

JACKSON TOWNSHIP BOARD OF EDUCATION

March 20, 2018
Official Board Meeting

6:30 P.M.
Administration Building

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
6. Superintendent's Report/Information Items
7. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative – Mrs. Colucci, Ms. Grasso & Mr. Walsh
 - Parent Group Liaison – Mr. Burnetsky – *Next Presidents' Council Meeting – April 16, 2018*
 - Special Education – Ms. Grasso (alt. Mrs. Dey) – *Next SEAC Meeting – May 7, 2018*
 - Scholarship – Mr. Burnetsky & Mr. Walsh (alt. Mrs. Dey)
 - Buildings & Grounds – Mr. Colucci, Mr. Walsh & Mr. Sargent (alt. Mrs. Rivera)
 - Budget/Finance – Mr. Burnetsky, Mrs. Rivera & Mr. Walsh (alt. Ms. Grasso)
 - Transportation – Mr. Colucci, Ms. Grasso & Mr. Sargent (alt. Mr. Walsh)
 - Negotiations: Teamsters – Ms. Grasso, Mr. Sargent & Mr. Walsh
JTAA – Mr. Sargent & Mr. Burnetsky (alt. Mrs. Rivera)
NCS – Mr. Sargent & Mr. Walsh (alt. Mrs. Rivera)
8. Policy/Regulations
 - Policy – 2nd Reading

P3437	TEACHING STAFF MEMBERS	Military Leave (revised)
P4437	SUPPORT STAFF MEMBERS	Military Leave (revised)
P5000	STUDENTS	Table of Contents (revised)
P5516.01	STUDENTS	Student Tracking Devices (new)
P7000	PROPERTY	Table of Contents (revised)
P7425	PROPERTY	Lead Testing of Water in Schools (new)
P7440	PROPERTY	School District Security (M) (revised)
P7441	PROPERTY	Electronic Surveillance in School Buildings & on School Grounds (M) (revised)
P8507	OPERATIONS	Breakfast Offer Versus Serve (OVS) (M) (revised)
P8630	OPERATIONS	Bus Driver/Bus Aide Responsibility (M) (revised)
P9000	COMMUNITY	Table of Contents (revised)
P9242	COMMUNITY	Use of Electronic Signatures (new)
 - Policy – 1st Reading

P7446	PROPERTY	School Security Program (revised)
-------	----------	-----------------------------------
9. Public Forum – *Agenda Items only*
10. Approval of Minutes:
Official Board Meeting – February 13, 2018 Committee of the Whole Meeting
Official Board Meeting – February 20, 2018 Closed Session Meeting
Official Board Meeting – February 20, 2018 Business Meeting
11. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
12. Resolutions for Action
13. Public Forum
14. Board Comments
15. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **DR. STEPHEN GENCO, SUPERINTENDENT OF SCHOOLS**
RE: March 20, 2018 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of January, 2018.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2017-2018 school year for January, 2018.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education approves the tentative budget for the 2018-2019 school year and the following 2018-2019 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 20, 2018 AS FOLLOWS:

1. The Board of Education approves the 2018-2019 budget for the submission to the County Superintendent's Office in the amount of \$_____ that consists of a Total General Fund of \$_____, Federal/State Programs of \$_____ and Debt Service of \$_____.
2. The Board of Education approves the Tax Levy amount raised for General Funds of \$_____ for the ensuing 2018-2019 School Year.
5. The Board of Education approves the following 2018-2019 budget resolution:
BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 20, 2018 AS FOLLOWS:
The Board of Education has used all allowable automatic adjustments; and utilizes the adjustment for an increase in Health Care Costs in the amount of \$_____.00 in order to continue the educational programs in the Jackson School District at its current level, and due to the higher cost of employee benefits and out-of-district placements, approves the use of **banked cap** in the amount of \$_____.00 for use in the 2018-2019 budget. The need for the use of banked cap must be completed by the end of the budget year and cannot be deferred or incrementally completed over a longer period of time.

FINANCE (continued):

6. The Board of Education, based on the recommendation of the Board Secretary, awards the Lease Purchase Financing for Technology Equipment to _____, lowest bid per specifications, ___% for five (5) years, principal \$1,800,000.00, as per the following Resolution:

Bid Opening: March 16, 2018, 1:00 PM

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN TECHNOLOGY EQUIPMENT AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of technology equipment, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of not to exceed \$1,800,000.00 and a term not to exceed five-years (collectively, the "Acquisition"); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on February 16, 2017 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to _____, at an indexed interest rate of ___% and to enter into Lease with _____ (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to _____ as Lessor. This award is to be made in accordance with the proposal form submitted by _____ to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with _____, serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

FINANCE (continued):

7. The Board of Education, based on the recommendation of the Board Secretary, approves the renewal of the contract with Specialty Graphics, Cherry Hill, New Jersey for the Facilities and Transportation Departments Uniforms for the 2018-2019 school year, this is the first renewal of the Facilities and Transportation Departments Uniforms bid of March 3, 2017.

March 3, 2017 Bid
 \$21,936.00

Contract Renewal
 \$21,936.00

8. The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Educational Data Services, Midland Park, New Jersey for bidding services for the Jackson School District for the 2018-2019 school year at a cost of \$17,200.00.

9. The Board of Education approve the following line item transfers for the Title I, III & IV grant funds:

<u>Grant</u>	<u>Transfer Amt</u>	<u>Account #</u>
Title I	\$84.00	from Account #20-231-200-590-09
		to Account #20-231-200-320-09
Title I	\$51.00	from Account #20-231-200-590-09
		to Account #20-231-200-610-09
Title I	.22	from Account #20-231-200-110-09
		to Account #20-231-200-610-09
Title I	\$360.00	from Account #20-231-100-800-09
		to Account #20-231-100-610-09
Title III	\$535.18	from Account #20-241-100-110-09
		to Account #20-241-100-610-09
Title III	\$500.00	from Account #20-241-100-110-09
		to Account #20-241-200-590-09
Title III	\$640.75	from Account #20-241-100-110-09
		to Account #20-241-200-610-09
Title III	\$134.25	from Account #20-241-200-200-09
		to Account #20-241-200-610-09
Title IV	\$1,031.85	from Account #20-280-100-110-09
		to Account #20-280-100-610-09
Title IV	\$329.14	from Account #20-280-100-110-09
		to Account #20-280-200-610-09
Title IV	\$180.19	from Account #20-280-200-200-09
		to Account #20-280-200-610-09

FINANCE (continued):

10. The Board of Education approves the following line item transfers within the Perkins Secondary Education 2018 Grant as follows for the 2017-2018 school year:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$23.86	20-363-100-610-09	20-363-200-610-09
\$60.00	20-363-200-300-09	20-363-200-610-09
\$141.00	20-363-400-731-09	20-363-200-610-09
\$990.00	20-363-100-300-09	20-363-200-610-09

11. The Board of Education, based on the recommendation of the Board Secretary, awards the bid for the demolition and restoration of the abandoned sewage treatment plant on the Transportation site to _____, lowest bid per specifications, total bid of \$_____.

Bid Opening: March 15, 2018, 3:00 PM

12. The Board of Education, as recommended by the Business Administrator, approves the Special Education Medicaid Initiative (SEMI) Action Plan for the school year ending June 30, 2017, to be submitted to the Executive County Superintendent.
13. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

<u>REQUEST</u>	<u>COLLEGE/ UNIVERSITY</u>	<u>NAME</u>	<u>DATES</u>	<u>COOPERATING TEACHER(s)</u>	<u>SCHOOL</u>
Internship	Monmouth University	Megan Many	3/21/2018-5/30/2018	Jenn O'Connor	JLHS

2. The Board of Education approves a revised 2017-2018 District Calendar and approves the following June 2018 middle school promotion and high school graduation dates and times:

a.	Goetz Middle School	**Tuesday, June 19, 2018	3:00 PM
----	---------------------	--------------------------	---------

NOTE: *Outside promotion to be held on the Jackson Memorial High School Munley Field. If weather is inclement, promotion will be moved inside to the JMHS Fine Arts Auditorium and Reider gymnasium and held at the same time.*

b.	McAuliffe Middle School	**Tuesday, June 19, 2018	3:00 PM
----	-------------------------	--------------------------	---------

NOTE: *Outside promotion to be held at the Jackson Liberty High School Football Stadium. If weather is inclement, promotion will be moved inside to the JLHS Gymnasium and held at the same time.*

c.	Jackson Liberty High School	**Wednesday, June 20, 2018	5:00 PM
----	-----------------------------	----------------------------	---------

NOTE: *If weather is inclement, graduation will be moved inside to the JLHS Gymnasium and held at the same time.*

d.	Jackson Memorial High School	**Wednesday, June 20, 2018	3:00 PM
----	------------------------------	----------------------------	---------

NOTE: *If weather is inclement, graduation will be moved inside to the JMHS Fine Arts Auditorium and Reider gymnasium and held at the same time.*

NOTE: ***These dates would change should there be any additional weather closings after March 20th. June 21st and 22nd would be added to the district calendar and the above dates would be adjusted accordingly.*

PROGRAMS (continued):

3. The Board of Education approves the Title IV Summer Jumpstart Program for Grade 6 through Grade 8 at the Christa McAuliffe Middle School to be paid through Title IV Grant funds, not to exceed \$20,891.00, pending NJDOE 2018-2019 grant approval.
4. The Board of Education approves LifeForce USA, Inc. (a multi-region BLS Community Training Center of the American Heart Association) to instruct a CPR/AED and EPI Pen training class for Transportation employees on March 27, 2018, not to exceed \$1,500.00.
5. The Board of Education approve the Title I Summer Learning Program for Grade K through Grade 5 in the four Title I Elementary Schools, to be paid through Title I Grant funds, not to exceed \$62,720.00, pending NJDOE 2018-2019 grant approval.
6. The Board of Education approves the Ocean County Youth Advocate Program (Y.A.P.), supported by a grant from Ocean County Juvenile Justice System to offer alternative discipline services for identified students in the areas of anger management, social networking, bullying, and girls/boys circles at Christa McAuliffe Middle School, Goetz Middle School, Liberty High School and Memorial High School, services to be used for proactive approaches and remedial measures as identified by the school for the 2017 - 2018 school year, at no cost to the district.
7. The Board of Education approves the YMCA of Ocean County to work collaboratively during the 2017 - 2018 school year providing children's mental health services, by certified and licensed counselors for identified students in Jackson Liberty High School, Christa McAuliffe Middle School, Crawford-Rodriquez Elementary, and Switlik Elementary School, referrals to be made through guidance in collaboration with parents, at no cost to the district.
8. The Board of Education approves the Jackson Child Care Academy 2018 Summer Camp for Jackson students entering Kindergarten through 6th grade in September 2018 as follows:

Summer Camp/Child Care:

7 Weeks – June 25, 2018 through August 10, 2018	Monday – Friday 7:00 a.m. to 6:00 p.m. No Camp on July 4, 2018	Tuition* - \$250 per week with \$10 family discount for additional children	Location: Switlik Elementary School
---	--	---	---

Afternoon and Friday Summer Camp/Child Care for ESY and Camp P.A.W.S. Students:

5 Weeks – July 9, 2018 through August 10, 2018	Monday –Thursday Afternoon Camp and Fridays 7:00 a.m. to 6:00 p.m.	Tuition* - \$150 per week with \$10 family discount for additional children	Location: Switlik Elementary School
--	--	---	---

Afternoon and Monday/Friday Summer Camp/Child Care for Summer Learning Students:

4 Weeks – July 9, 2018 through August 3, 2018	Tuesday –Thursday Afternoon Camp and Mondays/Fridays 7:00 a.m. to 6:00 p.m.	Tuition* - \$175 per week with \$10 family discount for additional children	Location: Switlik Elementary School
---	--	---	---

9. The Board of Education approves the Jackson Child Care Academy Summer School Program, “Camp P.A.W.S.” (Personalized Academic Workplace Readiness and Social Skills) for students currently in Pre-School through 8th grade, to run in conjunction with the Summer Special Education Extended School Year (ESY), Monday through Thursday, effective July 9, 2018 through August 16, 2018 for Grades Pre-School through Grade 4, 9:00 AM to 1:00 PM at Elms and Grades 5th through 8th will attend from 8:00 AM to 12:00 PM at Goetz:

Program with the following fee schedule:

Camp P.A.W.S. Summer School Program Fee Schedule

Registration Fee: \$50.00

Tuition: \$500.00

Tuition plus Transportation: \$620.00

PROGRAMS (continued):

10. The Board of Education approves the revised rates for the Jackson Child Care Academy for the 2018-2019 school year.
11. The Board of Education approves the Jackson Child Care Academy 2018-2019 Pre-School Inclusion Child Care program with the following rates for registered Pre-School Inclusion students with a limited enrollment and flat rate per enrolled student:

2018-2019 Pre-School Inclusion “Child Care” Program

<u>Elms Elementary School Full Day Options (5 days per week/ flat rate)</u>		<u>Pre-School Hours</u>
1 Hour AM + 4 Hours PM	\$300.00	8:05-2:05PM
2 Hours AM + 4 Hours PM	\$389.00	9:05-2:05PM

<u>Elms Elementary School Half Day Options (5 days per week/ flat rate)</u>		<u>Pre-School Hours</u>
1 Hour AM (No PM Child Care)	\$74.00	8:05-10:35AM
4 Hours PM (No AM Child Care)	\$240.00	11:35-2:05PM

<u>Rosenauer Elementary School Full Day Option (5 days per week/ flat rate)</u>		<u>Pre-School Hours</u>
3 Hours AM + 2 Hours PM	\$300.00	10:00-4:00PM

<u>Rosenauer Elementary School Half Day Options (5 days per week/ flat rate)</u>		<u>Pre-School Hours</u>
2.5 Hours AM (No PM Child Care)	\$149.00	9:25-1:25PM
3 Hours AM (No PM Child Care)	\$180.00	10:00-12:30PM
2 Hours PM (No AM Child Care)	\$120.00	1:30-4:00PM

<u>Crawford Elementary School Half Day Options (5 days per week/ flat rate)</u>		<u>Pre-School Hours</u>
3 Hours AM (No PM Child Care)	\$180.00	10:00-12:30PM
2 Hours PM (No AM Child Care)	\$120.00	1:30-4:00PM

OTHER FEES: \$50 Family Registration Fee; No Walk In Service, Late Pick Up Charge of \$15.00 per 15 minutes.

12. The Board of Education approves the following Digital Media/JTV Film & Television Summer Camp 2017 classes (7 days per session) to be held at Jackson Liberty High School:
- a. SESSION #1: “Short Film Production”, June 25 – July 3, 2018 (No Camp July 4)
 Location: JLHS Television Studio, 8:30 AM-2:30 PM each day
 Registration/Program fee of \$300.00
 - b. SESSION #2: “TV Production”, July 9 – July 17, 2018
 Location: JLHS Television Studio, 8:30 AM-2:30 PM each day
 Registration/Program fee of \$300.00
 - c. SESSION #3: “Music Video Production”, July 23 – July 31, 2018
 Location: JLHS Television Studio, 8:30 AM-2:30 PM each day
 Registration/Program fee of \$300.00
 - d. ALL THREE SESSIONS - Registration/Program fee of \$825.00
 - e. Digital Media Summer Film Camp “Premiere Night”, Tuesday, July 31, 2018
 Location: JLHS Auditorium, 6:00PM

PROGRAMS (continued):

13. The Board of Education approves the Jackson Art and Musical Theater Summer Camp 2018, June 25, 2018 through July 13, 2018 (excluding July 4th), Monday through Friday, 9:00 AM-3:00 PM at Jackson Memorial High School, for Jackson students entering Grades 4-8 in Sept. 2018, camp cost of \$575.00 per student and Camp Performance on Thursday, July 12, 2018, 6:00 PM in the JMHS Auditorium.
14. The Board of Education approves the following Hands-On STEM Summer Camp 2018 classes (4 per session) to be held at Jackson Memorial High School:
 - a. SESSION #1 for Incoming (Rising) 6th and 7th Grade Students
Dates: July 9 - 12, 2018 (Monday-Thursday)
Location: JMHS, 8:30 AM - 3:30 PM each day
Registration/Program fee of \$200.00 per student
 - b. SESSION #2 for Incoming (Rising) 8th and 9th Grade Students
Dates: July 16 - 19, 2018 (Monday-Thursday)
Location: JMHS, 8:30 AM- 3:30 PM each day
Registration/Program fee of \$200.00 per student
15. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following out of district placements:
 - a. One Student Placement: Jackson Regional Day School
Effective: February 9, 2018
Tuition: \$59,760.00 pro-rated
 - b. One Student Placement: Bonnie Brae
Effective: February 26, 2018
Tuition: \$64,800.00 pro-rated
2. The Board of Education approves a revision to services for the 2017-2018 school year with The Bilingual Child Study Team to provide bilingual document translations on an as needed basis, total cost not to exceed \$100,000.00 as follows:
 - a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - \$900.00 per evaluation
 - b. Translation cost is \$80.00 per page/per report
3. The Board of Education approves a revision to services for the 2017-2018 school year with Advance Education Advisement Corp. to provide the following services on an as needed basis, total cost not to exceed \$50,000.00:
 - a. Occupational Therapy - \$79.00 per hour
 - b. Physical Therapy - \$89.00 per hour
 - c. Speech Therapy - \$73.00 per hour
 - d. Speech Evaluations - \$385.00 per evaluation
 - e. Bilingual Speech Evaluations - \$450.00 per evaluation
 - f. Psychological Evaluations - \$385.00 per evaluation
 - g. Bilingual Psychological Evaluations - \$450.00 per evaluation
 - h. Educational Evaluations - \$385.00 per evaluation
 - i. Bilingual Educational Evaluations - \$450.00 per evaluation
 - j. Home Instruction - \$60.00 per hour

STUDENTS (continued):

4. The Board of Education approves a revision to services for the 2017-2018 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis as follows, total cost not to exceed \$75,000.00:
 - a. Clinical Associates - \$47.50 per hour and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. The clinician provides the majority of the consultation.
 - b. Behavioral Consultant - \$135.00 per hour for initial evaluation and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
 - c. Behavioral Consultant - \$115.00 per hour for follow-up consultation and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
 - d. Functional Behavior Assessment - \$1,620.00 per assessment
 - e. FBA Follow-Up Consultation - \$115.00 per hour
5. The Board of Education approves a trip for the High School AFJROTC to the Hayden Planetarium, New York City, New York on Saturday, April 18, 2018, at no cost to the Board.
6. The Board of Education approves a date revision to the trip for the Jackson Liberty High School Band to participate in the Cavalcade Jazz Championships at Arola Intermediate School, Eagleville, Pennsylvania, Friday, April 20 ~~13~~, 2018, cost to the Board being district transportation.
7. The Board of Education approves a trip for the Jackson Liberty High School National Art Honor Society to The Metropolitan Museum of Art and the Guggenheim Museum on Monday, April 30, 2018, at no cost to the Board.
8. The Board of Education approves an overnight trip for the Jackson Memorial High School band students on Friday, May 18, 2018 to a “Grease” performance at the Dutch Apple Dinner Theatre, Lancaster, Pennsylvania, stay overnight in Harrisburg, Pennsylvania and proceed to Hershey Park in Hershey, Pennsylvania on Saturday, May 19, 2018 to perform in the Jazz Ensemble Festival at Hershey Park, at no cost to the Board.
9. The Board of Education approves a trip for the Jackson Memorial High School chorus students to participate in The Lion King on Broadway Musical Theater Song and Movement Workshop, New York City and attend a matinee performance of the Broadway show, The Lion King at the Minskoff Theatre, New York City on Wednesday April 25, 2018, at no cost to the Board.
10. The Board of Education approves the following volunteer clubs and advisors for the 2017-2018 school year:

	<u>Volunter Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	VOICES	Dina Tilker	JLHS
b.	Ukulele Club	Jonathan Harrington	JMHS
11. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
12. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2017-2018 school year, effective March 21, 2018, unless otherwise noted:
 - a. Louis Bisignano, Driver-Transportation
 - b. Monica Knox, Driver-Transportation
 - c. Margaret O'Connor Bishop, Nurse
 - d. Melissa Williams, Secretary, Lunchroom Aide, Reception

2. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2017-2018 school year, effective March 21, 2018, unless otherwise noted:
 - a. Megan Many, Student Teacher

3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Diane Coots, Bookkeeper/Enterprise Grant Accounts/Community Services, effective August 1, 2018.
 - b. Eve Caruso, Guidance Counselor/JMHS, effective July 1, 2018.
 - c. Patricia Herold, Guidance Counselor/Crawford-Rodriguez, effective July 1, 2018.
 - d. Pamela Barth, School Nurse/Crawford-Rodriguez, effective July 1, 2018.
 - e. Virginia Jusino, COSA Secretary-Payroll Specialist/Administration, effective July 1, 2018.
 - f. Richard Raney, Physical Education Teacher/JLHS, effective October 1, 2018.
 - g. Cheryl Gramlich, Teacher-Math/Goetz, effective July 1, 2018.
 - h. Joan Erickson, Teacher-Grade 3/Johnson, effective July 1, 2018.

4. The Board of Education accepts the resignation of the following employees:
 - a. Ryan Skolkin, Custodian/McAuliffe, effective February 26, 2018.
 - b. Ruth DeJesus, Driver/Transportation, effective March 19, 2018.
 - c. Sarah Poppe, Reading Specialist/McAuliffe, effective April 23, 2018, or sooner.
 - d. Melissa Hans, Teacher-Math/McAuliffe, effective April 30, 2018, or sooner.

5. The Board of Education approves a leave of absence for the following personnel:
 - a. Karen Giorgianni, Van Aide-Transportation/District, extend unpaid medical leave of absence, effective March 9, 2018 through April 9, 2018, returning April 10, 2018.
 - b. Christine Burnetsky, Driver-Transportation/District, paid medical leave of absence, effective March 16, 2018 through April 13, 2018, returning April 16, 2018.
 - c. Donna Long, Driver-Transportation/District, unpaid Intermittent Federal and NJ Family Medical Leave of Absence, effective March 12, 2018 through June 30, 2018, not to exceed 60 days.
 - d. Joann Rodriguez, Driver-Transportation/District, extend paid medical leave of absence, effective March 1, 2018 through March 2, 2018; unpaid Federal Family Medical Leave of Absence, effective March 5, 2018 through April 9, 2018, returning April 10, 2018.
 - e. Rita Sweeney, Lunchroom Aide/Crawford-Rodriguez, unpaid personal leave of absence, effective March 13, 2018 through March 29, 2018, returning April 9, 2018.
 - f. John McCue, Maintenance Worker/District, extend unpaid medical leave of absence, effective February 26, 2018 through February 28, 2018, returning March 1, 2018.
 - g. Margaret Ewin, School Nurse/Elms, unpaid Federal and NJ Family Medical Leave of Absence, effective February 20, 2018 through March 16, 2018, returning March 19, 2018.
 - h. Pricilla Vigorito, Paraprofessional-Classroom/Goetz, revised unpaid Federal and NJ Family Medical Leave of Absence, effective February 12, 2018, through February 23, 2018.
 - i. Efstratia Byrnes, Assistant Principal/Goetz, paid medical leave of absence, effective March 26, 2018 through April 13, 2018, returning April 16, 2018.
 - j. Felicia Griffith, Receptionist-PM/McAuliffe, extend unpaid medical leave of absence, effective February 6, 2018 through February 13, 2018, returning February 14, 2018.

PERSONNEL (continued):

5. Leave of Absences – continued:
 - k. Jessica Fioretti, Speech Language Specialist/Elms, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective January 17, 2018 through June 30, 2018, not to exceed 60 days.
 - l. Michael Disanza, English Teacher/JLHS, unpaid NJ Family Medical Leave of Absence, effective April 27, 2018 through June 30, 2018, returning September 1, 2018.
 - m. Charity Dusko, Special Education Teacher/JLHS, extend unpaid Federal Family Medical Leave of Absence, effective March 1, 2018 through March 9, 2018, returning March 12, 2018.
 - n. Diane Kovac, Math Teacher/JMHS, revised paid medical leave of absence, effective April 30, 2018 through May 22, 2018; unpaid Federal Family Medical Leave of Absence, effective May 23, 2018 through June 30, 2018, returning September 1, 2018.
 - o. Jessica Ventrello, Art Teacher/JMHS, revised unpaid Federal and NJ Family Medical Leave of Absence, effective December 18, 2017 through March 26, 2018; unpaid Child Care Leave of Absence, effective March 27, 2018 through April 11, 2018, returning April 12, 2018.
 - p. Natalie Cortez, Kindergarten Teacher/Elms, extend paid medical leave of absence, effective March 12, 2018 through March 23, 2018, returning March 26, 2018.

6. The Board of Education approves the following contract adjustments:
 - a. Avedis Ajamin, Driver-Transportation/District, decrease from 6 hours 40 minutes per day to 5 hours 45 minutes per day, effective March 5, 2018 through June 30, 2018, route change.
 - b. Christopher Daniels, Driver-Transportation/District, increase from 5 hours 40 minutes per day to 6 hours 40 minutes per day, effective March 21, 2018 through June 30, 2018, route change.
 - c. Jennifer Gonnello, Driver-Transportation/District, decrease from 6 hours 40 minutes per day to 5 hours 40 minutes per day, effective March 5, 2018 through June 30, 2018, route change.
 - d. Richard Kovacs, Driver-Transportation/District, increase from 6 hours 45 minutes per day to 6 hours 55 minutes per day, effective March 21, 2018 through June 30, 2018, route adjustment.
 - e. Shannon McEaney, Teacher/Holman, increase salary to reflect a degree change, effective February 28, 2018 through June 30, 2018.

7. The Board of Education approves the following contract adjustments for longevity for the 2017-2018 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	LOCKHART	GREGORY	MATH TEACHER	JEA	4/1/2018	17 YEARS LONGEVITY
b.	TOPOLESKI	TATYANA	SUPERVISOR OF SCIENCE	JTAA	4/1/2018	15 YEARS LONGEVITY

8. The Board of Education approves the transfer of the following personnel:
 - a. Thomas Pienkowski, transfer from Custodian/District, assigned to McAuliffe, Wednesday/Thursday/Friday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM to Custodian/District assigned to McAuliffe, Monday through Friday, 3:00 PM to 11:00 PM, replacing Ryan Skolkin, effective March 21, 2018 through June 30, 2018.
 - b. Jennifer Walsh, transfer from Van Aide-Transportation/District to Driver-Transportation/District, 5 hours and 40 minutes per day, replacing Cherise Nicholson, effective March 21, 2018 through June 30, 2018.

PERSONNEL (continued):

9. The Board of Education approves the employment of the following personnel:
- Hope Baratt, Driver-Transportation/District, replacing Yvonne Barrett, 4 hours per day, effective March 21, 2018 through June 30, 2018.
 - Anna Kelden, Driver-Transportation/District, replacing Ana Panzera, 6 hours 40 minutes per day, effective March 21, 2018 through June 30, 2018.
 - Robert Schueler, Aide-Transportation/District, replacing Jennifer Walsh, 7 hours 5 minutes per day, effective March 21, 2018 through June 30, 2018.
 - Pamela Boskowicz, Food Service Worker/JLHS, 4 hours per day, leave of absence position, replacing Michelle Kaminskas, effective March 21, 2018 through April 30, 2018.
 - Lauren Sac, SAC/McAuliffe, replacing Jamie Boccia, effective pending release by current district through June 30, 2018.
10. The Board of Education approves the substitute personnel for the Title I Spring Math Prep program, for the 2017-2018 school year to be paid by Title I Grant Funds:
- Angelica Ortiz, Holman
 - Melissa Quartarone, Holman
 - Anthony Luell, Switlik
 - Kathleen Lykes, Switlik

11. The Board of Education approves the following personnel and salary for the Community School Spring/Summer 2018 Programs:

<u>Program</u>	<u>Position</u>	<u>Name</u>	<u>Location</u>
Kids Gymnastics	Student Aide	Alaina Spears	Crawford-Rodriguez/Spring Goetz/Summer
		Anessa Brown	

12. The Board of Education approves the following extra hours for district personnel for the 2017-2018 school year:
- Nicole DiGeronimo, District Psychologist, 2 hours

13. The Board of Education approves the following personnel and salaries for the Child Care Academy 2018 Summer Camp:

	<u>Name</u>	<u>First</u>	<u>Teacher/ Substitute Teacher</u>	<u>Paraprofessional/ Substitute Paraprofessional</u>	<u>Receptionist/ Substitute Receptionist</u>
a.	Alvear	Sandra		x	x
b.	Baker	Fran		x	x
c.	Barlow	Crystal	x	x	x
d.	Bodall	AnnMarie		x	x
e.	Brown	Ramona		x	x
f.	Burgard	Eileen		x	x
g.	Burnett	Veronica	x	x	x
h.	Cafara	Anna	x	x	x

PERSONNEL (continued):

13. Personnel and salaries for the Child Care Academy 2018 Summer Camp - continued:

	Name	First	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist
i.	Casais	Dominick	x	x	X
j.	Cirigliano	Lisa	x	x	x
k.	Consalvo	Kelly		x	x
l.	Craig	Allison		x	x
m.	Decker	Beth		x	x
n.	DeLisa	Esther		x	x
o.	Desai	Tripti		x	x
p.	Dunham	Elaine			x
q.	Drzaszcz	Rose			x
r.	Engel	Cynthia	x	x	x
s.	Eppinger	Cecelia		x	
t.	Ferro	Susan		x	
u.	Goelz	Jane		x	
v.	Graham	Jennifer	x	x	
w.	Hogan	Erica			x
x.	Hopkins	Donna		x	
y.	Indiero	Barbara		x	
z.	Jakalow	Ryan	x	x	
aa.	Jean-Louis	Martine	x	x	x
bb.	Johnston	Nicole	x	x	x
cc.	Jones	Debra		x	x
dd.	Kelly	Elaine		x	x
ee.	Koopman	Nicole	x	x	x
ff.	Knolmajer	Jaelyn	x	x	x
gg.	Levine	Kaitlin	x	x	x
hh.	Martinez	Maria	x	x	x
ii.	McEwan	Jason	x	x	x

PERSONNEL (continued):

13. Personnel and salaries for the Child Care Academy 2018 Summer Camp - continued:

	Name	First	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist
jj.	Montegary	Kathleen		x	X
kk.	Nola	Mercedes		x	x
ll.	Nolan	Amanda		x	x
mm.	Pallante	Lisa		x	x
nn.	Penson	Brittney	x	x	x
oo.	Polito	Diane		x	x
pp.	Raney	Richard	x	x	x
qq.	Replinger	Regina		x	x
rr.	Reed	Sharon		x	x
ss.	Rosinski	Cindy		x	x
tt.	Scannapieco	Deena		x	x
uu.	Scannapieco	Denise		x	x
vv.	Schastny	Kathleen		x	x
ww.	Servidio	Carole		x	x
xx.	Sheeran	Michelle		x	x
yy.	Sherman	Theresa		x	x
zz.	Shwiner	Deborah		x	x
aaa.	Steider	Jennifer	x	x	x
bbb.	Temple	Christine	x	x	x
ccc.	Trosky	Patricia		x	x
ddd.	Viemeister	Elizabeth	x	x	x
eee.	Vlahos	Maria	x	x	x
fff.	Watson	Patti		x	x
ggg.	Waugh	Bernadette			x
hhh.	Williams	Susan	x	x	x
iii.	Zemel	Justyna		x	x

PERSONNEL (continued):

14. The Board of Education approves the personnel and salaries for the Jackson Community School Summer Electives/Jackson Art & Musical Theater Summer Camp 2018 as follows:

	PROGRAM STAFF:	POSITION:
a.	Bobbie Allaire	Teacher
b.	Ed Robertson	Teacher
c.	Marge Eisenschmeid	Substitute Teacher
d.	Jamie Allaire	Assistant Instructor
e.	Alyssa Derling	Assistant Instructor
f.	Cori Bott	Assistant Instructor

15. The Board of Education approves the personnel and salaries for the Summer Electives/Digital Media Summer Film Camp 2018 as follows:

	PROGRAM STAFF:
a.	Ethan Noble, Teacher
b.	Harry Ferone, Teacher
	JTV Aides (Graduates / 2018-2019 Rollover):
	PENDING - TBA
	JTV Aides (Undergraduates)
	PENDING - TBA

16. The Board of Education approves the personnel and salaries for the Summer Electives/Hands-On STEM Summer Camp 2018 as follows:

	PROGRAM STAFF:	POSITION:
a.	Kevin Schickling	Teacher
b.	Todd Engle	Teacher
	Assistant Staff:	
	TBA if needed	Assistant Instructor

17. The Board of Education approves the following Job Descriptions:
 a. School Law Enforcement Officer – 10 Month (Unarmed and/or Armed) (revised)
 b. Lead School Law Enforcement Officer (Unarmed and/or Armed) (revised)
18. The Board of Education approves the suspension with pay of one (1) employee, effective March 2, 2018 through March 16, 2018, for gross misconduct, name on file with the Superintendent.

**** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.**