

JACKSON TOWNSHIP BOARD OF EDUCATION

January 20, 2021
Official Board Meeting

6:30 PM
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order by the Secretary of the Board
2. Salute to the Flag
3. Certification of Meeting
4. Reorganization Election of Officers
 - a. Nomination and Election for Office of the President
 - b. New President takes the Chair
 - c. Nomination and Election for Office of Vice President
5. Approval of Agenda
6. Board of Education Recognition
7. Superintendent's Report/Information Items
8. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh
 - Parent Group Liaison – Mr. Burnetsky – *Next Presidents' Council Meeting – February 10, 2021*
 - Special Education – Mrs. Rivera & TBD – *Next SEAC Meeting – March 15, 2021*
 - Scholarship – Mr. Walsh & Mr. Burnetsky
 - Buildings & Grounds – TBD, Mr. Sargent & Mr. Walsh (alt. Mrs. Rivera)
 - Budget/Finance – Mr. Walsh, Mr. Acevedo & TBD (alt. Mr. Burnetsky)
 - Transportation – TBD, Mr. Walsh & Mr. Sargent (alt. TBD)
9. Approval of Minutes:
 - Official Board Meeting – December 16, 2020 Closed Session Meeting
 - Official Board Meeting – December 16, 2020 Committee of the Whole/Business Meeting
10. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
11. Public Forum – *Agenda Items only*
12. Resolutions for Action
13. Public Forum
14. Board Comments
15. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: January 20, 2021 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

BOARD OF EDUCATION MEMBER RESIGNATION

The Board of Education approves the following Resolution:

RESOLVED, that the Board of Education hereby accepts, with regret, the resignation of Thomas Colucci as a member of the Board of Education, effective January 20, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary is directed to advertise the vacancy and invite interested candidates to submit a letter of interest and resume to the Board Secretary by the close of business on February 10, 2021 with interviews for the seat to be conducted by the full Board on February 17, 2021.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of November, 2020.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for November, 2020.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education accepts the June 2020 Comprehensive Annual Financial Report as submitted by the auditing firm of Suplee, Clooney and Company.
5. The Board of Education accepts the Corrective Action Plan (CAP) for the June 2020 Comprehensive Annual Financial Report as submitted and recommended by the Business Administrator/Board Secretary.
6. The Board of Education based on the recommendation of the Board Secretary, approves the contract with Johnson Controls, Blackwood, New Jersey for Year 3 of a five (5) year contract for the District's automatic temperature controls, facility management system and HVAC equipment from May 1, 2021 to April 30, 2022 in the amount of \$84,240.00.
7. The Board of Education authorizes the Board Secretary to go out to bid for uniforms for the Facilities Department for the 2021-2022 school year.

FINANCE (continued):

8. The Board of Education approves the following 403(b) Retirement Plan Resolution:

**RESOLUTION
403(b) RETIREMENT PLAN DOCUMENT**

WHEREAS, the Employer has heretofore maintained an arrangement intended to satisfy the requirements of Section 403(b) of the Code;

WHEREAS, final regulations under Section 403(b) of the Code issued by the Internal Revenue Service on July 26, 2007 require that the Employer's 403(b) arrangement be maintained pursuant to the terms of a written plan document; and

WHEREAS, through execution of an Adoption Agreement, the Employer wishes to amend and restate the Employer's 403(b) arrangement as set forth herein and in such Adoption Agreement;

NOW THEREFORE, the Employer hereby amends and restates its 403(b) arrangement effective January 20, 2021 as provided herein and in the Adoption Agreement.

9. The Board of Education approves the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$1,792.00	20-270-200-590-09	20-270-200-320-09
\$301.20	20-270-200-610-09	20-270-200-110-09
\$23.00	20-270-200-610-09	20-270-200-200-09

10. The Board of Education approves the following line item transfers for the Title IV grant funds:

Transfer Amount	From Account #	To Account #
\$6,040.00	20-280-200-500-09	20-280-100-610-09

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical Practicum	Kean University	James Pugliese	1/21/21-6/30/21	Jennifer Steider-Jones	Holman
Clinical Practicum	Georgian Court	Haylee Vitale	2/1/21-6/30/21	Sherry Sulia	Elms
Clinical Practicum	TCNJ	Noelle Costagliola	1/21/21-6/30/21	Megan Oliver	JMHS
Clinical Practicum	TCNJ	Shelby Mansure	1/21/21-6/30-21	Dana Smith	Switlik
Clinical Practicum	Kean University	Brielle Cacoilo	2/1/21-6/30/21	Wendy Clayton	Crawford-Rodriguez
Clinical Practicum	Kean University	Destiny Scrofani	2/1/21-6/30/21	Michelle Ox	Crawford-Rodriguez

2. The Board of Education approves Tierney Consultants for the 2020-2021 school year to be funded by Title I grant funds, to present an additional two 1.5 hour training sessions for Switlik Elementary School hybrid and remote staff, not to exceed \$599.00 in total, at no cost to the Board.
3. The Board of Education approves Tierney Consultants for the 2020-2021 school year to be funded by Title II grant funds, to present three 1.5 hour training sessions for remote elementary staff, not to exceed \$898.00 in total, at no cost to the Board.

PROGRAMS (continued):

4. The Board of Education approves the following personnel to attend the NJTESOL (New Jersey Teachers of English to Speakers of Other Languages) 2021 Virtual Spring Conference, May 25-27, 2021, to be paid by Title III Grant Funds, not to exceed \$2,093.00, at no cost to the Board:
 - a. Dawn Coughlan, Switlik
 - b. Tripti Desai, Holman
 - c. Melissa Kosakowski, Crawford-Rodriguez
 - d. Dr. Lisa Lane, Supervisor
 - e. Stacy Mitchell, Holman
 - f. Justina Rose, McAuliffe
 - g. Lucy Salazar, JLHS

5. The Board of Education approves the Virtual Title I One Book, One School Program for the 2020-2021 school year for the four Title I Schools – Crawford-Rodriguez, Holman, Rosenauer and Switlik Elementary Schools, to be paid by Title I Grant Funds, not to exceed \$3,247.00, at no cost to the Board.

6. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following out of district placements for the 2020-2021 school year:

a.	One Student	Placement:	Ocean Academy with Aide
		Tuition:	\$102,102.00 pro-rated
		Effective:	January 5, 2021
b.	One Student	Placement:	The Shore Center
		Tuition:	\$61,500.00 pro-rated
		Effective:	January 7, 2021

2. The Board of Education approves the Athletic Schedules for the Winter 2020-2021 for Jackson Liberty and Memorial High Schools Basketball and Bowling and Goetz and McAuliffe Middle Schools Basketball.

3. The Board of Education approves the following additional volunteer clubs and advisors for the 2020-2021 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Digital Art Club	Trevor Bryan	Elms

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2020-2021 school year, effective January 21, 2021, unless otherwise noted:
 - a. Antony Duran, Custodian
 - b. Barbara Kaminsky, Receptionist/Secretary

2. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective January 21, 2021, unless otherwise noted:
 - a. Noelle Costagliola, Student Teacher
 - b. Shelby Mansure, Student Teacher
 - c. James Pugliese, Student Teacher

PERSONNEL (continued):

3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Michele Adam, Driver-Transportation/District, effective January 1, 2021.
4. The Board of Education accepts the resignation of the following employees:
 - a. Jessica McLaughlin, Teacher/Crawford-Rodriguez, effective December 31, 2020.
 - b. Toni Williams, Teacher-Special Education/Switlik, effective February 23, 2021.
5. The Board of Education approves a leave of absence for the following personnel:
 - a. Michael Bryce, Assistant Principal/Goetz, paid medical Leave of Absence, effective October 26, 2020 through December 4, 2020, returning December 7, 2020.
 - b. Chris Holm, Head Custodian/District, assigned to JLHS, paid medical Leave of Absence, effective January 4, 2021 through TBD.
 - c. John Griffiths, Director of Transportation/District, paid Emergency Sick Leave of Absence, effective December 3, 2020 through December 14, 2020; paid Medical Leave of Absence, effective December 15, 2020 through January 8, 2021, returning January 11, 2021.
 - d. James Zapata, Driver-Transportation/District, paid Leave of Absence, effective October 26, 2020 through December 21, 2020; unpaid Federal Family Medical Leave of Absence, effective December 22, 2020 through January 9, 2021, returning January 11, 2021.
 - e. Eric Bergery, Utility Person-Transportation/District, paid Medical Leave of Absence, effective October 1, 2020 through January 15, 2021, returning January 19, 2021.
 - f. Teresa Deck, Food Service Worker/JMHS, paid Leave of Absence, effective January 4, 2021 through January 8, 2021; unpaid Family Medical Leave of Absence, effective January 11, 2021 through January 29, 2021, returning February 1, 2021.
 - g. Valerie DeJesus, Food Service Worker /McAuliffe, paid Leave of Absence, effective January 11, 2021 through January 27, 2021, returning January 28, 2021.
 - h. Edgar Salinas, Groundsperson/District, Federal and NJ Family Leave of Absence, effective January 19, 2021 through February 26, 2021, returning March 1, 2021.
 - i. Connie Aitken, Paraprofessional/Elms, paid Medical Leave of Absence, effective September 1, 2020 through September 16, 2020; unpaid Federal Family Medical Leave of Absence, effective September 17, 2020 through December 21, 2020; paid Medical Leave of Absence, December 22, 2020 through February 9, 2021; unpaid Medical Leave of Absence, effective February 10, 2021 through March 9, 2021, returning March 10, 2021.
 - j. Alessandra Barone, Paraprofessional/Elms, revised Medical Leave of Absence, effective December 9, 2020 through January 19, 2021; unpaid Family Medical Leave of Absence, effective January 20, 2021 through April 1, 2021, returning April 12, 2021.
 - k. Sherry Artz, Psychologist/McAuliffe, paid Medical Leave of Absence, effective January 4, 2021 through TBD.
 - l. Jessica Fioretti Speech Language Specialist/Elms, paid Medical Leave of Absence, effective January 12, 2021 through January 28, 2021, returning January 29, 2021.
 - m. Nicole Tirpak, Speech Language Specialist/Elms, unpaid Federal and NJ Family Leave of Absence, effective October 1, 2020 through January 12, 2021; unpaid Child Care Leave of Absence, effective January 13, 2021 through May 14, 2021, returning May 17, 2021.
 - n. Katherine Gibson, Art Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective October 6, 2020 through January 15, 2021; unpaid Child Care Leave of Absence, effective January 19, 2021 through March 31, 2021, returning April 1, 2021.
 - o. Jamie Lardieri, Math Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective February 3, 2021 through May 6, 2021, returning May 7, 2021.
 - p. Sophia Witham, Spanish Teacher/JLHS, paid Medical Leave of Absence, effective February 4, 2021 through March 19, 2021, returning March 22, 2021.
 - q. Marisela Gittler, Spanish Teacher/McAuliffe, partial paid Emergency Sick Leave, effective September 14, 2020 through September 25, 2020; partial paid Expanded Family Medical Leave of Absence, effective September 17, 2020 through December 16, 2020; paid Leave of Absence, effective December 17, 2020 through December 22, 2020; unpaid Leave of Absence, effective December 23, 2021 through January 4, 2021, returning January 5, 2021.
 - r. Jacqueline Volpe, Literacy Teacher/McAuliffe, paid Medical Leave of Absence, effective January 4, 2021 through March 11, 2021, returning March 12, 2021.
 - s. Talia Sanzone, Special Education Teacher/Crawford-Rodriguez, paid Leave of Absence, effective September 1, 2020 through September 3, 2020; revised unpaid Federal and NJ Family Medical Leave of Absence, effective September 4, 2020 through December 10, 2020; unpaid Child Care Leave of Absence, effective December 11, 2020 through December 23, 2020, returning January 4, 2021.

PERSONNEL (continued):

5. Leave of Absences – continued:
- t. Danielle Anastasia, Teacher/Johnson, unpaid Federal and NJ Family Leave of Absence, effective October 1, 2020 through January 12, 2021; unpaid Child Care Leave of Absence, effective January 13, 2021 through June 30, 2021, returning September 1, 2021.
 - u. Tracy Kahn, Teacher/Switlik, paid Medical Leave of Absence, effective January 4, 2021 through February 26, 2021, returning March 1, 2021.
 - v. Michelle O'Donnell, Special Education Teacher/Switlik, paid Leave of Absence, effective January 4, 2021 through TBD.
 - w. Caitlin Penn, Teacher/Switlik, paid Medical Leave of Absence, effective February 8, 2021 through April 19, 2021; Federal and NJ Family Medical Leave of Absence, effective April 20, 2021 through June 30, 2021, returning September 1, 2021.

6. The Board of Education approves the following contract adjustments:
- a. Carrie Hogan, Media Specialist/Johnson, increase salary to reflect a degree change increment increase, effective January 6, 2021 through June 30, 2021.
 - b. Erica Kortland, Speech Language Specialist/Crawford-Rodriguez, adjust salary to reflect the correct salary, effective January 4, 2021 through June 30, 2021.
 - c. Kaitlyn Sorochka, Special Education Teacher/Goetz, increase salary to reflect a degree change increment increase, effective January 5, 2021 through June 30, 2021.
 - d. Aju Mathews, Teacher/McAuliffe, increase salary to reflect a degree change increment increase, effective January 1, 2021 through June 30, 2021.

7. The Board of Education approves the following contract adjustments for longevity:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason
a.	Leslie	Seich	Secretary-JEA	JEA	2/1/2021	15 Years Longevity
b.	June	Britton	Special Education Teacher	JEA	2/1/2021	17 Years Longevity
c.	Natalie	Cortez	Kindergarten Teacher	JEA	2/1/2021	20 Years Longevity
d.	Robert	Wyskowski	Special Education Teacher	JEA	2/1/2021	20 Years Longevity

8. The Board of Education approves the transfer of the following personnel:
- a. Gerardo Asian, transfer from Custodian/District, assigned to JMHS, Monday–Wednesday, 3:00 PM-11:00 PM and Saturday–Sunday, 7:00 AM-3:00 PM to Custodian/District, assigned to JMHS, replacing Louise Carter, Monday Through Friday, 3:00 PM to 11:00 PM, effective January 21, 2021 through June 30, 2021.
 - b. Mary Kroll, from Paraprofessional/JMHS to Paraprofessional/Johnson, transfer position, effective February 3, 2021 through June 30, 2021.
 - c. Kelly Consalvo, from Paraprofessional/Crawford-Rodriguez to Paraprofessional/Rosenauer, transfer position, effective February 1, 2021 through June 30, 2021.
 - d. Barbara McGill, from Special Education Teacher-PSD/Rosenauer to Preschool Education Teacher/Rosenauer, effective February 1, 2021 through June 30, 2021.
 - e. Abigail West, from Special Education Teacher-BD/Switlik to Special Education Teacher-BD/Crawford-Rodriguez, transfer position, effective February 1, 2021 through June 30, 2021.

9. The Board of Education approves the employment of the following personnel:
- a. Nicholas Schnasty, Mechanics Helper-Transportation/District, replacing Kyle Rogers, effective January 21, 2021, pending fingerprints through June 30, 2021.
 - b. Kristen Hartwick, Paraprofessional/JMHS, replacing Lisa Gigliotti, effective February 3, 2021 through June 30, 2021.
 - c. Lisa Perillo, Paraprofessional/JMHS, replacing Joseph Grasso, effective February 3, 2021 through June 30, 2021.
 - d. Janell Valle, Paraprofessional-Part Time/Rosenauer, replacing Nevien Agban, effective February 3, 2021, pending fingerprints through June 30, 2021.
 - e. Gulbeyaz Turan, Paraprofessional/Johnson, replacing Kimberly Hough, effective February 3, 2021 through June 30, 2021.
 - f. Anthony Porzio, Math Teacher/JLHS, leave of absence position, replacing Jaime Lardieri, effective February 3, 2021, pending fingerprints through May 6, 2021.
 - g. Erika Hernandez, Math Teacher/McAuliffe, leave of absence position, replacing Rachel Fulmer, effective January 25, 2021, pending fingerprints through May 20, 2021.

10. The Board of Education approves the following volunteer coaches for the 2020-2021 school year:
- a. David Murawski, Volunteer Assistant Boys Basketball/JLHS, assisting Head Coach Donald Connor.

PERSONNEL (continued):

11. The Board of Education approves the following coach for the Challenger League for the Winter season of the 2020-2021 school year:
 - a. Patrick Kilmurray, Challenger League Coach, effective January 31, 2021, through March 24, 2021.
12. The Board of Education approves the following additional Athletic Event Staff position for the 2020-2021 school year:

ATHLETIC EVENT STAFF POSITION 2020-2021			
Season	Position	Locations	Fee
Winter	Scorekeeper (new)	JLHS/JMHS	\$30.00 per event

13. The Board of Education approves the contract between the Jackson Township Board of Education and the Jackson Central Office Secretarial Association (JCOSA), terms of the agreement shall be for the period of July 1, 2020 through June 30, 2024.
14. The Board of Education approves the **account revision** for the following personnel for the Title I Peaceful Practice Program for the 2020-2021 school year, to be paid by Title I Grant Funds (~~20-231-200-110-09~~) (**20-235-200-110-09**):

Facilitators, 2 hours each:

 - a. Michelle Oxx, Crawford-Rodriguez
 - b. Dana DiLorenzo, Rosenauer

Substitutes:

 - a. Laura Hughes
 - b. Crystal Taylor
15. The Board of Education approves the following personnel for the Virtual Title I One Book, One School Program for the 2020-2021 school year for the four Title I Schools - Crawford-Rodriguez, Holman, Rosenauer and Switlik Elementary Schools, to be paid by Title I Grant Funds:

Teachers, 1 session each, 1.25 hours each, unless otherwise noted:

	Staff	School		Staff	School
a.	Wendy Clayton	Crawford-Rodriguez	aa.	Kelly Walsh-McHugh	Holman
b.	Lori Daniels	Crawford-Rodriguez	bb.	Lynn Barry	Rosenauer
c.	Gina Karatzia	Crawford-Rodriguez	cc.	Jennifer Brenner	Rosenauer, 2 sessions
d.	Kristen Kennedy	Crawford-Rodriguez	dd.	Roseanne Carello	Rosenauer
e.	Melissa Kosakowski	Crawford-Rodriguez	ee.	Douglas Jackson	Rosenauer
f.	Jenna Mardini	Crawford-Rodriguez	ff.	Nicole Koopman	Rosenauer
g.	Angie Montano	Crawford-Rodriguez	gg.	Stephanie Kroeger	Rosenauer
h.	Brigitte Moody	Crawford-Rodriguez	hh.	Kerren Kuusalu	Rosenauer
i.	Jaimy Schlossberg	Crawford-Rodriguez	ii.	Patricia Levine	Rosenauer
j.	Crystal Taylor	Crawford-Rodriguez	jj.	Bridget Liebes	Rosenauer
k.	Debra Alexander	Holman	kk.	Donna Mollica	Rosenauer
l.	Deanna DeAndino	Holman	ll.	Cassandra Vetrano	Rosenauer
m.	Shari Berger	Holman	mm.	Lindsey Gerding	Switlik
n.	Stephanie-Jo Bosley	Holman	nn.	Faye Gilmore	Switlik
o.	Kelsey Cerwinski	Holman	oo.	Kristen Hoermann	Switlik
p.	Kathy Giovanni-Cisneros	Holman	pp.	JoAnne Jones	Switlik
q.	Patricia Galvin	Holman	qq.	Maria Martinez	Switlik
r.	Jennifer Haas	Holman	rr.	Deanna Mazzella	Switlik
s.	Kenneth Hynes	Holman	ss.	Sandra Morales	Switlik
t.	Megan Many	Holman	tt.	Lorraine Palme	Switlik
u.	Jenna Mayer	Holman	uu.	Kyle Perrine	Switlik
v.	Michelle Milon	Holman	vv.	Alisha Robinson	Switlik
w.	Jane Schadl	Holman	ww.	Gilda Shroyer	Switlik
x.	Meredith Shields	Holman	xx.	Christine Temple	Switlik
y.	Carol Shilan	Holman	yy.	Teresa Toddings	Switlik
z.	Jennifer Steider-Jones	Holman	zz.	Marie Wardell	Switlik

Substitutes:

- a. Rob Autenrieth/Switlik

PERSONNEL (continued):

16. The Board of Education approves the following additional personnel for the Title III ESL Family Nights for the 2020-2021 school year to be paid by Title III Grant Funds, at no cost to the Board:
 - a. Elena Corradino, 5 hours

17. The Board of Education approves a revised motion for the 2020-2021 Enrichment (Gifted & Talented) Program, effective October 22, 2020:
 - a. Coordinator, 95.5 hours:
 1. Lori Henry/District
 - b. Elementary Teachers, 50 hours each, unless otherwise noted:
 1. Maria Gonzalez, Crawford-Rodriguez
 2. Michelle Oxx, Crawford-Rodriguez
 3. Lori Rudenjak, Elms
 4. Sherri Sulia, Elms
 5. Tripti Desai, Holman
 6. Jason McEwan, Holman
 7. Nicole Avila, Johnson
 8. Sheryl Konopack, Johnson
 9. Roseanne Carello, Rosenauer-50%, shared position with Shaina Chagrin Noval
 10. Shaina Chagrin Noval, Rosenauer-50%, shared position with Roseanne Carello
 11. Faye Gilmore, Switlik
 12. Susan McGee, Switlik
 - c. Middle School Teachers, 50 hours each:
 1. Kara Closius, Goetz
 2. Jennifer Graham, Goetz
 3. Patrice McDow, Goetz
 4. Melissa Brown, McAuliffe
 5. Jerri Parlow, McAuliffe
 6. Victoria Salemi, McAuliffe
 - d. Substitutes:
 1. Donna Burke, Elementary
 2. Tracey Fisher, Elementary
 3. Crystal Taylor, Elementary
 4. Cassandra Vetrano, Elementary
 5. Adam Niedzwiecki, Middle School

*** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*