

JACKSON TOWNSHIP BOARD OF EDUCATION

February 19, 2019
Official Board Meeting

5:30 P.M.
Administration Building Conference Room

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
6. Superintendent's Report/Information Items
 - a. 2019-2020 Budget Introduction – Dr. Stephen Genco, Superintendent
 - b. 2019-2020 Budget Presentations – Assistant Superintendents Nicole Pormilli and Daniel Baginski, *unless otherwise noted*
 - Curriculum & Instruction
 - Technology
 - Guidance
 - Special Education
 - Athletics/Co-Curricular
 - Facilities/Capital Projects – Director Ed Ostroff
 - Transportation – Director Susan Spence
7. Public Forum – *Agenda Items only*
8. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera & Mr. Walsh
 - Parent Group Liaison – Mr. Burnetsky (alt. Mrs. Dey) – *Next Presidents' Council Meeting – April 1, 2019*
 - Special Education – Ms. Grasso & Mrs. Dey – *Next SEAC Meeting – March 11, 2019*
 - Scholarship – Mr. Walsh & Mr. Burnetsky
 - Buildings & Grounds – Mr. Colucci, Mr. Walsh & Mr. Burnetsky (alt. Mrs. Rivera)
 - Budget/Finance – Mr. Acevedo, Mrs. Rivera & Mr. Walsh (alt. Mr. Burnetsky)
 - Transportation – Mr. Colucci, Ms. Grasso & Mr. Walsh (alt. Mrs. Dey)
9. Policy/Regulations
 - a. Policy – 1st Reading
 - b. Regulations – Adoption
10. Approval of Minutes:
 - Official Board Meeting – January 3, 2019 Reorganization Meeting
 - Official Board Meeting – January 15, 2019 Closed Session Meeting
 - Official Board Meeting – January 15, 2019 Committee of the Whole/Business Meeting
 - Official Board Meeting – January 29, 2019 Closed Session Meeting
 - Official Board Meeting – January 29, 2019 Special Board Meeting
11. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
12. Resolutions for Action
13. Public Forum
14. Board Comments
15. Adjournment

POLICY/REGULATIONS

February 19, 2019 Agenda

Policy – 1st Reading

Policy #	Section	Policy Title
P2000	PROGRAM	Table of Contents (revised)
P2415.06	PROGRAM	Unsafe School Choice Option (M) (revised)
P2422	PROGRAM	Health and Physical Education (M) (revised)
P2431.3	PROGRAM	Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities (revised)
P2610	PROGRAM	Educational Program Evaluation (M) (revised)
P4000	SUPPORT STAFF MEMBERS	Table of Contents (revised)
P4219	SUPPORT STAFF MEMBERS	Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M) (revised)
P5111	STUDENTS	Eligibility of Resident/Nonresident Students (M) (revised)
P5330.04	STUDENTS	Administering an Opioid Antidote (M) (revised)
P5337	STUDENTS	Service Animals (revised)
P5460	STUDENTS	High School Graduation (M) (revised)
P5561	STUDENTS	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (revised)
P5600	STUDENTS	Student Discipline/Code of Conduct (M) (revised)
P5611	STUDENTS	Removal of Students for Firearms Offenses (M) (revised)
P5612	STUDENTS	Assaults on District Board of Education Members or Employees (M) (revised)
P5613	STUDENTS	Removal of Students for Assaults with Weapons Offenses (M) (revised)
P5756	STUDENTS	Transgender Students (M) (revised)
P7440	PROPERTY	School District Security (M) (revised)
P8000	OPERATIONS	Table of Contents (revised)
P8461	OPERATIONS	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Offenses (M) (revised)
P8561	OPERATIONS	Procurement Procedures for School Nutrition Programs (revised)
P8860	OPERATIONS	Memorials (revised)

Regulation – Adoption

Regulation #	Section	Regulation Title
R2460.8	PROGRAM	Special Education – Free and Appropriate Public Education (M) (revised)
R5111	STUDENTS	Eligibility of Resident/Nonresident Students (M) (revised)
R5330.04	STUDENTS	Administering an Opioid Antidote (M) (new)
R5530	STUDENTS	Substance Abuse (M) (revised)
R5561	STUDENTS	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (rev.)
R5600	STUDENTS	Student Discipline/Code of Conduct (M) (revised)
R5611	STUDENTS	Removal of Students for Firearms Offenses (M) (revised)
R5612	STUDENTS	Assaults on District Board of Education Members or Employees (M) (revised)
R5613	STUDENTS	Removal of Students for Assaults with Weapons Offenses (M) (revised)
R7440	PROPERTY	School District Security (M) (revised)
R8000	OPERATIONS	Table of Contents (revised)
R8461	OPERATIONS	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Offenses (M) (revised)

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: DR. STEPHEN GENCO, SUPERINTENDENT OF SCHOOLS
RE: February 19, 2019 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of December, 2018.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2018-2019 school year for December, 2018.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education accepts the June 2018 Comprehensive Annual Financial Report as submitted by the auditing firm of Suplee, Clooney and Company.
5. The Board of Education approves the Corrective Action Plan (CAP) for the June 2018 Comprehensive Annual Financial Report as submitted and recommended by the Business Administrator/Board Secretary.
6. The Board of Education, based on the recommendation of the Board Secretary, awards the bid for the District's Maintenance and Repair of Automatic Temperature Controls, Facility Management System, HVAC Equipment for five (5) years, effective May 1, 2019 through April 30, 2024, subject to availability and appropriation annually of sufficient funds to meet the extended obligation to Johnson Controls, Blackwood, New Jersey, lowest bid per specifications, total bid of \$421,560.00.

Bid Opening: February 12, 2019, 10:00 AM

Bidders:

Johnson Controls	
Year 1	\$79,400.00
Year 2	\$81,780.00
Year 3	\$84,240.00
Year 4	\$86,770.00
Year 5	\$89,370.00

7. The Board of Education appoints _____, as Broker of Record for Property, Casualty and Worker's Compensation Insurance and Student Accident Insurance for the period of March 1, 2019 through January 31, 2020 in accordance with 18A:18A-5(10) as an (EUS) Extraordinary Unspecifiable Service.
8. The Board of Education approves the following 2018-2019 withdrawal from capital reserve resolution:

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON
IN THE COUNTY OF OCEAN, NEW JERSEY ON FEBRUARY 19, 2019 AS FOLLOWS:**

The Board of Education approves the use of CAPITAL RESERVE FUNDS in the amount of \$5,243,000.00 for use in the 2018-2019 capital projects budget to cover the construction costs associated with the New Transportation Building.

FINANCE (continued):

9. The Board of Education approves the following line item transfers for the Title I grant funds:

Transfer Amount	Account #	
\$396.38	From	Title I Account #20-231-100-110-09
	To	Title I Account #20-231-200-590-09
\$767.50	From	Title I Account #20-231-100-800-09
	To	Title I Account #20-231-200-590-09
\$348.46	From	Title I Account #20-231-200-110-09
	To	Title I Account #20-231-200-590-09
\$54.68	From	Title I Account #20-231-200-200-09
	To	Title I Account #20-231-200-590-09
\$632.98	From	Title I Account #20-231-100-610-09
	To	Title I Account #20-231-200-590-09
\$1,500.00	From	Title I Account #20-231-200-320-09
	To	Title I Account #20-231-200-610-09

10. The Board of Education approves the following line item transfers for the Title III grant funds:

Transfer Amount	Account #	
\$184.99	From	Title III Account# 20-241-100-610-09
	To	Title III Account# 20-241-100-110-09
\$13.87	From	Title III Account# 20-241-100-610-09
	To	Title III Account# 20-241-200-200-09

11. The Board of Education accepts the generous donation of \$3,360.60 from the Holman Elementary School H.O.P.E. Organization for the purchase of 300 new literacy books for the Holman Literacy Program grades K-5 for the 2018-2019 school year.
12. The Board of Education accepts the generous donation of 800 River Rocks from John Stancati, JPS Masonry, Jackson for a Character Education Project at Switlik Elementary School.
13. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following College/University students for internships, observation time, student teaching, clinical practice for the 2018-2019 school year, as filed with the Assistant Superintendent:

REQUESTS	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER	SCHOOL
Internship	Georgian Court	Patricia Ciaccio	2/20/2019-6/30/2019	Erin Schnorbus	Johnson
Observation	Brookdale	Adam Afonso	2/20/2019-6/30/2019	Don Freeth	JMHS

2. The Board of Education approves the revised 2019 Uniform Memorandum of Agreement (MOA) which includes a Live Streaming Memorandum of Understanding (MOU) for the 2018-2019 school year, as signed by the Superintendent of Schools, the Board President and the Chief of Police of the Jackson Police Department, as on file in the Superintendent's Office.
3. The Board of Education approves the Title III ESL Supplemental Program, for the 2018-2019 school year to be paid by Title III Grant Funds for the McAuliffe Middle School, not to exceed \$1,287.00.

PROGRAMS (continued):

4. The Board of Education approves a master class experience for all Jackson Academy of Arts Theatre students to be held at Jackson Liberty High School on March 14, 2019 presented by Jessica Gouker, at a cost not to exceed \$400.00.
5. The Board of Education approves an additional section of PARCC Prep Extended School Day (ESD) program entitled Spring PARCC Prep for the Johnson Elementary School for the 2018-2019 school year, to be paid by District Funds, not to exceed an additional \$1,384.65.
6. The Board of Education approves an additional Tier II/III Extended School Day (ESD) program for Rosenauer Elementary School for the 2018-2019 school year, to be paid by District Funds, not to exceed \$7,105.00.
7. The Board of Education approves consultant Jennifer Clearwaters from Mindset, LLC to present two (2) one (1)-hour workshops on March 6, 2019 for the 2018-2019 school year to be funded by Title II grant funds, not to exceed \$450.00 in total.
8. The Board of Education approves the Title I Spring Math/Literacy Prep program for the 2018-2019 school year, to be paid by Title I Grant Funds, total not to exceed \$30,870.00.
9. The Board of Education approves the Special Education Extended School Year Program for the summer of 2019, in session July 8, 2019 through August 15, 2019, Monday through Thursday, program locations to be determined.
10. The Board of Education approves the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC) for the summer of 2019, in session July 15, 2019 through August 8, 2019, Monday through Thursday, program location to be determined.
11. The Board of Education approves the Jackson Child Care Academy Summer School Program, “Camp P.A.W.S.” (Personalized Academic Workplace Readiness and Social Skills) for students currently in Pre-School through 8th grade, to run in conjunction with the Summer Special Education Extended School Year (ESY) Monday through Thursday, from July 8, 2019 through August 15, 2019, Grades Pre-School through 4th, 9:00 AM to 1:00 PM at Elms Elementary School and Grades 5th through 8th will attend from 8:00 AM to 12:00 noon at Goetz Middle School with the following fee schedule:

Camp P.A.W.S. Summer School Program Fee Schedule

Registration Fee:	\$50.00
Tuition:	\$500.00
Tuition plus Transportation:	\$620.00

12. The Board of Education approves the Jackson Child Care Academy 2019-2020 Pre-School Inclusion Child Care program with the following rates for registered Pre-School Inclusion students, limited enrollment, flat rate per enrolled student:

2019-2020 Pre-School Inclusion “Child Care” Program

Elms Elementary School Full Day Options (5 days per week/flat rate)		Pre-School Program Hours
1 Hour AM + 4 Hours PM	\$300.00	8:05 AM-2:05 PM
2 Hours AM + 4 Hours PM	\$389.00	9:05 AM-2:05PM
Elms Elementary School Half Day Options (5 days per week/flat rate)		Pre-School Program Hours
1 Hour AM (No PM Child Care)	\$74.00	8:05 AM-10:35 AM
4 Hours PM (No AM Child Care)	\$240.00	11:35 AM-2:05 PM
Rosenauer Elementary School Full Day Option (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM + 2 Hours PM	\$300.00	10:00 AM-4:00 PM
Rosenauer Elementary School Half Day Options (5 days per week/flat rate)		Pre-School Program Hours
2.5 Hours AM (No PM Child Care)	\$149.00	9:25 AM-1:25 PM
3 Hours AM (No PM Child Care)	\$180.00	10:00 AM-12:30 PM
2 Hours PM (No AM Child Care)	\$120.00	1:30 PM-4:00 PM
Johnson Elementary School Full Day Option (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM + 2 Hours PM	\$300.00	10:00 AM-4:00 PM
Crawford-Rodriguez Elementary School Half Day Options (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM (No PM Child Care)	\$180.00	10:00 AM-12:30 PM
2 Hours PM (No AM Child Care)	\$120.00	1:30 PM-4:00 PM
Crawford-Rodriguez Elementary School Full Day Option (5 days per week/flat rate)		Pre-School Program Hours
3 Hours AM + 2 Hours PM	\$300.00	10:00 AM-4:00 PM

OTHER FEES: \$50.00 Family Registration Fee; No Walk In Service, Late Pick Up Charge of \$15.00 per 15 minutes

PROGRAMS (continued):

13. The Board of Education approves the Jackson Community School Art and Musical Theatre Summer Camp 2019, July 15, 2019 through August 2, 2019, Monday through Friday, 9:00 AM-3:00 PM at Jackson Memorial High School, for Jackson students entering Grades 4-8 in September 2019, camp cost of \$575.00 per student with Camp Performance on Thursday August 1, 2019 in the JMHS Fine Arts Auditorium.

14. The Board of Education approves the Jackson Child Care Academy 2019 Summer Camp for Jackson students entering Kindergarten through 6th grade in September 2019:

Summer Camp/Child Care:

7 Weeks - July 1 through August 16, 2019	Monday – Friday 7:00 a.m. to 6:00 p.m. No Camp on July 4, 2018	Tuition* - \$250 per week with \$10 family discount for additional children	Location: Switlik Elementary School
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Afternoon and Friday Summer Camp/Child Care for ESY and Camp P.A.W.S. Students:

6 Weeks - July 8 through August 16, 2019	Monday – Thursday Afternoon Camp and Fridays 7:00 a.m. to 6:00 p.m.	Tuition* - \$150 per week with \$10 family discount for additional children	Location: Switlik Elementary School
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Afternoon and Monday/Friday Summer Camp/Child Care for Summer Learning Students:

6 Weeks - July 8 through August 16, 2019	Tuesday – Thursday Afternoon Camp and Mondays/Fridays 7:00 a.m. to 6:00 p.m.	Tuition* - \$175 per week with \$10 family discount for additional children	Location: Switlik Elementary School
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**Tuition adjustments made for weeks with holiday or difference in days. Family registration fee of \$50.00.*

15. The Board of Education approves the following Jackson Community School Digital Media/JTV Film & Television Summer Camp 2019 classes, 7 days per session, to be held at Jackson Liberty High School:

- a. SESSION #1: “Short Film Production”, June 25 – July 3, 2019
Location: JLHS Television Studio, 8:30 AM-2:30 PM each day
Registration/Program Fee: \$300.00
- b. SESSION #2: “TV Production”, July 8 – July 16, 2019
Location: JLHS Television Studio, 8:30 AM-2:30 PM each day
Registration/Program Fee: \$300.00
- c. SESSION #3: “Music Video Production”, July 22 – July 30, 2019
Location: JLHS Television Studio, 8:30 AM-2:30 PM each day
Registration/Program Fee: \$300.00
- d. ALL THREE (3) SESSIONS - Registration/Program fee of \$850.00 (\$50 discount)
- e. Digital Media Summer Film Camp “Premiere Night”, Tuesday, July 30, 2019
Location: JLHS Auditorium, 6:00 PM

16. The Board of Education approves an amendment to the 2018-2019 IDEA Basic Grant in the amount of \$2,043.00 to expend prior year rollover funds.

17. The Board of Education approves the application and acceptance, if received, for the 2019-2020 NJEA Frederick L. HIPP Foundation for Excellence in Education Grant submitted by JMHS Library Media Specialist Mary Silagy, in the amount of \$5,000.00 to purchase books sets and IMC furnishings to support the JMHS Book Club and other school initiatives.

18. The Board of Education approves the application and acceptance, if awarded, and Resolution of Support of the Sustainable Jersey Grant Cycle funded by PSEG, submitted by Mary Russo, AP Biology Teacher at Jackson Liberty High School, for enrichment programs through a partnership between Jackson Liberty High School and the Jackson Forest Resource Education Center (FREC).

Resolution of Support from the Jackson Board of Education Authorizing the Sustainable Jersey for Schools Small Grant Application

WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children; and;

WHEREAS, the Jackson Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

PROGRAMS (continued):

18. Resolution of Support of the Sustainable Jersey Grant Cycle – continued:

WHEREAS, the Jackson Board of Education is participating in the Sustainable Jersey for Schools Program; and

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, the Jackson Board of Education has determined that Jackson Liberty High School should apply for the aforementioned grant program. The Grant will provide enrichment programs and materials through a partnership between Jackson Liberty High School and the Jackson Forest Resource Education Center (FREC) for pollination garden studies and support volunteer, independent study and internship opportunities for Jackson Liberty High School students at the Jackson Forest Resource Education Center (FREC).;

THEREFORE, BE IT RESOLVED, that the Jackson Board of Education, State of New Jersey, authorizes the submission of the aforementioned Sustainable Jersey for Schools Grant.

19. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following out of district placements for the 2018-2019 school year:

a.	One Student	Placement:	The Education Academy
		Tuition:	\$62,424.60 pro-rated
		Effective:	January 28, 2019

2. The Board of Education approves services for the 2018-2019 school year with the Center for Emotional Fitness to provide the following evaluations to various district students on an as needed basis, total cost not to exceed \$7,000.00:

- a. Psychiatric Evaluations - \$750.00 each
- b. Extended Child Psychiatric Evaluation (Fit to Return) - \$1,000.00
- c. No Show/Cancellation Less than 24 hours - \$200.00

3. The Board of Education approves services for the 2018-2019 school year with Dr. Matthew J. Pitera to provide psychiatric evaluations to various district students on an as needed basis, total cost not to exceed \$7,500.00:

- a. Psychiatric Evaluations including Fit to Return - \$1,500.00 each with report

4. The Board of Education approves the following revised Resolution establishing reasonable and customary rates for independent evaluations as per District Policy 2468 – Independent Educational Evaluations for the 2018-2019 school year:

RESOLUTION

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

- a. Educational Evaluation - \$850.00
- b. Psychological Evaluation - \$850.00
- c. Social Assessment - \$850.00
- d. Speech and Language Evaluation - \$850.00
- e. Occupational Therapy Evaluation - \$850.00
- f. Physical Therapy Evaluation - \$850.00
- g. Psychiatric Evaluation - \$850.00
- h. Neurological Evaluation - \$850.00
- i. Reading Evaluation – \$850.00

STUDENTS (continued):

5. The Board of Education approves a revision to services for the 2018-2019 school year with Annamarie Daleo Jones to provide communication access real-time translation services (CART/captioning services) for one (1) Jackson student at a cost of \$90.00 per hour, total cost not to exceed \$20,000.00.
6. The Board of Education approves services for the 2018-2019 school year with Positive Steps Pediatric Occupational Therapy Center to provide an independent occupational therapy evaluation to one (1) district student at a rate of \$825.00 per evaluation, total cost not to exceed \$825.00.
7. The Board of Education approves a trip for the Jackson Liberty and Memorial High School DECA students to the DECA International Career Development Conference and Disney Youth Education Program in Orlando, Florida on Thursday, April 25, 2019 through Wednesday, May 1, 2019, cost to the Board being students and advisors registration fees and advisors airfare/accommodations.
8. The Board of Education approves a trip for the JMHS Drama and Musical students to the New York City to see “*Kiss Me Kate*” on Broadway on Wednesday, March 20, 2019 after school, at no cost to the Board.
9. The Board of Education approves a revised trip for the Jackson Digital Media/JTV trip to attend the annual STN Convention (National Student Television Network Convention) in Seattle, Washington, departing after school on Wednesday, March 27, 2019 through Monday, April 1, 2019, at no cost to the Board.
10. The Board of Education approves the following Student Volunteers for the Community School Summer Electives/Jackson Art & Musical Theater Summer Camp 2019 as follows:

	Student Volunteers	2019-2020 Undergraduate Level
a.	Yousef Oreibi	Senior – 12th Grade
b.	Abigail Rauch	Senior – 12th Grade
c.	Cole Stephens	Senior – 12th Grade
d.	Emily Elias	Senior – 12th Grade

11. The Board of Education approves the following volunteer clubs and advisors for the 2018-2019 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	STEM Club	Shaina Brenner	Elms
b.	Dance Team	Yvonne Thomas	Goetz
c.	Facets Club	Yvonne Thomas	Goetz

12. The Board of Education approves a trip for the Jackson Liberty High School Band to participate in the West Chester Christmas Parade on Friday, December 6, 2019, at no cost to the Board.
13. The Board of Education approves an extended overnight trip for the Jackson Liberty High School Band to Walt Disney World in Orlando, Florida, Thursday, March 5, 2020 through Monday, March 9, 2020, at no cost to the Board.
14. The Board of Education approves the Spring 2019 Athletic Schedules for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.
15. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
16. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2018-2019 school year, effective February 20, 2019, unless otherwise noted:
 - a. Conor McBride, Custodian, effective January 16, 2019.
 - b. Malena Inchausti, Food Services
 - c. Emily Newton, Teacher, effective pending receipt of fingerprint approval
 - d. Eugenia Barone, Van Aide/Transportation/District

PERSONNEL (continued):

2. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Robert Cerco, Director-Special Education/District, effective September 1, 2019.
 - b. Carol Mould, Non-Supervisory Coordinator/District, effective July 1, 2019.
 - c. Regina Replinger, Paraprofessional/JMHS effective March 1, 2019.
 - d. Vicky Payne, SLEO 10-Month/District, assigned to JLHS, effective July 1, 2019.
 - e. Susan Hunter-Mazzella, SAC/Goetz, effective May 1, 2019.
 - f. Celeste Persichetti, Secretary-JCOSA/Administration, assigned to the Business Office, effective July 1, 2019.
3. The Board of Education accepts the resignation of the following employees:
 - a. Alysha Copes, Custodian-PT/District, assigned to Elms, effective February 6, 2019.
 - b. Paul Ryan, Maintenance Worker/District, effective February 6, 2019.
 - c. Jessica Corrigan, Paraprofessional/Elms, effective February 11, 2019.
 - d. Samantha Savona, Physical Education Teacher/JLHS, effective April 15, 2019, or sooner.
 - e. David Zwirz, Teacher-Special Education English and Athletic Coordinator/JLHS, effective April 15, 2019 or sooner.
4. The Board of Education approves a leave of absence for the following personnel:
 - a. Beth Costanzo, Driver-Transportation/District, paid intermittent leave of absence, effective January 18, 2019 through June 30, 2019, not to exceed 16 days.
 - b. Donna Long, Driver-Transportation/District, unpaid Intermittent Federal and NJ Family Medical Leave of Absence, effective January 30, 2019 through June 30, 2019, not to exceed 60 days.
 - c. Doreen Giuffrida, Van Aide-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective January 29, 2019 through June 30, 2019, not to exceed 60 days.
 - d. Elizabeth McLean, Lead Food Service Worker/District, assigned to Rosenauer, revised paid Medical Leave of Absence, effective January 14, 2019 through February 1, 2019, returning February 4, 2019.
 - e. Regina Replinger, Paraprofessional-Classroom/JMHS, unpaid Medical Leave of Absence, effective January 28, 2019 through February 28, 2019.
 - f. Cynthia McLaughlin, School Nurse/Goetz, extend paid Medical Leave of Absence, effective February 7, 2019 through February 15, 2019, returning February 19, 2019.
 - g. Deborah Burger, Paraprofessional/Crawford-Rodriguez, extend paid Medical Leave of Absence, effective January 10, 2019 through January 18, 2019, returning January 22, 2019.
 - h. Andrea Froehlich, Paraprofessional/Crawford-Rodriguez, revised unpaid Medical Leave of Absence, effective February 8, 2019 through February 20, 2019, returning February 21, 2019.
 - i. Karen Anzalone, Paraprofessional-Classroom/Elms, extend paid Medical Leave of Absence, effective February 4, 2019 through February 6, 2019; unpaid Federal Family Medical Leave of Absence, effective February 7, 2019 through February 15, 2019, returning February 19, 2019.
 - j. Graciela Jesus, Supervisor of Payroll & Benefits/Administration, revised paid Medical Leave of Absence, effective November 7, 2018 through December 17, 2018, returning December 18, 2018.
 - k. Amy Coskey, Teacher of the Deaf-Traveling/JLHS & Elms, extend paid Medical Leave of Absence, effective February 12, 2019 through February 15, 2019, returning February 19, 2019.
 - l. Jacqueline Newman, Chemistry Teacher/JMHS, revised paid medical leave of absence, effective November 26, 2018 through February 5, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective February 6, 2019 through May 9, 2019; unpaid Child Care Leave of Absence, effective May 10, 2019 through June 30, 2019, returning September 1, 2019.
 - m. Susan Young, Special Education Teacher/JMHS, extend paid Medical Leave of Absence, effective February 4, 2019 through February 28, 2019, returning March 1, 2019.
 - n. Susan Woolverton, Special Education Teacher/Johnson, paid Medical Leave of Absence, effective January 30, 2019 through March 12, 2019, returning March 13, 2019.
 - o. Tara Kocen, Teacher/Goetz, extend unpaid Federal and NJ Family Medical Leave of Absence, effective April 30, 2019 through May 8, 2019; unpaid Child Care Leave of Absence, effective May 9, 2019 through June 30, 2019, returning September 3, 2019.
 - p. Maria Caloia, Pre-K Teacher/Rosenauer, paid Medical Leave of Absence, effective February 19, 2019 through April 18, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective April 29, 2019 through June 30, 2019, returning September 1, 2019.
 - q. Maria Vlahos, Teacher/Switlik, paid Medical Leave of Absence, effective April 8, 2019 through May 20, 2019; unpaid Federal Family Medical Leave of Absence, effective May 21, 2019 through June 30, 2019, returning September 3, 2019.
 - r. Christine Wood, Teacher/Switlik, extend unpaid Federal and NJ Family Medical Leave of Absence, effective March 26, 2019 through April 2, 2019; unpaid Child Care Leave of Absence, effective April 3, 2019 through May 31, 2019, returning June 3, 2019.

PERSONNEL (continued):

4. Leave of Absences – continued:
 - s. Elizabeth Viemeister, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 11, 2019, through May 17, 2019; unpaid Federal & NJ Family Medical Leave of Absence, effective May 20, 2019 through June 30, 2019, returning September 1, 2019.
5. The Board of Education approves the following contract adjustments:
 - a. Deborah DeLisi, Driver-Transportation/District, increase from 7 hours 10 minutes per day to 7 hours 15 minutes per day, effective February 20, 2019 through June 30, 2019, route change.
 - b. George Hornfeck, Driver-Transportation/District, increase from 7 hours 50 minutes per day to 8 hours 20 minutes per day, effective February 20, 2019 through June 30, 2019, route change.
 - c. Andrew Ortiz, Driver-Transportation/District, increase from 7 hours 10 minutes per day to 7 hours 20 minutes per day, effective February 20, 2019 through June 30, 2019, route change.
 - d. Brenda Preimon, Aide-Transportation/District, increase from 7 hours 50 minutes per day to 8 hours per day, effective February 20, 2019 through June 30, 2019, route change.
 - e. Cheryl Schott, Driver-Transportation/District, increase from 7 hours 55 minutes per day to 8 hours 20 minutes per day, effective February 20, 2019 through June 30, 2019, route change.
6. The Board of Education approves the following contract adjustments for longevity for the 2018-2019 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	BRESCIA	YVONNE	SECRETARY - JEA	JEA	3/1/2019	20 YEARS LONGEVITY
b.	SHEEHAN	PAULA	PARA-PROFESSIONAL	JEA	3/1/2019	20 YEARS LONGEVITY
c.	CITRON	DANA	SECRETARY - JEA	JEA	3/1/2019	15 YEARS LONGEVITY
d.	LAVEZZO	DAVID	TEACHER	JEA	3/1/2019	20 YEARS LONGEVITY
e.	SHEEHAN	JOHN	TEACHER	JEA	3/1/2019	20 YEARS LONGEVITY
f.	WILLIAMS	KIM	TEACHER	JEA	3/1/2019	17 YEARS LONGEVITY
g.	JENNINGS	AGNES	SECRETARY - COSA	JCOSA	3/1/2019	10 YEARS LONGEVITY

7. The Board of Education approves the transfer of the following personnel:
 - a. David Parker, transfer from Custodian-Part-Time/District, assigned to Switlik to Custodian/District, assigned to McAuliffe, Monday/Tuesday/Wednesday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM, replacing Conner McBride, effective February 25, 2019 through June 30, 2019.
 - b. Richard Guhne, transfer from Custodian/District assigned to JLHS to Maintenance Worker/District, replacing Paul Ryan, effective February 20, 2019 through June 30, 2019.
 - c. Ashley McCarthy, transfer from Speech Language Specialist – Traveling/Elms & Crawford Rodriguez to Speech Language Specialist – Traveling/Johnson & Crawford-Rodriguez, replacing Vibha Desai-Weimer, effective February 20, 2019 through June 30, 2019.
8. The Board of Education approves the employment of the following personnel:
 - a. Quantrell Lewis, Custodian-PT/District assigned to Elms, Monday through Thursday, not to exceed 24 hours per week, replacing Alysha Copes, effective February 20, 2019 through June 30, 2019.
 - b. Carol Kirschenbaum, Lunchroom Aide/JMHS, 3.5 hours per day, replacing Christina Chorman, effective pending receipt of fingerprint approval through June 30, 2019.
 - c. Nicole Urig, Lunchroom Aide/Goetz, 3.83 hours per day, replacing Carol Meeker, effective pending receipt of fingerprint approval through June 30, 2019.
 - d. Ingrid Coll, Lunchroom Aide/Crawford-Rodriguez, 3 hours per day, replacing Carol Meeker, effective February 20, 2019 through June 30, 2019.
 - e. Agnieszka Konopka, Psychologist-Traveling/Elms, Crawford Rodriguez & Rosenauer, replacing Lorraine Dioguardi, created through transfer of position, effective pending release from current district and receipt of fingerprint approval through June 30, 2019.
 - f. Monica Garofano, Secretary-JEA/JLHS, assigned to Guidance Department, replacing Cynthia Kozman, effective February 20, 2019 through June 30, 2019.
 - g. Melanie Bonavolonta, Speech Language Specialist – Traveling/Rosenauer & Crawford-Rodriguez, replacing Ashley McCarthy, effective February 20, 2019 through June 30, 2019.
 - h. Emily Newton, English Teacher/JMHS, leave of absence position, replacing Jenna Rosenfeld, effective pending receipt of fingerprint approval through June 30, 2019.

PERSONNEL (continued):

8. Employments – continued:
 - i. Katherine Weir, Math Teacher/JMHS, replacing William O’Neill, effective pending release from current district and receipt of fingerprint approval through June 30, 2019.
 - j. Shannon Bradley, Teacher/McAuliffe, assigned to Literacy Department, leave of absence position, replacing Amanda Casanovas, effective pending receipt of teaching certificate through May 31, 2019.
 - k. Jacqueline Burke, Teacher/Goetz, assigned to Literacy, leave of absence position, replacing Tara Kocen, effective pending receipt of fingerprint approval through June 30, 2019.
9. The Board of Education approves the rehire of athletic coaches for the Spring 2019 athletic season.
10. The Board of Education approves the following volunteer coaches for the 2018-2019 school year:
 - a. James Brethauer, Volunteer Assistant Golf Coach-Spring/JLHS, assisting Head Coach Frank Giannetti.
 - b. Gregg Patterson, Volunteer Assistant Golf Coach-Spring/JLHS, assisting Head Coach Frank Giannetti.
 - c. Amy Schulte, Volunteer Girls Assistant Lacrosse Coach-Spring/JLHS, assisting Head Coach Sarah Hayek.
 - d. Paul Herrmann, Volunteer Assistant Golf Coach-Spring/JMHS, assisting Head Coach Drew Gibson.
11. The Board of Education approves the following PARCC Appeals Process Teachers to provide students with instruction and assessment on the PARCC test, dates TBD between February – March, 2019, not to exceed 10 hours each:
 - a. Marilyn Coyle-Math/JLHS
 - b. Kathleen Dembinski-Literacy/JLHS
 - c. Lisa Soltmann-Math/JMHS
 - d. Michele McCann-Literacy/JMHS
12. The Board of Education approves the following substitute personnel for Title I Readers Theater for the 2018-2019 school year, to be paid through Title I Grant funds:

Substitutes:

 - a. Tracy Kahn, Switlik
 - b. Marie Wardell, Switlik
13. The Board of Education approves the following personnel for the Title III ESL Supplemental Program at McAuliffe Middle School for the 2018-2019 school year, to be paid by Title III Grant Funds:
 - a. Justina Rose, 1.25 hours per day, 21 days
14. The Board of Education approves the personnel for the Title I Spring Math/Literacy Prep program for the 2018-2019 school year to be paid by Title I Grant Funds:

Teachers - 21 days each, 1.25 hours per day:

 - a. Donna Burke, Crawford-Rodriguez
 - b. Talia Sanzone, Crawford-Rodriguez
 - c. Dana DiLorenzo, Holman
 - d. Lori Henry, Holman
 - e. Kathleen Lynch, Holman
 - f. Stephanie Macaluso, Holman
 - g. Melissa Quartarone, Holman
 - h. Alan Winters, Holman
 - i. Roseanne Carello, Rosenauer
 - j. Donna Donner, Rosenauer
 - k. Naomi Fletcher, Rosenauer
 - l. Douglas Jackson, Rosenauer
 - m. Nicole Koopman, Rosenauer
 - n. Dawn Loser, Rosenauer
 - o. Frieda Stec, Rosenauer
 - p. Tara Contegiacomo, Switlik
 - q. Eileen Czarnecki, Switlik
 - r. Tracey Fisher, Switlik
 - s. Kourtney Kudrick, Switlik
 - t. Kelli Padron, Switlik
 - u. Toni Williams, Switlik

Substitutes:

 - v. Jaimy Schlossberg, Crawford-Rodriguez

PERSONNEL (continued):

15. The Board of Education approves the additional personnel and salaries for the Child Care Academy for the 2018-2019 school year:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist
a.	Kenneth	Hynes	X	X	X

16. The Board of Education approves the following personnel for the Rosenauer Elementary School Tier II/III Extended School Day (ESD) program for the 2018-2019 school year:

Teachers – 29 days each, 1.25 hours per day:

- a. June Britton
- b. Jennifer Goodall
- c. Kerren Kuusalu
- d. Patricia Levine

17. The Board of Education approves the personnel and salaries for the Summer Electives/Jackson Art & Musical Theater Summer Camp 2019:

Program Staff:

- a. Bobbie Allaire/Teacher
- b. Ed Robertson/Teacher
- c. Marge Eisenschmeid/Substitute Teacher
- d. Shannon Brueckner/Assistant Instructor
- e. Cori Bott/Assistant Instructor
- f. Jessica Singer/Assistant Instructor

18. The Board of Education approves the following district personnel to provide Home Training Services for the 2018-2019 school year:

- a. Allison Finocchio, Psychologist, not to exceed 2.5 hours per week, effective January 28, 2019 through June 30, 2019, \$49.00 per hour, total cost not to exceed \$735.00.
- b. Ana Yavener; Guidance Counselor, not to exceed 2.5 hours per week, effective January 28, 2019 through June 30, 2019, \$49.00 per hour, total cost not to exceed \$735.00.

19. The Board of Education approves the reimbursement of tuition for completion of coursework/training of a CDL “A” License for the 2018-2019 school year, per the Teamsters’ contract, as on file with the Director of Facilities, not to exceed \$5,000.00 in total, for the following employees:

- a. Michael Carillo, Groundsperson/District
- b. Joseph Giorgianni, Groundsperson/District
- c. Peter Szczecina, Groundsperson/District

20. The Board of Education approves the following personnel for the Johnson Elementary School Spring PARCC Prep Extended School Day (ESD) program for the 2018-2019 school year:

- a. Jaime Sepe, 1.25 hours per day

**** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.**