



Mountain Lakes School District

96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, November 17, 2025 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

James Riley,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Dr. Silva McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. James Riley, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 17th of day of November 2025 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- NJSLA/AP Testing Report by Ivonne Ciresi & Ray Searles

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
1.	October 6, 2025	Regular and Executive Session
2.	October 9, 2025	Special Meeting
3.	October 20, 2025	Regular and Executive Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the

Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2025 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren McIntyre	Long Range Planning (Special Committee) Aruni Don (Chair) Chris Johnson Lauren McIntyre Purvika Sheth	Policy Jennifer Parker (Chair) T.J. Chiang Aru Kulkarni Purvika Sheth
Facilities Sara Forman (Chair) T.J. Chiang Aruni Don Purvika Sheth	Negotiations (Special Committee) Lauren McIntyre Jennifer Parker	Special Education T.J. Chiang (Chair) Aru Kulkarni Purvika Sheth
Finance Lauren McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) Aruni Don James Hirschfeld Jennifer Parker	Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2025 LIAISONS

Home and School Association (HSA) Purvika Sheth	ML Friends of the Arts (FOTA) Aru Kulkarni	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate T.J. Chiang	Traffic & Safety (Borough) T.J. Chiang
ML Alumni Association (MLAA) T.J. Chiang	Recreation Commission Sara Forman	
ML Education Foundation (MLEF) Lauren McIntyre	Representative to the County SBA Jennifer Parker	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of October 4, 2025 - October 17, 2025, as recommended by the Superintendent.*

	Fund	Amount
1.	General Fund (10)	\$227,638.28
2.	Special Revenue Fund (20)	\$316.35
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	\$44,464.75
6.	Total	\$272,419.38

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of October 18, 2025 - November 13, 2025, as recommended by the Superintendent.*

	Fund	Amount
7.	General Fund (10)	\$479,241
8.	Special Revenue Fund (20)	\$32,969.18
9.	Capital Project Fund (30)	N/A
10.	Debt Service Fund (40)	N/A
11.	Cafeteria Account Fund (60)	\$96,893.13
12.	Total	\$609,103.79

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached October Transfer Report, as recommended by the Superintendent.*

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending October, as recommended by the Superintendent.*

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending October, as recommended by the Superintendent.*

5. Tuition Received: Non-resident, Individuals and other LEAs Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
DISTRICT							
1.	New	5525	Lake Drive Regular	10/21/25	6/30/26	\$66,356.72	N/A
2.	New	IGR-6	Lake Drive Itinerant	10/7/25	6/30/26	\$11,780	N/A
3.	Change	Temp-9	Lake Drive Regular	10/14/25	6/30/26	N/A	\$31,262.91

4.	Change	Temp-13	Lake Drive Regular	9/2/25	6/30/26	-\$899.72	N/A
5.	Change	IFB-1	Lake Drive Itinerant	10/1/25	6/30/26	+\$1,710	N/A
6.	Change	ICCh-2	Lake Drive Itinerant	11/3/25	6/30/26	-\$5,510	N/A
7.	Change	IW-5	Lake Drive Itinerant	10/28/25	6/30/26	-\$2,280	N/A
IVY H/WW/BC							
8.	Change	IHP36	Ivy Hall Preschool	8/27/25	6/30/26	-\$514	N/A

6. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Millennium Communications Group	12/1/25	12/31/28	Visitor Management Software	Year 1: \$5,950 Year 2: \$3,000 Year 3: \$3,000	\$11,950

7. Travel / Conferences Expenditures ▲

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name	School	Location	Date	Event Name	Cost
DISTRICT						
1.	Ciresi, Ivonne	DW ▾	Scotch Plains, NJ	11/19/25	Curriculum Review Institute	\$30
2.	Santos, David	DW ▾	Atlantic City, NJ	1/28-1/29/26	2026 NJASA Techspo	\$1,248
3.	Sica, David	DW ▾	TBD	12/5/25	NJSELA Roundtable	\$28
4.	Sica, David	DW ▾	Virtual	12/10/25	Igniting Elementary Science: An Intro to OpenSciEd (K-5)	\$125
5.	Starita, Robert	DW ▾	Parsippany, NJ	1/16/26	Northern New Jersey Math Supervisors Conference	\$0
6.	Oravec, Mary Kelly	LD ▾	Online	10/30/25, 11/6/25 & 11/13/25	Complex Case Studies in Childhood Hearing Loss: Interdisciplinary Collaboration and Family-Centered Care	\$0
7.	Larkin, Jennifer	MLHS ▾	Online	1/9/26	Using AI to increase World Language Student Proficiency and Teacher Efficiency	\$295
8.	Rodriguez, Begona	MLHS ▾	Online	10/28/25	The Canvas 108: Grading and Feedback.	\$0
9.	Stolarczuk, Kalya	MLHS ▾	Mahwah, NJ	12/12/25	AP Statistics Roundtable	\$22
IVY H/WW/BC						
10.	Carlson, Erik	BC ▾	Paramus, NJ	10/29/25	A School System's Guide to Utilizing Behavioral Threat Assessment Management with Confidence	\$24
11.	Posner, Dennis	BC ▾	Bloomfield, NJ	10/23/25	MSU STEM Lending Library	\$0
12.	Posner, Dennis	BC ▾	Allendale, NJ	10/30/25	Northern Highlands Library/Media Center Visit	\$0

8. Donations / Grants / Gifts

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations/grants/gifts, as recommended by the Superintendent:

	To	From	Reason	Amount
DISTRICT				
1.	MLSD	MLEF/BTEF	Aviation Club Grant	\$4,500

9. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
DISTRICT			
1.	LD	Got Sneakers Fundraiser for the Lake Drive Middle School Math Competition from 11/18/25-1/9/26. The fundraiser is for gently used sneakers.	Profits to go to Lake Drive Middle School for expenses to attend the RIT/NTID Middle School math competition in Pittsburgh, PA.

10. Facilities Use

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
DISTRICT						
1.	Lakeland YMCA	Annual Turkey Trot	WW Parking Lot, BC Parking Lot, HS Parking Lot	11/27/25	6:00am - 11:00am	N/A
2.	Nfinite All Stars	All Star Cheerleading Event	HS Main Gym, HS Parking Lot	12/7/25	8:00am - 4:00pm	Location Use, Parking Lot Use

11. Acceptance of 192/193 Funding

BE IT RESOLVED, that the Mountain Lakes Board of Education accepts the 2025-2026 Funding Statement for Services under Chapters 192 and 193, from the State of New Jersey, Department of Education, as recommended by the Superintendent.

12. I.D.E.A. Grant

BE IT RESOLVED, that the Board of Education accepts the final approval of the Individuals with Disabilities Education Act (IDEA) Grant award for the 2025-2026 school year in the following amounts, as recommended by the Superintendent:

	Program	Public Allocation	Non Public Allocation
1.	Basic	\$210,429	\$76,321
2.	Preschool	\$7,708	\$0

B. MISCELLANEOUS

13. Budget Development Tentative Calendar for the 2026-27 Fiscal Year

BE IT RESOLVED, that the Mountain Lakes Board of Education will adopt the Budget Development Tentative Calendar for the 2026-2027 Fiscal Year, as recommended by the Superintendent.*

14. Bus Evacuation Drill Reports Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the fall School Bus Emergency Evacuation Drills, for the 2025-2026 school year, as recommended by the Superintendent:

DISTRICT	
1.	Mountain Lakes High School
2.	Lake Drive School
IVY H/WW/BC	
3.	Briarcliff Middle School
4.	Wildwood Elementary School

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

15. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

	Name	Action	UPC	Position	School	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Chang, Hsiao Chien (Tiffany)	Revise ▾	SPT-LR-A ID-U29-43	Paraprofessional P/T	LD ▾	.97	Step 5	\$24,460.22 (prorated)	11/17/25	6/30/26
IVY H/WW/BC										
2.	Ficara, Lauren	Appoint ▾	SPT-BC-NRS-01	School Nurse	BC ▾	1.0	BA/Step 10	\$79,395 (prorated)	11/18/25	6/30/26

16. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	School	FTE	Start Date	Term Date
IVY H/WW/BC							
1.	5214	Revise/Extend CCLOA (unpaid w/o benefits)	Teacher	BC ▾	1.0	11/17/25	3/27/26

17. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Clubs/Advisors								
	Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT								
1.	Price, Ryan	Appoint ▾	Fall Drama Technical Director	MLHS ▾	Step 1 ▾	\$2,805	11/18/25	12/23/25
IVY H/WW/BC								
2.	Petrie, Jillian (OOD)	Appoint ▾	Choreography	BC ▾	Step 3 ▾	\$1,530	12/1/25	3/28/26

Seasonal Coaches - Winter								
	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
3.	O'Shaughnessy, Griffen (OOD)	Appoint ▾	Assistant Coach - Ice Hockey	MLHS ▾	Step 1 ▾	\$3,465	12/5/25 (or sooner pending paperwork)	3/8/26

18. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Adams, Sarah	Appoint ▾	Instructor: From Well-Being to Results	MLHS ▾	\$50	11/4/25	11/4/25
2.	Ciasulli, Keri	Appoint ▾	Instructor: TouchMath: A Multi-Sensory Approach to Building Number Sense	DW ▾	\$50	11/4/25	11/4/25
3.	Dunn, Rose	Appoint ▾	Instructor: Navigating the Frontline IEP Collaboration Portal	DW ▾	\$50	11/4/25	11/4/25
4.	Goldstein, Debra	Appoint ▾	Instructor: IEP 101	DW ▾	\$50	11/4/25	11/4/25
5.	Buriak, MaKaila	Appoint ▾	Instructor: Intro to Sign Language	LD ▾	\$50	11/4/25	11/4/25
6.	Buriak, MaKaila	Appoint ▾	Instructor: Understanding Students with Hearing Loss in Your Classroom	LD ▾	\$50	11/4/25	11/4/25
7.	Cottone, Margo	Appoint ▾	Instructor: Understanding the Needs of Deaf and Hard of Hearing Students in the Mainstream	LD ▾	\$50	11/4/25	11/4/25
8.	Gonzalez, Maria	Appoint ▾	Instructor: Mindfulness Through Art	LD ▾	\$50	11/4/25	11/4/25
9.	Holeczko, Taylor	Appoint ▾	Instructor: Getting Started with Canva for Education: Tools and Features for Teachers	LD ▾	\$50	11/4/25	11/4/25
10.	Long, Heather	Appoint ▾	Instructor: Brain Breaks (and Beyond) for the Elementary Classroom	LD ▾	\$50	11/4/25	11/4/25
11.	Park, Isabel	Appoint ▾	Instructor: Brain Breaks (and Beyond) for the Elementary Classroom	LD ▾	\$50	11/4/25	11/4/25

12.	Worden, Maureen	Appoint ▾	Instructor: Brain Breaks (and Beyond) for the Elementary Classroom	LD ▾	\$50	11/4/25	11/4/25
13.	Vandooijeweert, Dawn	Appoint ▾	Additional Hours	LD ▾	Hourly Rate (not to exceed 30 days)	7/1/25	6/30/26
14.	Busch, Claire	Appoint ▾	Instructor: Understanding AI & Classroom Tools	MLHS ▾	\$50	11/4/25	11/4/25
15.	Cook, Denis	Appoint ▾	Instructor: A Framework for Powerful Math Instruction	MLHS ▾	\$100	11/4/25	11/4/25
16.	DeTrolio, Alyssa	Appoint ▾	Instructor: Building Relationships	MLHS ▾	\$50	11/4/25	11/4/25
17.	Gates, Kristin	Appoint ▾	Instructor: Understanding the Needs of Deaf and Hard of Hearing Students in the Mainstream	MLHS ▾	\$50	11/4/25	11/4/25
18.	Novachevska, Diana	Appoint ▾	Instructor: From Well-Being to Results	MLHS ▾	\$50	11/4/25	11/4/25
19.	Spence-Reid, Patricia	Appoint ▾	Instructor: The Referral Process: From Referral to IEP Implementation and Beyond	MLHS ▾	\$50	11/4/25	11/4/25
20.	Suarez, Jennifer	Appoint ▾	Instructor: From Well-Being to Results	MLHS ▾	\$50	11/4/25	11/4/25

IVY H/WW/BC

21.	Ebersole, Erica	Appoint ▾	Instructor: Primary Source Analysis	BC ▾	\$50	11/4/25	11/4/25
22.	Gaffney, Victoria	Appoint ▾	Instructor: Positive Reinforcement Model	BC ▾	\$50	11/4/25	11/4/25
23.	Lih, Erik	Appoint ▾	Instructor: Primary Source Analysis	BC ▾	\$50	11/4/25	11/4/25
24.	Major, Michelle	Appoint ▾	Instructor: Positive Reinforcement Model	BC ▾	\$50	11/4/25	11/4/25
25.	Platt, Kaitlin	Appoint ▾	Instructor: Primary Source Analysis	BC ▾	\$50	11/4/25	11/4/25
26.	Posner, Dennis	Appoint ▾	Instructor: Teachers Set the Rules, Students Gain the Tools: Ethical & Engaging AI in the Classroom	BC ▾	\$50	11/4/25	11/4/25
27.	DeFilippo, Michael	Appoint ▾	Instructor: Paraprofessionals - Building Skills for Student Success	WW ▾	\$100	11/4/25	11/4/25
28.	Elko, Matthew	Appoint ▾	Instructor: Tchoukball in PE	WW ▾	\$50	11/4/25	11/4/25
29.	Hudson, Gregory	Appoint ▾	Instructor: AbleSpace: Turning Progress Data into Meaningful Instruction	WW ▾	\$50	11/4/25	11/4/25
30.	Landwehrle, Amanda	Appoint ▾	Instructor: Paraprofessionals - Building Skills for Student Success	WW ▾	\$100	11/4/25	11/4/25
31.	Murphy, Allison	Appoint ▾	Instructor: Mahjong for Beginners	WW ▾	\$50	11/4/25	11/4/25
32.	Murphy, Allison	Appoint ▾	Instructor: Small Group Instruction Discussion	WW ▾	\$50	11/4/25	11/4/25
33.	Olearchik, Nicole	Appoint ▾	Instructor: Specials Round Table	WW ▾	\$50	11/4/25	11/4/25
34.	Roselli, Francesca	Appoint ▾	Instructor: The Importance of Sensory Corners in the Classroom	WW ▾	\$50	11/4/25	11/4/25

TIME TO SOAR (AM & PM)

Lake Drive Time to Soar

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
35.	Holeczko, Taylor	Appoint ▾	Substitute Program Assistant	LD ▾	\$26.50/hr	11/18/25	6/30/26

Wildwood Time to Soar

36.	Mustachio, Judy	Appoint ▾	Substitute Program Assistant	WW ▾	\$24.40/hr.	11/18/25	6/30/26
-----	-----------------	-----------	------------------------------	------	-------------	----------	---------

19. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Pearl, Brian	Appoint ▾	Substitute	DW ▾	Board Approved Rate	11/18/25	6/30/26
2.	Perkins, Michelle	Appoint ▾	Substitute	DW ▾	Board Approved Rate	11/18/25	6/30/26

20. Field Trips Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2025-2026 school year, as recommended by the Superintendent:

	School	Name	Destination	Reason	Date
DISTRICT					
1.	MLHS ▾	Cortese, Lisa	Sussex County, NJ	Senior Service Project	5/18-5/20/26
2.	MLHS ▾	Politano, Cristina	New York, NY	Art History, AP French, 2D Art, Drawing, and Painting Museum Trip	3/31/26
3.	MLHS ▾	Politano, Cristina	Randolph, NJ	Speech and Debate Club	11/15/25
IVY H/WW/BC					
4.	BC ▾	Alves, Michael	Darien, CT	Charter Oak Scholastic Open XIV	11/15/25
5.	BC ▾	Sumsion, Marlene	New Providence, NJ	BC Robotics Vex IQ Tournament	11/2/25
6.	BC ▾	Sumsion, Marlene	Sparta, NJ	BC Robotics Vex IQ Tournament	12/14/25

21. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

	Name	School	College/University	Course Title / #	Credits
DISTRICT					
1.	Matyiku, Melissa	LD ▾	St. Joseph's University	Student Teaching & Prof. Seminar/ SPE 739	6.0
2.	Matyiku, Melissa	LD ▾	St. Joseph's University	Sign Communication in Instructional Settings/ SPE 734	3.0
3.	Feltmann, Steven	MLHS ▾	Walden University	Supporting Information Literacy and Online Inquiry in the Classroom /EDUC 6772	3.0
4.	Feltmann, Steven	MLHS ▾	Walden University	Integrating Technology Across the Content Areas / EDUC 6713	3.0
5.	Feltmann, Steven	MLHS ▾	Walden University	Action Research for Educators / EDUC 6733	3.0
6.	Feltmann, Steven	MLHS ▾	Walden University	New & Emerging Technologies / EDUC 6775	3.0
IVY H/WW/BC					
7.	Ramirez, Justin	BC ▾	American College of Education	Capstone Experience for Educational Leadership / EL5091	1.0
8.	Branchini, Victoria	WW ▾	William Paterson University	Clinical Leadership in Literacy /ELRL6230	3.0

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

22. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident reported to the Board of Education, and discussed in Executive Session, as recommended by the Superintendent.

	HIB Incident Case #	School	BOE Executive Session
DISTRICT			
1.	MLHS-001-25-26	MLHS ▾	10/20/25
2.	MLHS-002-25-26	MLHS ▾	10/20/25

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 17th day of November 2025 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2025-2026 District Goals

Goal Statement	Goal Area
1. Expand students’ active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Ensuring success of all students Ensuring success of all staff Finance / infrastructure / technology Strong family/school/community partnerships
3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family/school/community partnerships
4. Review and analyze programs, models, and research related to “social-emotional learning” for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family/school/community partnerships

2025-2026 Board Goals

Board Goal	Committee Support
1. The Mountain Lakes Board of Education will work collaboratively to promote a culture of safety and security by establishing clear policies, providing ongoing training, and implementing systems that protect the well-being of all stakeholders.	Facilities, Finance, Long Range Planning
2. Through collective efforts as a full Board and in Committees, the Mountain Lakes Board of Education commits to working transparently and equitably to support the growth, success, and well-being of all students and staff members in all four schools in the District.	Curriculum, Instruction & Assessment, Long Range Planning, Special Education
3. The Mountain Lakes Board of Education will improve the efficiency and effectiveness of communication by ensuring timely access to key information, including committee meeting minutes and superintendent updates, to support informed decision-making and Board transparency.	Curriculum, Instruction & Assessment, Facilities, Finance, Long Range Planning, Negotiations, Personnel, Policy, Special Education, Shared Services
4. The Mountain Lakes Board of Education will collectively develop and utilize a long-range facilities plan to enhance the current and future educational, structural, and operational needs of the Mountain Lakes School District.	Facilities, Finance, Long Range Planning