

JACKSON TOWNSHIP BOARD OF EDUCATION

February 16, 2022
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
 - 2022 Educators of the Year and Educational Service Professionals of the Year:

<u>School</u>	<u>Teacher of the Year</u>	<u>Educational Service Professional</u>
JLHS	Katherine Gibson	Elizabeth Smink
JMHS	Jason Diaz	Michelle Sheeran
Goetz	Mary Beth Hughes	Stacey Fisk
McAuliffe	Jaime Hesnan	Melissa Lambert
Crawford-Rodriguez	Kerry Jankowski	Nicole DiGeronimo
Elms	Shaina Brenner	Sheryl Konopack
Holman	Joanne Lykes	Dana Dworzanski
Johnson	Travis Crozier	Dana Weinstein
Rosenauer	Cassandra Vetrano	Donna DeLorenzi
Switlik	Teresa Toddings	Lorraine Palme

6. Superintendent's Report/Information Items
 - a. 2022-2023 Budget Introduction – Nicole Pormilli, Superintendent
 - b. 2022-2023 Budget Presentations
 - Curriculum & Instruction/School Budgets
 - Guidance
 - Special Education
 - Athletics/Co-Curricular
 - Technology/Security
 - Facilities/Capital Projects
 - Transportation
7. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative – Mrs. Rivera & Mr. Walsh
 - Parent Group Liaison – Mr. Walsh – *Next Presidents' Council Meeting – March 9, 2022*
 - Special Education – Mrs. Rivera, Dr. Osmond & Mr. Walsh – *Next SEAC Meeting – March 14, 2022*
 - Scholarship – Mr. Walsh
 - Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mrs. Rivera
 - Budget/Finance – Mr. Walsh, Mrs. Barocas & Mrs. Kass (alt. Mrs. Rivera)
 - Transportation – Mr. Walsh, Mr. Sargent & Dr. Osmond
 - Curriculum & Instruction – Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera)
 - Policy – Mrs. Rivera, Mr. Palmeri & Mr. Walsh
 - Enrollment Study Committee – Mr. Sargent, Mr. Walsh & Mrs. Kas
8. Policy/Regulations
Policy – 1st Reading
NOTE: See **Document H.**
9. Approval of Minutes:
Official Board Meeting – January 5, 2022 Reorganization Meeting
Official Board Meeting – January 19, 2022 Closed Session Meeting
Official Board Meeting – January 19, 2022 Committee of the Whole/Business Meeting
10. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
11. Public Forum – *Agenda Items only*
12. Resolutions for Action
13. Public Forum
14. Board Comments
15. Adjournment

DOCUMENT H

**Policy/Regulations – 1st Reading
February 16, 2022 Agenda**

R 2000	PROGRAM	Table of Contents (revised)
P 2415.05	PROGRAM	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
P & R 2431.4	PROGRAM	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
P 2451	PROGRAM	Adult High School (M) (Revised)
R 2460.30	PROGRAM	Additional/Compensatory Special Education and Related Services (M) (New)
P 2622	PROGRAM	Student Assessment (M) (Revised)
R 2622	PROGRAM	Student Assessment (M) (New)
P 3233	TEACHING STAFF MEMBERS	Political Activities (Revised)
P 5000	STUDENTS	Table of Contents (revised)
P 5460	STUDENTS	High School Graduation (M) (Revised)
P 5541	STUDENTS	Anti-Hazing (M) (New)
P 5751	STUDENTS	Sexual Harassment of Students (M) (Revised)
P 8000	OPERATIONS	Table of Contents (revised)
R 8000	OPERATIONS	Table of Contents (revised)
P & R 8465	OPERATIONS	Bias Crimes and Bias-Related Acts (M) (Revised)
P 9560	COMMUNITY	Administration of School Surveys (M) (Revised)

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: February 16, 2022 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of December, 2021.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for December, 2021.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education accepts the June 2021 Annual Comprehensive Financial Report as submitted by the auditing firm of Suplee, Clooney and Company.
5. The Board of Education accepts the Corrective Action Plan (CAP) for the June 2021 Annual Comprehensive Financial Report as submitted and recommended by the Business Administrator/Board Secretary.
6. The Board of Education authorizes the Board Secretary to go out to bid for district-wide Fire Alarm Certification and Inspection for the 2022-2023 school year.
7. The Board of Education authorizes the Board Secretary to go out to bid for Non-Public School Transportation Routes.
8. The Board of Education approves the following agreement:

**ATLANTIC & CAPE MAY COUNTIES SCHOOL BUSINESS OFFICIALS
JOINT INSURANCE FUND (ACCASBOJIF)
RISK MANAGEMENT CONSULTANT
AMENDED AGREEMENT SY 2021-2022**

THIS AGREEMENT, entered into this **16th** day of **February, 2022**, between the **Jackson Board of Education** hereinafter referred to as DISTRICT, and **Glenn Insurance** a(n) (Individual, Partnership, Corporation) of the State of New Jersey, having its principal office at the following address: 500 East Absecon Blvd, Absecon, New Jersey 08201, hereinafter referred to as RMC.

WITNESSETH:

WHEREAS, the RMC has offered to the DISTRICT professional insurance and risk management consulting services as required in the Bylaws of the Atlantic & Cape May Counties School Business Officials Joint Insurance Fund, and;

WHEREAS, the DISTRICT desires these Extraordinary Unspecifiable Services pursuant to a resolution adopted by the DISTRICT at a meeting held on the **16th day of February, 2022**;

FINANCE (continued):

8. Risk Management Consultant Agreement – continued:

NOW THEREFORE, the parties in consideration of the mutual promises and covenants set forth herein, agree as follows:

1. The RMC, for and in consideration of the amount stated hereinafter agrees to provide services to the DISTRICT as follows:
 - A) Annually update or assist in the updating of all exposure data and insurable interests relative to the DISTRICT using the forms, procedures, time lines and methodologies established by the Fund;
 - B) Assist the DISTRICT in understanding and selecting the various optional coverage’s (if any) available through the Fund;
 - C) Assist the DISTRICT and/or Fund as required in researching data needed to respond to claims;
 - D) Assist the DISTRICT in understanding the coverage’s afforded through the Fund including requesting written coverage clarifications as needed;
 - E) Maintain current licensure as a Property/Casualty Producer as required under the New Jersey Producer Licensing Act;
 - F) Attend a majority of monthly Fund meetings and all meetings of the Fund Committees on which the RMC serves;
 - G) As requested by the DISTRICT, complete Certificate of Insurance request forms and forward same to appropriate parties as designated by the Fund;
 - H) Review Certificates of Insurance and Hold Harmless & Indemnity documents received by the district
 - I) Accompany Fund Safety Professionals on such periodic loss control inspections as may be conducted and assist the DISTRICT in understanding and implementing any recommendations resulting therefrom as may be requested by the DISTRICT;
 - J) Assist the DISTRICT and Fund Safety Professional in establishing and encouraging effective operation of DISTRICT sponsored Safety Committees.
 - K) Perform any other services required by the Fund’s Bylaws or the DISTRICT.
2. The term of this Agreement shall be for two (2) months from May 1st, 2022 – June 30th, 2022, (prorated) or from the effective date of coverage, unless earlier terminated as hereinafter provided in this Agreement.
3. The DISTRICT authorizes the Fund to pay its RMC as compensation for services rendered an amount equal to a flat fee of \$28,885.56 (\$2,407.13 a month). Said fee shall be paid to the RMC in equal installments on a monthly basis. The RMC shall receive no other compensation or commission for the placement or servicing of any DISTRICT coverage with the Fund.
4. For any coverage authorized by the DISTRICT to be placed outside of the Fund, the RMC shall receive as his/her full compensation the normal brokerage commissions paid by the insurance company. The premiums for said policies shall not be added to the Fund’s assessment in computing the fee outlined in Item 3 above. The RMC shall not be entitled to collect a commission from an insurance company or the DISTRICT if the DISTRICT or its employees negotiate the placement of a coverage directly with an insurance company which is outside the Fund.
5. Either party may cancel this Agreement at any time by mailing to the other written notice calling for termination effective at any time not less than ninety (90) days thereafter. Fees shall be pro-rated to the date of termination.

9. The Board of Education returns the ownership of a landscape trailer to the Jackson Liberty Band & Parent/Student Association, originally purchased and currently used by the association to transport marching band equipment.

10. The Board of Education approves the following line item transfers for the Title IV grant funds:

Transfer Amount	From Account #	To Account #
\$9.00	Account# 20-280-400-731-09	Account# 20-280-100-610-09
\$38.73	Account# 20-280-100-110-09	Account# 20-280-200-110-09
\$240.37	Account# 20-280-100-110-09	Account# 20-280-100-610-09
\$18.49	Account# 20-280-200-200-09	Account# 20-280-100-610-09
\$750.00	Account# 20-280-200-500-09	Account# 20-280-100-610-09
\$687.00	Account# 20-280-200-610-09	Account# 20-280-100-610-09

11. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical Practicum	TCNJ	Rosemary White	1/20/22-6/30/22	Erin Pearsall	Switlik
Clinical Practicum	Georgian Court	Tyrah Andrews	1/20/22-6/30/22	Nicole DiGeronimo	Crawford-Rodriguez

2. The Board of Education approves the following evaluation models to be used to evaluate certified staff throughout the 2021-2022 school year:
 - a. Marzano Focused Teacher Evaluation Model for all certified classroom personnel
 - b. Marzano Focused Non-Classroom Instructional Support Personnel Evaluation Model for all certified non-classroom personnel
 - c. Marzano School Leader Evaluation Model for all certified school leaders
 - d. Marzano District Leader Evaluation Model for all certified district leaders
3. The Board of Education approves submission of the 2021-2024 English Language Learner (ELL) Three-Year Program Plan as required in N.J.A.C. 6A-15-1.6 to the New Jersey Department of Education on or before February 28, 2022.
4. The Board of Education approves the district Summer Programs for Acceleration, Enrichment, Skills Building and Credit Recovery beginning July 5, 2022 and ending on or before July 21, 2022 (July 5, 6, 7, 12, 13, 14, 19, 20, 21), 8:45 AM and 11:15 AM, pending final student enrollment projections, selections will be offered in the areas of Enrichment K-5, Skill Building ELA/Math 6-8, and Core Content Area Credit Recovery 9-12, total cost will not exceed \$29,990.00 and will be paid for with ARP funds to address learning loss:
5. The Board of Education approves consultants from IXL Learning to provide professional development for Algebra 1 teachers for the 2021-2022 school year, to be funded by Title II grant funds, in the amount of \$1,250.00 in total, at no cost to the Board.
6. The Board of Education approves the Title I Family IXL Math Nights for Holman and Rosenauer Elementary Schools for the 2021-2022 school year, to be paid through Title I grant funds, not to exceed \$1,323.00.
7. The Board of Education approves the Virtual Title I One Book, One School Family Reading Night for Crawford-Rodriguez, Holman and Rosenauer Elementary Schools for the 2021-2022 school year to be paid by Title I Grant Funds, not to exceed \$2,634.00, at no cost to the Board.
8. The Board of Education approves the Title I Spring NJSLA Prep program at McAuliffe Middle School for the 2021-2022 school year, to be paid by Title I Grant Funds, not to exceed \$5,145.00, at no cost to the Board.
9. The Board of Education approves the ARP/ESSER III Spring NJSLA Prep program at Goetz Middle School for the 2021-2022 school year to be paid by ARP/ESSER III Grant Funds, not to exceed \$5,145.00, at no cost to the Board.
10. The Board of Education approves the Title IV McAuliffe STEM Family Night at McAuliffe Middle School for Grades 6-8 to be paid for by Title IV Grant funds, not to exceed \$588.00, at no cost to the Board.
11. The Board of Education approves the Jackson Child Care Academy 2022 Socialization Summer Camp for Jackson students entering Kindergarten through 6th grade in September 2022:

Socialization Summer Camp:

7 Weeks June 27, 2022 - August 12, 2022	Monday – Friday 8:00 AM to 3:00 PM	Tuition - \$1,650.00 for 7-week program. \$10.00 family discount for additional children. \$50.00 registration fee per family.	Location: Switlik Elementary School
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STUDENTS (continued):

2. The Board of Education approves the following Out-of-District placements for the 2021-2022 school year:

- a. One Student Placement: Hawkswood School
Tuition: \$81,183.90 to be pro-rated
Effective: February 28, 2022

3. The Board of Education approves services for the 2021-2022 school year with Life Insight to provide the following services to visually impaired students on an as needed basis, total cost not to exceed \$10,000.00:

- a. Psychological Evaluations - \$950.00 per evaluation
- b. Psycho-Educational Evaluation - \$2,400.00 per evaluation
- c. Comprehensive Neuropsychological Evaluation - \$3,500.00 per evaluation
- d. Meeting Attendance - \$125.00 per hour
- e. Travel - \$35.00 per 30 minutes of travel

4. The Board of Education approves licenses and services for the 2021-2022 school year with Rethink Autism, Inc. to provide access to its cloud-based learning management platform and related services, Rethink proposes the following comprehensive solution to meet goals and objectives, total cost not to exceed \$17,790.00:

Solution	Quantity
VB –Mapping Licenses (total of 50)	5
Rethink Ed Special Education Comprehensive Success Solution – Skills & Behavior Classroom Admin Access	3
Rethink Ed Special Education Comprehensive Success Solution – Skills & Behavior Classroom Educator Access	6
Rethink Ed Special Education Comprehensive Success Solution – Skills & Behavior Classroom Student License	45
Rethink Ed believes collaboration is the best pathway to successful implementation. - Virtual live coaching (1:1, PLC’s, Train-the-Trainer) - Our Virtual Training is an expert-led, flexible professional development option that is ongoing and customized to meet district needs. <i>As discussed, and agreed upon in unified cohorts.</i>	6
Total Annual Solution Price: \$17,790.00	

5. The Board of Education approves the following volunteer clubs and advisors for the 2021-2022 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Ultimate Frisbee	Matthew Spader	JLHS
b.	Guitar Club	Shannon Bradley	McAuliffe

6. The Board of Education approves the following student “Volunteers” for the Summer Electives/Jackson Art & Musical Theater Summer Camp 2022 (62-989) as follows:

	Student Volunteers	2022-2023 Grade Level
a.	Darren Butler	Senior
b.	Riley Parinello	Senior
c.	Kelton Boshart	Junior
d.	Kiana Boshart	Junior
e.	Rachel Buchinsky	Junior
f.	Joseline Felipe-Huertero	Junior
g.	Natalie Kurek	Junior
h.	Madelynn McDevitt	Junior
i.	Talor Rachunok	Junior
j.	Rose Schoepflin	Junior
k.	Emily Sinkleris	Junior
l.	Katelyn Volltrauer	Junior

7. The Board of Education approves an overnight trip for the Jackson Memorial High School Ski Club to Stratton Mountain in Stratton, Vermont, after school Friday, March 4, 2022 through Sunday, March 6, 2022, at no cost to the Board.

STUDENTS (continued):

8. The Board of Education approves a trip for the Christa McAuliffe 8th grade class to Frogbridge Recreation Day Camp, Millstone, New Jersey on Monday, June 6, 2022 to participate in various outdoor activities, cost to the Board being district transportation.
9. The Board of Education approves a trip for the Carl W. Goetz Middle School 8th grade class to Frogbridge Recreation Camp in Millstone, New Jersey on Thursday, June 2, 2022 to participate in various outdoor activities, cost to the Board being district transportation.
10. The Board of Education approves the application to the New Jersey State Interscholastic Athletic Association (NJSIAA) for a Gymnastics Cooperative Sports Program for Jackson Liberty High School and Jackson Memorial High School for the 2022-2023 and 2023-2024 school years.
11. The Board of Education approves the 2021-2022 Spring Athletic Schedules for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.
12. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
13. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2021-2022 school year, effective February 17, 2022, unless otherwise noted:
 - a. Richard Hopkins, Van Aide-Transportation, pending fingerprints
 - b. Kyle Torres, Van Aide-Transportation, pending fingerprints
 - c. Glenn Martin, Driver-Transportation, effective April 1, 2022, pending fingerprints
 - d. Santosh Mhatre, Driver-Transportation, pending fingerprints
 - e. Shell Ruggiero, Driver-Transportation
 - f. Kristin Zapata, Driver-Transportation, pending fingerprints
 - g. Rose Lombardi, Food Service, pending fingerprints
 - h. Brendan Korey, Teacher, pending fingerprints
2. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2021-2022 school year, effective February 17, 2022, unless otherwise noted:
 - a. Robert Huzzy, Volunteer Assistant Baseball Coach/JMHS, pending certification and fingerprints.
 - b. Quinn Taylor, Assistant Baseball Coach/JMHS, pending fingerprints.
3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Joann Rodriguez, Driver-Transportation/District, effective July 1, 2022.
 - b. Don Bradshaw, Van Aide-Transportation/District, effective February 1, 2022.
 - c. Catherine Martorana, Secretary-COSA/Administration, effective August 1, 2022.
 - d. Eileen Keegan, Social Worker/JLHS, effective May 1, 2022.
 - e. Lucy Salazar, ESL Teacher/JLHS, effective July 1, 2022.
4. The Board of Education accepts the resignation of the following employees:
 - a. Shell Ruggiero, Driver-Transportation/District effective February 2, 2022.
 - b. Jennifer Burgos, Paraprofessional/Rosenauer, effective March 7, 2022.
 - c. Lindsay Taft, Secretary-Confidential/Administration, effective March 7, 2022.
 - d. Mary Tallent, Secretary-COSA, effective January 31, 2022.
 - e. Kristen Foglia, Biology Teacher/JLHS, effective April 4, 2022.
 - f. Kelly Pillis, Literacy Teacher/Goetz, effective March 28, 2022.
 - g. Rachel Fulmer, Math Teacher/McAuliffe, revised effective date March 15, 2022 or sooner.
 - h. Melissa Chiofalo, ESL Teacher/Switlik, effective March 21, 2022 or sooner.
 - i. Cheryl Dattolo, Assistant Transportation Coordinator/District, effective February 7, 2022.

PERSONNEL (continued):

5. The Board of Education approves a leave of absence for the following personnel:
 - a. Patricia Reed, Driver-Transportation/District, paid Medical Leave of Absence, effective November 1, 2021 through February 3, 2022; unpaid Federal Family Medical Leave of Absence, effective February 4, 2022 through February 4, 2022, returning February 7, 2022.
 - b. Christine Seymour, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective February 1, 2022 through March 1, 2022.
 - c. Charles Hale, Groundsperson/District, paid medical Leave of Absence, effective November 9, 2021 through February 16, 2022; unpaid Federal Family Medical Leave of Absence, effective February 17, 2022 through February 28, 2022, returning March 1, 2022.
 - d. Arlene Angert, Paraprofessional/JMHS, paid Medical Leave of Absence effective January 5, 2022 through February 11, 2022, returning February 14, 2022.
 - e. KellyAnn Macinnes, Paraprofessional/Elms, paid leave of absence, effective January 24, 2022 through half day January 31, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective half day January 31, 2022 through May 3, 2022, returning May 4, 2022.
 - f. Janet Scigliano, Paraprofessional/Elms, paid leave of absence, effective January 10, 2022 through March 4, 2022, returning March 7, 2022.
 - g. Cathy Cocco, Paraprofessional/Holman, paid Medical Leave of Absence, effective December 13, 2021 through December 20, 2021; unpaid Federal Family Medical Leave of Absence, effective December 21, 2021 through April 14, 2022, returning April 25, 2022.
 - h. Tracie Ramirez, Paraprofessional/Johnson, revised paid Medical Leave of Absence, effective November 22, 2021 through January 31, 2022, returning February 1, 2022.
 - i. Luz Gonzalez, Secretary-JEA/JMHS, revised paid Medical Leave of Absence, effective November 2, 2021 through December 17, 2021, returning December 20, 2021.
 - j. Jessee Bassel, Art Teacher/JLHS, paid Medical Leave of Absence, effective September 22, 2021 through November 2, 2021; revised unpaid Federal and NJ Family Leave of Absence, effective November 3, 2021 through January 28, 2022, returning January 31, 2022.
 - k. Caitlyn Kraszewski, Family Consumer Science Teacher/JLHS, paid Medical Leave of Absence, effective September 13, 2021 through October 11, 2021; unpaid Federal and NJ Family Leave of Absence, effective October 12, 2021 through January 18, 2022; unpaid Child Care Leave of Absence, effective January 19, 2022 through June 30, 2022, returning September 1, 2022.
 - l. Rebecca Fodor, Music Teacher/Goetz, paid Medical Leave of Absence March 7, 2022 through April 27, 2022, unpaid Family Medical Leave of Absence effective April 28, 2022 through September 30, 2022, returning October 3, 2022.
 - m. Brian Kelly, Math Teacher/Goetz, unpaid Federal and NJ Family Medical Leave of Absence, effective January 3, 2022 through March 4, 2022, returning March 7, 2022.
 - n. Nicole Beyer, Preschool Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 18, 2021 through November 1, 2021; unpaid Medical Leave of Absence, effective November 2, 2021 through January 28, 2022, returning January 31, 2022.
 - o. Melissa Kosakowski, Teacher-ESL/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 25, 2021 through December 20, 2021; unpaid Federal and NJ Family Leave of Absence, effective December 21, 2021 through March 24, 2022; unpaid Child Care Leave of Absence, effective March 25, 2022 through June 30, 2022, returning September 1, 2022.
 - p. Dawn Cicco, Special Education Teacher/Elms, paid Medical Leave of Absence, effective December 21, 2021 through January 20, 2022, returning January 21, 2022.
 - q. Natalie Cortez, Kindergarten Teacher/Elms, paid Medical Leave of Absence, effective December 6, 2021 through January 24, 2022, returning January 25, 2022.
 - r. Emily Geoffroy, Music Teacher/Elms, revised paid Medical Leave of Absence, effective January 10, 2022 through February 23, 2022; unpaid Federal Medical Leave of Absence, effective February 24, 2022 through TBD.
6. The Board of Education approves the following contract adjustments:
 - a. Robin Harrington, Van Aide-Transportation/District, increase from 5 hours 25 minutes to 6 hours 45 minutes per day, effective February 17, 2022 through June 30, 2022, route adjustment.
 - b. Christopher Daniels, Driver-Transportation/District, decrease from 6 hours 55 minutes to 6 hours per day, effective February 17, 2022 through June 30, 2022, route adjustment.
 - c. Ronald Rapp, Driver-Transportation/District, increase from 6 hours 40 minutes to 6 hours 55 minutes per day, effective February 17, 2022 through June 30, 2022, route adjustment.
 - d. Patricia Reed, Driver-Transportation/District, increase from 6 hours 45 minutes to 7 hours 10 minutes per day, effective February 17, 2022 through June 30, 2022, route adjustment.

PERSONNEL (continued):

6. Contract Adjustments – continued:
 - e. Lisa Viola, Driver-Transportation/District, increase from 5 hours 45 minutes to 6 hours 40 minutes per day, effective February 17, 2022 through June 30, 2022,.
 - f. James Zapata, Driver-Transportation/District, increase from 7 hours 10 minutes to 7 hours 40 minutes per day, effective February 17, 2022 through June 30, 2022, route adjustment.
 - g. Mike Rizzo, Head Mechanic – PM/Transportation, adjust salary to reflect ASE certifications, effective January 14, 2022 through June 30, 2022.
 - h. Robert Van Middlesworth, Mechanic–PM/Transportation, adjust salary to reflect ASE certifications, effective December 20, 2021 through June 30, 2022.
 - i. Mina McBride, Paraprofessional/Johnson, adjust salary to include hygiene stipend, effective December 15, 2021 through June 30, 2022.

7. The Board of Education approves the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason
a.	Kim	Williams	Special Education Teacher	JEA	3/1/2022	20 Years Longevity
b.	Susan	Magee	Special Education Teacher	JEA	3/1/2022	17 Years Longevity
c.	Mary	Traina	Special Education Teacher	JEA	3/1/2022	17 Years Longevity
d.	Sophia	Witham	Spanish Teacher	JEA	3/1/2022	17 Years Longevity
e.	Melissa	O'keeffe	Music Teacher	JEA	3/1/2022	17 Years Longevity

8. The Board of Education approves the transfer of the following personnel:
 - a. Maria Oxe, transfer from School Psychologist-Part Time/Switlik-Traveling to School Psychologist/Switlik-Traveling, effective February 17, 2022 through June 30, 2022.
 - b. Dawn Cicco, transfer from Special Education Teacher/Elms to Special Education Teacher-MD/Elms, effective February 7, 2022 through June 30, 2022.
9. The Board of Education approves the employment of the following personnel:
 - a. Scott Louk, Custodian/District, assigned to JMHS, Monday through Friday, 3:00 PM to 11:00 PM, replacing Robert Pienkowski, effective February 17, 2022, pending fingerprints through June 30, 2022.
 - b. Alexis Maier, Van Aide-Transportation/District, replacing Kathryn Sellaro, 5 hours 25 minutes per day, effective February 17, 2022 through June 30, 2022.
 - c. Christopher J. Daniels, Driver-Transportation/District, replacing Monica Knox, 6 hours and 30 minutes per day, effective February 17, 2022 through June 30, 2022.
 - d. Anthony Massato, Groundsperson/District, replacing John Natale, effective February 17, 2022, pending fingerprints through June 30, 2022.
 - e. Kimberly Burke, Paraprofessional/Elms, replacing Lisa Cipully, transfer position, effective February 17, 2022, pending fingerprints through June 30, 2022.
 - f. Breanna Meglio, Paraprofessional/Johnson, replacing Diane Donnigan, effective February 17, 2022 through June 30, 2022.
 - g. Brianna Dean, Receptionist-PM/JMHS, replacing Jennifer Romeo-Disantillo, effective February 17, 2022, pending fingerprints through June 30, 2022.
 - h. Catherine Jones, Secretary COSA-Special Education/JLHS, replacing Carmela Santuoso, effective March 9, 2022, pending fingerprints through June 30, 2022.
 - i. Dana Lisi, Speech Language Specialist/Crawford-Rodriguez, replacing Lauren Lemig, effective February 22, 2022 pending fingerprints through June 30, 2022.
 - j. Phoebe Cook, ESL Teacher/Crawford-Rodriguez, new position, effective February 17, 2022 through June 30, 2022.
 - k. Pamela Nola, Paraprofessional/Switlik, replacing Katherine Deibel, effective April 1, 2022, pending fingerprints through June 30, 2022.
 - l. Emily Jean Myhal, Social Studies Teacher/JMHS, leave of absence position, replacing Timothy Schenck, effective March 3, 2022 through June 30, 2022.
 - m. Brendan Korey, Music Teacher/Goetz, leave of absence position, replacing Rebecca Fodor, effective March 7, 2022, pending fingerprints through June 30, 2022.
 - n. Gretchen Davidian, ESL Teacher/Switlik, replacing Melissa Chiofalo, effective February 17, 2022 through June 30, 2022.
 - o. Jennifer McLaughlin, Special Education Teacher/Switlik, replacing Elsie Helle, effective March 1, 2022 through June 30, 2022.

10. The Board of Education approves the rehire of coaches for the 2021-2022 Spring season.

PERSONNEL (continued):

11. The Board of Education approves the following coaching adjustments for the 2021-2022 school year:

a. **Resignations:**

1. Mackenzie Staffordsmith, Girls Assistant Lacrosse Coach/JLHS, effective January 26, 2022.
2. Alaina Hearon, Girls Assistant Track Coach/JLHS, effective January 21, 2022.
3. Drew Gibson, Head Golf Coach/JMHS, effective January 10, 2022.
4. Jennifer O'Connor, Girls Assistant Lacrosse Coach/JMHS, effective November 15, 2021.
5. Kaitlyn Wells, Girls Co-Assistant Lacrosse Coach, JMHS, effective November 12, 2021
6. Michael McCarthy, Girls Assistant Track Coach/JMHS, effective November 15, 2021.
7. Jason Ulrich, Head Coach Boys Volleyball/JMHS, effective January 19, 2022.
8. Patrick Kilmurray, Assistant Boys Volleyball Coach/JMHS, effective January 12, 2022.
9. Vincent Mistretta, Weight Room Advisor/JMHS, effective January 14, 2022.
10. James Convery, Head Softball Coach/McAuliffe, effective January 12, 2022.

b. **Adjustments:**

1. Dana Costello, Assistant Girls Basketball Coach/JLHS, adjust stipend to reflect correct step.
2. Lenny Washington, Assistant Boys Indoor Track Coach/JLHS, adjust stipend to reflect correct.
3. Stephanie Mason, Assistant Girls Basketball Coach/JMHS, adjust stipend to reflect correct step.
4. Dominic Salerno, Boys Head Wrestling Coach/Goetz, adjust stipend to reflect correct step.

c. **New Hires:**

1. James Pugliese, Assistant Baseball Coach/JLHS, replacing Jeffrey Schmidt, effective February 17, 2022 through June 30, 2022.
2. Matthew Schmidt, Assistant Baseball Coach/JLHS, replacing Sean Monahan, effective February 17, 2022 through June 30, 2022.
3. Quinn Taylor, Assistant Baseball Coach/JMHS, replacing Brandon Vega, effective February 17, 2022, pending fingerprints through June 30, 2022.
4. Katie Chinery, Girls Assistant Spring Track Coach/JLHS, replacing Alaina Hearon, effective February 17, 2022 through June 30, 2022.
5. Lance Marquez, Boys Assistant Lacrosse Coach/JMHS, replacing Patrick Conti, effective February 17, 2022 through June 30, 2022.
6. Brittany Dilger, Girls Assistant Lacrosse Coach/JMHS, replacing Jennifer O'Connor, effective February 17, 2022 through June 30, 2022.
7. Keith Anderson, Boys Co-Assistant Track Coach/JMHS, shared position with Robert Stewart, effective February 17, 2022 through June 30, 2022.
8. Robert Stewart, Boys Co-Assistant Track Coach/JMHS, shared position with Keith Anderson, effective February 17, 2022 through June 30, 2022.
9. Andrew Fantasia, Boys Assistant Track Coach/JMHS, replacing Keith Anderson, effective February 17, 2022 through June 30, 2022.
10. Emily Myhal, Girls Assistant Track Coach/JMHS, replacing Michael McCarthy, effective February 17, 2022 through June 30, 2022.
11. Steven Vanhise, Boys Head Volleyball Coach/JMHS, replacing Jason Ulrich, effective February 17, 2022 through June 30, 2022.
12. Randy Holmes, Assistant Boys Volleyball Coach/JMHS, replacing Patrick Kilmurray, effective February 17, 2022 through June 30, 2022.
13. Arnell Cozart, Weight Room Advisor/JMHS, replacing Vincent Mistretta, effective February 17, 2022 through June 30, 2022.
14. Anthony Luell, Boys Co-Head Track Coach/Goetz, replacing Christopher Zammit, shared position with Robert Stuart, effective February 17, 2022 through June 30, 2022.
15. Robert Stuart, Boys Co-Head Track Coach/Goetz, replacing Christopher Zammit, shared position with Anthony Luell, effective February 17, 2022 through June 30, 2022.
16. Shannon Bradley, Head Softball Coach/McAuliffe, replacing James Convery, effective February 17, 2022, through June 30, 2022.

d. **Challenger League:**

1. Elizabeth Marvin, Challenger League Spring Coach, effective February 17, 2021 through June 30, 2021.

PERSONNEL (continued):

12. The Board of Education approves the following volunteer coaches for the 2021-2022 school year:
- a. James Brethaeur, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
 - b. Gregg Patterson, Volunteer Assistant Boys Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
 - c. Thomas Cahill, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Patrick George, pending certifications and fingerprint archive.
 - d. Robert Huzzy, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Patrick George pending certification and fingerprints.
 - e. Dana Christensen, Volunteer Assistant Girls Lacrosse Coach/JMHS, assisting Head Coach Dana Strizki.
 - f. Ariel Donza, Volunteer Assistant Softball Coach/JMHS, assisting Head Coach Haydee Pinera-Donza.
 - g. John (Jack) West, Volunteer Assistant Boys Spring Track Coach/JMHS, assisting Head Coach, Stephen Theobald.
13. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2021-2022 school year:
- a. Resignations
 1. Adrianna Eisele, Assistant Yearbook Co-Advisor/JMHS, effective 2021-2022 school year.
 2. Christine Mitchell, World Language Club Co-Advisor/JMHS, effective 2021-2022 school year.
 - b. Contract Adjustments:
 1. Lisa Stallone, Assistant Yearbook Advisor/JMHS, increase stipend to reflect full stipend, effective the 2021-2022 school year.
 - c. New Hires:
 1. Anna Cafara, World Language Co-Advisor/JMHS, replacing Christine Mitchell, effective 2021-2022 school year.
 2. Adrianna Eisele, National Art Honor Society Co-Advisor/JMHS, shared position with Lisa Stallone, decrease stipend effective 2021-2022 school year.
 3. Lisa Stallone, National Art Honor Society Co-Advisor/JMHS, shared position with Adrianna Eisele, effective the 2021-2022 school year.
14. The Board of Education approves the following staff and salaries for the Child Care Academy 2021-2022 school year:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist
a.	Carolyn	Mauro		X	X

15. The Board of Education approves the following personnel for the Title I Family IXL Math Nights for the 2021-2022 school year,:
- a. Holman, three (3) hours per evening each:
 1. Frieda Bardales, 2 nights
 2. Jason McEwan, 2 nights
 - b. Rosenauer, three (3) hours per evening each
 1. Frieda Bardales, 1 night
 2. Dana DiLorenzo, 1 night
 3. Douglas Jackson, 1 night
 4. Brittney Janowski, 1 night
 5. Shaina Noval, 1 night
16. The Board of Education approves the following additional personnel for the ESSER II Before School Learning Acceleration Program for the 2021-2022 school year:
- Substitutes
1. Amy Riello, Crawford-Rodriguez
 2. Suzanne Zoni, Switlik

PERSONNEL (continued):

17. The Board of Education approves the following personnel for the Title I One Book, One School Family Reading Night for the 2021-2022 school year:

a. Crawford-Rodriguez, 1.25 hours each:

1. Tracy Carbo
2. Maria Gonzalez
3. Gina Karatzia
4. Kathleen Lykes
5. Ashley Pfaff
6. Jaimy Schlossberg
7. Crystal Taylor

Substitute:

8. Michelle Glucksnis

b. Holman, 1.25 hours each:

1. Jere Albertino
2. Shari Berger
3. Stephanie-Jo Bosley
4. Amy Bueide
5. Ashley Carroll
6. Kelsey Cerwinski
7. Lauren Elwell
8. Patricia Galvin
9. Jennifer Gruosso
10. Kenneth Hynes
11. Kathleen Lynch
12. Stephanie Macaluso
13. Lacey Majors
14. Jenna Mayer
15. Barbara McGill
16. Michelle Milon
17. Kimberly Morrison
18. Melissa Quartarone
19. Melissa Schiffman
20. Meredith Shields
21. Marcie Such

c. Rosenauer, 1.25 hours each:

1. Frieda Bardales
2. Lynn Barry
3. Justine Behan
4. Dana DiLorenzo
5. Douglas Jackson
6. Brittney Janowski
7. Nicole Koopman
8. Stephanie Kroeger
9. Patricia Levine
10. Bridget Liebes
11. Kathleen E. Lynch
12. Melissa McNamara
13. Shaina Noval
14. Annette Penaloza
15. Cassandra Vetrano

PERSONNEL (continued):

18. The Board of Education approves the following personnel for the ARP/ESSER III Spring NJSLA Prep program at Goetz Middle School for the 2021-2022 school year, 1.25 hours per day, 12 days:
 - a. Stephanie Mezza – Coordinator
 - b. Lauren Andersen – Grade 8 Math
 - c. Naomi Fletcher – Grade 6 ELA
 - d. Jennifer Graham – Grade 8 ELA
 - e. Carol Lawrence – Grade 7 ELA
 - f. Stacey Terranova – Grade 7 Math
 - g. Tracy White – Grade 6 Math

19. The Board of Education approves the following personnel for the Title IV McAuliffe STEM Family Night for Grades 6-8:

Staff, 4 hours each:

 - a. Shannon Bradley
 - b. Nicole Breccia
 - c. Bridgit Valgenti

Substitutes:

 - d. Daniel Genovese
 - e. Justina Rose
 - f. Victoria Salemi

20. The Board of Education approves the following personnel for the Title I Spring NJSLA Prep program at McAuliffe Middle School for the 2021-2022 school year:
 - a. Aju Mathews – Coordinator, 1.25 hours per day, 12 days
 - b. Emily Cascio – Grade 8 ELA, 1.25 hours per day, 12 days
 - c. Karen Catanese – Grade 6 Math, 1.25 hours per day, 12 days
 - d. Nicole Clauberg – Grade 7 Math, 1.25 hours per day, 12 days
 - e. Daniel Genovese – Grade 7 ELA, 1.25 hours per day, 6 days
 - f. Sharon Jaeger – Grade 8 Math, 1.25 hours per day, 12 days
 - g. Traci Maloney – Grade 6 ELA, 1.25 hours per day, 12 days
 - h. Melissa O’Neill – Grade 7 ELA, 1.25 hours per day, 6 days

21. The Board of Education approves the personnel for the Jackson Community School Summer Electives/Jackson Art & Musical Theater Summer Camp 2022:
 - a. Cori Larsen/Coordinator
 - b. Ed Robertson/Teacher
 - c. Lynnea Noble/Teacherr
 - d. Matthew Ebersole/Part-time Assistant Instructor
 - e. Shannon Brueckner/Assistant Instructor
 - f. TBD/Substitute Assistant Instructor

22. The Board of Education approves the following staff members to serve as STEM advisors and Innovation Lab Coordinator for Goetz Middle School for the 2021-2022 school year:
 - a. Charles Rotunno/Goetz - Innovation Lab Coordinator
 - b. Jacqueline Daton/Goetz - STEM Advisor
 - c. April Riccardi/Goetz - STEM Advisor

23. The Board of Education approves the following advisors for the eSports Program at Jackson Memorial and Jackson Liberty High Schools:

Advisors:

 - a. Ryan Azzolini/JLHS
 - b. Diane Kovac/JMHS
 - c. Dara Kirschenbaum-Perry/JMHS

24. The Board of Education approves the Side Bar Agreement between the Jackson Board of Education and the Teamsters Local 97 Drivers and Aides, effective March 1, 2022 through June 30, 2024, to reflect a revised salary schedule and additional language changes throughout the contract.

PERSONNEL (continued):

25. The Board of Education approves the revised 2021-2022 hourly rates for the Teamsters Drivers and Aides, as per the Side Bar Agreement, effective March 1, 2022 through June 30, 2022.
26. The Board of Education approves increasing the 2021-2022 Substitute Bus Driver rate to \$28.00 per hour, effective March 1, 2022.
27. The Board of Education approves increasing the 2021-2022 Substitute Van Aide rate to \$16.50 per hour, effective March 1, 2022.
28. The Board of Education approves the following new positions for the 2021-2022 school year:
 - a. Two (2) Special Education Paraprofessionals/Elms
 - b. One (1) Kindergarten Paraprofessional/Elms
 - c. One (1) Special Education Literacy Intervention Teacher/District
 - d. One (1) ELL Teacher/Crawford-Rodriguez

*** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*