

**SHOALS COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

REGULAR SESSION

HIGH SCHOOL LIBRARY

**7900 HWY 50
SHOALS, INDIANA 47581**

November 13, 2025

6:00 P.M.

Board Minutes

The Shoals School Board meeting was called to order at 6:35 p.m. on November 13, 2025. President Drexel Turpin, Vice-President Eva George, Secretary Annette Taylor, and Members Lorna Troutman and Ethan Jones were in attendance. Staff in attendance were Superintendent Dr. Sue Lanham, Elementary Principal Audrey Gibson, Kari Goodman, Damien Holt, and Corporation Secretary Darla Holt. Community patrons in attendance included Etta Franklin, Mike Jones, and Garry Smith.

Annette Taylor motioned for the approval of the Minutes of the Regular meeting from October 9, 2025, seconded by Eva George. The minutes were approved unanimously.

Lorna Troutman invited the community to the RoxStar event, scheduled for Saturday, November 15, at the Martin County Museum. This event is part of a video game they are developing. This year's theme is on Archaeology.

Elementary Principal Audrey Gibson began her report on Red Ribbon Week, which was celebrated the last week of October. Thank you to everyone on the committee for planning engaging daily activities that encouraged students to make positive, healthy choices. A special thank you to Melanie Hawkins for organizing the week's grand finale — a high-energy BMX Bike Show! The message was clear: *Think Big, Dream Big, and Go Big in Life!* The Shoals Volunteer Fire Department visited our students to present an essential program on fire safety and prevention.

The Shoals Adult Booster Club hosted a successful Fall Festival on Saturday, October 25th. Students and their families enjoyed a fun evening filled with games, costumes, and delicious fall food catered by Carla's Catering. Recently, Shoals hosted the COSMOS Leadership Team. On October 31st, students celebrated Book Character Day! They dressed as their favorite literary characters and spent the day celebrating reading through fun, themed classroom activities.

A heartfelt thank you goes to Donna Harris with the Jasper American Legion and the Dubois County Choppers for their generous donation of food items for weekend bags supporting students in need. Mrs. Gibson recently attended the Martin County Community Foundation Annual Dinner. She expressed her gratitude for MCCF's continued support and investment in our schools and youth programs.

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Congratulations to Ms. Molley Parsley, Ms. Ruby Harder, and Melanie Hawkins, who were awarded classroom grants to fund innovative learning projects in their Preschool and STEM classrooms! Our Elementary Winter Athletics programs are underway! Best of luck to all our student-athletes. Thank you to our coaches and parents for your dedication and support. A huge congratulations to Mrs. Guinn for receiving a \$15,000 grant from the Smithville Charitable Foundation! This generous award will provide new library books, display shelves, and additional supplies for our Elementary library.

On Tuesday, November 11th, we proudly honored all veterans for their service and sacrifice in protecting our freedoms. Thank you to everyone who helped make this event meaningful for our students. Special thanks to Molly Tharp, PBIS Coordinator, for planning a wonderful November PBIS Celebration! The principal also reported on the Professional Development days the staff have recently attended.

Thirty-seven Elementary Beta Club members attended the Indiana Beta Convention in Evansville, Indiana! She thanked Elementary Sponsor Kallie Fuhrman, Middle School Sponsors Reva Troutman and Ashley Montgomery, and High School Sponsor Megan Hawkins for their time and dedication in preparing students for this exciting event. We also extend our appreciation to all teachers and parents who chaperoned and supported students throughout the convention.

Finally, she expressed gratitude to Mrs. Karen Ray for her care and support of students in the Whole Child Classroom. While she will be missed in the Elementary, we wish her all the best in her new role within the cafeteria!

Mrs. Gibson also presented Middle School Principal, Carol Eubank's report, as Mrs. Eubank was attending the State Beta Convention in Evansville. Mrs. Eubank thanked Cassie Phillips for recently leading the "Hour of Code" program. She also thanked Aimee Hrder for obtaining her literacy endorsement. Mrs. Harder is also helping the Middle School pursue a STEM endorsement. She thanked Danielle Cornett for assisting the Middle School staff with their first ILearn Checkpoint window. The Middle School students had a variety of activities planned to celebrate their Positive Behavior and Intervention Support (PBIS) points. She thanked Molly Tharp for doing an excellent job organizing the event.

Red Ribbon Week was also celebrated in the Middle School with activities including dress-up days, a scavenger hunt, and positive messages to encourage students to stay away from drugs and alcohol. The highlight of the event was the BMX show, where students were encouraged to Think Big, Dream Big, and Go Big in Life. She thanked the Martin County Local Coordinating Council for awarding the school a grant to help cover the costs of all the activities and prizes.

The 8th graders recently attended the Junior Achievement Job Spark program in Evansville, where they explored various career opportunities across multiple pathways. There are 70 Middle Schoolers at the Junior Beta Convention in Evansville. ILearn Checkpoint 1 window closed on November 14.

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Middle School basketball games have begun. We look forward to watching our Rox grow and wish them all a great season! The Middle School teacher's recent Professional Development was on "Helping Teachers Understand and Mitigate Trauma in Their Classrooms. The report was concluded with an upcoming visit by Becca Cobb from Daviess-Martin County REMC to discuss Camp Kilowatt with the 6th graders.

Dr. Lanham presented High School Principal Kindra Hovis' report, as Ms. Hovis was also attending the State Beta Convention in Evansville. She began with the outstanding live performance that Mr. Gee's Honors English classes recently put on. The High School also celebrated Red Ribbon Week, and students enjoyed the BMX air show. She wished the Beta clubs the best of luck at the State Convention. Megan Hawkins and Charlene Breidenbaugh put on another phenomenal Veterans Day program this week. Several new additions were made to the program, incorporating a variety of grade levels. This program had one of the largest attendances we have had in years. Last weekend, our Drama Club put on two live performances of "The Trap," which was the sequel to last year's show. It was written by our very own students, Erin Crossen and Brooklyn Greene. They are excited to announce that their spring show will be "Beauty and the Beast."

Megan Hawkins has worked hard in organizing this year's College & Career Fair, which will take place next Friday, November 21st. We will also have students from Loogootee and Orleans visiting this event. On December 10th, Washington will bring their Superintendent, a couple of board members, their high school principal, and their agriculture teacher to tour our ag program and farm, in hopes of starting a program similar to ours. I am proud to announce that the Class of 2025 holds the highest graduate rate in my ten years of administration. They finished with an overall rate of 96%! She wished everyone a great Thanksgiving holiday!

The first item under new business was the approval of the resignations of Tracie Stuckey and Kennedi Salmon. The approval of Theresa Ray as Middle School Cheer coach, Sydney Davis as a High School Softball volunteer and 5th/6th Grade boys' basketball volunteer coach, Hope Smith as Elementary Cheer Coach, Vicki York as a full-time evening custodian, Madison Burkhead as substitute teacher, the approval to move Rionna Royston as Elementary Special Education teaching assistant into the Multi-Cat classroom, Madeline Land for her maternity leave, and the approval to hire Lillian White as Elementary Special Ed Assistant. Ethan Jones and Lorna Troutman led the motions to approve, which passed 5-0. Additional personnel approvals were Joyce Jones and Emma Holt as substitute teachers. Ethan Jones and Lorna Troutman let the motions to approve, which passed unanimously.

The following fundraisers were approved: Elementary Student Council to sell candy cane grams in December, the Culinary Class to have bake sales through December with proceeds going to a local family, the Winter Guard to host a parent night out on December 12, Post-prom parents to sell Dirty sodas at the Varsity Boys' basketball games through the season, FFA to sell Texas Roadhouse items November and December, and the Elementary Library to host a book fair Dec. 1-5. Eva George led the motion to approve, with Annette Taylor making the second motion. Motions passed 5-0.

A trip request was approved, with Ethan Jones and Lorna Troutman making the motions to approve, which passed unanimously. They were for Mrs. Goodman's classes to go to the Martin County Humane Society for a service project. Additional trip requests approved were for Mrs. Goodman's class to attend a movie at the Mitchell Opera House and for the FFA club to go to Paoli on December 5. Eva George and Annette Taylor led the motions to approve, passing unanimously.

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Kathryn Tredway requested that Girl Scout Troop 440 hold monthly meetings in the cafeteria through April 2026 and that Winterguard use the cafeteria for a parents' night out, requesting that fees be waived. Both building usages were approved, with Lorna Troutman and Eva George making the motions, which passed 5-0.

The board approved the following upcoming events: Early Rox Preschool will host a Holiday Event on December 19th in the Cafeteria, and the 2026 Prom will be held on March 28, 2026. Ethan Jones and Eva George led the motions to approve, passing unanimously.

The board approved the Collective Bargaining Agreement. Lorna Troutman and Ethan Jones led the motions to approve, passing with a 5-0 vote.

The board also voted to approve reimbursement for the Athletic Department's athletic fuel costs. A \$1500 stipend was approved to be paid to our Deaf and Hard of Hearing Coordinator. Lorna Troutman and Ethan Jones led the motions, which were unanimously approved.

Superintendent Lanham began her report by thanking the bus drivers and families for their cooperation and patience during the unexpected snowfall during our morning commute.

The Veteran's Day program was a fantastic event organized by staff and students. The presentations were sincere, and the music brought an elevated level of sincerity to the event. We are grateful for the dedication and sacrifice of our military service members, and this program served as a reminder of the respect and appreciation they deserve.

Mrs. Guinn recently received a \$15,000 grant from Smithville for library books and supplies and is very excited to begin using those funds.

Danielle Cornett, Audrey Gibson, and Dr. Lanham have been collaborating with MCCF and a team from ROI team to explore possibilities of enhancing our Early Rox preschool. Dr. Lanham shared that she recently met with the technology team to discuss upcoming goals and objectives. She closed by thanking the board and the administrative staff for their support.

The Leave Accounting Report was approved with Eva George and Ethan Jones making the motions, which passed 5-0. Claims were also approved for payment with a unanimous vote. Lorna Troutman and Annette Taylor led the motions to approve.

The meeting adjourned at 7:16 p.m.

The next Regular Board Meeting is scheduled for Thursday, December 11, 2025, at 6 p.m.