WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING
MONDAY, NOVEMBER 17, 2025, 7:00 P.M.
JAMES R. MCILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Motion for Approval and Signing of Minutes

V. Student/Staff Recognition

A. November Students of the Month

Student	Grade	School
Connor Munyon	04	Franklin Elementary School
Vivien Allen	04	Isham Elementary School
Irish Price	04	Lincoln Elementary School
Grace Grimley	04	Overlook Elementary School
Harper Burger	04	Valley View Elementary School
JT Heller	12	Grizzly Academy
Lauren Evans	06	Wadsworth Intermediate School
Nura Hunt	08	Wadsworth Middle School
Jillian Derr	12	WHS Career-Technical
Emily Hanson	12	Wadsworth High School

VI. Administrative Discussion Items, Presentations, and Updates

A. Presentation: Summary of Themes in the WCS Employee Survey by Sara Kopacko, Student Well-Being/Mental Health Coordinator, representing the Whole Child Team

B. Presentation - State of Ohio Report Card: Mr. Eric Jackson, Director of Instruction and Professional Development

C. Discussion: Draft Strategic Plan 2026-2030

D. Discussion: Ohio Department of Education & Workforce Designation of Wadsworth City School District in Fiscal Pre-Caution Status, per Ohio Revised Code 5705.391

VII. Public Participation

VIII. Administrative Items

A. Personnel Consent Items

1. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education and Workforce, with a license effective date of July 1, 2025, if he/she does not already have the said license and successfully meeting all other pre-employment requirements of the board.)

a) Classified Substitutes

(1) Dawn Allis
(2) William Nelson

b) Supplemental Contracts

(1) Amy Alexander, Varsity Asst. Gymnastics Coach
(2) Anastasia Alvelo, Girls Reserve Lacrosse Coach
(3) Chris Beery, Indoor Track Coach (Volunteer)
(4) Heather Bemiller, Gymnastics Coach (Volunteer)
(5) John Burton, Indoor Track Coach (Volunteer)
(6) Megan Dean, Indoor Track Coach (Volunteer)
(7) Sophia Fortner, Girls Asst. Basketball Coach (Volunteer), eff. 11/12/2025
(8) Amanda Gailey, Indoor Track Coach (Volunteer)
(9) Zach Humrichouser, Indoor Track Coach (Volunteer)
(10) Robby Kellner, Indoor Track Coach (Volunteer)
(11) Sarah Masuoka, Varsity Gymnastics Coach (50%)
(12) Matt McConnell, Indoor Track Coach (Volunteer)
(13) Tianna McCormick, Indoor Track Coach (Volunteer)
(14) Sean Neely, Indoor Track Coach (Volunteer)
(15) Matt Pavlak, Indoor Track Coach (Volunteer)
(16) Kyle Snyder, Indoor Track Coach (Volunteer)
(17) Kristen Stallman, Gymnastics Coach (Volunteer)
(18) Maggie Tittle, Varsity Gymnastics Coach (50%)

c) Volunteers

(1) Claudia Dansby
(2) Kelly Glover
(3) Mary Linn
(4) Jason Sulzener
(5) Sam Turner

2. Recommendation to approve unpaid leave for Bruce Acker until December 8, 2025

3. Recommendation to approve unpaid leave for Mallory Adams on November 14, 2025

B. Action Consent Items

1. Recommendation to accept the following donations:

a) $1,000 from the Wadsworth Band Boosters
b) $500 (anonymous donation)

2. Recommendation to approve the Agreement for Admission for Tuition Pupils Pursuant to Sections 3327.04, 3327.06, 3323.14, and 3317.08 O.R.C. between the Toledo Public Schools Board of Education and the Wadsworth City Schools Board of Education for the 2025-2026 school year

3. Recommendation to approve the revised 2025-2026 school year/work year calendar

4. Recommendation to approve the OHSAA Tournament Site Agreement between the Ohio High School Athletic Association and the Wadsworth City School District Board of Education

5. Recommendation to approve the Work Authorization between Holabird & Root LLC and the Wadsworth City School District Board of Education

6. Recommendation to approve the Proposal between Koorsen Fire & Security and the Wadsworth City School District Board of Education, for the period of June 16, 2025 through June 15, 2026, with the hourly rates listed in the proposal not starting until November 18, 2025

7. Recommendation to offer to students the option of the following new course at Wadsworth High School, starting in the 2026-2027 school year:

a) Money Mastery: Beyond the Basics

8. Recommendation to approve the Proposed Scope of Work between the Shared Services Alliance and the Wadsworth City School District Board of Education for the period of November 1, 2025 through June 30, 2026

9. Recommendation to approve the following memorandums of understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education:

    a) Mentor
    b) Work Outside of the Workday and Outside of Regular Job Responsibilities

10. Recommendation to approve the revised Mentor job description

11. Recommendation to approve the Memorandum of Understanding between Dental Outreach PLLC and the Wadsworth City School District Board of Education

12. Recommendation to approve the Memorandum of Understanding between Lake Erie College and the Wadsworth City School District Board of Education

13. Recommendation to approve the Contract between the Magical Theatre Company and the Wadsworth City School District Board of Education

14. Recommendation to approve the Rice's Landscapes Redefined Playground Mulch Installation Proposal

15. Recommendation to allow the following students to continue to attend the Wadsworth City School District, per Ohio Revised Code 3313.64(F)(10):

    a) John Artwell
    b) William Snyder
    c) Sarrina McIntire

16. Recommendation to approve a first reading of the following Wadsworth City School District Board of Education policies:

    a) 4162, Drug and Alcohol Testing of CDL License Holders Who Perform Safety-Sensitive Functions and are Subject to DOT Testing (revised)

    b) 4162.01, Drug and Alcohol Testing of Employees Without CDL Licenses Who Transport Students in Alternative Vehicles (Non-DOT Testing) (new)

    c) 8600, Transportation (revised)

    d) 8600.04, Bus and Alternative Vehicle Driver Certification (revised)

e) 8640, Transportation for Non-Routine Trips (revised)

f) 8650, Transportation by Alternative Vehicles (revised)

IX. Items of the Treasurer

A. Action Items

1. Recommendation to accept the October 2025 financial reports as presented and subject to audit

X. Legislative Update

XI. Board Member Items

A. Ratification of Resignations

1. Robert Earle, Certified Teacher, retirement, eff. 6/1/2026
2. David Szabo, Non-teaching Employee, eff. 11/6/2025

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. Appointment
2. Employment ✔
3. Dismissal
4. Discipline
5. Promotion
6. Demotion
7. Compensation
8. Investigation of charges/complaints (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment

E. Matters required to be kept confidential by federal law or rules or state statutes

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2, D, and E as listed above.

XIII. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.

Upon request to the Superintendent, the District shall make reasonable accommodation for a person with a disability to be able to participate in this activity.

WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
November 17, 2025

Agenda Detail Sheet

VIII. Administrative Items

B. Action Consent Items

3. **Revised 2025-2026 School Year/Work Year Calendar:** The revised 2025-2026 school year/work year calendar being recommended for approval allows employees whose last day of the work year is currently scheduled as Monday, June 1, 2026 the option to work on Saturday, May 30, 2026 instead.

4. **Ohio High School Athletic Association (OHSAA) Agreement:** The OHSAA Tournament Site Agreement between the Ohio High School Athletic Association and the Wadsworth City School District Board of Education being recommended for approval will allow our high school to host the girls regional basketball tournament.

5. **Holabird & Root LLC Work Authorization:** The Work Authorization between Holabird & Root LLC and the Wadsworth City School District Board of Education being recommended for approval is necessary for Holabird & Root LLC to finish the work necessary as the auditorium at our new intermediate school is completed.

6. **Koorsen Fire & Security Proposal:** The Proposal between Koorsen Fire & Security and the Wadsworth City School District Board of Education, for the period of June 16, 2025 through June 15, 2026, with the hourly rates listed in the proposal not starting until November 18, 2025, being recommended for approval is necessary to allow Koorsen Fire & Security to continue inspecting and monitoring the following:

    - Fire extinguishers;
    - Fire alarm and detection systems;
    - Fire sprinkler systems;
    - Backflow devices;
    - Fire pumps;
    - Kitchen fire suppression systems; and
    - Access control systems.

8. **Shared Services Alliance Scope of Work:** The Proposed Scope of Work between the Shared Services Alliance and the Wadsworth City School District Board of Education for the period of November 1, 2025 through June 30, 2026 being recommended for

approval will allow for the Shared Services Alliance to provide transportation consultation services.

9. **Wadsworth Education Association Memorandums of Understanding:** The memorandums of understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education being recommended for approval are summarized below.

    a) Mentor: This MOU will rename the "Resident Educator Mentor (2-yr. Program)" to "Mentor," which creates a revised mentor job description, resulting in flexibility in which new employees are assigned a mentor.

    b) Work Outside of the Workday and Outside of Regular Job Responsibilities: This MOU will allow a teacher to be compensated for work completed outside of her workday and outside of her regular job responsibilities.

11. **Dental Outreach PLLC:** The Memorandum of Understanding between Dental Outreach PLLC and the Wadsworth City School District Board of Education being recommended for approval will allow Dental Outreach PLLC to provide dental services to students, in the school setting, whose parent/guardian has given written approval.

12. **Lake Erie College:** The Memorandum of Understanding between Lake Erie College and the Wadsworth City School District Board of Education being recommended for approval will allow Lake Erie College to place preservice teacher candidates in our school district for clinical and student teaching experience.

13. **Magical Theatre Company:** The Contract between the Magical Theatre Company and the Wadsworth City School District Board of Education being recommended for approval will allow first graders at Franklin Elementary School to attend a production of Dragons Love Tacos at the Magical Theatre Company on May 1, 2026.

14. **Rice's Landscape Proposal:** The Rice's Landscape Redefined Playground Mulch Installation Proposal being recommended for approval will allow Rice's Landscape to add mulch to our elementary school playgrounds, which is necessary for safety.

16. **Board of Education Policies:** The first reading of the Wadsworth City School District Board of Education policies being recommended for approval is necessary to align our policies with recent changes in the Ohio Revised Code and other best practices.