

**MINUTES OF THE PATERSON BOARD OF EDUCATION
WORKSHOP MEETING**

September 3, 2025 – 6:06 p.m.
Central Office (First Floor)

Presiding: Comm. Joel Ramirez, Vice President

Present:

Dr. Laurie W. Newell, Superintendent of Schools
Dr. Rodney Henderson, Deputy Superintendent
Albert Buglione, Esq., General Counsel

Comm. Valerie Freeman
Comm. Eddie Gonzalez, President (Remote)
*Comm. Della McCall
Comm. Hector Nieves

Comm. Mohammed Rashid
Comm. Kenneth Rosado
Comm. Kenneth Simmons
Comm. Corey Teague (Remote)

The Salute to the Flag was led by Comm. Ramirez.

Comm. Freeman read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Workshop Meeting
September 3, 2025 at 6:00 p.m.
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to TAPinto, the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

Comm. Ramirez: Thank you and welcome to the first meeting of the new school year. It is a pleasure and an honor to preside over this first meeting. Thank you to all the Commissioners who have made it out and to all the individuals from staff to public who are also watching and here present.

PRESENTATIONS AND COMMUNICATIONS

2025 State Assessment Data

Dr. Newell: At this time, I will ask our Chief Academic Officer Joanna Tsimpedes if she would approach the mic and give us an update on our data results.

Ms. Joanna Tsimpedes: This evening I come back to you to report out on the NJSLA and DLM reports for the 2024-2025 school year. Just a little background, NJSLA is designed to test students in English language arts in grades 3-9, mathematics grades 3-8, algebra 1, geometry and algebra 2, whichever is their grade 9 course, and science grades 5, 8, and 11. We are measuring them through both selective response and constructive response items. I want to bring to your attention, as you have probably read in the news, that NJDOE has now changed the formatting for NJSLA for this coming school year. It will be an adaptive computerized test and we will be field testing our students in October so that they have a sense of what the test looks like when they actually take it for NJGPA and NJSLA. I just wanted to make you all aware of that. The purpose of the assessments is to tell how our ELA students are focusing on reading and comprehending a range of complex texts independently and writing effectively, scoring across five levels of proficiency. We want our students to be levels 4 and 5 and you'll see that when we present the data shortly. In math, we focus on applying skills and concepts of what they learn in the classroom grade level. It's about understanding multistep problems that require abstract reasoning, modeling real world problems so that students are able to attend to precision, perseverance, and strategic use of tools. Again, it's scored across five levels of proficiency. With science we're focusing on applying skills and concepts in only three grade levels, as I mentioned prior, proficiency in using the scientific and engineering practices, which is pushed through to ensure that students are able to make connections between the science ideas. There's a heavy emphasis on data analysis as well as arguing from evidence. We see that there's a lot of ELA and math embedded within science and there are only four levels of proficiency with the science standards. I'm going to turn it over to my Director of Assessment, Mr. Valentin, who will go through the results for you and then it will come back to me.

Mr. Luis Valentin: Good evening. The next couple of slides that you're going to see show our ELA results for the spring of 2025. You're aware the next three slides do show the same data. It just represents it differently. If you're looking at ELA03 for 2025, we're at 22%, 27% for ELA04, 24% for ELA05, 28% for ELA06, 30% for ELA07, 34% for ELA08, and 11% for ELA09. Here you're looking at the graphical representation of what those scores look like over the years. On the next slide you're seeing the same data in table form. However, what is included on here is the number of students that were assessed on each assessment so you can see the changing numbers over the years. I'm not going to go over the same numbers again, but I will direct you to the district aggregate at the bottom. From grades 3-8 we went from 23% last year to 27% this year. A further breakdown of that from grades 3-5, we went from 20% to 25%. In grades 6-8, we went from 28% to 30%. For our high schoolers we went down from 18% to 11%. On this slide we're seeing a comparison of our growth with the state. If we're looking at the state in ELA03, they went up 1% and we went up 5%. In ELA04, they went up 3% and we went up 7%. In ELA05, they went up 0% and we went up 2%. In ELA06, they went up 3% and we also went up 3%. In ELA07, they went up 3% and we went up 1%. In ELA08, they went up 4% and we went up 5%. For ELA09, the state dropped 8 points while we dropped 7. On this slide what you're seeing is the mobility year-to-year. This represents the students who have been with us for two years. For example, on the first column we're looking at grades 3-4. These are students who in 2024 were in grade 3 versus the same students as grade 4. The top portion of the bar graph shows the percentage of students that moved up from levels. The levels are 1-5. Those are students who were on a level lower than they were this year. 43% of our students went up from grade 3 to grade 4. 48% of our students stayed where they were from last year. 9% went down. That's represented across the span for ELA for all grade levels. Overall, 31% of our students moved up from where they were last year. 52% stayed the same. 17% went down. Here we have our performance by subgroup.

I'm not going to go over every single number. Based on the colors on the screen, we had growth in every subgroup across ELA. Overall, for our district, we went up 3%. There was growth in every subgroup, including English language learners and students with disabilities. Here we have our math scores. As we said earlier, you're going to see the same results three times over. In MAT03, our students were 23% proficient; in MAT04, 20%; in MAT05, 15%; in MAT06, 13%; in MAT07, 14%; in MAT08, 8%; in ALG01, 16%; and in GEO, 22%. Overall, our students showed growth in math 3, 4, 5, 6, 8, algebra 1 and geometry. As far as our district aggregate, students in grades 3-8 went up 4% from 13% to 17%. Breaking that down, in grades 3-5 we went from 15% to 19%. In grades 6-8, they went from 11% to 14%. Our high school students in math went from 3% to 5%. Comparing it to the state, for MAT03 they went up 2% and we went up 3%. In MAT04, the state went up 2% and we went up 6%. In MAT05, the state went up 4% and we went up 4%. In MAT06, the state went up 4% and we went up 3%. In MAT07, the state went up 1% and we went down 2%. In MAT08, the state went up 1% and we went up 2%. In ALG01, the state went down 1% and we went up 4%. In geometry, the state went up 7% and we went up 6%. You can see the mobility of our students going across. It's the same as far as the number of students who go above and stay the same. As far as our subgroups, our district went up by 3%. We had growth in every subgroup except for White, which stayed flat at 29%. Our subgroups did grow inclusive of our English language learners and students with disabilities. Science is only done for grades 5, 8 and 11. For SC05, we're at 10%, SC08 at 4% and SC11 at 6%. That was growth over last year's results for every grade level as well as every grade span. Our students in grades 3-8 went up from 4% to 7%. Breaking that further down, our students in grades 3-5 went up from 7% to 10%, in grades 6-8 from 2% to 4%, and in high school from 2% to 6%. When comparing it to the state, in grade 5 the state went up 2% and we went up 3%. In grade 8, the state stayed flat and we went up 2%. In grade 11, the state went up 3% and we went up 4%. This one doesn't have a mobility report because there aren't consecutive years that students take this test so it wouldn't make sense to have 5-8 grade growth for those students. As far as our subgroups, overall, our district went up 13%. We were 3% overall last year and we're 16% overall this year in science. We had growth across just about every subgroup except for English language learners who stayed flat. DLM is the alternate assessment given to students who have the most significant intellectual disabilities in ELA, math and science. It measures the students' overall performance level with the Essential Elements skill statements that are used for instruction. This is for those students who do not take the NJSLA. We have three years of DLM administration. Remember that DLM is an individualized assessment so there's no way to compare year-to-year. That being said, in grade 3, 31% of our students in ELA were at or advanced proficiency; in grade 4, 22%; in grade 5, 42%; in grade 6, 46%; in grade 7, 53%; in grade 8, 53%; and in grade 11, 0%. Overall, in ELA our district had 38% of our students in DLM at or advanced target. I do not have state numbers for this because they don't release this information until April. As for math, our grade 3 students went to 53% at or advanced target; Grade 4, 48%; Grade 5, 45%; Grade 6, 28%; Grade 7, 32%; Grade 8, 24%; and Grade 11, 32%. Overall, 39% of our students in math were at or advanced proficiency on the DLM. Finally, in science, grade 5 was 27% proficient; Grade 8, 52%; and Grade 11, 5%. This was an overall district score of 34%.

*Comm. McCall enters the meeting at 6:20 p.m.

Ms. Tsimpedes: Thank you. How are we going to continue the momentum of seeing our scores continue to increase? We continue with our interventions and supports. We have certain intervention platforms utilized across grade levels and schools. We have Beable. Newsela science provides additional support in understanding content and phenomena, which is important to the standard. We have ALEKS for math, Amira for

ELA, SuccessMaker for math and the continuation of Tutor.com, a valuable resource for our students to be able to have 24-hour access to a one-on-one tutor at home in every language. Why do we have intervention platforms? How do they impact student achievement? What we have seen makes a difference is looking at the data consistently and weekly usage reports being sent out to all the schools to ensure that there's accuracy and efficiency in reading the data. Information is shared with all building administrators and supervisors to ensure that information trickles down to the teachers. We discuss at individual data meetings the importance of the data and what it is saying. It's used to inform small group instruction, which has been one of our major initiatives that we started last year and are continuing on for this year. Consistent usage of programs we know will absolutely help students increase their level of proficiency on assessments. That is the importance of monitoring the data to ensure that there is fidelity to programs. We also encourage home usage for our students since we are a one-to-one district. One of the major aspects of why we have seen gains across the district is data analysis. Under the leadership of Dr. Newell and Dr. Henderson, we saw the five levers being pushed through across all schools, starting from a top-down mentality. In the Paterson Progress Plan, we have addressed data literacy modules to ensure that we're supporting administration and analyzing the data to make informed instructional decisions in the classroom. We're going to continue data analysis so that we can get a better understanding of how we can target the skills that have been shown to be deficiencies on our state assessments. We're going to look at grade level skills, standards and skills, and most importantly at our formative data so that the curriculum department can make informed decisions when it comes to making adjustments within our curriculum resources to meet the needs of our students. As we've done continuously, we distribute and analyze our data back at our Superintendent's Institute. The administration had the opportunity to look at their data and create dashboards which would be shared with their teachers on opening day, which was yesterday. We present the information to the Board to ensure that everyone in the community is aware of how we are progressing. We are providing professional development through job-embedded coaching throughout the entire school year. We see that there is relevance, and we see the fruits of our labor when it comes to PD in the classroom and honing in on what needs to be improved. The continuation of learning walks, visitations and lesson plan reviews - we need to ensure that we're all on the same page when it comes to what's best for students in our district. Our goal is to have immediate and ongoing support to ensure incremental growth. We've seen that, not just with these assessments, but with the assessments presented back in August with NJGPA. What are we going to do for supports to schools in 2025-2026? Professional development is key, especially when we're addressing the subgroups that we have in our district. Our larger subgroups are our multilingual learners and our special education population. We have continuation of intervention platforms across our content areas. We're continuing LinkIt benchmarks which give us a baseline of how our students will do when it comes to the formative assessments of NJSLA and NJGPA. We've revised our curriculum to be inclusive of the new resources we adopted for the k-5 ELA and high school math curriculum. We have trainings provided to teachers on the direct instruction for our special education population taking the DLM. We continue with our data meetings. At every principal meeting there is a data portion, including vice principal and supervisor meetings, to review the new data that's inputted into the LinkIt platform so that we can continue educating ourselves on what needs to be improved across the schools. One of the mandates that came from the state this year is the Science of Reading professional development that we need to implement with k-6 and we're continuing to do that. We also have adoption of the Universal Screener that is also a state mandate, and we are moving ahead with that. We're going to also continue to review the instructional manual to see that there's consistency and fidelity across the district when it comes to implementation of times, courses, content, and materials. We

find when there is fidelity, we definitely see improvement. We're going to continue with our focused classroom visitations, especially as we're monitoring the new resources that have been purchased. We're also looking at revisions that have been made to our curriculum to see if these are making a difference within the lives of our students. We're going to continue to have increased specialized interventions for students who absolutely need the additional support based on the data. We should absolutely celebrate the numbers we have, but we are nowhere near where we need to be. We have a long way to go, but it is very important that we celebrate what we have. Our teachers, administrators and entire school district have worked very hard to see our students' progress. Any gain is a gain for us and we have to keep going with the growth mindset. We're going to continue the charge that we have from our Superintendent and Deputy so we can continue to see these gains for all subgroups. If you looked at the data that was presented, all our subgroups showed gains. Those are what make up our entire district. We will be sharing with the entire Board by the end of the week a separate drive that will have additional data points for every school. It will have the longitudinal reports that LinkIt provides to us. We can see how schools fared from year to year and a more in-depth analysis. Should you require additional information based on the drive that we do send, please do not hesitate to reach out. We think that there is a lot of good in the district. We just all have to be on the same page when it comes to ensuring the message is the same. Thank you, everyone.

Dr. Newell: Thank you, Ms. Tsimpedes and Mr. Valentin.

Comm. Ramirez: On behalf of the Board, thank you. I know this isn't easy work. I know all the hours you all put in, Madam Superintendent, Mr. Deputy, Joanna and the entire academic team. Like you said, growth is growth. We could do better. We need to do a lot better. I'll speak on behalf of the entire Board when I say we will make sure you continue to have the resources and the tools. You know to call on us anytime. You know to bring it up to committee. At least in I&P I know that we're doing everything we can to make sure that we support the academic team and the Superintendent to make sure that our kids are all getting what they need. Are there any other comments or questions regarding the presentation? I don't think we've seen so much green in a long time.

Ms. Tsimpedes: It was a pleasure to present this evening when you're sitting on this end and you're reporting out. Thank you for your continued support to ensure we do get the resources we need. Thank you, everyone.

Comm. Freeman: We're better together.

Comm. Ramirez: Yes, we are.

REPORT OF THE SUPERINTENDENT

Dr. Newell: Thank you again to the team for all the hard work. I would like to start with some remembrances. I will be reporting tonight on a bit of a sad note. Sadly, this week we lost two members of the Paterson Public Schools community, Mr. Pete Tirri and Ms. Amy Reyes. Mr. Pete Tirri was a teacher in the district as well as the former President of the Paterson Education Association. For years, Mr. Tirri served Paterson as a devoted educator and advocate for its students and staff. Those who knew him personally talk about his wisdom, sense of humor and commitment to this community. I'd also like to talk about Ms. Amy Reyes. She had served Paterson Public Schools since 2002. She began her career here 23 years ago as a sixth-grade teacher at School No. 15. In 2012, Ms. Reyes began teaching language arts at New Roberto

Clemente School. In January of this year, she began serving as a teacher coordinator of multilingual services here at central office, where she helped and supported many children and families who were new to this country and needed additional support. Both Mr. Tirri and Ms. Reyes had distinguished careers here in Paterson and will be missed by their colleagues, friends and family. Please keep the Tirri and Reyes Families in your thoughts and prayers during this difficult time. Opening day of school is tomorrow. As most of you know, it is a big day for all of our students. I'm happy to report that our schools are ready. We have been working closely with the team and the Board, and we are happy to welcome our students to our schools, those who will be stepping into the classroom for the very first time as well as those who are returning to us from last year. To our students, a new school year is a fresh opportunity to learn, grow, make friends and build for your future. Please get a good night's rest tonight, be on time for school tomorrow and be ready to learn. I'll be visiting several schools over the next several days and I hope to get an opportunity to meet you. I also wanted to have a little bit of a highlight from the presentation that you saw from Ms. Tsimpedes, who presented on the NJSLA. She also presented from the NJGPA. As you can see, our students have made measurable progress compared with the previous year, but I would like to highlight some of those numbers. Briefly, I would like to highlight a few schools that have shown remarkable progress over this past year. School No. 2, Norman S. Weir and School No. 7 saw the largest growth in English language arts. All three schools saw double-digit percentage increases. School No. 1, School No. 2 and School No. 15 saw the largest amount of growth in math. All three schools saw double-digit percentage increases. As mentioned last month by Ms. Tsimpedes with the NJGPA, we saw sizable increases in our math and ELA in the amount of 8% and 7% from last year to this year. I would like to highlight some schools of note. International High School, Paterson P-Tech and the Alternative High School saw the highest increases in English language arts. Each school saw double-digit increases. STEAM, International and Paterson P-Tech saw the highest increases in math. I also wanted to share an update on our attendance rates because that is one of the things that we have been talking about all year. We did see marked improvements in our 2024-2025 school year. I wanted to especially highlight Senator Frank R. Lautenberg School No. 6 as one of our schools with the most improved attendance that we have seen. The average daily attendance rate for School No. 6 increased 4.38% and its chronic absenteeism rate decreased by 19.82%. In fact, we were so encouraged by the results at School No. 6 that Principal Brown and Vice Principal Dr. Brackett had an opportunity to share with all their colleagues the many different initiatives and strategies that they are implementing. It is definitely working and congratulations to School No. 6 for trying all these initiatives because we're seeing the numbers move. We're very proud of all the work of our schools from what we're seeing with our teachers, principals and staff members. It really proves, as Ms. Tsimpedes said, that we're heading in the right direction. Our Department of Human Resources, led by Assistant Superintendent Luis Rojas, has been working hard to combat the national teacher shortage that we have been seeing and to bring the district closer to its goal of having a qualified teacher in every classroom. I'm very pleased to report that we held our three-day new teacher orientation last week and welcomed 59 certified teachers to the district. The orientation was a huge success. Welcome to our new teachers. I'd also like to wish all of our teachers a rewarding and productive school year. Finally, the Superintendent's Institute was held on August 19-21 and brought together our district administrators, directors, supervisors, principals, and vice principals for collaborative workshops. It was held over three days and also included presentations, planning sessions and more. At this time, we have a brief video which is a recap of what I would like to share with you at this time.

Video Presentation

Dr. Newell: Thank you. I hope everyone has a very productive school year.

Comm. Ramirez: Let's put our hands together for our Superintendent and her executive team.

PUBLIC COMMENTS

It was moved by Comm. Freeman, seconded by Comm. McCall that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Mr. Alexander Cardillo: I come up here wanting to share with you that this is the sixth year that I have not had a first day of school and it still breaks my heart. I want to explain what I mean to you when I come up here and I say Monica Florez had a fake DCPD investigation. What I meant was this – there was a phone call made, and the process was that a house visit was to occur at student E's house. In that house visit, he was asked all the appropriate questions. The request for an investigation was at that point denied by the agent. That took a single day. Dr. Cardillo called DCPD, and they read that information to her. Once that was over, everyone knew to move on with business as usual. One cannot hold it against me that they made a call to DCPD. That is not what happened here. Monica Florez obviously could not accept no for an answer and continued her campaign against me without the authorization of the district or DCPD. Remember, when asked under oath, both the previous Superintendent and Mr. Rojas said they had no idea what was going on. If she wanted an investigation of me at the district level, she had every right to have that but had to inform district administration. Then when Monica Florez got under oath, what she did was pass off her stalking, harassing me and standing behind doors to watch me as DCPD's authorization. This is where the major lie is. She passed off her behavior as a DCPD investigation. When I called her out on her behavior and only after I sued her, there was a one-day house call and that was the end. There was no need to look into this further as the process on DCPD's end played itself out. She knew she told this lie and I would never be able to get a finding letter from DCPD because no finding letter exists for an investigation that does not exist. This all worked out well considering she got a favorable court opinion, and the judges wrote specifically that I must have been under a DCPD investigation. One would be wondering why I can't just get a letter from DCPD that says I had no investigation. I tried that several times, but the law states that I can't get any records unless I subpoenaed them. I can't subpoena anymore. I can only get my finding letter, which does not exist. There is no finding letter in my file with the district, unless there is more in the district that you haven't shown me. There were files at MLK that were given to me as of July 2024. That was given to me after the discovery period. Remember, I found out the truth of this in September 2024. I came forward and asked you to help me. This is why not only do I want my job back, but the district needs to back me in finding out what really happened with DCPD. If you don't, it's a cover up. Thank you.

Dr. JoAnn Cardillo: Good evening, everyone. I'm glad to see in this presentation tonight that Mr. Gonzalez spoke to staff being parents and mentors to students. Mr. Cardillo did so and has been punished for the last six years. I am making a specific request to the Superintendent, Board, Board Attorney and Assistant Superintendent of Human Resources. We are requesting Mr. Rojas call DCPD and ask for the finding letter regarding the investigation that Monica Florez claims occurred during her deposition in the case of Cardillo vs. the Paterson Public Schools. As we have shared with you in the past year every month, we have been told that there is no investigation. Yet, there is information on the internet that there is. Monica Florez lied under oath and

created her own investigation without authorization of the district or DCPD regarding Mr. Cardillo and his interactions with student E, who is on your witness list in the lawsuit Cardillo vs. Paterson Public Schools. To address this horror, Assistant Superintendent Luis Rojas has not addressed this situation by contacting DCPD to confirm if what we are saying is indeed true or false, or if what Monica Florez stated under oath and was contradicted 41 times by other members of this school district is true. We have reason to believe there was never an investigation, and she passed off her reckless behavior as an investigation, one that she solely initiated by stalking Mr. Cardillo, separating him from his duties without explanation, and embarrassing him in front of his peers regarding his support of student E. Although this situation happened in 2019, these actions were taken while they were both employed in this district and we all need answers regarding this false investigation. DCPD will not give that information in writing to him as a citizen, but we are aware that they will give it to a sitting Superintendent and Mr. Rojas, who was the head of HR when this happened. He maintained under oath in deposition that he knew nothing of this investigation. So did the Superintendent at this time. Therefore, it falls upon him to get the truth and put this situation to rest on behalf of this district. We all need to get to the truth. Dr. Newell and Mr. Rojas, you have the authority to do so and I am again requesting that you do this. Understand that in repeatedly refusing to take action, it presents the appearance of the Board and the district to be covering up for a principal who was less than honest regarding her actions merely because she was the principal and he was the teacher. If you do your homework, you will realize that not only is Mr. Cardillo a victim in this lawsuit regarding Monica Florez, but there was another employee that was victimized by her behavior. Unfortunately for all of us in this room, we were duped, including you, the district and DCPD. The choice of non-response to this specific request makes you complicit in a possible cover up of a corrupt situation that you should be appalled about and eager to get to the truth about. The longer this goes on where we cannot get to the truth, the end result will not benefit anyone. Thank you.

Mr. Christopher Small: Good evening to everyone here and everyone at home. Good evening, Madam Superintendent. My name is Christopher Small and I would like to announce my candidacy for Paterson School Board Commissioner. November 4 is the election, and I would appreciate your support. I would like to say that as a proud public school teacher, I personally know of many great educators, teachers and advocates for the Paterson Public School System, but as a collective I feel like we can do more for our students. Too many students are going from grades k-12 and not being adequately prepared to go off to college, get a job, earn employment or start a family. I think we're letting the kids down. That is a problem, and I want to be part of the solution. I officially would like to inform everyone that I'm having a campaign kickoff this Friday at Fast Break Café located in downtown Paterson at Center City Mall. You are more than welcome. I'd like to invite everyone to come on down to get to know me a little bit more so I can tell you why I deserve your vote for Paterson Board of Education Commissioner. Thank you all and have a good night.

Mr. Jose Jimenez: I have a problem. The company fired me. I don't have a problem in the school. I do the job. I don't have a complaint. I worked at School No. 26 before. I went to School No. 10 and finished the job. I lost my job today for a month. I was suspended because I took my wife to the hospital. She had a finger operation. I called Julio, my supervisor. I told him I needed a chance to take my break after 3:30. I have a one-hour lunch. He told me on the phone there was no problem. I took my lunch at 2:30 because I had to take my wife to the hospital. On the second day, I was suspended for three days. He said I didn't tell him anything on the phone. He said I lied. I didn't lie. I have papers at home. I have the proof that I had to take my wife to the hospital. My wife can't drive. Today he called me on my phone because I called the

Board of Education. I filed a complaint for being suspended for nothing. He told me today on the phone that I'm fired because I called the Board of Education and gave them information. Thank you.

Ms. Aida Morin: (Spoke in Spanish) Good evening, my name is Aida Morin. Since 1997, I've been an employee of the Paterson Public Schools. I've worked for many different companies, but never have I gone through what I've been going through with this company. I left for an emergency, came back and Julio, the manager, changed my school. I spoke to Oscar Rivera and Julio told me I could not speak to anyone in the district since I was fired. I stated to him, "Are you sure you know what you're doing?" He responded he's the boss. I got fired. I really feel bad because there are a lot of people who have worked more than 10 years in the district, and he has just fired them to put other people. I worked at PANTHER Academy for many years. I never had a problem with anyone. I did my job and I was fired. They all got fired. The custodians are so scared of him, they won't even be known. He stated that all those people who worked for years he wants to get rid of them to get new employees. I miss my job. I respected every person on the staff. I wish for my job back. I am used to my school.

Mr. Dionisio Perez: (Spoke in Spanish) Good evening. I was also an employee of the Paterson Public Schools for 25 years. Many people here know me. I went for an eye operation and when I came back, Mr. Julio fired me. I want justice because it's not fair that we've worked so many years, we were used to what we were doing, and all of a sudden, we lose our jobs. Thank you.

Ms. Jessica Matute: (Spoke in Spanish) Good evening, my name is Jessica Matute. I'm an employee of Paterson Public Schools as a custodian. I've been an employee for 15 years. I've respected the children, staff and my coworkers. I was an employee at School No. 16. I also worked for the Food Service Department. Since I've been an employee for ABC, I have suffered bullying, accusations and a lot of mistreatment I would call discrimination. I've been abused as a laborer and with personal issues. When I was working at Dr. Hani, Mr. Julio made a false accusation that I asked for a transfer to School No. 16. I don't know why. The principal at Dr. Hani and the chief asked why I was taken out if I was a good employee. He answered that he is not to be told what to do with his employees and he does what he wants. On a Saturday, Mr. Deza gave me a transfer letter for School No. 16. Mr. Deza's mom sold food at the school, and he used that as a threat to transfer me. I had to deliver some food on that Saturday morning, and he gave me a transfer to School No. 16. I don't work on Saturdays. I work Monday through Friday. He sent me on a Saturday. I asked why was I being transferred and he stated he does what he wants.

Ms. Rosa Santiago: (Spoke in Spanish) I started working in 2021 and in 2022 Julio Deza switched me from school to school. I asked him why and he said because he felt like it. I fell at School No. 12. From there, I was transferred to Kennedy High School and then to School No. 27. From there, he sent me to School No. 7. At School No. 7, I fell and he changed me again. He confronted another employee and asked her why she called an ambulance. She said, "Because I had to." He responded that they had no authority to call an ambulance to take me to the hospital. When I fell at School No. 12, I had three concussions and received herniated discs. On the second fall, there were two hernias and damage to my lumbar spine.

Mr. Charles Ferrer: Good evening. When the district first decided to privatize their custodians, I spoke out against it then. It was wrong then and now you see how wrong it is. No private company breaks even. You can offer these same workers what they're offering them and bring this back in-house. Julio can go down by the schoolyard. Julio

seems to have a problem that I think this Board and district needs to look into and find out what's going on. You just can't treat people any kind of way. If we bring it back in-house and give them the same deal or even a little better, the profit he won't be getting you can offer to them. Comm. Gonzalez said we have to fight to move the district forward. We have to fight to move the district forward for whom? The students? The staff? Or for the politically connected people to the Democratic Party? I'm here because of what you guys did when you changed the broker of record. It's okay if you change the health benefits carrier, but to change them both at the same time is not smart. It's stupid. The problem that you don't see when you do that is nobody is coming to you when their wife is being denied their chemo treatment because they have to go through another preapproval process. Nobody is coming to you when the doctor that they went to for their oncology they were paying \$10 and now it's \$198. They're not coming to you. They're coming to us. They're afraid to come to the district, which are the people they should come to since you're the employer, because they're afraid of retaliation. It's the same as these people who came up here and spoke right now. They're afraid of the same thing. I don't even believe in your process because you probably needed five votes to even pass that. When you take campaign contributions from certain people, it makes you do certain things. I listened when you took your oath, and I didn't hear anything in the swearing-in process that said you had to have allegiance to the Democratic Party. It's one of the reasons why a lot of people aren't voting right now. They don't like the Republican Party, but they're tired of the nonsense that goes on in the Democratic Party. The party is just trying to get their hands on these millions of dollars and you're their puppets. You're the county committee person so you push something through that you know is wrong. Where was the new resolution putting the right person that you want on paper? That was never done. I believe that entire process was illegal, and it needs to be looked into. If you're proud of what you do, keep doing it. Just remember what they say about karma. Let's remember. What you did was wrong. It didn't hurt you. It hurt the members and employees of this district that you didn't care anything about. That \$2,000 campaign contribution was important to you.

Councilman Michael Jackson: I'm going to try to get through this as quick as possible because it's obvious to me that the concern is not where it should be. I had a daughter in the district who was top in her class every single year. She scored a perfect score leaving grammar school. Yesterday was my first day taking her out of the district and I've never seen her so happy. She got into my car, and I can't tell you how happy she was. I never had that experience while she was here. The things that go on in this district are absolutely ridiculous. I happened to go to the mall today and people were waiting online for three hours to get uniforms. Governance is here for a purpose. It's not to serve your own agendas, as Mr. Ferrer talked about. It's to take care of the constituents that you represent. Three hours in line for uniforms. Then people are chastised when they don't make it to school properly. My older children went to Norman S. Weir. Mr. Jimenez was there every day working for Ms. Giglio, who was probably one of the most stringent principals in the district. How does this upstanding gentleman get treated as if he's a migrant or doesn't belong here? I can guarantee you this company is over there at Home Depot picking up people who are not legally supposed to be working. You have families and because they don't speak the language clearly, they're treated as if they're second-class citizens. Board members, I know you don't understand truly your obligation or your role here. I called Mr. Gonzalez over a month ago. He told me, "We don't handle employment situations with third-party vendors." You give them the money that comes from us and the taxpayers. These are the parents and grandparents of the children who are in our district and live in our community and are being taken advantage of while this company is making a handsome profit. It is your job to make sure these people aren't treated unfairly. I reached out to all of you. I

sent a group text with Comm. Freeman, Comm. McCall, Comm. Simmons and Comm. Teague together. Not one of you answered me on it. I spoke to Joel yesterday about it and I sent emails and messages regarding this situation. This situation cannot be ignored. For you guys to sit here so callously and act as if your actions don't have enormous impact on our community... People like Mr. McDowell and Zatiti Moody, we all talked about bringing our children and keeping them home. If there's another opportunity, everybody is going to run out of here because you guys are failing us. You guys are failing the children in our district.

Comm. Ramirez: Thank you very much, Councilman.

Councilman Jackson: You guys are watching too many council meetings.

Comm. Ramirez: This is not the council. We have rules, Councilman. I appreciate your time.

Councilman Jackson: You guys are not even here tending to the concerns of the constituents.

Comm. Ramirez: We are listening to the concerns. The Superintendent is taking notes and she will do what she can. I appreciate it.

Councilman Jackson: You guys are the decision-makers. There should be a memorandum sent out to the...

Comm. Ramirez: Councilman, we will handle it.

Councilman Jackson: By law they're required to provide health insurance benefits for these people. They're supposed to have union representation. They just don't have the right to treat people any kind of way. It's happening on your watch.

Comm. Ramirez: Thank you so much, Councilman.

It was moved by Comm. Freeman, seconded by Comm. Rosado that the Public Comments portion of the meeting be closed. On roll call all members voted as follows:

Comm. Freeman: Yes.

Comm. McCall: Yes.

Comm. Nieves: I hope we have a formal investigation regarding what took place today. Yes.

Comm. Rashid: Yes.

Comm. Rosado: Yes.

Comm. Simmons: Yes.

Comm. Teague: Yes.

Comm. Gonzalez: Yes.

Comm. Ramirez: Yes.

The motion carried.

RESOLUTIONS FOR A VOTE AT THE WORKSHOP MEETING:

Resolution No. 1

WHEREAS, the Paterson Public School District approves payment for the list of bills and claims dated through September 3, 2025, beginning with check number 249566 and ending with check number 249577, along with direct deposit numbers beginning with 2514 and ending with 2537 in the amount of \$14,214,482.20, and wires in the amount of \$5,000,000.00, for a total of \$19,214,482.20; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. 2

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the September 3, 2025 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action to transfer **PC# 7016** to Department of Human Resources. .

A2. Action requested to move **PC# 666**, School Psychologist from Norman S. Weir to Central Office.

A3. Action is requested to reassign Sub PC#s. Previous students assigned to these #'s no longer require an aide.

Sub **PC# 10951** to Student **ES 5256052** at PS#1 (female aide req)

Sub **PC# 10747** to Student **HF 5244338** at MLK

Sub **PC# 10740** to Student **NA 5245915** at MLK,

Sub **PC# 10743** to Student **RPL 5258561** at #PS16

Sub **PC# 10108** to Student **YRB 5271336** at PS#24

Sub **PC# 10903** to Student **KP 5261299** at PS#13

Students require a PA as delineated in their IEPs. Verified with Edplan, Infinite and current PC list.

A4. Action to reclassify **PC# 3151** from Teacher Reading Recovery (ELA) to Teacher of World Language Spanish at Eastside High School effective September 2025.

Account# 15.140.100.101.051.000.0000.000

A5. Action to reclassify **PC# 2165** from Teacher English to Teacher of Social Studies at Eastside High School effective September 2025.

Account# 15.140.100.101.051.000.0000.000

A6. Action to transfer **PC# 1059** Teacher Grade 3 to School #18.

A7. Action to transfer **PC# 24** to 690 Department of Human Resources.

A8. Action to transfer **PC# 2258**, Teacher Science at ATMA to 690 Dept. of HR.

A9. Action to move **PC#8028** from #3 at MLK to EHS.

A10. Action to Reclassify **PC#2302** from 6-8 S.S. Bilingual to 6-8 S.S. Action to reclassify **PC#6879** from 6-8 Science Bilingual to 6-8 Science.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

A11. Action to transfer **PC#1913** from School 3 at MLK as a Teacher Sped. Resource to Joseph A. Taub as a Teacher Sped. Resource. Action to transfer **PC#6516** from School 3 at MLK as a Teacher Sped. Resource to Joseph A. Taub as a Teacher Sped. Resource.

A12. 26-256 Attached are the Internal changes as a result of the reorganization meeting for the 2025-2026 SY.

Deactivate **PC# 10001** Personal Aide **JV5213193**.

Deactivate **PC# 10236** Personal Aide **JM5234581**.

Deactivate **PC# 107296** Personal Aide **DH5237365**.

A13. Please see below re-organization for Personal Aides for 2025-2026 SY

International High School

Assign PA Kamala Murphy PC # 3408 to student MO (5204903) . Student that was assigned to Kamala Murphy (RB 5203093) graduated.

Deactivate Sub PC #'s:

10246 AS 5238041 No aide in IEP will be reassigned to student HTP 5273382 at PS#6
PTF created on 6/20/2025

10867 AS 5238041 no aide in IEP-Duplicate will be reassigned to student LH 5232441
at PS#2 PTF created on 6/20/2025

10905 AG 5213327 Student moved will be reassigned to student AM 5272583 at PS#9
PTF created on 6/20/2025

John F Kennedy High School

Randy Walker transfer to PC 170 Personal Aide w/ Student BR 5248642

Latoya Balmer PC 1700 Personal Aide w/ student AR 5212100

Bienvenida Tapia PC 841 Personal Aide w/ student FM 5202375

Elizabeth Aviles PC 3405 Personal Aide w/ Student LCE5273059

Dennicy Mendez PC 1195 Personal Aide w/ Student CS5202358

Shayla Rahman PC 2071 PA transfer to 1096 IA Sped LLD (Student MP graduated)

Deactivate sub PCs:

10081 Reassigned a district aide will be reassigned to AB 5264866 at MLK PTF created
on 6/20/2025. 10270 Reassigned a district aide will be reassigned to IL 5244734

at PS#15 PTF created 6/20/2025. 10185 Reassigned a district aide will be reassigned
to student AG 5230612 at MLK PTF created on 6/27/2025. 10274 Reassigned a district
aide will be reassigned to student LA 5267582 at El Mundo Del Nino PTF created on
6/27/2025

Alonzo T Moody

Deactivate PC # 10945- Student ES 5230521 no longer requires an aide.

Will be reassigned to student AF 5261589 at PS # 8

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

PTECH

Student KM 2061910 graduated- PA assigned is Robert Harrell- Principal wants to keep
PA for a student returning from a program (Home Instruction) DR 5223764

STEAM

PC 1252- will be swapped with a STARS aide. Male aide requested.

Keep PC # 10251 with student WP 5222938 at STEAM

Keep PC # 10840 with student CW 5237716 at STEAM (if student doesn't return in
Sept Mr. Suro will advise)

Create a new PC # for student JT 5222942 at STEAM

STARS/TIES

Assign Gloria Onwuka PC # 933 to student ABV 5246681- Previous student assigned to
this aide graduated (MB 2061573)

Assign Louvenia Brevard PC # 892 to student JT 5203240. Previous students assigned to this aide graduated (ND 2058920 & 2050197)

Maha Bagh PC # 3380 assign to student PD 5217674 and DR 5221801. Previous student assigned to this aide moved (KW 5217391)

Assign Suzana Risteska PC # 669 to student MA 5213299. Previous student assigned to this aide graduated (AP 2061572)

Assign Marci Gilmore PC # 1398 to student SMS 5232430. Transioning to a shared aide.

Assign Lilia Garay to students AP 2056834 and JB 5225840.

Assign Nicholas Fiumara PC # 2169 to students AD 2062568 & JOG 2061460

Assign Alvara Merino PC # 525 to student AP 5203981 (STEAM- External Transfer)

Transfer Kim McEachern PC # 1252 from STEAM to STARS for students JM 5208292 & MU 5206188

Luz Nunez PC # 3554- keep with student BC 2050322- Student JCL 2058878 no longer requires an aide.

Assign Jamie McDuffie PC # 641 to student RM 2050197. Previous student assigned to this aide no longer requires an aide (HD 2056839)

Michael Migliorino PC # 1809 – Keep as an IA but also assisting student ND 2058920.

Zenel Zeneli PC # 3267 assigned to student JL 2057605 but this student has no aide for next school year. Swap with George Fadel PC # 1471.

George Fadel PC # 1471 assign to incoming freshman AR 5214537

Fix ID # for PC # 10903 JM 5208292

Fix ID # for PC # 10904 DAA 5267568

Deactivate Sub PC #'s:

10108 Reassigned district aide will be reassigned to student YRB 5271336 at PS#24

10743 Reassigned district aide will be reassigned to student RPL 5258561 at PS#16

10740 Reassigned district aide will be reassigned to student NA 5245915 at MLK

10747 Reassigned district aide will be reassigned to student HF 5244338 at MLK

10951 Reassigned district aide will be reassigned to student ES at PS#1(female aide req)

10903 Reassigned district aide will be reassigned to student KP 5261299 at PS#13

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

Eastside High School

Assign Dawud Muhammad to student JM 5234581- Previous student assigned to this aide graduated (VG 5206370) Deactivate PC #'s: 10236 student assigned a district aide. 10957 DPM 5272185 moved. 10729 DH 5207365 moved. 10001 JV 5213193 moved

PUBLIC SCHOOL # 2

Deactivate Sub PC # 10018- Student NM 5219628 no longer requires an aide

Transfer Sub PC # 10090 from PS#2 to STARS academy following student JAD 5217856

Transfer Sub PC # 10254 from PS#2 to PS#7 following student MA 5258207

Transfer PC # 1057 (Aderonke Otubanjo) from PS # 2 to STARS following student JNC 5217135. Transfer Sub PC# 10721 from PS # 2 to NSW following student JR 5246845

Re-assign Sub PC# 10761 to student JR 5213170- student assigned to this number (JAC 5232486 will be assigned PC# 2372 (Arnell Pearson) previous student NM 5220976 will be going OOD. Re-assign Sub PC # 10795 to student PKA 5216943- student WRG 5261382 will be assigned PC # 2659 (Daisy Munoz)
Deactivate Sub PC # 10898- student MR 5242880 no longer requires an aide
Deactivate Sub PC # 10910- student VRC 5244805 no longer requires an aide
Transfer PC # 3039 Lakisha Bailey from PS#2 to STARS following student AA 5217122
PC # 3362 for student CC 5227919 no longer needs an aide - Melissa Warburton
PC#3362 will be assigned to CF 5257140
PC #374 for student PKA 5216943 will be reassigned to NH 5243456

PUBLIC SCHOOL # 10

Deactivate Sub PC # 10265- student CEL 5273569 moved to Rockaway
Transfer Sub PC # 10890 KB 5241330 to MLK- PC # following student Male Aide req.

NRC

Re-assign sub pc#10255 to student JL 5219744at NRC- previous student assigned to this number is going to STARS and will receive a new PC#
Create a new sub PC # for student AR 5233342 moving to STARS. (will be assigned Vionisha Mack as per email on 8/12/2025 from Candice V)

EWK

Deactivate Sub PC # 10000- student MG 5258765 moved
Deactivate Sub PC # 10004- Student GC 5267737 moved
Transfer Sub PC # 10089 from EWK to PS#13 following student KG 5268129
Transfer Sub PC #10104 from EWK to Dale Ave following student LB 5259893 (male aide req)Transfer Sub PC # 10114 from EWK to MLK following student JLC 5261279

Transfer Sub PC # 10216 from EWK to MLK following student KM 5249900
Transfer Sub PC#10736 from EWK to NSW following student MR 5261581
Transfer Sub PC # 10861 from EWK to PS#20 following student JT 5260397
Transfer Sub PC# 10902 from EWK to PS#28 following student CMLR 5258048
Transfer PC# 805 Marielys Garcia from EWK to PS#24 following student HW 5245644
Transfer Sub PC # 10258 for student EM 5252481 from EWK to PS # 27 following student.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

Public School # 15

Deactivate Sub PC# 10195 for student GPM 5272868 -504 student
Transfer sub PC# 10198 from PS#15 to PS # 13 following student LCR 5243814
Transfer sub PC#10707 from PS #15 to NRC following student RJ5237212
Assign Sub PC # 2448 Delane Harrison to student CT 5244890
Deactivate Sub PC# 10760- student assigned to this PC# CT 5244890 will be assigned a district aide
Assign Norma Vitale PC # 3022 to student SR 5233296 as a Personal Aide at NRC.
Assign PC # 3062 Elizabeth Sierra Castillo as IA Sped PS #15.

Fix ID # for student SR 5233296

Public School # 26

Deactivate Sub PC # 10124- student KH 5222237 already assigned Sub PC 10056
Deactivate Sub PC # 10809- no registration in Infinite for student TD 5231494 25/26 SY
Deactivate Sub PC # 10899- student EH 5254868 is in an Out of District School

Public School #1

All 504 PC #'s

Roberto Clemente

Create Sub PC # for student EPDLH 5273015 from RC to MLK

PUBLIC SCHOOL # 6

Assign Sub PC # 3556 to Christina Concepcion as PA for student KG 5216734 at STARS. Previous employee in this position (Blenda Hardy) is retiring.

Transfer Sub PC # 10035 from PS#6 to PS#2 following student MC 5237849
Transfer Sub PC# 10075 from PS # 6 to PS # 2 following student NI 5248436
Deactivate Sub PC #10186 for student EL 5271699- student is going out of district
Transfer Sub PC# 10212 from PS#6 to MLK following student DG 5234155
Deactivate Sub PC# 10806 for student DH 5245299- student moved
Transfer Sub PC# 10966 from PS#6 to PS#2 following student AW 5245231

PUBLIC SCHOOL #16

Transfer Sub PC # 10028 from PS#16 to MLK following student AGV 5269184
Deactivate Sub PC#10036 for student JGF 5253931- student going out of district
Transfer Sub PC # 10504 from PS#16 to Dale Ave following student ECH 5268154
Deactivate Sub PC # 10735 for student MG 5267963-student moved
Deactivate Sub PC # 10907 for student AAR 5214537- student is going to STARS and will be assigned G. Fadel PC # 1471as PA at STARS.
Transfer PC # 10921 from PS # 16 to PS#2 following student NFA 5262619
Reassign PC # 2914 to student JH 5237850 at PS#16
Deactivate Sub PC # 10811- student assigned to this number JH 5237850 will be assigned a district aide 9(PC# 2914)

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

NORMAN S WEIR

Sub PC # 10234- wrong ID #- Correct ID# is 5258040
Deactivate Sub PC # 10839- student SU 5255804 moved to West Milford
Transfer PC # 2443 from NSW to JFK (Hoque)- following student MB 5223064
Transfer PC # 419 from NSW to STARS following student AL 5231769
PC # 7936- Is this a district aide? A vacancy? Possible wrong ID #

PUBLIC SCHOOL #21

Deactivate Sub PC # 10021- student MT 5261249 moved

Deactivate Sub PC # 10794-student EN has no enrollment
PC # 2861 Mark Tait may become a teacher- if employee does not become a teacher he will be assigned to student MT 5261247(possibly deactivate Sub PC # 10272)
PC # 2995- Possible open PC- Sydia Byrne is an IA
PC # 6613- not a PA - IA in Veronica Hernandez Pre School class
Transfer PC # 10047 from PS # 21 to PS # 8 following student AR5253216- student is a Sped student not 504

Early Learning Center

Transfer Sub PC#10095 from ELC to MLK following student JA 5271513
Re-assign Sub PC # 10135 to student DDG 5269300 at PS # 8- this PC # is a duplicate with 10111
Transfer Sub PC # 10111 from ELC to MLK following student SH 5260271
Transfer Sub PC # 10126 from ELC to Dale following student TPR 5268179
Deactivate Sub PC # 10942-duplicate with 10095

PUBLIC SCHOOL # 25

Transfer Sub PC # 10039 from PS # 25 to PS # 8 following student MCM 5258469
Transfer Sub PC # 10045b from PS # 25 to Dale Ave following student LDW 5268493
Deactivate Sub PC # 10046 for student MS 5263377 (moved)
Transfer Sub PC # 10076 from PS#25 to Roberto Clemente following student LC 5250283
Transfer Sub PC # 10118 from PS # 25 to PS # 28 following student TS 5272244
Transfer Sub PC# 10247 from PS#25 to PS # 21 following student JES 5269515
Transfer Sub PC # 10263 from PS#25 to PS#9 following student BTP5271664
Deactivate Sub PC # 10884 for student ACR 5264505 (no aide in IEP)
Kendrick Nelson PC# 70 assigned to PLN 5229765 (student IC 5227744 no longer requires an aide)
PC # 845 student NR 5253137 is in an OOD School-Is this a vacancy? Can employee be reassigned?
Re-Assign Sub PC # 10248 to student MG 5263527. Student is going from PS#25 to PS#20. Previous student assigned to this number (EN 5242290) moved to GA

PUBLIC SCHOOL # 12

Transfer PC#3194 from PS#12 to PS#4 following student BD 5239343
Student KE 5261809 requires a PC #

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

PUBLIC SCHOOL # 5

Transfer Sub PC # 10790 from PS#5 to PS#7 following student AS 5249504
Transfer Sub PC # 10822 from PS#5 to PS#19 following student LR 5262761
Transfer Sub PC# 10887 from PS#5 to PS#7 following student KYA 5256283
Reassign Sub PC # 10177 to student HWC at PS # 5 - previous student assigned to this number (JS 5240343 went to a Charter School)
Transfer Sub PC #10906 from PS#5 to PS#7 following student DFR 5259040

Transfer PC # 3281 from PS#5 to PS#7 following student JDC 5251131

PUBLIC SCHOOL # 7

Transfer PC # 1768 Jauregui Yuly from PS#7 to TAUB following student AF 5233386
Transfer PC# 2615 Sandra Navedo from PS#7 to TAUB following student JB 5232867
Transfer PC# 3454 from PS#7 to TAUB following student RB 5256007

PUBLIC SCHOOL # 18

Transfer Sub PC# 10121 from PS#18 to MLK following student IBG 5267168
Deactivate Sub PC# 10793 - student JS 5270456 not enrolle for 25/26 SY

ALEXANDER HAMILTON ACADEMY

Deactivate Sub PC# 10015 for student DT 5215908- student not registered for 25/26 SY
Transfer Sub PC # 10067 from AHA to PS#20 following student YM 5260016
Transfer Sub PC # 10205 from AHA to NSW following student DDM 5250003
PC # 10147 for student JM 5227470 is a SPED student not a 504 student.
Deactivate Sub PC # 10171 for student CW 5251500- student moved to Passaic

PUBLIC SCHOOL # 13

Transfer Sub Pc # 10043 from PS#13 to PS#7 following student AP 5256315
Transfer Sub PC # 10059 from PS #13 to TAUB following student EM 5237723
Deactivate Sub PC # 10158 for studet SGP 5268284- student moved to Bloomfield
Transfer Sub PC # 10238 from PS#13 to PS# 2 following student AR 5261837
Transfer Sub PC # 10908 from PS#13 to PS#2 following student CSF 5257140
Transfer Sub PC# 10952 from PS#13 to TAUB following student TM 5235946
Re-assign Sub PC # 10052 to student KK 5257996 at PS #13. Previous student assigned to this number MM 5243978 is in an Out f District School.

Re-assign Sub PC# 10148 to student JRDL 5251854 at PS#13. Previous student assigned to this number ACR 5259975 movd to Union NJ
Re-assign Sub PC # 10158 to student KV 5250450 . From PS# 13 to PS #15. Previous student assigned to this number SGP 5268284 moved to Bloomfield NJ.

PUBLIC SCHOOL #19

Transfer PC# 10084 from PS#19 to PS#7 following student ML 5249650
Transfer PC # 10197 from PS#19 to PS#21 following student CI 5249639
Transfer Sub PC# 10227 from PS#19 to PS#28 following student SS 5258583
PC# 3337 will stay with student JG 5249762- IEP will be updated- SA 5254504 will stay with PC # 10189

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

PUBLIC SCHOOL # 8

Transfer Sub PC # 10105 from PS#8 to PS#20 following student LM 5246385
Student NMcl 5251924 is going from PS#8 to PS#20 and will need a Sub PC #

DR. HANI

Transfer Sub PC # 10948 from Dr Hani to PS#8 following student EAA 5254825

Transfer Sub Pc# 10953 from Dr. Hani to TAUB following student AA 5235946
Transfer PC # 2504 Al Nasir Hind from Dr. Hani to PS#9 following student SA 5250525
PC# 851 Hepthe Ramirez- who is this employee with? Student AM 5263828 not
rgistered - edumet says this employee is with student GKC 5265136 but this student
moved to DR.
Student AA 5249985 is listed at Dr Hani with no PC #-however this student will be at
PS#8 and will need a PC #

PUBLIC SCHOOL # 24

Reassign PC # 528 Elizabeth Lugo to student KF 5237214- previous student assigned
to this PC#-VR 5236142 moved to Haledon
Deactivate Sub PC # 10062- student KF 5237214 was assigned a district aide-
Elizabeth Lugo PC#528
Transfer Sub PC # 10107 from PS#24 to PS#16 following student AL 5235486
Transfer Sub PC # 10137 from PS#24 to PS#20 following student MM 5226920
Deactivate Sub PC # 10167- student BM 5268582 has a district aide Marsela Pllaha PC
338
Deactivate Sub PC # 10174- student WTL 5269223 is not a sped student
Transfer PC# 10225 from PS # 24 to PS#6 following student JM 5251325
Transfer PC # 2724 Hamly Santos De Leon from PS # 24 to JFK following student NZ
5217678
Reassign Sub PC # 10115 to student GR 5227948 at PS # 24- previous student
assigned to this number BM 5268582 has a district aide.

Transfer PC # 3241 Laris Baez from PS#24 to NRC following student AM 5248869

JOSEPH A TAUB

Transfer Sub PC # 10726 from Taub to RPHS following student TC 5262630
Transfer Sub PC # 10169 from Taub to JFK following student JG 5228633
Reassign Sub PC # 10065 to student RHB 5223226 at Taub- previous student assigned
to this # is at a Charter School.
Transfer Sub PC # 10014 from Taub to JFK following student JJ 5270810
Transfer PC# 3061 from Taub to International high School following student GO
5222121
Student AG 5230612 is going from Taub to MLK and needs a Sub PC #

Public School #9

Transfer Sub PC # 10911 from PS # 9 to Dale Avenue following student SG 5264669
Transfer Sub PC # 10930 from PS#9 to Dale Avenue following student JJ 5268015
PC#2181 Deeb Mohammad- student moved can be reassigned

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

Martin Luther King

Assign PC # 869 Ruben Barreto to student OM 5234908 at MLK- Previous student
assigned to this number JN 5215482 moved

Assign PC # 6631 Luz Guerrero to student SS 5256298 at MLK- Previous student assigned to this number JD 5249891 moved
Assign PC # 6632 Douglas Cosby to student NK 5246781 at MLK- Previous student assigned to this number JD 5249891- moved- duplicate
Assign PC # 944 Mercedes Amparo Baez to student AS 5226359- Previous student assigned to this number WGP 5228870 no longer requires an aide

Public School # 4

Reassign Sub PC # 10932 to student SO 5247475 at PS#4- Previous student assigned to this number NN 52456132 moved.

Public School # 28

Transfer Sub PC # 10020 from PS#28 to MLK following student JGR 5272097
Transfer Sub PC 10026 from PS#28 to PS#2 following student GTZ 5248683
Transfer Sub PC # 10053 from PS#28 to PS#13 following student AP5256526
Deactivate PC # 10138 student AE 5260285 moved
Transfer Sub PC# 10733 from PS#28 to Dale Ave following student NCJ 5256768
Transfer Sub PC # 10734 from PS#28 to PS#2 following student SC 5265319 and JCA 5256418
Deactivate Sub PC # 10776 student SC 5255170 is home schooled
Deactivate Sub PC # 10835 student LGQ 5246962 is a no show
Transfer Sub PC # 10892 from PS#28 to Dale Ave following student AS 5256422
Deactivate Sub PC # 10894 student JA 5246288 transferred to Maywood
Assign Sub PC# 10069 to student IO 5253666 at PS#28- Previous student assigned to this number JCA 5256418 is a shared aide in PC # 10734

Public School # 27

Deactivate Sub PC # 10009 student ZW5267106 moved to Texas
Transfer Sub PC # 10142 from PS#27 to Dale Ave following student JR 5271501 (female aide)
Transfer Sub PC# 10166 from PS#27 to JAT following student LM 5233112
Transfer Sub PC # 10226 from PS # 27 to PS#20 following student JIN 5240487
Transfer Sub PC # 10241 from PS#27 to PS#8 following student JA 5244909
Transfer Sub PC # 10262 from PS#27 to JAT following student DMR 5232366
Deactivate Sub PC # 10775 student JM5250916 transferred out of the district
Transfer Sub PC # 10781 from PS#27 to EWK following student ME 5269247
Transfer Sub PC#10783 from PS#27 to Dale Ave following student DJM
Transfer Sub PC # 10798 from PS # 27 to PS#7 following student RRT 5254066
Transfer Sub PC #10803 from PS#27 to PS# 8 following student AF 5261589
Assign PC # 58 Gloria De La Cruz to student AV 5248114 at PS#27

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

Public School# 20

Transfer Sub PC # 10072 from PS#20 to MLK following student JS 5246379
Correct ID # for Sub PC # 10758- correct ID # is 5252693.

Transfer Sub PC # 10821 from PS#20 to MLK following student GN 5236094.
 Transfer PC # 2657 Barbara Williams from PS# 20 to PS#13 following student ARG 5253448. Transfer PC# 6928 Kenneth ford from PS#20 to MLK following student SA 5237864 (correct PC #)

Dale Avenue

Re-assign PC # 458 to student ZAL 5248932. Transfer Sub PC # 10916 from Dale to PS#6 following student EMD 5248377 (male bil aide)
 Re-assign PC # 1892 to student NE 5264190- previous student MA 5251546 no longer requires an aide.
 Reassign Sub PC # 10140 to student UA 5254619- previous students assigned to this number DM 5253202 & LM 5253201 moved.
 Re-assign Sub PC # 10865 to student SJ 5266763- duplicate PC with JCD 5252936.
 Re-assign Sub PC # 10909 to student JSG 5266320- previous student assigned to this number will have a district aide. Students SAT 5242574- ZT 5268423 need Sub PC #'s

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

C1. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Resignation/Retirement/Terminated/Deceased**, with the respective effective dates for the 2024-2025|2025-2026 SY.
(39) employees

Non Certificated Retirements/Resignations/Deceased					
Name	ID #	Title	Location	Reason	Term. Date
Alcantara, Luisa	108078	Food Service Employee 6.5	311	Retirement	7/1/2025
Bryant, Jessica	112403	Instructional Aide	020	Retirement	7/1/2025
Charles, Justin	123786	Personal Aide	655	Resignation	6/30/2025
Choudhury, Nasima	114998	Instructional Aide	033	Retirement	7/1/2025
Cobb, Narrisa	120008	Esser Grant Compliance Officer	616	Resignation	7/12/2025
Conforme, Elizabeth	123723	Part-Time Nurse Asst.	871	Resignation	7/4/2025
De Leon, Gwendolyn	107260	Instructional Aide	006	Retirement	7/1/2025
De Los Santos, Celia	122901	Food Service Employee	311	Resignation	6/14/2025
Durkin, Priscilla	110226	School Secretary	055	Retirement	5/1/2025
Fashah, Gassan	102439	Maintenance	680	Retirement	5/1/2025
Fashah, Ihsan	108317	Maintenance	680	Retirement	6/1/2025
Ferguson, Sareya	123727	Secretary	077	Resignation	6/6/2025
Fernandez, Ana	123531	Cafeteria Monitor	316	Resignation	5/31/2025
Ferreras, Carlos	123703	Cafeteria Substitute	312	Resignation	5/17/2025
Glisson, Michelle	117901	Coordinator of Fleet	610	Deceased	7/21/2025
Gomez, Jose	120556	Chief Custodial	007	Resignation	5/31/2025

Gonzalez, Melissa	113577	Part-Time Clerical	871	Resignation	7/4/2025
Haywood, Dollina	103052	Food Service Employee	311	Retirement	7/1/2025
Howard, Debbie	111927	Food Service Manager	311	Retirement	7/1/2025
Irizarry, Jenette	101425	Food Service Manager	311	Retirement	7/1/2025
Jackson, Bettie	119407	Cafeteria Worker	311	Resignation	5/15/25
Jones, Valerie	105861	Secretary School	004	Retirement	8/1/2025
Lagarde Iii, Frederick	123412	Personal Aide	302	Resignation	5/16/2025
Mcray, Silindra	123564	Exec. Director	700	Resignation	6/30/2025
Montero, Natalia	119540	Job Development Manager	410	Resignation	5/17/2025
Petgrave-Tate, Vivian	114388	Food Service Employee	311	Retirement	7/1/2025
Pomales Perez, Rosa	115524	Food Service Employee 3.75	311	Retirement	7/1/2025
Rasuk, Alberto	122720	Maintenance	680	Resignation	4/28/2025
Reed, Janet	111903	I.A	036	Retirement	5/1/2025
Reyes De Caceres, Jazmin	123168	Food Service Employee	311	Resignation	6/24/2025
Rosa, Jimmy	111884	Instructional Aide	051	Retirement	7/1/2025
Sanchez Suero, Loreilys	123736	Food Service Substitute	312	Resignation	5/29/2025
Scott, Josephine	104859	Instructional Aide	007	Retirement	7/1/2025
Thompson, Colleen	105436	Instructional Aide	007	Retirement	7/1/2025
Torres, Penny Rose	102980	Cafeteria Monitor	027	Retirement	7/1/2025
Williams, Shontanette	122890	Transportation Liaison	685	Non- Renewal	7/1/2025
Williams, Tracyann	121989	Senior Manager	680	Resignation	6/18/2025
Yabar Morales, Gianella	123552	Cafeteria Substitute	312	Resignation	6/1/2025
Ynoa, Telma	101224	Cafeteria Monitor	015	Retirement	7/1/2025

D. TERMINATIONS

D1. Action to terminate **Elisa Washington**, Instructional Aide Sped. Cog. Mild at NSW in **PC# 853** effective 8/20/2025.

D2. Action to terminate the following Food Services Cafeteria Substitutes. Effective immediately. **Maria Tifa Melendez – PC# 6972,**
Nilda Ternero de Garcia – PC# 6974

D3. Action to terminate the following Food Services Cafeteria Substitute. Effective immediately. **Winifer Melendez de Moran – pc# 6934**

E. NON-RENEWAL

F. LEAVES OF ABSENCE

F1. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Unpaid Leave** with the respective effective

dates for the 2024- 2025| 2025-2026 school year. Please see the attached list. (11) employees

Certificated Unpaid Leave				
EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE
Albanese Benevento, Katherine	109733	Teacher	021	FMLA/Medical 5/12/25-5/30/25
Baghdadi, Reda	1052021	Teacher	019	FMLA/Medical 6/2/25-6/30/25
Barry, Elissa	101669	Teacher	021	FMLA/Caregiver 5/12/25-5/30/25
Campos, Jessica	113872	Teacher	034	FMLA/Medical 5/16/25-5/26/25
Irimia, Michele	122835	Teacher	030	Ext. Unpaid FMLA/Medical 5/20/25-6/6/25
Kearns, Gema	122918	Teacher	008	Unpaid FMLA/Medical 6/4/25-6/30/25
Lewicki, Kendra	122790	Teacher	005	Unpaid FMLA/Childcare 5/23/25-6/30/25
Palumbo, Cheryl	123094	Teacher	051	Unpaid FMLA/Medical 5/2/25-6/30/25
Rodas, Jennifer	102963	Teacher	313	Worker's comp unpaid 5/29/25-6/18/25
Rodriguez, Ayana	121995	Teacher	024	Unpaid Intermittent 4/7/25-6/30/25
Tanner, Tiffany	118585	Teacher	012	Unpaid FMLA/Medical 5/1/25-6/30/25

F2. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2024-2025 | 2025-2026 school year. (20) employees

Certificated Paid Leave				
EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE & DATE
Albert, James	103439	Supervisor of SPED	655	Med. Using Days 6/30/25-9/19/25
Basuf, Hala	114116	Teacher	033	Med. Using Days 5/19/25-6/30/25
Calatayud, Ruth	108952	Teacher	055	Med. Using Days 5/29/25-6/30/25
Chavis-Ferrer, Lauren	110228	Teacher	002	Med. Using Days 6/2/25-6/30/25
Costa, Bela	122981	Teacher	316	Med. Using Days 6/6/25-6/30/25
Cruz, Wanda	109791	Teacher	051	Med. Using Days 1/16/25-6/30/25
Deperi, Danielle	107468	Teacher	041	Med.. Using Days 4/29/25-6/3/25
Dransfield-Horn, Frances	102870	Vice Principal	704	Ext. Med. Using Days 6/3/25-9/30/25
Fernandes, Susana	122042	Teacher	003	Mat. Using Days 6/16/25-6/30/25
Harris, Kelly	118824	Teacher	001	Paid Childcare 5/30/25-6/30/25
Khan, Shaliza	116342	Teacher	313	Med.Using Days 6/3/5-6/30/25
Kohi Kamali, Hora	103691	Teacher	021	Med. Using Days 6/16/25-6/30/25
Papienuk, Lisa	106074	Teacher	313	Med. Using Days 6/5/25-6/30/25
Patula, Tara	111497	Teacher	027	Med. Using Days 6/12/25-6/30/25
Ramdath, Kenrick	103690	Vice Principal	307	Med. Using Days 6/2/25-6/13/25
Reyna, Norys	115318	Teacher	018	Paid caregiver 5/16/25-6/6/25
Rieder, Kimberly	112539	Supervisor	650	Paid Caregiver 5/1/25-7/25/25

Singletery, Raegan	103487	Teacher	307	Med. Using Days 5/8/25-5/31/25
Van Dalinda, Sharon	103468	Teacher	705	Med. Using Days 6/3/25-6/30/25
Williamson, Kimler	109234	Supervisor of Nursing	670	Med. Using Days 5/22/25-8/14/25

F. LEAVES OF ABSENCE (CONT.)

F3. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Paid Leave** with the respective effective dates for the 2024-2025| 2025-2026 school year. **(22) employees**

Noncertificated Paid Leave				
EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE & DATE
Amer, Nimeh	105151	Food Service Manager	311	Ext. Med. Using Days 6/6/25-6/30/25
Barret, Peter	109233	Truck Driver	627	Med. Using Days 6/18/25-7/30/25
Bencosme, Yohanna	113297	Secretary	302	Med. Using Days 7/1/25-8/29/25
Butler, John	123026	Security Officer	006	Med. Using Days 6/30/25-8/22/25
Cox-Tober, Crystal	117046	Transition Coordinator	655	Med. Using Days 7/14/25-8/29/25
Gonzalez, Efrain	109044	Custodial	075	Med. Using Days 6/27/25-9/19/25
Gutierrez, Paulina	109560	Food Service Employee	311	Med. Using Days 5/12/25-5/26/25
Iacobelli, George	105348	Security Officer	030	Ext. Med. Using Days 6/16/25-7/11/25
Ismail, Mona	100825	I.A	033	Paid Intermittent Med. Using Days 5/9/25-6/30/25
Javier, Marcel	119050	Supervisor of HR	690	Paid Intermittent Caregiver Loa 7/1/25-6/30/26
Jimenez, Carmen	111634	I.A	002	Med. Using Days 6/13/25-6/30/25
Katib, Garam	106557	Personal Aide	052	Med. Using Days 6/11/25-6/30/25
Ludena, Elias	109550	Maintenance	680	Med. Using Days 7/1/25-7/16/25
Morris, Durauin	121993	Maintenance	680	Med. Using Days 7/1/25-7/25/25
Nieves De Castillo, Irsi	117620	Food Service Employee	311	Ext. Med. Using Days 5/19/25-6/30/25
Norona, Migdalia	112206	School Secretary	015	Unauthorized Paid Loa 5/14/25-5/30/25
Reyes De Urena, Olga	118922	Food Service Employee	311	Med. Using Days 6/2/25-6/30/25
Sanchez, Maria	122849	School secretary	307	Unauthorized Med. Using Days 7/16/25-8/15/25
Sykes, Shirley	111290	Food Service Employee	311	Med. Using Days 5/15/25-5/27/25
Touw, April	121470	Coordinator of Payroll	618	Mat. Using Days 7/1/25-7/17/25
Troxler, Devon	121448	Federal Program	653	Med. Using Days 4/28/25-6/30/25

		Liaison		
Williams, Shontanette	122890	Transportation Liaison	685	Unauthorized Med. Using Days 5/19/25-6/30/25

F. LEAVES OF ABSENCE (CONT.)

F4. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Return to Active Status** with the respective effective dates for the 2024-2025| 2025-2026 school year. **(16) employees**

Noncertificate Return to Active Status					
EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE DATE	RETURN DATE
Benjamin, Cynthia	103824	Secretary	605	Paid Intermittent Caregiver 5/1/25-6/30/25	5/12/25
Choudhury, Umama	122508	I.A	041	FMLA/Childcare 3/17/25-5/30/25	6/2/25
Conyers, Thomas	119149	District Security Officer	683	Denied Unpaid Loa 3/24/25-5/31/25	6/2/25
De Fenza, Stacy	119075	Food Service Manager	311	Med. Using Days 4/28/25-5/30/25	6/2/25
Eid, Hoda	117576	I.A	301	Denied Unpaid Loa 4/28/25-5/28/25	5/29/25
Esposito, Elizabeth	122149	I.A	309	FMLA/Medical 5/1/25-5/28/25	6/2/25
Gutierrez, Paulina	109560	Food Service Employee	311	Med. Using Days 5/12/25-5/26/25	5/27/25
Iacobelli, George	105348	Security Officer	030	Ext. Med. Using Days 4/21/25-7/11/25	7/4/25
Jair, Moustafa	120655	Personal Aide	002	Paid Caregiver 4/21/25-5/9/25	5/12/25
Merino, Alvaro	111065	Personal Aide	060	FMLA/Caregiver 5/6/25-5/16/25	5/19/25
Norona, Migdalia	112206	School Secretary	015	Unauthorized Paid Loa 5/14/25-5/26/25	5/27/25
Rodriguez Rojas, Emmanuel	121878	Custodial	036	Paid Loa 5/15/25-5/21/25	5/23/25
Sanchez, Maria	122849	Secretary	307	Paid caregiver 5/2/25-5/16/25	5/19/25
Sanchez, Rosario	109961	Secretary	410	Med. Using Days 11/20/25-6/30/25	7/1/25
Wel, Dinorah	111017	Food Service Employee	311	Med. Using Days 4/10/25-5/31/25	6/2/25
Worthington, Richard	122253	PC Technician	643	FMLA/Medical 4/30/25-5/30/25	5/30/25

F5. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2024 2025| 2025-2026 school year. Please see the attached list. **(12) employees**

Non Certificated Unpaid Leave

EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE
Aleman, Manuela	123520	Cafeteria Monitor	010	Denied Unpaid Loa 5/22/25-6/30/25
Bencosme, Yohanna	113297	Secretary	302	FMLA/Medical 6/12/25-6/30/25
Bosch, George	122094	Maintenance	680	FMLA/Childcare 5/13/25-8/12/25
Burke, Thomas	119145	Security Officer	033	FMLA/Medical 7/1/25-9/15/25
Chocolatl, Sheilee	121213	HR Staff Recruiter	690	FMLA/Mat. 5/16/25-8/8/25
Fashah, Ihsan	108317	Maintenance	680	FMLA/Medical 5/19/25-5/30/25
Ludena, Elias	109550	Maintenance Worker	680	FMLA/Medical 5/15/25-6/30/25
Mcpherson, Nadine	107269	Cafeteria Worker	311	FMLA/Medical 4/11/25-6/30/25
Mills, Jacqueline	109257	Personal Aide	060	FMLA/Medical Loa 5/12/25-6/30/25
Sweeney, Nicole	122870	Community School Coordinator	051	FMLA/Caregiver/Mat. 5/12/25-8/4/25
Torres, Arlene	112952	Lead Monitor	316	FMLA/Medical 5/23/25-6/30/25
Webber, Mary	111890	Personal Aide	060	Unauthorized Unpaid Loa 6/5/25-6/30/25

F. LEAVES OF ABSENCE (CONT.)

F6. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2024-2025| 2025-2026 school year. **(32) employees**

Certificated Return to Active Status

EMPLOYEE NAME	ID #	TITLE	LOCATION	LEAVE TYPE	RETURN DATE
Bryant, Renee	112492	Teacher	309	Med. Using Days 4/28/25-5/12/25	5/13/2025
Cambareri, Jessica	116229	Vice Principal	018	FMLA/Childcare 3/28/25-6/30/25	7/1/2025
Campos, Jesica	113872	Teacher	034	FMLA/Medical 5/16/25-5/26/25	5/27/2025
Castillo, Agustin	120802	Teacher	051	Rescinded Resignation	7/14/2025
DePeri, Danielle	107468	Teacher	041	Med.. Using Days 4/29/25-6/3/25	6/4/2025
Ekanem, Mary	119389	Teacher	307	FMLA/Caregiver 2/25/25-5/9/25	5/12/2025
Gauthier, Lauren	121866	Teacher	002	FMLA/Childcare 12/5/24-5/9/25	5/12/2025
Gonzalez-Diaz, Hector	120308	Teacher	051	Med. Using Days 2/10/25-5/9/25	5/12/2025
Harris, Kelly	118824	Teacher	001	Paid Childcare 5/30/25-6/13/25	6/16/2025
Irimia, Michele	122835	Teacher	030	Ext. FMLA/Medical 5/20/25-6/6/25	6/9/2025
Johnson, Stacey	118239	Teacher	307	Intermittent caregiver 10/21/24-6/20/25 days will be forthcoming	6/21/2025
Khan, Shaliza	116342	Teacher	313	Med.Using Days 6/3/5-6/19/25	6/20/2025

Lee, Charity	116879	Teacher	054	FMLA/Medical 5/9/25-5/22/25	5/23/2025
Lewis-Francis, Camille	121241	Teacher	021	Rescinded Resignation	7/14/2025
Little, Susan	111499	Teacher	051	FMLA/ Medical 5/19/25-5/30/25	6/4/2025
Lopez, Justine	122987	Teacher	309	Mat. Using Days 1/3/24-2/18/25 & Unpaid 2/19/25-5/26/25	5/27/2025
Mostafa, Sarah	1221192	Teacher	053	FMLA/Medical 3/4/25-5/30/25	6/2/2025
Musa, Nurcan	105154	Teacher	019	FMLA/Medical 5/1/25-5/30/25	6/2/2025
Nanna, Joy	117199	Teacher	077	Unauthorized Unpaid Loa 5/7/25-5/16/25	5/19/2025
O'Gorman, Mary Ann	104267	Teacher	307	Med. Using Days 3/21/25-4/11/25	4/14/2025
Patel, Jennie	121269	Teacher	084	Denied Unpaid Loa 3/17/25-5/28/25	5/30/2025
Ramdath, Kenrick	103690	Vice Principal	307	Med. Using Days 6/2/25-6/13/25	6/16/2025
Reyna, Norys	115318	Teacher	018	Paid caregiver 5/16/25-6/6/25	6/9/2025
Riccobono, Kamila	120121	Teacher	006	Ext. Unpaid FMLA/Childcare 3/7/25-5/21/25	5/22/2025
Rivera, Sandralis	107396	Vice Principal	004	Med. Using Days 4/21/25-6/30/25	7/1/2025
Scarborough, Tara	105564	Teacher	021	Med. Using Days 5/9/25-5/16/25	5/19/2025
Scott, Alicia	123640	Teacher	004	Denied Unauthorized Unpaid 4/23/25-5/26/25	5/27/2025
Sinclair, Ann Marie	116937	Teacher	052	Denied Unpaid Loa 4/18/25-5/18/25	5/19/2025
Surette-Daniello, Dorothy	122673	Supervisor	650	Denied Unpaid Loa 4/1/25-7/15/25	6/30/2025
Taherisefat, Morteza	100577	Teacher	051	Med. Using Days 5/14/25-6/5/25	6/6/2025
Torello, Cosimo	118701	Teacher	075	Unauthorized Paid Loa 5/22/25-5/30/25	6/1/2025
Van Dalinda, Sharon	103468	Teacher	705	Med. Using Days 2/20/25-4/4/25	4/7/2025

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Ahmed	Tasnia	School 27	Instructional Aide Kindergarten	\$37,296.00	filling vacancy
G2	Aktar	Masuda	Food Services	Food Service Substitute	\$15.49/Hr.	filling vacancy
G3	Araujo	Carla	670 Nursing Services	Teacher School Nurse Coordinator	\$106,937.00	new appointment
G4	Azizi	Seyran	STEAM HS	Teacher Math	\$78,820.00	filling vacancy
G5	Baez	Anahi	School #20	Personal Aide to Student LB 5259893	\$36,546.00	filling vacancy

G6	Banoub	Kerolus	EHS	Teacher Biology	\$87,570.00	filling vacancy
G7	Bease	Aundrey	Facilities	Maintenance Worker Glazier	\$60,455.00	filling vacancy
G8	Bryan	Jeffrey	School #20	Personal Aide to Student AG 5237181	\$40,546.00	filling vacancy
G9	Burke	Olivia	AIELC	Teacher Preschool	\$66,780.00	filling vacancy
G10	De Jesus	Jessica	Central Registration	Part-Time Nursing Assistant	21.43/hour	filling vacancy
G11	Demeski	John	School 19 (.6), NSW (.4)	Interim Vice Principal	\$750/month	appointment
G12	Diaz Almonte	Melissa	School #13	Personal Aide to Student ARS 5258114	\$33,746.00	filling vacancy
G13	Diggs	Ebony	School #2	Personal Aide to Student NI 5248436	\$42,146.00	filling vacancy
G14	Dominguez	Darian	School #13	Personal Aide to Student JRDL 5251854	\$42,146.00	filling vacancy
G15	Durmaz	Zeynep Hulya	Rosa Parks HS	Teacher Science	\$66,180.00	filling vacancy
G16	Eastlake	Garrett	School 9	Teacher Phys. Ed./Health	\$75,980.00	filling vacancy
G17	Gabriele	Kayla	STEAM HS	Teacher English	\$74,780.00	filling vacancy
G18	Gerald	Sierra	865 Student Attendance	Coordinator of Compulsory School Attendance and Accounting	no change	appointment
G19	Gonzalez- Vargas	Jose Leonardo	Food Services	Food Service Substitute	\$15.49/Hr.	filling vacancy
G20	Graham	Noemi	School #20	Personal Aide to Student AC 5252476	\$38,046.00	filling vacancy
G21	Guarente	Helen	School # 8	Teacher Grade 3	\$84,870.00	filling vacancy
G22	Harris	Jahfree	PS 20	Instructional Aide Kindergarten	\$38,796.00	filling vacancy
G23	Jones	Aalim	MLK	Personal Aide to Student KG 5227633	\$32,996.00	filling vacancy
G24	Joseph	Sinsen	NRC	Teacher Grade 6-8 Science	\$81,220.00	filling vacancy

G25	Khalil	Lydia	JAT	Teacher Grade 6-8 Science	\$65,330.00	filling vacancy
G26	La Puente Rojas	Milagros	School #10	Personal Aide 504	\$39,546.00	filling vacancy
G27	Labrador	Flavio	NRC	Teacher Gr 6-8 Science Bilingual	\$76,580.00	filling vacancy
G28	Leith	Ian	Teacher Construction Trades	JFK	\$83,070.00	filling vacancy
G29	Lopez	Anny Silva	P-Tech	Teacher World Language	\$63,880.00	filling vacancy
G30	Lucas	Sylvia	Napier	Cafeteria Monitor	\$12,392.00	filling vacancy
G31	Martin	Daniel	Teacher Science Bilingual	Eastside High School	\$89,970.00	filling vacancy
G32	Matos	Scarlett	Personal Aide w/ Student JH 5237850	School 16	\$32,996.00	filling vacancy
G33	Mathis	Nyha	Business Office	Senior Accountant	\$103,000.00	new appointment
G34	Matos	Gilbert	School #2	Cafeteria Monitor	\$12,392.00	filling vacancy
G35	Medina Harrasme	Kathia	Food Services	Food Service Substitute	\$15.49/Hr.	filling vacancy
G36	Mejia	Ester	School #21	Teacher Grade 2 Bilingual	\$103,367.00	filling vacancy
G37	Mitchell	Christopher	School #19	Teacher Grade 5	\$83,070.00	filling vacancy
G38	Morris Scarlett	Vivien	School #12	Instructional Aide Kindergarten	\$35,246.00	filling vacancy
G39	Munoz Velez	Santiago	Teacher Automotive	EHS	\$83,070.00	filling vacancy
G40	Neary	Grant	International HS	Teacher Phys Ed. / Health	\$84,270.00	filling vacancy
G41	Nichols	Natrell	School #20	Personal Aide to Student BSD 5242630	\$36,546.00	filling vacancy
G42	Nunez Rodriguez	Vianny Michel	Food Services	Food Service Substitute	\$15.49/Hr.	filling vacancy
G43	Ortega Martinez	Tita	Food Services	Food Service Substitute	\$15.49/Hr.	filling vacancy
G44	Patterson	Justin	Dale Ave	Teacher Art	\$64,685.00	filling vacancy
G45	Peck	James	School #1 (.49) & School #26 (.51)	Teacher Music	\$63,380.00	filling vacancy
G46	Pedroza- Velez	Elizabeth	Napier	School Secretary	\$41,230.00	filling

						vacancy
G47	Pena De Ramos	Maria Estela	Food Services	Food Service Substitute	\$15.49/Hr.	filling vacancy
G48	Perez	Mariana	Special Services	Behavior Analyst	\$67,380.00	filling vacancy
G49	Quintero	Joe	School 16	Teacher Grade 3	\$68,180.00	filling vacancy
G50	Reyes	Claudia	Food Services	Food Service Substitute	\$15.49/Hr.	filling vacancy
G51	Reynoso	Merlyn	JAT	Instructional Assistant	\$39,921.00	filling vacancy
G52	Ricigliano	Veronica	School # 5	Interim Vice Principal	\$750/month	appointment
G53	Rodriguez	Carlita	Roberto Clemente	Interim Principal	\$850/month	appointment
G54	Rosario	Bettina	JAT	Teacher Grade 6 ELA	\$63,880.00	filling vacancy
G55	Royster	Wanda	Supervisor of School Based Science	Academic Services	\$114,101 + \$3,200 long = \$117,301 total	new appointment
G56	Salobo Quintana	Disleida	MLK	Personal Aide to Student MD 5257819	\$36,671.00	filling vacancy
G57	Sepulveda Acosta	Yessenia	Food Services	Food Service Substitute	\$15.49/Hr.	filling vacancy
G58	Silva Gamarra	Eliana	Food Services	Food Service Substitute	\$15.49/Hr.	filling vacancy
G59	Tabassum	Anika	P-Tech	Teacher Technology	\$64,685.00	filling vacancy
G60	Tasso	Diego	NRC	Teacher Grade 6-8 Math Bilingual	\$78,820.00	filling vacancy
G61	Toribio	Johan	Facilities	Maintenance Worker Electrician	\$65,855.00	filling vacancy
G62	Valera Paz	Estefania	650 Academic Services	Supervisor of Guidance	\$97,701.00	filling vacancy
G63	Wagner	Laurence	School #24	Teacher Technology	\$67,980.00	filling vacancy
G64	Washington	Sande	Substitute Department	Substitute Secretary	\$150.00/day	filling vacancy
G65	Wells	Kailah	MLK	Personal Aide to Student NK 5246781	\$35,246.00	filling vacancy
G66	Wheatle	Delford	School #20	Personal Aide to Student NW 5241532	\$38,171.00	filling vacancy

G67	Willis	Wynter	655 Special Services	Supervisor of Special Education	\$101,701 + \$2,200 long = \$103,901	appointment
G68	Yilmaz	Saniye	Dr. Hani Awadallah	Teacher 6-8 Bil/Math (Turkish)	\$84,270.00	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Abada	Lamine	School #25	Instructional Aide Preschool - Class Leon	no change	Class change
H2	Abbassi	Irene	Dr. Hani	Teacher Gr. 6-8 Lang. Arts	no change	Reclassify
H3	Abdelhady	Eman	IA Kinder Class - Moro	School 9	no change	class change
H4	Aguirre	Sandra	School # 20	Instructional Aide Sp. Ed./Autism Class Silvestri	no change	class change
H5	Ajami	Caroline	AHA	Teacher Gr. 6-8 Math		transfer
H6	Amparo Baez	Mercedes	MLK	Personal Aide to Student AS 5226359	no change	reclassify
H7	Anderson	Helene	School # 20	Instructional Aide Sp. Ed./Autism Class Cook	no change	class change
H8	Anthony	Patricia	RPHS	Teacher English	no change	transfer
H9	Arroyo	Mariluz	School 16	Teacher Kindergarten	no change	reclassify
H10	Asfour	Nora	School # 2	Teacher Sped. SLD	no change	transfer
H11	Aviles	Elizabeth	JFK	Personal Aide w/ Student LCE5273059	no change	reorg
H12	Baghdadi	Reda	School # 12	Teacher Grade 3	no change	transfer
H13	Baghdadi	Reda	School #12	Teacher Gr. 1	no change	transfer
H14	Balmer	Latoya	JFK	Personal Aide w/ Student AR 5212100	no change	reorg
H15	Barreto	Ruben	MLK	Personal Aide to Student OM 5234908	no change	reclassify
H16	Batista Jimenez	Yohabely	School 16	IA Kindergarten	no change	reclassify
H17	Biddler	Allison	Dale Ave	Teacher Special Ed Autism	no change	reclassify
H18	Britton	Florence	MLK	Teacher Grade 1	no change	transfer
H19	Burgos	Anthony	IA Sped Resource Class - Robinson	JFK	no change	class change
H20	Bustios	Silvana	School # 20	Instructional Aide Sp. Ed./Autism Class English	no change	class change
H21	Capers	Sonja	School 16	Teacher Grade 6 Lang Arts	no change	reclassify

H22	Cardona	Hector	Dr. Hani	Teacher Grade 6-8 Social Studies	no change	transfer
H23	Cardona	Hector	ATMA	Teacher Social Studies	no change	transfer
H24	Choudhury	Mahzabeen	School #5	Teacher Gr. 1 Bilingual	no change	Reclassify
H25	Chowdhury	Tahmina	School #5	Teacher Gr. 2-3 Bilingual/ESL	no change	Reclassify
H26	Cobos	John	School 16	Teacher Grade 7-8 Lang Arts	no change	reclassify
H27	Coleman	Cynthia	JAT	Teacher Math Bilingual	no change	transfer
H28	Coleman	Cynthia	Teacher Grade 3	School 18	no change	internal transfer
H29	Conlee	William	School 16	Teacher Grade 6-8 Math	no change	reclassify
H30	Cordova	Josefina	School # 13	Cafeteria Monitor	no change	transfer
H31	Cosby	Douglas	MLK	Personal Aide to Student NK 5246781	no change	reclassify
H32	Cutrona	Carmela	AHA	Teacher Gr. 1		transfer
H33	Dahab	Thomas	School #6	Teacher Special Ed Autism	no change	reclassify
H34	Dardan	Samantha	School #20	Teacher Special Ed Autism	no change	reclassify
H35	De Flumeri	Anthony	# 8 (.51), # 19 (.49)	Teacher Phys. Ed./Health NOT APPROVED	no change	Transfer
H36	Deeb	Mohammed	Personal Aide w/ Student SR52558695	School 9	no change	student change
H37	Dimitrion	Debra	AHA	Teacher Gr. 2		transfer
H38	Dinc	Haluk	# 25 (.51), MLK (.49)	Teacher Phys. Ed./Health	no change	transfer
H39	Dortrait	Carmen	Facilities	Chief Custodian B	no change	transfer
H40	Duran	Diana	School #9	Teacher Preschool Special Ed	no change	reclassify
H41	Earl	Nicole	School #5	Teacher Kindergarten	no change	Reclassify
H42	Encimas	Sarita	School # 20	Teacher Gr. 3	no change	transfer
H43	English	William	School # 20	Instructional Aide Sp. Ed./Autism Class English	no change	class change
H44	Farnan	Grace	School #5	Teacher Gr. 5	no change	Reclassify
H45	Fasheh	Dina	School 16	Teacher Grade 1	no change	reorg
H46	Felix	Jose	School #5	Teacher Gr. 4-5 Bil/SS/Science	no change	Reclassify
H47	Feliz	Maribel	Dale Ave	Teacher Special Ed Autism	no change	reclassify
H48	Figuroa	Ilsa	School # 13	Cafeteria Monitor	no change	transfer

H49	Flores	Pedro	Personal Aide w/ Student MM 52566659	School 9	no change	student change
H50	Francis	Camille Lewis	NRC	Teacher Grade 6-8 Social Studies	no change	transfer
H51	Franklin	Todd	School #12	Teacher Gr. 7-8 Math	no change	transfer
H52	Gagliardo	Lisa	AHA	Teacher Gr. 3-5 Lang. Arts		transfer
H53	Garcia	Ventura	NRC	Cafeteria Monitor	no change	transfer
H54	Garcia	Victoria	Teacher Grade 4	School 18	no change	internal transfer
H55	Garofalo	Jennifer	Dr. Hani	Teacher Special Ed LLD	no change	reclassify
H56	Gaston- Eley	Linda	NRC	Teacher Special Ed Resource	no change	transfer
H57	George	Freddigna	School #5	Instructional Aide Kindergarten Class Heyaime	no change	Transfer
H58	Gomez Korac	Patricia	School #5	Teacher World Language	no change	Reclassify
H59	Gonzalez Ferguson	Cristeta	Dr. Hani	Teacher Grade 6-8 Science	no change	transfer
H60	Gora	Urzula	School # 8	Teacher Grade 3	no change	transfer
H61	Griffith	Lauren	School #5	Teacher Gr. 2	no change	Reclassify
H62	Guarente	Helen	NSW	Teacher Grade 5	no change	transfer
H63	Guerrero	Luz	MLK	Personal Aide to Student SS 5256298	no change	reclassify
H64	Hammad	Taghreed	Dr. Hani	Teacher Gr. 6-8 Lang. Arts (Arabic)	no change	Reclassify
H65	Hammond	Amber	Dr. Hani	Teacher Gr. 6-8 Math	no change	Reclassify
H66	Harley	Dorothy	Dr. Hani	Teacher Gr. 6-8 Lang. Arts	no change	Reclassify
H67	Heyaime	Carmen	School #5	Teacher Gr. 1 Bilingual	no change	Reclassify
H68	Hichar	Blanca	Newcomers HS	Teacher Math Bilingual	no change	transfer
H69	Hill	Shelumiel	School # 20	Instructional Aide Sp. Ed./Autism Class Hill	no change	class change
H70	Holmes	Kaitlin	AHA	Teacher Kindergarten		transfer
H71	Hunchack	Sharyn	School #12	Teacher Gr. 6-7 Math	no change	Reclassify
H72	Ibrahim	Dalia	School #5	Teacher Gr. 2	no change	Reclassify
H73	Infante Rios	Anna	School #9	Teacher Preschool Special Ed	no change	reclassify
H74	Ishkanian	Alex	School # 24	Teacher Sped. Resource	no change	transfer
H75	James	Jayne	AHA	Teacher Gr. 3-5 Math		transfer

H76	Janvier	Jhonny	School #20	Teacher Special Ed Autism	no change	reclassify
H77	Javier	Juana	School #10	Teacher Grade 3 Bilingual	no change	reclassify
H78	Jimenez	Jessica	School #5	Personal Aide 504 w/ student JT 5250973	no change	Transfer
H79	Johnson	Theresa	School #10	Instructional Aide Kindergarten Class De La Cruz	no change	Class Change
H80	Jones	Tristan	Teacher Technology	School # 2	no change	transfer
H81	Kara	Leslie	School 16	Teacher Grade 5	no change	reclassify
H82	Karcich	Loralee	School #8	Teacher Kindergarten	no change	transfer
H83	Katat	Zizy	School #28 (.6) & AHA (.4)	Teacher World Language	no change	transfer
H84	Kelly	Ryan	JAT	Teacher Technology	no change	transfer
H85	Kelly	Nikki	Teacher Grade 5 ELA/SS	School 18	no change	internal transfer
H86	Khan	Shaliza	Dr. Hani	Teacher Gr. 6-8 Math	no change	Reclassify
H87	Kordecki	Amanda	AHA	Teacher Gr. 6-8 Lang. Arts		transfer
H88	Kreitz	Nikki	School #12	Teacher Technology	no change	Reclassify
H89	Lantigua	Melanio	EHS	Teacher Social Studies	no change	transfer
H90	Lee-Brown	Tanya	AHA	IA Sp. Ed. /LLD Class - Won		Class change
H91	Londono	Jessica	School #5	Teacher Gr. 4-5 Bilingual (Spanish) Math	no change	Reclassify
H92	Lopez	Justine	School 16	Teacher Grade 3	no change	reclassify
H93	Lopez Rodriguez	Yesenia	MLK	Teacher Special Ed Autism	no change	reclassify
H94	MaGuire	Brittany	Teacher Kindergarten	MLK	no change	transfer
H95	Maranino	Denise	AHA	Teacher Gr. 3-5 Lang. Arts		transfer
H96	Martin	Tara	Dale Ave	Teacher Special Ed Autism	no change	reclassify
H97	Martinez	Nadime	IA Sped MD Class - Paez	JAT	no change	class change
H98	Martinez	Isamar	School #12	Teacher Gr. 5 Bilingual	no change	transfer
H99	Mendez	Dennicy	STEAM HS	Personal Aide w/ Student CS5202358	no change	reorg
H100	Miller	Nicholas	Dr. Hani	Teacher Gr. 6-8 Social Studies	no change	Reclassify
H101	Moles Garcia	Marisol	Dr. Hani	Teacher Gr. 6-8	no change	Reclassify

				Science		
H102	Mongelli	Patricia	School 16	Teacher Grade 6-8 Lang Arts	no change	reclassify
H103	Morales	Sandra	IA Sped Cog Mild Class - Dellapesca	JFK	no change	class change
H104	Mosquea	Joselina	School #5	Teacher Gr. 2 Bilingual	no change	Reclassify
H105	Muniz	Issac	IA kinder Bilingual Class - Kearny	School 9	no change	student change
H106	Nahed	Hassan	School 16	Teacher Grade 7-8 Math	no change	reclassify
H107	Nelson	Kendrick	School #25	Personal Aide PLN5229765	no change	transfer
H108	Nizama- Borges	Yris	Dale Ave	IA Sped Autism	no change	transfer
H109	Nolan-Dixon	Ruthanne	Dr. Hani	Teacher Special Ed SLLD	no change	reclassify
H110	Norris	Jenine	AHA	IA Sp. Ed. /LLD Class - Holmes		Class change
H111	Nuri	Syeda	School #5	Teacher Gr. 4-5 Bilingual/ELA	no change	Reclassify
H112	Oliva	Rosa	IA Kinder Class - Gonzales	School 9	no change	class change
H113	Olivera	Paulina	School # 20	Teacher Kinderegarten	no change	transfer
H114	Ospina	Derly	NRC	Cafeteria Monitor	no change	transfer
H115	Perez	Bolivia	Dale Ave	IA Sped Autism	no change	transfer
H116	Perez Lopez	Raquel	Dr. Napier	Cafeteria Monitor	no change	transfer
H117	Pierce-Harris	Catina	IA Sped LLD Class - Aguilar	JAT	no change	class change
H118	Pomerantz	Karen	School #25	Teacher Gr. 3	no change	Reclassify
H119	Powell	Julie	School # 20	Teacher Gr. 4	no change	transfer
H120	Ramirez- Veras	Stefani	IA Sped LLD Class - Hishmeh	JAT	no chnge	class change
H121	Restrepo	Robinson	School #5	Teacher Gr. 4-5 Bilingual/ELS	no change	Reclassify
H122	Restrepo Mercado	Margy	School # 20	Instructional Aide Sp. Ed./ERI Class Pearson	no change	class change
H123	Reuter	Jennifer	School #8	Teacher Special Ed LLD	no change	reclassify
H124	Reyes	Aida	School #25	Instructional Aide Preschool - Class Smith	no change	Class change
H125	Rhaman	Shayla	JFK	Instructional Aide LLD	no change	reorg
H126	Rios	Bridgett	School 16	Teacher Grade 2	no change	reclassify
H127	Ritter	Judy	School #20	Teacher Special Ed SLLD	no change	reclassify

H128	Robles	Melissa	School 16	IA Kindergarten Bilingual	no change	reclassify
H129	Rodas	Jennifer	# 2 (.51), # 7(.49)	Teacher Phys. Ed./Health	no change	transfer
H130	Rodriguez	Miguel	IA Sped/ERI Class Flynn	JFK	no change	class change
H131	Rogers	Jarrold	JFK	Instructional Aide	no change	transfer
H132	Rojas De Tineo	Maria	School # 2	Cafeteria Monitor	no change	transfer
H133	Roman	Yesenia	School #12	Teacher Gr. 3	no change	transfer
H134	Romanelli	Marlane	School 16	Teacher Grade 5	no change	reclassify
H135	Rooney	Jacqueline	Dr. Hani	Teacher Gr. 6-8 Math	no change	Reclassify
H136	Rosales	Evelyn	Dr. Hani	Teacher Grade 6-8 Math Bilingual	no change	transfer
H137	Rosario	Jeimy	School #12	Teacher Gr. 4 Bilingual	no change	Reclassify
H138	Rubuerte Cartagena	Ileana	School 16	Teacher Grade 6 Dual Lang	no change	reclassify
H139	Sagain	Lisette	School 16	Teacher Grade 3 Bilungual	no change	reclassify
H140	Sampson	Bryant	School 16	Teacher Grade 6-8 Math	no change	reclassify
H141	Sanchez	Cayetana	School # 8	Teacher Grade 4 Bilingual	no change	transfer
H142	Saray	Angela	School 16	Teacher Grade 6-8 Bilingual ESL	no change	reclassify
H143	Sayedahmed	Sohyla	School #2	Teacher Special Ed Autism	no change	transfer
H144	Scavone	Michele	AHA	Teacher Gr. 2		transfer
H145	Simon	Letitia	School # 20	Instructional Aide Sp. Ed./ERI Class Akinwole	no change	class change
H146	Solensky	Gina	School #10	Teacher Gr. 2	no change	Reclassify
H147	Soto	Kayla	Dale Ave.	Teacher Preschool Sped.	no change	transfer
H148	Spalacci	Nino	IA Sped Self Contained LLD - Class: Speizer	JAT	no change	class change
H149	Sperone	Scott	P- Tech (.51), ATMA (.49)	Teacher Phys. Ed./Health	no change	transfer
H150	Tapia	Bienvenida	JFK	Personal Aide w/ Student FM 5202375	no change	reorg
H151	Tarhan	Bethul	Dr. Hani	Teacher Gr. 6-8 Bil/Lang. Arts (Turkish)	no change	Reclassify
H152	Taveras	Alba	School # 20	Instructional Aide Sp. Ed./Autism Class Cook	no change	class change

H153	Thomas	Nathan	School #19	Teacher Grade 5	no change	reclassify
H154	Tineo	Rosamn	School 16	Teacher Kindergarten Dual Lang	no change	reclassify
H155	Topolski	Thomas	PS 13	Teacher K-2 SPED/SLLD	\$70,180.00	Topolski
H156	Torres- Castillo	Teresa	School # 20	Instructional Aide Sp. Ed./Autism Class Hill	no change	class change
H157	Tubil	Lourdes	School #25	Teacher Gr. 5	no change	Reclassify
H158	Vazquez	Francis	IA Sped Resource Class - Sebastian	JFK	no change	class change
H159	Vega	Deborah	School #12	School Secretary		transfer
H160	Velasquez	Irlanda	Dale Ave	Personal Aide to Student ZAL 5248932	no change	transfer
H161	Vildoso	Maria	School #8	Teacher Special Ed SLLD	no change	reclassify
H162	Wafae	Rafi	School #25	Teacher Gr. 4	no change	Reclassify
H163	Walker	Gail	NRC	Teacher Special Ed LLD	no change	transfer
H164	Walker	Randy	Personal Aide w/ Student BR5248642	JFK	no change	internal transfer
H165	Weissman	Kathleen	School # 2	Teacher Sped. Autism	no change	transfer
H166	Wienbrock	Scott	AHA	Teacher Gr. 6-8 SS		transfer
H167	Wilczynski	Nicole	Dr. Hani	Teacher Phys. Ed./Health	no change	transfer
H168	Yparraguirre	Cynthia	School #5	Teacher Gr. 3 Bilingual	no change	Reclassify
H169	Zaman	Mohammed	AHA	Personal Aide NM5250815		transfer
H170	Zellie	Thomas	School 16	Teacher Grade 4	no change	reclassify

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

K1. Adult Education funds to re-employ **Sheyla Mejia** as a part-time Grant Secretary at \$24/hr (hrs & days will vary) from 7/01/2025 - 9/30/2025. According to the guidelines and procedures of the State funded grant programs for 2025-2026 continuation of programs.

Account# 20.605.100.105.410.053.0000.000

Not to exceed: \$7,200.00

K2. Paterson Adult High School funds to employ 2 evening part-time Principals for 3 hrs a week 2 days a week at \$65/hr (hours and days will vary) according to the guidelines and procedures of the Paterson Adult High School for 2025-2026 continuation of programs for approximately 35 weeks from 9/01/2025 – 6/30/26. **Nelista Bess, Amod Field**

Account# 13.602.200.100.410.053.0102.000

Not to exceed: \$41,600.00

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A (CONT.)

K3. Adult Education funds to employ 1 part-time evening secretary for up to 6 hrs/week at \$17.50/hr (hours and days will vary) for approximately 35 weeks from 9/01/2025 – 6/30/2026. According to the guidelines and procedures of the Adult Education funds for 2025-2026 continuation of programs. ‘

Rosemary Pena

Account# 13.601.200.100.410.053.0105.000 Not to exceed: \$5,143.00

K4. Paterson Adult High School funds to employ 2 evening part-time Guidance Counselors for 3 hrs/day, 2 days/week at \$35/hr (hours and days will vary) according to the guidelines and procedures of the Paterson Adult High School for 2025-2026 continuation of programs for approximately 32 – 35 weeks from 7/01/2025 – 6/30/2026.

Cheryl Maas, Diana Scimeca

Account# 13.602.200.100.410.053.0218.000 Not to exceed: \$34,125.00

K5. Paterson Adult & Continuing Educations funds to employ 7 evening part-time teachers for 3 hrs/day, 2 days/week at \$35/hr (hours and days will vary) according to the guidelines and procedures of the Paterson Adult & Continuing Education for 2025-2026 continuation of programs for approximately 35 weeks from 9/01/2025 – 6/30/2026.

**Yesenia Acosta, Marla Gaines, Rafael Garcia, Reggie Hall,
Brian Korsinek, Michael Reilly, Randa Saleh**

Account# 13.601.100.101.410.053.0000.000 Not to exceed: \$60,760.00

K6. Paterson Adult High School funds to employ 11 evening part-time teachers for 3 hrs/day, 2 days/week at \$35/hr (hours and days will vary) according to the guidelines and procedures of the Paterson Adult High School for 2025-2026 continuation of programs for approximately 35 weeks from 9/01/2025 – 6/30/2026.

Yesenia Acosta, Joseph Andruilli, Vito Bini, Carlo Estime, David Gurrieri, Reggie Hall, Brian Korzinek, Michael McMahon, Suzanne Muszynski, Diana Scimeca, Ahmad Sharab

Account# 13.602.100.101.410.053.0000.000 Not to exceed: \$73,920.00

K7. Paterson Adult School funds to employ 2 evening part-time Supervisors for 3 hours a week, 2 days a week, at \$40/hr (hr& days will vary) according to the guidelines and procedures of the Paterson Adult High School for 2025-2026 continuation of programs for approximately 35 weeks from 9/01/2025 – 6/30/2026.

Francis Botti, Brian Korzinek

Account# 13.601.200.100.410.053.0102.000 Not to exceed: \$12,800.00

K8. Adult Education funds to employ 2 part-time evening Data Entry Specialists for up to 6 hours/week at \$24/hr (hrs & days will vary) for approximately 35 weeks from 9/01/205 – 6/30/2025 according to the guidelines and procedures of the Paterson Adult High School for 2025-2026 continuation of programs.

Leslie Merkerson, Yashira Morales

Account# 13.602.200.100.410.053.0105.000 Not to exceed: \$5,143.00

L. STIPENDS

L1. Action to hire **Angelite McClam-Edwards** for Lunch Supervision for the 2025-2026 school year at DFNS #4. Effective date: Immediately.

Account# 15.130.100.101.004.056.0000.000 Not to exceed: \$2,000.00

L2. Action to compensate Instructional Aide of Discipline **Ronnie Austin** and Instructional Aide of Discipline **Roger Alexander** for Cafeteria Coverage at Eastside High School for 2024-2025 SY. Reprint of PTF# 25-500.

Account# 15.140.100.101.051.056.0000.000 Not to exceed: \$6,000.00

L3. Action is requested to continue the data stipend for **Sakena Thompson (PC# 1401)** as PPS 21st CCLC Project Manager for the Department of Full Service Community Schools, as required by the NJDOE for the 21st Century Grant. Job responsibilities include data entry into the PARS21 System, monthly data reports and attendance analysis.

12 months x \$500/month = \$6,000

Effective: September 2025 through August 2026, pending grant approval.

Account# 20.474.200.100.815.0000.0000.001 Not to exceed: \$6,000.00

Account# 2A.474.200.100.815.0000.0000.001

L4. Action to provide compensation for Teacher Coordinator **Tonya Busch** for 2024-2025 school year to do Afterschool and Saturday tutoring for students 9-12.

\$35.00 per hour not to exceed 7 hours per day = \$2,800.00. Including afterschool and Saturday. Not to exceed: \$2,800.00

L5. Action to pay (2) Teachers for School 18 Math Club beginning 10/05/2025 – 6/27/2026 two times a week for 20 weeks = 40 hours each, \$35 an hour. \$1,400.00 per person. Not to exceed \$2,800.00 **Ronald Barone, John Machin**

Account# 15.120.100.101.018.056.0000.000 Not to exceed: \$2,000.00 per teacher

L6. Action to pay (1) Teacher for School 18 Soccer Club beginning 10/2025 – 6/2026, 2 days per week, for 32 weeks totaling 66 hours at \$35.00 an hour, not to exceed \$2,310.00. **Raymond Rivera**

Account# 15.401.100.100.018.053.0000.000 Not to exceed: \$2,310.00

L7. Request to compensate **Edwin Camacho, Kenia Nunez** for cafeteria supervision from September 4, 2025 – June 22, 2026. Stipend \$2,000 per teacher.

Account# 15.140.100.101.053.056.0000.000 Not to exceed: \$4,000.00

L8. Action to pay **Krystalle Trumbetti, Julia Dellelis**, (2) Teachers for School 18 Year Book Club beginning 12/2025 – 5/2026, 1 day each per week, for 15 weeks totaling 15 hours each at \$35.00 an hour, not to exceed \$1,050.00.

Account# 15.401.100.100.018.053.0000.000 Not to exceed: \$1,050.00

L9. Action to hire **Andres Paez, Robert Aguiar** and **Kristopher Beier** for lunch duty.

Account# 15.130.100.101.301.056.0000.000 Not to exceed: \$6,000.00

L. STIPENDS / CONT.

L10. Action to pay (1) Teacher for School 18 After School Model Program beginning 10/2025 – 6/2026, 2 days per week, for 30 weeks totaling 60 hours at \$35.00 an hour, not to exceed \$2,100.00. **Joseph Marte**

Account# 15.421.100.101.018.053.0000.000 Not to exceed: \$2,100.00

L11. Action to pay (2) Teachers for School 18 Schedulers for the 2025-2026 SY for 60 hours each at \$35.00 an hour not to exceed \$4,200.00 **Jeness Gonzalez, Jade Visco**

Account# 15.000.218.104.018.053.0000.000 Not to exceed: \$2,100.00 per teacher

L12. Action to pay (2) teachers for Poetry Club beginning on 10/2025 – 6/2026 for once a week, for 32 weeks totaling 32 hours at \$35.00 an hour not to exceed \$2,240.00.

Delia Barrientos, Ashley Reyna

Account# 15.401.100.100.018.053.0000.000 Not to exceed: \$2,240.00

L13. Action to pay (2) teachers for School 18 Lunch Supervision beginning 9/05/2025 – 6/27/2026 Monday to Friday for 180 days, \$2,000.00 per person, code 10:5-2.3-1. Not to exceed \$4,000.00 **Ronald Barone, Raymond Rivera**

Account# 15.120.100.101.018.056.0000.000 Not to exceed: \$2,000.00 per teacher

L14. Request compensation for two (2) teachers: **Maria Yoplac** and **Patricia Patby** for chaperoning students at the Breast Cancer Awareness Walk at the Met Life Stadium or American Dream Mall in East Rutherford, NJ on October 25, 2025.

Compensate Teachers for 4 hours x \$35.00 per hour = \$140.00 each

Account# 15.140.100.101.053.053 Not to exceed: \$280.00

L15. Request to compensate **Patricia Spiliotopoulos** for organizing, uploading and preparing the School IDs. Mrs. Spiliotopoulos will be compensated for 8 hours at a rate of \$35.00 an hour for a total of \$280.00. The total amount will not exceed \$280.00.

STARS

Account# 15.140.100.101.060.053.0000.000 Not to exceed: \$280.00

L16. Request to compensate **Patricia Spiliotopoulos** for organizing, uploading and preparing the School IDs. Mrs. Spiliotopoulos will be compensated for 36 hours at a rate of \$35.00 an hour for a total of \$1,260.00. September 1 – June 23. The total amount will not exceed \$1,260.00. STEAM HS

Account# 15.140.100.101.053.053.0000.000 Not to exceed: \$1,260.00

L17. Request for **Jin-Young Ahn** to prepare school website with the new web browser for the 2025-2026 school year. Ms. Ahn will work sixteen (16) hours from September 1 – June 30. The amount will not exceed \$560.00. The rate is \$35.00 an hour for 16 hours.

STARS

Account# 15.140.100.101.060.053.0000.000

L. STIPENDS / CONT.

L18. Request for **Jin-Young Ahn** to prepare school website with the new web browser for the 2025-2026 school year. Ms. Ahn will work sixty (60) hours from September 1 – June 30. The amount will not exceed \$2,100.00. The rate is \$35.00 an hour for 60 hours. STEAM HS

Account# 15.140.100.101.053.053.0000.000

L19. Action to request compensation for (Administrator): **Dr. Nellista Bess** for chaperoning students at the Breast Cancer Awareness Walk at the Met Life Stadium or American Dream Mall in East Rutherford, NJ on October 25, 2025.

Compensate Administrator for 4 hours x \$65.00 per hour = \$260.00

Account# 15.000.240.103.053.053.000.000

Not to exceed:

\$260.00

L20. Action to compensate stipend for four (4) staff members who provided daily student lunch supervision as per PEA agreement in the amount of \$2,000 each.

Chantanette Hill, Kieth Burgess, Diana Rojas Diaz, Yulibis Samboy Carrazco

Account# 15.120.100.101.021.056.0000.000

Not to exceed: \$4,000.00

Account# 15.130.100.101.021.056.0000.000

Not to exceed: \$4,000.00

L21. Action is requested to stipend six (6) staff members from September 2025 June 2026 to actively assist in providing District Professional Development to Teachers and other staff members in various content areas.

6 Staff x up to 20 hrs each at a rate of \$35 per hour = \$4,200.00

1. **Todd Phillippe**
2. **Jaymie Stein**
3. **Jeri Stetson**
4. **Basima Itani**
5. **Wanda Royster**
6. **John Machin**

Account# 11.000.223.110.650.053.000.0000.000

Not to exceed: \$4,200.00

L22. Action to hire staff members to support AM supervision at School No. 28. The staff members are as follows:

Shavelle Cordova (Instructional Assistant) – 90 hours at \$25 for a total of \$2,250.00

Edwin Rios (Instructional Assistant) – 90 hours at \$25 for a total of \$2,250.00

Account# 15.190.100.106.028.053

Not to exceed: \$4,500.00

L23. Action is requested to pay **Lashwan Cheatom, Walner Perez, Josphe Williams** and **Bevelyn Bowman** for Lunch Supervision at MLK from September 2025 to June 2026. Walner Perez – 15.120.100.101.030.056 (\$2,000.00)

Lashawn Cheatom – 15.120.100.101.030.056 (\$2,000.00)

Beverly Bowman – 15.130.100.101.030.056 (\$2,000.00)

Joseph Williams – 15.120.100.101.030.056 (\$2,000.00)

L. STIPENDS / CONT.

L24. Saturday School includes tutoring program, detention and seat time. Request for four (4) teachers; **Maria Yoplac, Kenia Nunez, Patricia Spiliotopoulos** and **Laura Pise** to provide remedial support or enrichment to students. Two (2) teachers will serve as the primary, while the other two (2) will act as alternates or backup. Saturday School is scheduled to run exclusively on Saturdays as needed, starting from October 4, 2025, through June 13, 2026. Sessions will be held for 3 hours on Saturdays from 9:30 a.m. to 12:30 p.m. Staff will be compensated for up to 3 hours each Saturday worked at a rate of \$35.00 an hour at a total of \$105 per staff per Saturday. The total amount for the 2025-2026 school year will not exceed \$4,410.00.

Account# 15.421.100.101.053.053.0000.000 Not to exceed: \$4,410.00

L25. Action is requested to pay two (2) Teachers and two (2) Instructional Assistants for the 2025-2026 Summer Bridge Program. Teachers: **Stephanie Peltzer & Vanessa McClure** I.A.s: **Desirelle Salas & Tenet Frierson**

Audience: The audience will consist of incoming freshman class of Paterson P-Tech for 2025-2026 school year. Dates: July 29, 30 and August 4 – 11, 2025 (7 days)

To pay 2 Teachers at \$35 per hour for 4 hours a day for 7 days

To pay 2 IAs at \$25 per hour for 4 hours a day for 7 days

Account# 15.421.100.101.054.053.0000.000

Account# 15.421.100.106.054.053.0000.000 Not to exceed: \$3,360.00

L26. Action is requested to stipend **Sheila Carasquillo** Teacher Chaperone for the overnight stay at the National History Day Competition in College Park in Maryland from June 7, 2025 to June 12, 2025 at a rate of \$100 per day for 5 days and not to exceed \$500.00. Board approved on 5/14/2025–Item No. I+P-79. \$100 per day x 5 days= \$500.00

Account# 11.190.100.580.835.000.0000.000 Not to exceed: \$500.00

L27. Request to hire (1) staff member to work as Summer High School Guidance Counselor for Paterson STEAM High School. Each counselor is allotted to work a maximum of 40 hours at a rate of \$35/hr. In addition, each staff member can act as a substitute at the same rate of \$35.00/hr in the event of an absent counselor, this may allow the counsellor to exceed their hours. **Vanessa Vega-Gonzalez**

Total personnel submitted: One (1) Posting # 10926

Effective Date: July 7, 2025 – August 29, 2025

Account# \$35.00 per hour Not to exceed: \$4,200.00

L28. Request for **Jin-Young Ahn** to serve as our assembly programmer to plan engaging school-wide events that align with district goals (e.g., anti-bullying cultural celebrations, STEM) for 2025-2026 school year. Per the PEA contract Schedule C Part 1, a high school teacher may be released from one instructional period without additional compensation.

L29. Action to assign **Baki Baykal** to replace **Tiffanie Coleman** to supervise lunch starting April 29, 2025 ending June 23, 2025.

Account# 15.120.100.101.313.056.0000.000

L. STIPENDS / CONT.

L30. Saturday School: Includes tutoring program, detention and seat time. Request for two (2) administrators to supervise students during Saturday School for support or enrichment to students. One (1) administrator will serve as the primary supervisor of the program and the other one (1) will serve as alternates or backup. Saturday School is scheduled to run exclusively on Saturdays as needed, starting from October 4, 2025, through June 13, 2026. Sessions will be held for 3 hours on Saturdays from 9:30 a.m. to 12:30 p.m. Staff will be compensated for up to 3 hours each Saturday worked.

Administrators: **Dr. Nellista Bess** at a rate of \$65.00 an hour at a total of \$195 for fifteen (15) Saturdays and **Mr. Christopher Awad** at a rate of \$40.00 an hour for a total of \$120.00 for five (5) Saturdays. The total amount for the 2025-2026 school year will not exceed \$3,525.00

Account# 15.000.240.103.053.053.0000.000 Not to exceed: \$3,525.00

L31. Action requested to authorize payments for staff members assigned to lunch supervision duties during the 2024-2025 school year. These responsibilities are essential to ensuring student safety and maintaining orderly lunch periods. The staff members assigned to these duties are listed below:

- Rahmann Brown** – PC# 889 (\$800)
- Jemarl Buie**- PC# 2859 (\$1,600 – two lunch periods)
- Nicholas Consoli** – PC# 561 (\$800)
- David Gurrerri** – PC# 863 (\$1,600 – two lunch periods)
- Michelle Hibbert** – PC# 1649 (\$800)
- Edwin Perez** – PC# 1092 (\$800)
- Nikki Smith** – PC# 1301 (\$800)
- Kashima Tyler** – PC# 2374 (\$800)
- Brian Veal** – PC# 2965 (\$800)

Account# 15.140.100.101.077.056.0000.000 Not to exceed: \$8,000.00

L32. Action is requested to pay an hourly stipend for six (6) teachers for the Summer Bridge Program at School 10 up to and not to exceed the hours and rates listed below for July – August 2025. 144 hours x \$35/hr = \$5,040

**Benjamin Cummings, Ana Delacruz, Raven Drakeford,
Diana Ferrito, Jacqueline Patouhas, Michelle Vicente**

Account# 2A.460.100.101.815.051.0000.001 Not to exceed: \$5,040.00

L33. Action to hire certificated staff **Heather Barksdale** to supervise grades 6-8 during lunch as per PEA Article 10:4-2.2-1.

Account# 15.130.100.101.021.056.0000.000 Not to exceed: \$2,000.00

L34. Action requested to compensate **Jennifer Jaworowski** as the school scheduler for the 2025-2026 school year. She will work a total of 30 hours at a rate of \$35.00 an hour not to exceed \$1,050.00. Mrs. Jaworowski will work from July 2025- August 30, 2025.

Account# 15.000.218.104.027.053 Not to exceed: \$1,050.00

L. STIPENDS / CONT.

L35. Action requested to compensate **Kathryn Bracy, Edwin Camacho, Starmecca Grier, Katelyn McCann, Kathleen Pavey** as teachers for the Saturday Reading Program at School 27. The teachers will work 8 Saturdays from September 20, 2025 – December 5, 2025 for 4 hours each session not exceed 32 hours at \$35.00 an hour. The hours are from 8:15 a.m. – 12:15 p.m. The total will not exceed \$1,120.00 each and total of \$5,600.00 **Nicola LaFlesh** will be substitute

5 Teachers x \$35.00 x 4 hours x 8 Saturdays = \$5,600.00

Account# 15.421.100.101.027.053.0000.000 Not to exceed: \$5,600.00

L36. Action requested to compensate **Kelli A. White** as Administrator for the Saturday Reading Program at School # 27. The program will run from September 20, 2025 – December 6, 2025. Principal White will be compensated at a rate of \$65.00 an hour. Times are 8:00 a.m. – 12:30 p.m. 4.5 hours for 8 Saturdays. Total of \$2,340.00. **Edwin Camacho** will be substitute.

Account# 15.000.240.103.027.053.000 Not to exceed: \$2,340.00

L37. Action is requested to pay an hourly stipend for teachers at Schools 4, 10, 16, 24, 28, JAT, EHS, and HIS as YES Advisors for the YES Retreat for up to and not to exceed a total of 180 hours at \$35/hr in August 2025.

Posting# 10970 180 hours x \$35/hr = \$6,300

	Staff Name	Location	Position	Hourly Rate
1	Delacruz, Ana	10	YES Advisor	\$35/hour
2	Kimble, Andrew	10	YES Advisor	\$35/hour
3	Bryant Cleaves, Renee	16	YES Advisor	\$35/hour
4	Saray, Angela	16	YES Advisor	\$35/hour
5	Marin, Mayra	24	YES Advisor	\$35/hour
6	Taylor, Christopher A.	24	YES Advisor	\$35/hour
Alt.	Glover, Tayron	28	YES Advisor	\$35/hour
7	Williams, Micole	28	YES Advisor	\$35/hour
8	Williams, Tanya	28	YES Advisor	\$35/hour
9	McQuilla, Jason	DFN/4	YES Advisor	\$35/hour
10	Powell, Lois	DFN/4	YES Advisor	\$35/hour
Alt.	Amal Ileiwat	EHS	YES Advisor	\$35/hour
1 1	Little, Susan	E HS	YES Advisor	\$35/hour
12	Sosa, Jeanette	EHS	YES Advisor	\$35/hour
13	Cruz, Martha	IHS	YES Advisor	\$35/hour
14	Wirkmaa, Christopher	IHS	YES Advisor	\$35/hour
15	Aguiar Robert	JAT	YES Advisor	\$35/hour
16	Gaines, Marla	JAT	YES Advisor	\$35/hour
Alt.	Migliori, Christine	JAT	YES Advisor	\$35/hour

Account# 2A.460.200.100.815.053.000.001 Not to exceed: \$6,300.00

L. STIPENDS /CONT.

L38. Action is requested to pay an hourly stipend for fifteen (15) teachers and (3) IA's for the Summer Bridge Programs at Schools 16, JAT, and HIS for up to and not to exceed the hours and rates listed below for July – August 2025.

2A.460.100.101.815.053.0000.001
 HIS & JAT: 288 hours x \$35/hr = \$10,000

20.470.100.101.815.053.0000.001
 School 16: 72 hours x \$35/hr = \$2,520

20.470.100.106.815.053.0000.001
 School 16: 72 hours x \$25/hr = \$1,800

Teachers

	Staff Name	Position	Location	Hourly Rate
1	Aguiar, Robert	Summer Bridge Teacher	JAT	\$35.00
2	Beier, Kristopher	Summer Bridge Teacher	JAT	\$35.00
3	Hilario, Dalirka	Summer Bridge Teacher	JAT	\$35.00
4	Kaminski, Patricia	Summer Bridge Teacher	JAT	\$35.00
5	McGilligan, Emilee	Summer Bridge Teacher	JAT	\$35.00
6	Palen, Sean	Summer Bridge Teacher	JAT	\$35.00
1	Almonte, Jose	Summer Bridge Teacher	IHS	\$35.00
2	Goncalves, Daisy	Summer Bridge Teacher	IHS	\$35.00
3	Mora, Julio	Summer Bridge Teacher	IHS	\$35.00
4	Sanchez, Cynthia	Summer Bridge Teacher	IHS	\$35.00
5	Schlichting, Juliana	Summer Bridge Teacher	IHS	\$35.00
6	Wirkma, Christopher	Summer Bridge Teacher	IHS	\$35.00
1	Cinthy Velasco	Summer Bridge Teacher	16	\$35.00
2	Profita, Angela	Summer Bridge Teacher	16	\$35.00
3	Rios, Bridget	Summer Bridge Teacher	16	\$35.00

IA's

	Staff Name	Position	Location	Hourly Rate
1	Abreu, Ana	Summer Bridge IA	16	\$25.00
2	Batista, Yohabely	Summer Bridge IA	16	\$25.00
3	Santiago, Aney	Summer Bridge IA	16	\$25.00

Account# See Above Not to exceed: \$14,440.00

L39. Action to appoint the following four staff members to supervise lunches. Each staff member will supervise 1 of 4 lunches every day starting September 2024 and ending June 2025. Amount not to exceed \$2,000 for each or \$8,000 total.

Ibelka Pena, Ayman Mustafa, Tiffanie Coleman and Grace Amparo

Account# 15.120.100.101.313.056.0000.000 Not to exceed: \$8,000.000

L. STIPENDS /CONT.

L40. Action is requested to stipend staff members to organize and present to parents workshops that are focused on academic topic to support student success with parental involvement and engagement workshops. This request aligns to the Parental Engagement Goal of the Annual School Plan which is to increase parental involvement strategies for student achievement through workshop topics that include, but are not limited to: Social-Level Parent and Family Engagement Policy, School-Parent Compact, Title I Annual Meeting, Parent’s Right-to-Know, homework, Math, ELA, ESL, Science, Social Studies, curriculum, student and parental portals, etc. Workshops can be presented by remote and/or in person to remove any barriers for parent and family engagement. Staff members are to be stipend as follows:

- Principals at \$65.00 an hour
- Vice Principals at \$40.00 an hour
- Supervisors at \$40.00 an hour
- Teachers at \$35.00 an hour
- Instructional Assistants at \$25.00 an hour
- SCPC at \$19.00 an hour
- Secretary at \$17.50 an hour
- Guidance Counselors at \$35.00 an hour
- Non-Bargaining – Rate to be Determined

	Full Name	Position	Location
1	Acevedo, Carolina	Supervisor	Academic Services
2	ADAMS CLARISSA	VICE PRINCIPAL	24
3	ADORNO GISELA	PRINCIPAL	8
4	AL HOUSSEIN MARYAN	VICE PRINCIPAL	25
5	ANDREANIDIS ELENH	VICE PRINCIPAL	9
6	Armstead, Doretha	Teacher	6/APA
7	ARMSTRONG FELESHA	VICE PRINCIPAL	NRC
8	AWAD CHRISTOPHER	VICE PRINCIPAL	PATERSON STEAM
9	AYALA GRACIELLA	VICE PRINCIPAL	12
10	AYERS EGLY	VICE PRINCIPAL	JFK
11	BACCHUS SHAM	PRINCIPAL	NRC
12	BARCAJO ANN	PRINCIPAL	1
13	Barca, Santana	Coordinator (NB)	Academic Services
14	BERMUDEZ ALEXIS	VICE PRINCIPAL	HANI
15	Bernard, Erica	Teacher	AHA
16	BESS NELLISTA	PRINCIPAL	PATERSON STEAM
17	BIEN-AIME ANTHONY	VICE PRINCIPAL	18
18	BOOKER-TONEY NICOLE	PRINCIPAL	13
19	BRACKETT SHERRI	VICE PRINCIPAL	6/APA
20	BRAICO COSMO	PRINCIPAL	AHA
21	BROWN ALTHEA	PRINCIPAL	61APA
22	CADET JENNIE	VICE PRINCIPAL	21
23	Camacho, Edwin	Teacher	PATERSON STEAM
24	CAMBARERI JESSICA	VICE PRINCIPAL	9

25	CARINO ANNA	VICE PRINCIPAL	21
26	CARRIERO DOMENICO	PRINCIPAL	9
27	CARTAGENA DEYANIRA	PRINCIPAL	18
28	CARUSO MATTHEW	VICE PRINCIPAL	INTER'L
29	CASSINI JENNIFER	VICE PRINCIPAL	AHA
30	CASTRO NANCY	PRINCIPAL	28
31	CECALA REBECCA	PRINCIPAL	DALE
32	Chowdhury, Tahmina	Teacher	5
33	Chromey, Rosemarie	Supervisor	Academic Services
34	CORREA JOSE	PRINCIPAL	EWK
35	COTTO FLORITA	PRINCIPAL	24
36	Davis, Shenita	Director (NB)	Academic Services
37	DeLillo, Karen	Teacher	19
38	DOUGE DOROTHY	PRINCIPAL	EHS
39	DRANSFIELD-HORN FRANCES	VICE PRINCIPAL	
40	DUBOSE MICHAEL	VICE PRINCIPAL	1
41	EDWARDS ASHA	VICE PRINCIPAL	10
42	ESQUICHE RONALD	VICE PRINCIPAL	NRC
43	EVERING DEWITT	PRINCIPAL	19
44	FIELD AMOD	PRINCIPAL	ADULT SCHOOL
45	FORFIA-DION CATHERINE	PRINCIPAL	INTERL
46	FRIDAY ATONDRA	VICE PRINCIPAL	JFK
47	GARCIA RAMONA	PRINCIPAL	15
48	GARRABRANT KENNETH	VICE PRINCIPAL	9
49	GARY-MAPLE PAMELA	VICE PRINCIPAL	INTER'L
50	Gerald, Sierra	Parent Coordinator (12)	Student Attendance
51	GERON ELIZABETH	VICE PRINCIPAL	4
52	GIGLIO GRACE	PRINCIPAL	NSW
53	GOULD YELENA	VICE PRINCIPAL	JAT
54	GREENE TANYA	VICE PRINCIPAL	13
55	HARDEN BROWN PETULA	VICE PRINCIPAL	JAT
56	Hernandez, Edwin	Supervisor	Academic Services
57	HILL MICHAEL	PRINCIPAL	20
58	HOFF DERRICK	PRINCIPAL	26
59	HOLDER CHARLA	PRINCIPAL	P-TECH
60	Jackson, Virginia	Coordinator (NB)	Student Attendance
61	Jacobs, Tiffany	Coordinator (NB)	Special Education
62	Jones, Shanta	Coordinator (NB)	Academic Services
63	JOVEN GERARDO	VICE PRINCIPAL	JAT
64	KOPIC WANDA	VICE PRINCIPAL	20
65	KRANKEL DANIEL	VICE PRINCIPAL	8
66	LAROSILIERE VICTORIA	VICE PRINCIPAL	28
67	Larro, Eric	Supervisor	Academic Services
68	LOGAN THERESA	VICE PRINCIPAL	EHS
69	LYDE JALYN	PRINCIPAL	MLK

70	MARICHAL-SERRANO RAMO	VICE PRINCIPAL	5
71	MATARI MAZUZA	VICE PRINCIPAL	HANI
72	MC KENZIE MOSES	VICE PRINCIPAL	EHS
73	MCBRIDE TIFFANY	VICE PRINCIPAL	5
74	McKoy, Tamisha	Director (NB)	Academic Services
75	MEDLEY MARC	PRINCIPAL	YMLA
76	Moran, Veronica	Supervisor	Academic Services
77	NAVEIRA BRIDGET	PRINCIPAL	HANI
78	NIEVES EDGARD	PRINCIPAL	21
79	NIEVES KATHIA	VICE PRINCIPAL	EHS
80	OLLO MICHAEL	VICE PRINCIPAL	2
81	Parker, Travis	Parent Coordinator (12)	Parent Resource Center
82	PAYNE NICOLE	PRINCIPAL	ATM
83	PEREZ JEIMY	VICE PRINCIPAL	27
84	POWELL PAMELA	PRINCIPAL	7
85	QUINCE-MCMILLAN KAELA	PRINCIPAL	ROSA PARKS
86	Raditch, Jonathan	Teacher	6/APA
87	RAMDATH KENRICK	VICE PRINCIPAL	JFK
88	RANGER-DOBBS BOBLYN	PRINCIPAL	12
89	Renn, Michael	Teacher	5
90	RIVERA SANDRALIS	VICE PRINCIPAL	APA
91	RIVIELLO JOANNE	PRINCIPAL	JFK
92	RODRIGUEZ CARLITA	VICE PRINCIPAL	19
93	RODRIGUEZ STEVEN	PRINCIPAL	RC
94	ROMAN KENNETH	VICE PRINCIPAL	16
95	Rosado-Leon, Maria	Coordinator (NB)	Student Attendance
96	Route, Rita	Director (NB)	Academic Services
97	SANDUCCI RICHARD	PRINCIPAL	5
98	SERRANO VANESSA	PRINCIPAL	2
99	Shah, Hiren	Teacher	JFK
100	Sledge, Brian	Teacher	EHS
101	Slopey, Diana	Supervisor	Academic Services
102	SMITH DERWIN	PRINCIPAL	4
103	SMITH LAURIE A	VICE PRINCIPAL	16
104	Smith, Tameka	Specialist (NB)	
105	SOMOZA PETER	VICE PRINCIPAL	ROSA PARKS
106	SOSA MIGUEL	PRINCIPAL	NEWCOMERS
107	SUMTER STANLEY	PRINCIPAL	ELC
108	SUPER III JOHN	VICE PRINCIPAL	EHS
109	TAVAREZ NANCY	PRINCIPAL	16
110	Thomas, Ladina	Specialist (NB)	Early Childhood
111	THOMPSON JARIUS L	VICE PRINCIPAL	JFK
112	THOMPSON NICOLETTE	PRINCIPAL	10
113	Tidwell, Stephenie	Supervisor	Academic Services
114	Velasco-Rosado, Cinthya	Teacher	16

115	VENTURA JORGE	PRINCIPAL	JAT
116	Vicente, Michelle	Teacher	1
117	WHITE KELLI	PRINCIPAL	27
118	WILLIAMS MAGALYS	VICE PRINCIPAL	15
119	WOODS JENNIFER.	Vice Principal	24
120	YOUNG ANTOINETTE	Principal	25

Account# 20.231.200.100.653.080.0000.001 Up to and not to exceed: \$100,000.00

L. STIPENDS /CONT.

L41. As per Article XV of the PCMA Contract effective 7/01/2017 the District shall supply a \$450.00 allowance per year to purchase appropriate uniforms to each employee by September 1 of each school year. Attached is a list of PCMA members entitled to this allowance.

EMPLOYEE NAME	LOCATION	TITLE	GUIDE
ALBERTI KEVIN	680 REPAIRS & MAINTENANCE	CUSTODIAL WORKER CHIEF C, FLOATER	CUST/MAINT
ALEGRE MANUEL	307 KENNEDY HIGH SCHOOL	CUSTODIAL WORKER CHIEF C	CUST/MAINT
ALVAREZ KEVIN	055 INTERNATIONAL HIGH SCHOOL	CUSTODIAL WORKER CHIEF C	CUST/MAINT
BAJRAMOSKI EMIN	034 ROBERTO CLEMENTE SCHOOL	CUSTODIAL WORKER CHIEF A	CUST/MAINT
BAJRAMOV SEJHAN	030 MARTIN LUTHER KING	CUSTODIAL WORKER CHIEF C	CUST/MAINT
BARRETT PETER	627 OFFICE CENTRAL STORAGE	TRUCK DRIVER	CUST/MAINT
BAVILONIA EUSEBIO	002 SCHOOL # 2	CUSTODIAL WORKER CHIEF C	CUST/MAINT
BOLOGNINI FRANK	008 SCHOOL # 8	CUSTODIAL WORKER CHIEF B	CUST/MAINT
BOSCH GEORGE	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER GROUNDS	CUST/MAINT
BOWDEN LLOYD	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER GLAZIER	CUST/MAINT
BYNDLOSS ROBERT	680 REPAIRS & MAINTENANCE	CUSTODIAL WORKER CHIEF C, FLOATER	CUST/MAINT
CANALES CACERES RAUL	006 SCHOOL # 6/APA	CUSTODIAL WORKER CHIEF B	CUST/MAINT
CASTILLO GEORGINA	302 SINGLE GENDER ACADEMY	CUSTODIAL WORKER CHIEF A	CUST/MAINT
COLON DAVIS	021 SCHOOL # 21	CUSTODIAL WORKER CHIEF C	CUST/MAINT
CRUZ JONATHAN	313 DR. HANI AWADALLAH SCHOOL	CUSTODIAL WORKER CHIEF C	CUST/MAINT
CRUZ MICHAEL	033 EDWARD KILPATRICK	CUSTODIAL WORKER CHIEF B	CUST/MAINT
DELEON EFRAIN	024 SCHOOL # 24	CUSTODIAN HEAD (C)	CUST/MAINT
DEZA JOSEPH	680 REPAIRS & MAINTENANCE	CUSTODIAL WORKER CHIEF C	CUST/MAINT
DIPASQUALE THOMAS	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER HVAC	CUST/MAINT
DORTRAIT CARMEN	680 REPAIRS & MAINTENANCE	CHIEF CUSTODIAN B FLOATER	CUST/MAINT
EWERS WAYNE	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER PLUMBER	CUST/MAINT

FAZLIOSKI IBRAIM	020 SCHOOL # 20	CUSTODIAL WORKER CHIEF B	CUST/MAINT
FLORES GUILLERMO	015 SCHOOL # 15	CUSTODIAL WORKER CHIEF C	CUST/MAINT
GALIANO EDWIN	009 SCHOOL # 9	CUSTODIAL WORKER CHIEF C	CUST/MAINT
GOENAGA EDUARDO	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER ELECTRICIAN	CUST/MAINT
GONZALES HENRY	680 REPAIRS & MAINTENANCE	CUSTODIAL WORKER CHIEF C, FLOATER	CUST/MAINT
GONZALEZ EFRAIN	075 NORMAN S WEIR	CUSTODIAL WORKER CHIEF B	CUST/MAINT
GRADZKI TIMOTHY	307 KENNEDY HIGH SCHOOL	CUSTODIAN HEAD (C)	CUST/MAINT
GRECCO NICHOLAS	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER PLUMBER	CUST/MAINT
GUERRIERO ANDREA	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER PAINTER	CUST/MAINT
HABRAHAMSHON GUSTAVO	680 REPAIRS & MAINTENANCE	CUSTODIAL WORKER CHIEF C, FLOATER	CUST/MAINT
HARRIS JAYSON	004 DR. NAPIER SCHOOL # 4	CUSTODIAL WORKER CHIEF C	CUST/MAINT
HERNANDEZ CHRISTOPHER	310 FOOD SERVICES	FOOD SERVICE TRUCK DRIVER	CUST/MAINT
HINCAPIE CARLOS	077 ALONZO T MOODY ACADEMY	CUSTODIAL WORKER CHIEF A	CUST/MAINT
JACKSON KAZMIR	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER ELECTRICIAN	CUST/MAINT
JAMES WILFRED	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER CARPENTER	CUST/MAINT
JATIVA DIEGO	051 EAST SIDE HIGH SCHOOL	CUSTODIAL WORKER CHIEF C	CUST/MAINT
KATAW ISMAEL	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER CARPENTER	CUST/MAINT
KELLY CHRISTOPHER	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER HVAC	CUST/MAINT
LEE LONNELL	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER PLUMBER	CUST/MAINT
LEE OMAR	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER HVAC	CUST/MAINT
LOBUE RAYMOND	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER GLAZIER	CUST/MAINT
LOPEZ JULIO	041 DALE AVENUE SCHOOL	CUSTODIAL WORKER CHIEF B	CUST/MAINT
LOUISSAINT JR LIONEL	019 SCHOOL # 19	CUSTODIAL WORKER CHIEF A	CUST/MAINT
LUDENA ELIAS	980 LEAVES OF ABSENCE	MAINTENANCE WORKER PAINTER	CUST/MAINT
LUGO JUAN	310 FOOD SERVICES	FOOD SERVICE TRUCK DRIVER	CUST/MAINT
MARTINEZ MIGUEL	027 SCHOOL # 27	CUSTODIAL WORKER CHIEF C	CUST/MAINT
MARTINEZ RAFAEL	309 SCHOOL # 16	CUSTODIAL WORKER CHIEF C	CUST/MAINT
MATA DE SANCHEZ ANA	066 EARLY LEARNING CENTER	CUSTODIAL WORKER CHIEF A	CUST/MAINT
MEMISH SELJAJDIN	001 SCHOOL # 1	CUSTODIAL WORKER CHIEF C	CUST/MAINT
MENDOZA ALBERTO	052 ROSA PARK H S OF FINE	CUSTODIAL WORKER CHIEF B	CUST/MAINT
MOJICA ALDO	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER CARPENTER	CUST/MAINT
MOLINA MICHAEL	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER GROUNDS	CUST/MAINT
MORALES ENRIQUE	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER GROUNDS	CUST/MAINT
MORALES-MENDEZ EDSON	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER ELECTRICIAN	CUST/MAINT

MORGAN KISHAUN	316 NEW ROBERTO CLEMENTE	CUSTODIAL WORKER CHIEF C	CUST/MAINT
MORRIS DURAUIN	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER ELECTRICIAN	CUST/MAINT
MOSES BILLY	301 JOSEPH A TAUB SCHOOL	CUSTODIAN HEAD (C)	CUST/MAINT
NAPOLITANO FRANCIS	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER GLAZIER	CUST/MAINT
ORBE RAFAEL	705 EARLY CHILDHOOD PROGRAMS	VAN DRIVER	CUST/MAINT
ORTIZ FELIX	410 ADULT SCHOOL	CUSTODIAL WORKER CHIEF B	CUST/MAINT
ORTIZ JONATHAN	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER ELECTRICIAN	CUST/MAINT
ORTIZ RAFAEL	051 EAST SIDE HIGH SCHOOL	CUSTODIAL WORKER CHIEF C	CUST/MAINT
PAPADATOS KLEOVOULOS	013 SCHOOL # 13	CUSTODIAL WORKER CHIEF B	CUST/MAINT
PUJOLS YOANY	680 REPAIRS & MAINTENANCE	CUSTODIAL WORKER CHIEF C, FLOATER	CUST/MAINT
RAMADAN ERJAN	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER GROUNDS	CUST/MAINT
RAMOS JOHN	053 PATERSON STEAM HIGH SCHOOL	CUSTODIAL WORKER CHIEF C	CUST/MAINT
REYES JULIO	028 SCHOOL # 28	CUSTODIAL WORKER CHIEF C	CUST/MAINT
RIVERA JOSHUA	005 SCHOOL # 5	CUSTODIAL WORKER CHIEF C	CUST/MAINT
ROBERTS RAYMOND	627 OFFICE CENTRAL STORAGE	TRUCK DRIVER	CUST/MAINT
ROBISON RANDY	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER ELECTRICIAN	CUST/MAINT
RODRIGUEZ RAFAEL	025 SCHOOL # 25	CUSTODIAL WORKER CHIEF B	CUST/MAINT
RODRIGUEZ ROJAS EMMANUEL	036 ALEXANDER HAMILTON ACADEMY	CUSTODIAL WORKER CHIEF B	CUST/MAINT
ROGER ANTHONY	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER GROUNDS	CUST/MAINT
ROMANIELLO MICHAEL	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER HVAC	CUST/MAINT
ROZO-OSPINA MIGUEL	010 SCHOOL # 10	CUSTODIAL WORKER CHIEF B	CUST/MAINT
SANCHEZ VICTOR	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER HVAC	CUST/MAINT
SELIM ORHAN	610 BUSINESS ADMINISTRATION	CUSTODIAN HEAD (C)	CUST/MAINT
SHEPPARD MARCUS	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER PLUMBER	CUST/MAINT
SINGH RADESH	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER CARPENTER	CUST/MAINT
STETZ KURT	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER PLUMBER	CUST/MAINT
SUCCESS SHERWYN	054 PATERSON P-TECH	CUSTODIAL WORKER CHIEF A	CUST/MAINT
TAPIA FRANKLYN	625 FACILITIES & SERVICES	CUSTODIAL WORKER CHIEF A FLOATER	CUST/MAINT

VARGAS MATTHEW	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER GROUNDS	CUST/MAINT
VASQUEZ WILLIAM	310 FOOD SERVICES	FOOD SERVICE TRUCK/VAN DRIVER	CUST/MAINT
VAUTERS RAHEEM	012 SCHOOL # 12	CUSTODIAL WORKER CHIEF B	CUST/MAINT
VERDINA HENRY	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER PAINTER	CUST/MAINT
VIVANCO BRIAN	680 REPAIRS & MAINTENANCE	CUSTODIAL WORKER CHIEF C, FLOATER	CUST/MAINT
WEST JOHN	310 FOOD SERVICES	FOOD SERVICE TRUCK DRIVER	CUST/MAINT
WILKINS SHAWN	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER PAINTER	CUST/MAINT
WILLIAMS GARY	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER CARPENTER	CUST/MAINT
WILLIAMS REYNOLD	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER CARPENTER	CUST/MAINT
WILLIAMS WILTON	310 FOOD SERVICES	FOOD SERVICE TRUCK DRIVER	CUST/MAINT
WILSON ROBERT	680 REPAIRS & MAINTENANCE	MAINTENANCE WORKER CARPENTER	CUST/MAINT
YABAR ISAAC	018 SCHOOL # 18	CUSTODIAL WORKER CHIEF B	CUST/MAINT

Account# 11.000.291.290.680.000.0000.000 Not to exceed: \$51,000.00

L. STIPENDS /CONT.

L42. Data Workshop at Alexander Hamilton Academy on August 18 & 28th, 2025; 9:00 a.m. – 12:00 p.m. The following teachers will be attending:

Amanda Kordecki, Erica Bernard, Lisa Gagliardo, Scott Weinbrook, Katherine Won, Michele Scavone, Carmela Cutrona, Tara Warshavsky

8 Teachers x \$35.00 per hour x 6 hours = \$1,680.00

Account# 15.421.100.101.036.053.0000.000 Not to exceed: \$1,680.00

L43. Action to hire **James Favors** Physical Education Teacher for Lunch Supervision during 2024-2025 School Year (September 2024 – June 2025).

Justification: Staff member supervises cafeteria during lunch hours.

Account# 15.421.100.101.010.053.000.0000

L44. Action to compensate **Lale Kuday** for lunchroom duty (Monday, Tuesday, Wednesday, Thursday, Friday)

Account# 15.120.100.101.028.056.0000.000 Not to exceed: \$2,000.000

L45. Request to compensate **Kelli. A. White** as the administrator for Girl Scouts for the 2025-2026 School year. Principal White will work a total of 30 hours from 4:00 p.m. – 5:30 p.m. from October 6, 2025 - June 22, 2026. The rate is \$65.00 an hour not to exceed \$1,950.00 **Edwin Camacho** is the substitute.

Account# 15.000.240.103.027.053.0000.000 Not to exceed: \$1,950.00

L46. Request to compensate **Katelyn McCann** and **Ashley Ramirez** as chaperones for students for Girl Scouts of America of Northern New Jersey. The program will run from October 6, 2025 to June 22, 2026. K. McCann and A. Ramirez will be compensated at a rate of \$35 an hour for a total of 18 hours each. The amount will not exceed \$1,260.00.

Account# 15.120.100.101.027.053.0000.000 Not to exceed: \$1,260.00

5. Carmen Coldiron

Account# 11.120.100.101.707.053.0000.000 Not to exceed: \$8,400.00

M3. Action is requested to amend action # **25-1784** to change the hourly rate for **Kristy Wellins** to \$67.96/hour and to reduce the number of hours to 97 effective July 2025 – June 2026. 97 hours x \$67.96/hr = \$6,592.12

Account# 11.000.251.100.815.051.0000.000 Not to exceed: \$6,592.12

M4. Action is requested to amend **PTF# 25-1637** (Guidance Counselors, SACs, Teacher Intervention and Referral Specialist, Reading Specialist and Behaviorist) for ESY Posting #107203 to hire **Raheem Zarifa** and **Ana Pavlova** as a Teacher Intervention and Referral Specialist at a pay rate of \$35.00.

July 7, 2025 – August 7, 2025 (Monday – Thursday) 8:00 a.m. – 1:45 p.m.
2 x \$35 x 5.75 x 20 days = \$8,050.00

Account# 11.422.200.100.749.053 Not to exceed: \$8,050.00

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

O1. Request to process payment for five (5) employees for sick/vacation days due to resignation/retirement/termination/deceased/RIF. As per Contractual Agreement. Effective 8/01/2025.

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS									
AUGUST 2025									
Name	Hire date	Title	Term. Date	Term. reason	Vacation	Sick/ Personal	Salary	Daily Rate	Total
Barca, Jo Ann	6/10/1992	Principal	8/1/2025	Retirement		90	\$162,439.00	\$676.83	\$60,914.63
Barca, Jo Ann	6/10/1992	Principal	8/1/2025	Retirement	4		\$162,439.00	\$676.83	\$2,707.32
Cobb, Narrisa	11/16/2015	Esser Grant Compliance Officer	7/12/2025	Resignation	19		\$92,668.00	\$386.12	\$7,336.22
Durham, Wilbert	1/2/2012	Supervisor Athletics	7/5/2025	Deceased	12		\$156,567.00	\$711.67	\$8,540.02
Glisson, Michelle	9/10/2012	Coordinator of Fleet	7/21/2025	Deceased		12.75	\$103,333.00	\$430.55	\$5,489.57
Glisson, Michelle	9/10/2012	Coordinator of Fleet	7/21/2025	Deceased	19		\$103,333.00	\$430.55	\$8,180.53
Jones, Valerie	4/11/2023	School Secretary	8/1/2025	Retirement	2		\$55,230.00	\$230.13	\$460.25
								TOTAL	\$93,628.52

Account# 11.000.291.299.690.058.0000.000 Not to exceed: \$93,628.52

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Abed	Aissa	Eastside High School	Teacher World Language	\$87,570.00	salary correction
R2	Hopkins	Dieltietra	AHA	IA Kindergarten	\$35,996.00	salary correction
R3	Quince McMillan	Kaela	RPHS	Principal	118056 + 4500 + 900 = \$123,456	Longevity correction

R. MISCELLANEOUS (CONT.)

R4. Action to adjust the attached Non-Bargaining Salaries to reflect their earned incremental base salaries as a result of the PH.D. stipend being added to the base salaries. Effective 7/01/2025.

Annalesa Williams	Current	2025-2026	New	2025-2026
PC# 334	Base	\$185,125.00	Base	\$185,276.00
	Longevity	\$10,900.00	Longevity	\$10,900.00
	Total	\$196,025.00	Total	\$196,176.00
Elizabeth Caccavela	Current	2025-2026	New	2025-2026
PC# 132	Base	\$138,317.00	Base	\$138,469.00
	Longevity	\$7,200.00	Longevity	\$7,200.00
	Total	\$145,517.00	Total	\$145,669.00
Nancy Holtje	Current	2025-2026	New	2025-2026
PC# 5025	Base	\$177,867.00	Base	\$178,017.00
	Longevity	\$10,900.00	Longevity	\$10,900.00
	Total	\$188,767.00	Total	\$188,917.00

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

W1. The Paterson Board of Education hereby approves the negotiated agreement between the Paterson Custodial and Maintenance Association in accordance with the provisions outlined in the Memorandum of Understanding between the parties. The

salary increases for all PCMA members shall be outlined as listed below: This Agreement shall cover all employees for the period from July 1, 2025 through June 30, 2030 with all changes retroactive to the starting date unless otherwise noted.

- 2025 - 2026 SY - 3.25% inclusive of any increment
- 2026 - 2027 SY - 3.25% inclusive of any increment
- 2027 - 2028 SY - 3.25% inclusive of any increment
- 2028 - 2029 SY - 3.25% inclusive of any increment
- 2029 - 2030 SY - 3.25% inclusive of any increment

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Resolution No. 3

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
*Adiareli Cabrera	School Transportation Supervisor Certification Program	August 21, 2025 August 28, 2025 September 4, 2025	\$483.00 (registration)
Administrative Liaison of Transportation	Virtual	September 11, 2025 September 18, 2025	
*Idamis R. Urena Falette	School Transportation Supervisor of Certification Program	August 21, 2025 August 28, 2025 September 4, 2025	\$483.00 (registration)
Administrative Liaison of Transportation	Virtual	September 11, 2025 September 18, 2025	
Yelena Gould	NJ Leadership Academy	September 25, 2025	\$450.00
Vice Principal/Joseph A. Taub School	Virtual	October 8, 2025 November 14, 2025	(registration)
Aida E. Rosario	NJSPRA Fall Workshop 2025	October 9, 2025	\$440.12
Director of Communications	Monroe Township, NJ		(registration, transportation)

Dr. Cicely Warren	National Summit for Courageous Conversation	October 11-15, 2025	\$3,256.00 (registration, transportation, lodging, meals)
Assistant Superintendent	New Orleans, LA		
Bridget Naveira	NJPSA Fall Conference	October 14-17, 2025	\$860.00 (registration)
Principal/Dr. Hani Awadallah School	Atlantic City, NJ		
Lenny Moore	NJSBA Workshop 2025	October 20-23, 2025	\$824.77 (registration, transportation, lodging, meals)
Director of MIS	Atlantic City, NJ		
Aida E. Rosario	NJSBA Workshop 2025	October 20-23, 2025	\$823.00 (registration, transportation, lodging, meals)
Director of Communications	Atlantic City, NJ		
Mohammed Saleh	NJSBA Workshop 2025	October 20-25, 2025	\$774.67 (registration, transportation, lodging, meals)
Associate Chief Technology & MIS Officer	Atlantic City, NJ		
Susan Ronga	GSETA Workforce Development Conference 2025	October 22-23, 2025	\$1,189.63 (registration, transportation, meals)
Director/Adult School (PACE)	Atlantic City, NJ		
Mohammed Saleh	BrainStorm Poconos 2025	November 16-18, 2025	\$890.36 (registration, transportation, lodging, meals)
Associate Chief Technology & MIS Officer	Pocono Manor, PA		
Nahed Badawy	AASA National Conference on Education 2026 Conference	February 12-14, 2026	\$3,855.27 (registration, transportation, lodging, meals)
Assistant Superintendent	Nashville, TN		

***FOR RATIFICATION**

**Total Number of Conferences: 12
Total Cost: \$14,329.82**

It was moved by Comm. Teague, seconded by Comm. Rashid that Resolution Nos. 1 through 3 be adopted. On roll call all members voted as follows:

Comm. Freeman: Yes, except No. 2, the recommendations. It's a no on 2.

Comm. McCall: Pass.

Comm. Nieves: Yes on everything, except H-35.

Comm. Rashid: Yes.

Comm. Rosado: Yes.

Comm. Simmons: No.

Comm. Teague: Yes, except on No. 2. It's a no on 2.

Comm. McCall: Yes, with the exception of No. 2, which is no.

Comm. Ramirez: Yes.

Comm. Simmons: Mr. President, point of clarification. We're only voting on Items 1-3. Resolution Items 1-53 are for next week.

Comm. Ramirez: Correct.

Comm. Simmons: I'm confused when I keep hearing 'no' on H-35.

Comm. Ramirez: There is an item in the Superintendent's recommendation that is H-35.

Comm. Simmons: I haven't seen those.

Comm. Ramirez: They were uploaded to the drive.

Comm. Simmons: When?

Comm. Ramirez: I'm sorry. They're in the committee's drive. As a member of the committee, I did see them. Sorry about that. Cheryl has copies if you want to look at them.

Comm. Simmons: I don't want to look at them today and vote on them today.

Comm. Ramirez: The ones for today are in the drive. The ones for next week will be...

Comm. Simmons: I've been looking all week and I have not seen them. I think that's the same concern Comm. Teague, Comm. Freeman and Comm. McCall had. I haven't seen them.

Comm. Ramirez: Comm. Freeman and I saw them. They were uploaded. Cheryl made sure they got uploaded.

Comm. Simmons: When were they uploaded?

Ms. Williams: They were uploaded on Friday, but they were updated today. It was just minor. Something came up. I sent it.

Comm. Ramirez: Most of us did see. I'm sorry if you didn't.

Ms. Williams: It was uploaded on Friday.

Comm. Ramirez: If someone from technology can make sure that Comm. Simmons is having access to the drives.

Comm. Simmons: I have access.

Comm. Ramirez: They need to figure out why you can't see that. We're trying to get Comm. Gonzalez back online. We lost him.

Comm. Freeman: Mr. President, I'd like to reconsider my vote. Seeing that we are short-staffed and we need these teachers, I'm going to change my vote to yes, except H-35.

Comm. Teague: Can I ask where H-35 is?

Comm. Freeman: We need teachers in those classrooms tomorrow and it wouldn't be fair to the students. Cheryl, I'm changing my vote to yes with H-35 being no.

Comm. McCall: In the light of this being important to get our teachers inside classrooms, I too will reconsider my vote, with the exception of H-35.

Comm. Ramirez: Comm. Teague, you'll get your answer. We're in the middle of roll call. Just give us a second.

Comm. Teague: Based on what I've heard, I want to reconsider as well.

Comm. Ramirez: Sure. It's just a specific individual. It's a transfer. We can't put the person's name on the record.

Ms. Williams: Are you reconsidering your vote?

Comm. Teague: On No. 2.

Ms. Williams: And just H-35?

Comm. Teague: I still haven't seen that. I'm still no on H-35. I'm reconsidering my vote on No. 2.

The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self

- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

GENERAL BUSINESS

Items Requiring a Vote

Facilities

Comm. Nieves: The facilities report will be given at the next meeting.

Family & Community Engagement

Ms. Williams: They have not met.

Policy

Ms. Williams: They have not met.

Technology

Comm. Rashid: We will schedule before the next remote meeting.

OTHER BUSINESS

Comm. Freeman: I'd like to wish everybody a successful and amazing school year. To the teachers and the staff who keep this district flowing and to the students who are working extremely hard bringing up our math and reading scores, kudos to you guys. I want to wish you all a successful school year. Thank you.

Comm. Teague: I'd like to echo those sentiments. I don't say this much, but I was very impressed with tonight's presentation. I can clearly see from the documents I read how much work has gone into getting our scores where they are. I'm actually encouraged as to where we're going.

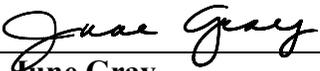
Comm. Rashid: Excellent performance. I saw MAT07 is down 2%. We need to focus on that. We're excited to start the school year tomorrow. I wish everyone good health and a happy life.

Comm. McCall: I just want to say to our students I'm hoping that we will continue the progress that we're doing with our children. I know it may not seem like a lot, but we are moving and I'm grateful for that. To our teachers, I want them to know that they are appreciated for all that they do for our children in this district. Thank you.

Comm. Ramirez: I just have to echo the sentiments of all my colleagues. Thank you Madam Superintendent, Dr. Henderson, all the assistant superintendents and the entire administration. Those teachers are the front line to the defense of these children, making sure they get a quality education. Thank you for choosing Paterson Public Schools. I wish you the best year. On this end we're going to do everything we can to make sure you have what you need. Thank you very much.

It was moved by Comm. Nieves, seconded by Comm. Rashid that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:30 p.m.



Ms. June Gray
Business Administrator