

November 12th, 2025

TO: Kelly Dextraze, Superintendent &
Lincoln Unified School District Board of Trustees

FROM: Nathan Davidson, Bargaining Chairperson for LUTA/CTA/NEA

RE: Sunshine Proposal for the 2026-2027 C.B.A. opener negotiations

Dear Superintendent Dextraze and Board of Trustees:

The Lincoln Unified Teachers Association (LUTA) looks forward to continuing negotiations with Lincoln Unified School District (LUSD). If the funded COLA for 2026 is above 2%, then we propose opening the following articles:

Article 4: Wages

Article 5: Health and Welfare

We are proud to have the following educators representing more than 450 certificated colleagues in our negotiations:

Nathan Davidson, *High School & Elementary Music, LUTA Bargaining Chair*

Kadie Collette, *Elementary/Support Staff*

Tiffany Fuhrmeister, *Elementary*

Brook Sims, *Elementary*

Christina Walker, *Elementary*

Peter Perez, *High School*

Meagan Williams, *Elementary Special Education*

John Green, *California Teachers Association*

cc: Kadie Collette, LUTA President
John Green, CTA Representative
Nathan Davidson, LUTA Bargaining Chairperson
LUTA Bargaining Team Members
Kelly Dextraze, Superintendent