
1	40099-01	PEDALS, ADJUSTABLE
1	40111-12	FLUID, TRANSMISSION
1	40111-15	FLUID, ANTIFREEZE, POAT, YELLOW, -34F
1	40134-09	ALTERNATOR, LEECE-NEV, BRUSHLESS, 325 AMP
1	40142-06	BATTERIES, GROUP 31, THREE
1	40174-05	ENGINE, 7.3L. FORD, PROPANE
1	40212-09	CALIBRATION, ENGINE, LPG, FORD, 2025
1	40215-19	EXHAUST, PRIMARY, 7.3L, FORD ENGINE
1	40246-05	FUEL FILL, PROPANE, RH
1	40246-09	FUEL SYSTEM, PROPANE, 98G
1	40246-10	RECEPTACLE, PROPANE, EURO STYLE, EN12806
1	40289-01	VALVE CAP, TIRE, FLOW THROUGH
1	40350-97	GY, 11R22.5, LRH, FUELMAX RTD RR/END RSA FT
1	40390-04	BALANCE, REAR WHEELS
1	40411-01	TOW HOOKS, FRONT
1	40411-02	TOW HOOKS, REAR
1	40433-04	TRANSMISSION, FORD, 6R140, 6 SPD, 7.3L
1	40494-03	CALIBRATION, PROPANE, POWERSHIFT
		----- BODY -----
1	00219-01	SLIDING BOLT VANDAL LOCK - RCED
1	00505-05	FUEL TANK DOOR, SPRING-LOADED, LOCKING
1	00989-07	FLOOR, PLYWOOD, 5/8 BB, MARINE GRADE
1	01485-04	INSULATION, BODY, FIBERGLASS, ADDITIONAL
1	01485-05	INSULATION, BOW CAVITY, FIBERGLASS
1	01502-03	INSULATED DRIVERS AREA, FIREWALL
1	02684	EXTEND SEAT RAIL AROUND RR CORNER
1	02687	EXTEND FLOR RAIL AROUND RR CORNER
1	03110	GRIP HANDLES
1	03110-01	STEP, COWL, FOLDING
1	03118-05	INSULATION, STEPWELL, NR 3
1	03470-12	77 IN HEADROOM CONVENTIONAL
1	30014-05	A/C, BULKHEAD, FRONT AND REAR
1	30016-01	CONTROLS, A/C
2	30030-29	VENT, ADVANTAGE, STANDARD
1	30060-07	HEATER, 50K, FRT STEPWELL AREA
1	30060-21	HEATER, 80K, LH, REAR, F/M
1	30260-27	RADIO AM/FM/USB/AUX/ BT WITH PA
1	30286-02	WIRING, CROSSING ARM, ELECTRIC
1	30292-17	CROSSING ARM, ELECTRIC, POLYROD
1	30293-42	STOP ARM, ELEC, LED, HI-IN, CLUSTER, DUAL
1	30295-07	LOCATION, STOP ARM, DUAL
1	30325-08	POWER, BAT CONTROL, ENTRANCE DOOR
1	30337-06	INSULATION, ENTRANCE DOOR HEADER
1	30337-07	INSULATION, BODY, POLYESTER/FIBERGLASS

1	30482-13	HEATED MIRROR,EXT,15 MIN TIMER,REM CTRL
1	30483-19	MIRROR,EXT,OPEN VIEW,ES SPLIT SYSTEM
1	30484-19	MIRROR,C/VIEW,EYEMAX,W/ LED ILLUM
1	30755-01	WIRING,VIDEO MONITORING SYSTEM
1	30757-28	CERTIFICATION,COLORADO RACK
1	30758-01	CERTIFICATION,4-WHEEL ALIGNMENT
1	30795-05	SEAT,DRV,NATIONAL,PED,MORD,CHARCOAL
1	30797-01	ARMREST,RH,DRIVER,SEAT,NATIONAL
2	30857-54	UPH,FIRE BLOCK,GRAY,BARRIER
1	30887-03	SEAL,CLOSEOUT,BATTERY COMPT TO BODY
1	30905-05	CONSOLE MOUNT,ARM REST
1	30959-09	PANEL,OUTSIDE SIDE,20 GA,19.75 SKIRT
1	30978-09	DOOR CONTROL,ELE PWR,MOM SW,2-POS
1	31187-02	GLASS,REAR VISION,CLR,LAM
1	31188-02	GLASS,ENT DR,LOWER,CLR,LAM
4	31193-23	WINDOW,S/S,P/O,12",LAM,TINT,BLK
1	31200-44	WINDOW ASSY,DRV,CLEAR,LAM,BLK
20	31202-23	WINDOW,S/S,12",LAM,TINT,BLK
		----- ELECTRICAL -----
2	30029-01	WIRING,VENT,ROOF HATCH,BUZZER
1	30057-02	SWITCH,NOISE SUPPRESSION,LATCHING
1	30117-32	LGT,DIR/MKR,SIDE,LED,FRT,BELT,W/SHIELD
1	30120-05	LGTS,DIR,FRT AMBER,FENDER MNT,LED
1	30121-03	WIRING,DIR,SIDE,FRONT,BELTLINE
1	30151-05	LIGHTS,DOME,120 LUMENS,LED
1	30155-03	LIGHT,1 DOME,DRIVERS,LED,SEPARATE SW
1	30158-03	DOME,2 ROW/2 SWITCHES,F & R,CONFIG
1	30184-01	ARM CONDITION,PTI,NOT ACC MAINTAINED
1	30185-05	MONITOR,POST TRIP INSPECT,BLUE BIRD D01
1	30186-01	ARMING,PTI,WARNING LIGHTS
1	30187-01	ALARM CONDITION,PTI,ENT DOOR OPEN
1	30188-01	ALARM INDICATION,PTI,HEADLIGHTS & HORN
1	30196-05	HOODS,WARNING LIGHTS,INDIVIDUAL
1	30199-02	SYSTEM,WARN,8-LGT,N/SEQ
1	30200-19	LIGHTS,WARN,LED,8-LGT,AMB/RED
1	30201-02	SEQUENCE,W/L SYSTEM,NON-SEQUENTIAL
1	30202-01	SWITCH,FUEL DOOR,PROPANE,INTERLOCK
1	30210-05	SWITCH,STOP/CROSS CANCEL,LOC,LH
1	30210-17	SWITCH,DOOR CONTROL,LOC,LH
1	30227-01	SWITCH,W/L SYS,CANCEL,CROSS ARM
1	30242-04	LIGHT,BOARDING,ENTRANCE DOOR,LED
1	30244-02	LOCATION,STROBE,4 FEET FROM REAR OF ROOF
1	30245-10	LIGHT,STROBE,SELF-CONT,LED,CLEAR
1	30246-03	CONTROL,STROBE,S/CONT,W/PILOT
1	30269-06	SPEAKER,DLX,8 SPKR SYS W/WIRING
1	30281-01	WRG,2-WAY RADIO,CTR DASH MNT(07829)
1	30310-02	HORN,BACKING SAFETY,112 DB
1	30318-01	LIGHT,PILOT,EXIT
1	30332-01	WIRING,ZONAR,TELEMATICS,PRE-WIRE
1	31156-04	LIGHT,STEPWELL,LED,ADA
4	31201-10	WIRING,P/O WINDOW,DRS BUZ ONLY
1	40051-12	BRAKE INTRLCK CNTRL,SWITCH,DRV ACTIVATED
1	40246-11	VOLT BOOST,FUEL INJECT,LPG,HOT WEATHER
		----- PAINT -----
1	01534	'STATE LAW' 'STOP' (6IN)
1	02325-20	LOGO,BIRD ONLY,VINYL,GREEN

1	02330-03	PAINT DESIGN,BRIGHT WHITE ROOF,12.5 IN
4	30365-01	LETTERING,EMERGENCY EXIT,ABOVE EXIT
1	30365-02	LETTERING,EMERGENCY DOOR,ABOVE EXIT
5	30366-01	LETTERING,EMERGENCY,INTERIOR,VINYL,BLACK
5	30366-02	LETTERING,EMERGENCY,EXTERIOR,VINYL,BLACK
1	30385-05	PAINT,RUBRAILS ONLY,FULL WIDTH BLACK
1	30395-02	BACKGROUND,WARN LGT,3" BLACK
4	30430-04	VINYL,REFL,P/O WINDOW YELLOW,3M
1	30430-07	VINYL,REFL,2IN SIDE YELLOW,3M
1	30430-08	VINYL,REFL,1.75 IN RR YELLOW,3M
1	30430-62	VINYL,REFL,SB SIGN,FRT/RR YELLOW
		----- SEATS -----
1	30784-09	PANEL,MODESTY,BARRIER,ENT DOOR
1	30784-43	PANEL,MODESTY,BARRIER,DRIVER,LH
1	30815-02	CUTTER,SEAT BELT,TIE-TECH
2	30820-09	BARRIER, 39 INCH HIGH BACK
26	30852-05	MODULE,SEAT,COLOR,GRAY
1	30868-01	SEAT,26,LBR,2PASS,REAR,FM,IMMI,SBR-U
24	30868-03	SEAT,39,LBR,3PASS,GM-FM,IMMI,SBR-I
1	30868-04	SEAT,39,LBR,3PASS,FM,IMMI,SBR-U
		----- ACCESSORIES -----
1	00575	FLAPS FRONT RUBBER
1	00579	FLAPS,FRONT OF REAR WHEELS
1	00581	DELETE LOGO, FLAPS REAR
1	00586	FLAPS REAR WITH BB LOGO
1	00661-01	FE 5 LB DRY W/HOSE (DRIVERS CPT)
1	00754-01	TRIANGULAR WARN DEVICE FLR,W/STRAP
1	30600-01	FAK,MULTI-STATE,POLY
1	30905-03	HOLDER,CUP
1	31300-24*	WARRANTY, GOLD 5/10
		----- INTERIOR -----
1	00288	FORWARD GRABRAIL
1	01014	STEEL FLOOR TRIM
1	01506	SOUND DEADENING SPRAY COAT 1/16 THK
1	01507-02	ACOUSTIC HEADLINING FULL LENGTH
1	03183-11	EDGE TRIM,PADDED,BLACK VINYL,VISOR
1	30026-01	FAN,AUXILIARY,UPPER RIGHT,6"
1	30026-02	FAN,AUXILIARY,UPPER LEFT,6"
1	30906-01	COMPARTMENT,STORAGE,OVERHEAD,N/LOCK
		----- EXTERIOR -----
1	00600	FENDERS REAR RUBBER
1	02668	REFLECTIVE DEVICE,FRONT
		----- ERROR -----
1	39999-01	WATER TEST DOCUMENTATION

* Indicates a non-discountable option

Quote Id: 247466	Additional Feature Information
3001405	A/C,BULKHEAD,FRONT AND REAR User Location: NA
3060001	FAK,MULTI-STATE,POLY User Location: standard location
3085205	MODULE,SEAT,COLOR,GRAY Vendor Feature: 3086801, SEAT,26,LBR,2PASS,REAR,FM,IMMI,SBR-U Category: Fire-Block, Fire-Block

	Color Code A: GRAY, Size: Fire-Block, Fire-Block
3085205	MODULE, SEAT, COLOR, GRAY Vendor Feature: 3086801, SEAT, 26, LBR, 2PASS, REAR, FM, IMMI, SBR-U Category: Fire-Block, Fire-Block Color Code A: GRAY, Size: Fire-Block, Fire-Block
3085205	MODULE, SEAT, COLOR, GRAY Vendor Feature: 3086801, SEAT, 26, LBR, 2PASS, REAR, FM, IMMI, SBR-U Category: Fire-Block, Fire-Block Color Code A: GRAY, Size: Fire-Block, Fire-Block
3085205	MODULE, SEAT, COLOR, GRAY Vendor Feature: 3086801, SEAT, 26, LBR, 2PASS, REAR, FM, IMMI, SBR-U Category: Fire-Block, Fire-Block Color Code A: GRAY, Size: Fire-Block, Fire-Block
3085205	MODULE, SEAT, COLOR, GRAY Vendor Feature: 3086803, SEAT, 39, LBR, 3PASS, GM-FM, IMMI, SBR-I Category: Fire-Block, Fire-Block Color Code A: GRAY, Size: Fire-Block, Fire-Block
3085205	MODULE, SEAT, COLOR, GRAY Vendor Feature: 3086803, SEAT, 39, LBR, 3PASS, GM-FM, IMMI, SBR-I Category: Fire-Block, Fire-Block Color Code A: GRAY, Size: Fire-Block, Fire-Block
3085205	MODULE, SEAT, COLOR, GRAY Vendor Feature: 3086803, SEAT, 39, LBR, 3PASS, GM-FM, IMMI, SBR-I Category: Fire-Block, Fire-Block Color Code A: GRAY, Size: Fire-Block, Fire-Block
3085205	MODULE, SEAT, COLOR, GRAY Vendor Feature: 3086803, SEAT, 39, LBR, 3PASS, GM-FM, IMMI, SBR-I Category: Fire-Block, Fire-Block Color Code A: GRAY, Size: Fire-Block, Fire-Block
3085205	MODULE, SEAT, COLOR, GRAY Vendor Feature: 3086804, SEAT, 39, LBR, 3PASS, FM, IMMI, SBR-U Category: Fire-Block, Fire-Block Color Code A: GRAY, Size: Fire-Block, Fire-Block
3085205	MODULE, SEAT, COLOR, GRAY Vendor Feature: 3086804, SEAT, 39, LBR, 3PASS, FM, IMMI, SBR-U Category: Fire-Block, Fire-Block Color Code A: GRAY, Size: Fire-Block, Fire-Block

3085205

MODULE, SEAT, COLOR, GRAY

Vendor Feature: 3086804, SEAT, 39, LBR, 3PASS, FM, IMMI, SBR-U

Category: Fire-Block, Fire-Block

Color Code A: GRAY,

Size: Fire-Block, Fire-Block

3085205

MODULE, SEAT, COLOR, GRAY

Vendor Feature: 3086804, SEAT, 39, LBR, 3PASS, FM, IMMI, SBR-U

Category: Fire-Block, Fire-Block

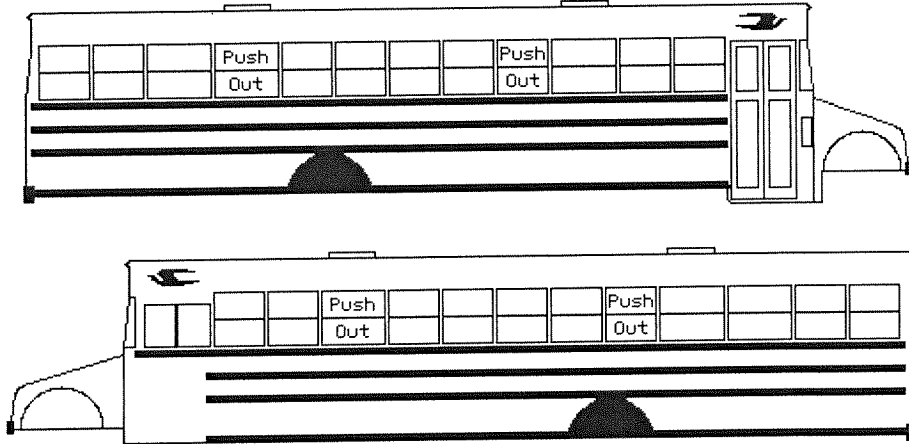
Color Code A: GRAY,

Size: Fire-Block, Fire-Block

Quote Id: 247466

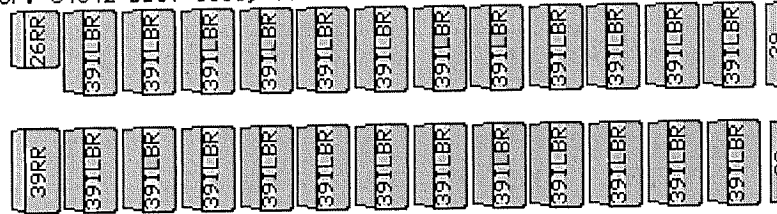
Body Plan / Seat Plan Information

Body Plan: 5014484



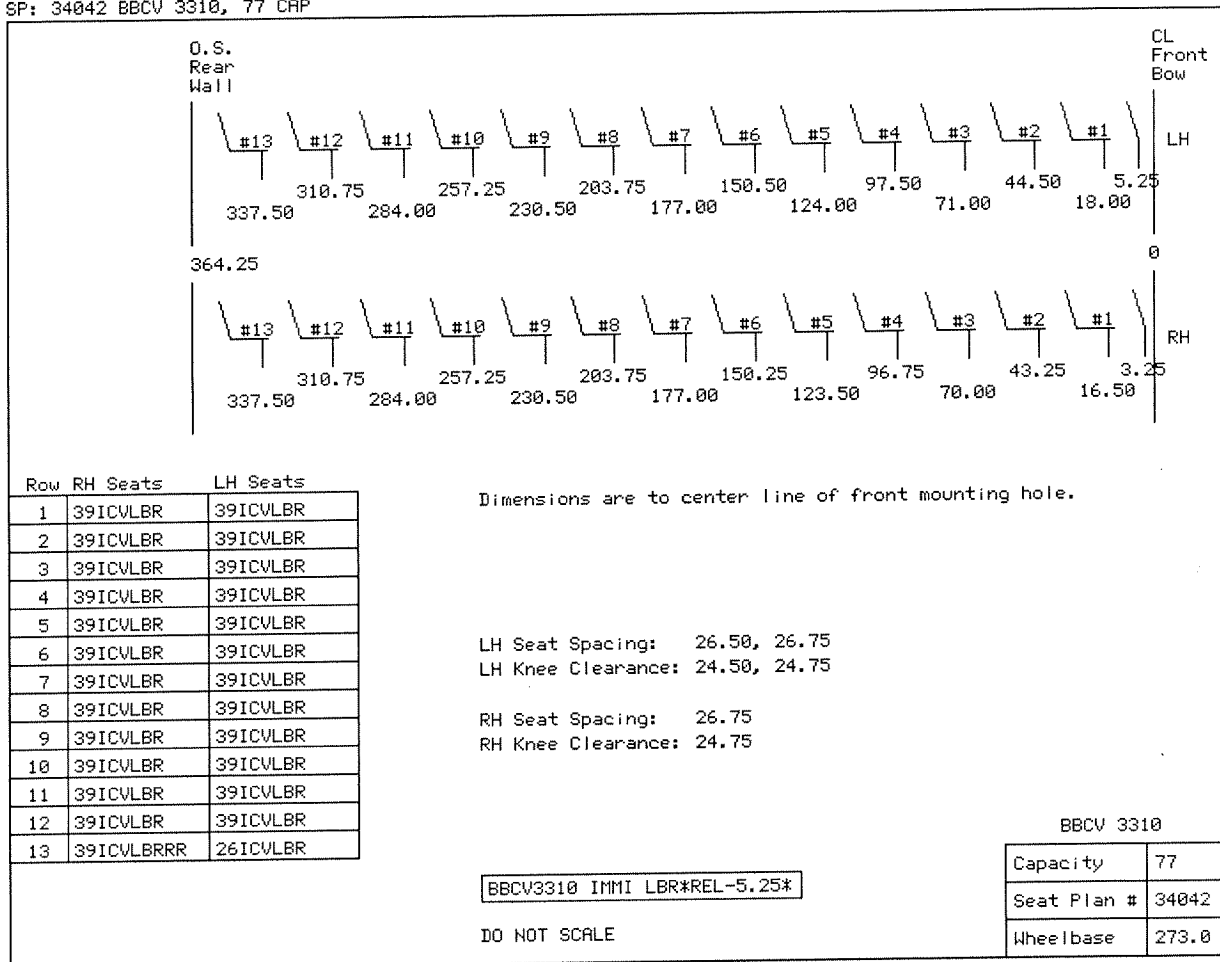
Seat Plan: 34042

SP: 34042 BBCV 3310, 77 CAP



Quote Id: 247466

Seat Plan Spacing Chart



Agenda Item #: V. 4

Subject / Title: Approval to Adopt the Local Plan for Compliance and the Assurance Statements-Part B, Sec. 613 of IDEA.

☒ Action Required ☐ Information Only (check one)

Description of Issue:

Background and rationale for this program / item

The School District is required to approve the Local Plan for Compliance with State Regulations and the Assurance Statements for Sec. 613 (Part B) of the Individuals with Disabilities Education Act, as amended by the Individuals with Disabilities Act Amendments of 2004, for the 2025-2026 school year. The School District needs to approve adopting the Local Plan for Compliance with State Regulations with is consistent with the provision in the Missouri State Plan for Special Education.

Desired results

Approval to adopt the Local Plan for Compliance with the State Regulations made available by the Missouri Department of Elementary and Secondary Education.

Personnel

N/A

Resources

N/A

Reviewed and Recommended:



Interim Superintendent

11-5-25
Date

Motion for Board Action:

The Board of Education approves adopting the Local Plan for Compliance with State Regulations and Part B of the IDEA, to provide special education services for all children with disabilities between the ages of 3 and 21 who meet the eligibility criteria as stated in this Plan for the 2025-2026 school year.

Motion: _____

Second: _____

Board Action: ☐ Approved ☐ Not Approved ☐ Postponed (check one)



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF SPECIAL EDUCATION-COMPLIANCE

LOCAL COMPLIANCE PLAN CERTIFICATION STATEMENT

SCHOOL DISTRICT NAME Independence School District		COUNTY-DISTRICT CODE 048077
DISTRICT CONTACT Amy Chappell	DISTRICT PHONE NUMBER (816) 521-5300	DISTRICT FAX NUMBER (816) 521-5665

INSTRUCTIONS

Complete the Adoption and Certification sections below. The form must be signed by the Board President, Superintendent, and Compliance Plan Contact.

Submit form via MAIL or FAX to: Special Education Compliance
Missouri Department of Elementary and Secondary Education
PO Box 480
Jefferson City, MO 65102 or Fax 573-751-3910

QUESTIONS: Contact Special Education Compliance at 573-751-0699 or secompliance@dese.mo.gov

ADOPTION

The Responsible Public Agency has chosen the following (check only one) in regard to adoption of a local plan for compliance with state and federal regulations implementing the Individuals with Disabilities Education Act (IDEA):

- ☒ Option A: Adopt the Model Compliance Plan made available by the Department of Elementary and Secondary Education (DESE).
- ☐ Option B: Adapt the Model Compliance Plan made available by the Department with agency revisions. All pages on which revisions have been made to the Model Compliance Plan with highlighted revisions are enclosed. These revisions must be approved by DESE before the agency's plan becomes final.
- ☐ Option C: Agency developed Compliance Plan (plan enclosed for DESE's approval).

CERTIFICATION

The Responsible Public Agency assures that the agency's Compliance Plan and applicable state and federal regulations constitute the basis for operation and administration of the activities to be carried out in the agency under Part B of the IDEA, to provide special education services for all children with disabilities between the ages of three (3) and twenty-one (21) who meet the eligibility criteria as stated in this plan and under the jurisdiction of the agency.

The Responsible Public Agency assures that programs administered under Part B of the IDEA are in accordance with the assurances provided in 34 CFR 76.301 of the General Education Provision Act (GEPA) and that federal funds made available under Part B of the IDEA are used in accordance with the excess cost and maintenance of fiscal effort and comparable services requirements of 34 CFR Sections 300.202 - 300.205 of the federal regulations governing the IDEA.

The local compliance plan was adopted by the Governing Board of the agency on _____ (mm/dd/yy).

SIGNATURE OF BOARD PRESIDENT	DATE
SIGNATURE OF SUPERINTENDENT	DATE
SIGNATURE OF COMPLIANCE PLAN CONTACT PERSON	DATE

The Department of Elementary and Secondary Education does not discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, national origin, age, veteran status, mental or physical disability, or any other basis prohibited by statute in its programs and activities. Inquiries related to department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Director of Civil Rights Compliance and MOA Coordinator (Title VI/Title VII/Title IX/504/ADA/ADAAA/Age Act/GINA/USDA Title VI), 5th Floor, 205 Jefferson Street, P.O. Box 480, Jefferson City, MO 65102-0480; telephone number 573-526-4757 or TTY 800-735-2966; email civilrights@dese.mo.gov.

Agenda Item #: V. 5

Subject / Title: Approval of Board of Education Manual.

X Action Required Information Only (check one)

Description of Issue:

Background and rationale for this program / item

The Board of Education, Administration, and legal counsel have reviewed the Board of Education Manual that includes guidelines and responsibilities for the Board of Education Directors. The Administration recommends approval of the Board of Education Manual as presented.

Desired results

Approval of Board of Education Manual.

Personnel

Resources

Reviewed and Recommended:



Interim Superintendent

11.5.25
Date

Motion for Board Action:

The Board of Education approves the Board of Education Manual as presented.

Motion: _____

Second: _____

Board Action: Approved Not Approved Postponed (check one)